UP FROM DEPENDENCY

A New National Public Assistance Strategy

SUPPLEMENT 3
A SELF–HELP CATALOG

Executive Office of the President
Office of Policy Development

December 1986

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PREFACE

Self-help among low income people is a vitally important process. Not only does the process contribute toward meeting needs, it also changes people, and their perceptions of themselves. Self-help is a process celebrating and fostering what people can do. The process helps people escape being only recipients of public and private benevolence into being problem-solvers, communicators, networkers, and service providers.

The self-help process is basic to any community or neighborhood's development of capacities and strengths. Whereas the public sector tends primarily to see in low income people needs to be met, self-help involves and nourishes people's abilities. By networking them, it helps foster the growth of community spirit. The process is, in fact, an essential building block of a community.

In no area is self-help more important than in overcoming poverty's burdens and energizing the escape from being poor. While public assistance helps people cope, self-help provides the essential impetus to make them self-sufficient. It develops in an individual gradual, but dramatic change: from passive recipient to agent of change.

Self-help is a process of bonding among people to deal with problems deeply felt by all involved. Among low income people, far from being a process of grouping people to cope in isolation, self-help is a process of organization and commitment. It not only builds people's own capacities but attracts 'outside' aid that otherwise would be put off by fear of failure. Experience and practice in this field is steadily growing. The process is one in which we all can learn much from each other.

The White House Domestic Policy Council Low Income Opportunity Working Group and the Assistant Secretary for Planning and Evaluation (ASPE), Department of Health and Human Services (HHS), contracted Macro Systems, Inc., to develop an inventory of self-help and mutual-help programs that feature active involvement of members of the low income population. In collaboration with the National Center for Neighborhood Enterprise, Macro identified 385 programs broadly illustrative of the process. We know there are many more.

The programs in this inventory reflect a variety of program focuses, sizes, budgets, locations, ages of participants, and operational methods. They represent only a fraction of the diverse programs operating in every part of this country. They are the "tip of the iceberg." The strength and diversity of these programs overwhelmingly demonstrate that, despite the lack of visibility, members of the low income community are indeed increasing their social and economic self-sufficiency under their

initiative and control. The grass roots involvement, self-help, community enrichment, and volunteerism are no longer exclusively middle-class phenomena.

Development of this inventory was possible only through the cooperation and participation of a great many people. First, of course, are the self-help program representatives themselves. They were unfailingly generous with their time during telephone interviews, frequently followed up with program descriptive material, and responded quickly to our requests for correction of draft profiles.

Charles Hobbs and Morgan Doughton, White House Office of Policy Development, provided helpful suggestions that shaped the development of the inventory. The HHS project officers, Carol McHale, David Rust, and Arnold Tompkins, were invaluable throughout the project and always available for consultation and problem-solving. Robert Woodson, President of the National Center for Neighborhood Enterprise, and his staff were exceedingly supportive and helpful with the identification of programs. Pamela Taylor and Rosalind Inge, NCNE staff members, were also especially important to program identification efforts. In addition, HHS Regional Offices, governors' offices, and many other agencies and organizations generously shared their knowledge of community-based initiatives.

The inventory was written by Macro Systems, Inc., staff: Martin Kotler, Tecla Jaskulski, Albert Audette, Monica Barron, Judy Cravens, Anita Fox, Berrie Hirst, Suzanne Kitchen, Marsha Margarella, Claudia Norris, and Rebecca Weader. In addition, Robert Hill and Diane Anderson, of the National Center for Neighborhood Enterprise also contributed extensively to the report.

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I. INTRODUCTION

1. NEED FOR AN INVENTORY

Several misconceptions impede the development of effective approaches for reducing poverty and unemployment. The first myth is that these problems only can be overcome by huge bureaucracies and massive infusions of government aid. But after two decades of record-level government expenditures for the poor, joblessness and poverty continue at unacceptable levels. Moreover, many current welfare policies appear to increase dependency rather than reduce it. Policymakers are increasingly perplexed about the appropriate strategies to improve the social and economic status of inner-city and rural low income people. The American public also has become more resistant to spending further taxpayer dollars for ineffective solutions to seemingly intractable problems.

A second myth is that low income people are incapable of playing major roles in shaping their own destiny and need "professionals" to develop and manage remedies for them. Often externally designed programs are parachuted into low income communities, including their inevitable controls and constraints. If they fail, or succeed only marginally, the poor are blamed, not the program designers. Allied with this myth is the misconception that government responsibility can be implemented only by government agencies, and cannot be delegated to those who reside in low income communities and who have the most at stake.

Yet grass-roots groups in many low income communities across this nation are successfully overcoming problems that defy solution by government bureaucracies and traditional social service agencies. Building upon their inherent strengths, low income residents are banding together to transform their communities into better places for themselves and their children. They have demonstrated that low income people can devise effective approaches to make progress without total reliance on government aid or outside experts.

As the self-help programs illustrated in this volume show, there is a significant opportunity to redirect government efforts to empower low income individuals and groups. For example, these programs have:

- Turned deteriorating neighborhoods into vibrant communities.
- Transformed self-destructive delinquents and gang members into productive and responsible adolescents.
- Inspired high educational and occupational achievement among hundreds of so-called "uneducable" inner-city youth.

- Proven that under resident management, public housing can be the home of first -- rather than last -- resort.

- Developed successful businesses to enhance the employment and entrepreneurial skills of former school dropouts, gang members, and substance abusers.

- Found permanent and caring homes for thousands of hard-to-place children in foster care.

Unfortunately, although self-help efforts among the middle-class have been widely documented, there have been few nationwide surveys to identify exemplary self-help programs involving low income people. Consequently, the American public and most policymakers are unaware of the many creative self-sufficiency initiatives low income people have developed. The invisibility of these effective grass-roots efforts contributes to the widespread pessimism about viable strategies for reducing poverty, unemployment, and dependency. Thus, there is an urgent need for an even more comprehensive inventory of low income self-help and mutual-help programs that will:

- Spur comparable initiatives elsewhere, by example;

- Make policymakers, service providers, the media, and the general public more aware of the existence of indigenous groups among the poor and minorities that have achieved success in spite of poverty and limited opportunities;

- Identify low income community self-help leaders to policymakers, to better identify solutions;

- Encourage the development of public policies at the national, state, and local levels that build on and reinforce successful self-help efforts of the poor and minorities;

- Contribute to increased understanding about viable strategies for enhancing social and economic self-sufficiency and for strengthening the functioning of low income families and communities;

- Help facilitate networking and cross-fertilization among groups in different communities who are interested in adapting or replicating effective self-sufficiency programs for the poor;

- Make known their needs for information, advice, and other forms of technical assistance; and

- Make them attractive to corporations, foundations, and other potential funding sources.

2. DEFINING SELF-HELP AND MUTUAL HELP

"Self-help," "mutual-help," and "self-sufficiency" means different things to different individuals and groups. Consistent working definitions for those terms had to be developed to ensure that the most relevant programs were included in this inventory. "Self-sufficiency" programs refer to those efforts that try to enhance: (a) the economic well-being of low income people directly through business or community development, employment training or placement, or day care for low income working parents; and (b) the social well-being of low income people by providing quality education, housing, health, by strengthening families, or by promoting responsible social behavior.

Self-help and mutual-help were operationally defined as follows:

> Self-Help: Self-sufficiency programs in which low income people are actively involved in the development, implementation (e.g., as staff or volunteers), or direction (e.g., as board members or advisors)
>
> Mutual-help: Self-sufficiency programs for low income people that are developed or directed by more advantaged members of the same racial or ethnic groups. Such programs are popularly referred to as "reach back" initiatives.

Seven criteria were used to select appropriate self-help and mutual-help programs for this inventory:

1. The primary population involved with the programs are low income rather than middle-income individuals or groups.

2. The major focus of the program enhances and furthers self-sufficiency of the poor through economic or social initiatives.

3. There is extensive grass roots involvement, that is, low income people actively participated in the development, implementation, direction, or leadership of the programs.

4. The programs do not totally rely on government support.

5. The programs are operated by community-based groups that are not controlled by a government agency or large national organization.

6. The programs have acknowledged success, that is, they are known to other groups inside and outside those communities.

7. The programs are still operating.

It should be noted that the programs included in this inventory are only a small fraction of the large universe of self-help programs that exist throughout the nation. To meet the severe time constraints of this project, it was decided that an inventory of selected self-help and mutual-help programs would be compiled drawing primarily on existing source materials and recommendations from individuals and groups knowledgeable about self-sufficiency initiatives in low income communities. The selection criteria were applied systematically to the hundreds of programs cited in conference proceedings, project reports, media, newsletters, handbooks, and other bibliographic materials. Information from these sources was supplemented, updated, and verified through telephone follow-ups.

The reader should also be aware that the inclusion of programs in the inventory does not constitute an endorsement of individual programs by the federal government or the authors.

II. WHAT WE FOUND

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This limited search for grassroots self-help programs among low-income people to promote self-sufficiency identified more than 380 examples across the nation. This inventory highlights initiatives in 47 states and territories. It became clear during the process of identifying these programs that there are hundreds--in all likelihood thousands--of self-help programs that could have been identified. Self-help and mutual-help programs originated by low-income people are not confined to the large urban cities. People are developing these efforts in rural communities and small towns, on Indian reservations, in suburban areas, and wherever low-income people live.

Self-help initiatives span the gamut of activities in response to perceived needs and available community strengths. Some focus on one particular activity, such as education or strengthening families through reduction of teen pregnancy. Others focus on increasing people's economic self-sufficiency, through self-help activities that result directly in employment. Still others involve people in becoming socially self-sufficient, such as self-help programs to strengthen families. Most of the programs, however, cut across formal categories. As reported by hundreds of program participants, self-sufficiency through self-help means working on many aspects of current life: getting and keeping a job, staying healthy, living in a decent and safe neighborhood, having a stable and caring family, and being part of an active community that works together to solve its problems.

Many of the programs originated with a single focus, but as conditions changed and new needs were recognized, the programs added activities or shifted their focus. For example, some programs starting out from a single emphasis such as providing affordable housing moved into efforts such as job training, employment, and business development initiatives as resolution in one area identified needs in another. In other cases, programs focused on jobs have added related activities, such as affordable child care, community volunteers providing support as extended family members, and health education programs. Overall, these grassroots efforts are dynamic rather than static, their shape

and focus evolving under the guidance of the low-income people who are working toward increased self-sufficiency.

These programs involve participants across all ethnic groups. There are programs involving low-income blacks, whites, Asians, Native Americans, Hispanics, and virtually every ethnic group. All ages are represented in self-help initiatives. Youth-directed enterprises are taking hold in low-income communities side by side with programs to enable seniors to remain self-sufficient. The overwhelming majority of programs, however, serve to bring people together--as families, as "brothers" or "sisters" for mutual support, and as neighbors and community members to promote common interests.

HOW LOW-INCOME PEOPLE BECOME INVOLVED

The families and individuals involved in the programs highlighted in this inventory are taking an active role in designing, directing, and carrying out the initiatives themselves.

Many grassroots programs have been started by low-income community residents. What they have lacked in financial resources they have made up in energy and interest. They have an understanding of what works in their community, rather than adapt to a "solution" developed by experts or professionals who reside outside the community or who do not share community values. A few examples are described below:

- The People's Homesteading Group (PHG) was started in 1982 by low-income minority Baltimore (Maryland) residents to protest the large number of city-owned abandoned houses in the face of a shortage of adequate low-income housing. Some of the early participants began living in properties owned by the city, and were dubbed "squatters" by the media. These activities led to cooperative efforts with city officials to identify abandoned houses that neighborhood residents and other volunteers could rehabilitate. Homesteading families join PHG to help each other build housing which they will own. Members work a minimum of 480 hours on others' houses and one hour for every hour other volunteers work on their own house. This system of shared work hours keeps the cost per house under $10,000.

- Low-income migrant and seasonal farmworkers started the Farmworker Association of Central Florida (FACF) to create a mechanism for self-help within their community and to change their lives through education and leadership development. FACF projects include a food co-op, a

credit union for rural low-income people, a worker supply co-op, and a cooperatively run pruning crew. FACF is moving into housing development in 1987, with plans for construction of 80 homes.

- Residents of the Anacostia neighborhood in Washington, D.C., started Unfoldment, Inc., in 1977 as a community initiative to prevent drug use among the area's young people. Neighborhood volunteers and staff endorsed the "Say No to Drugs" campaign and pioneered the presentation of alcohol and drug abuse prevention courses in the D.C. public schools.

- Busy Needle, Inc., was started by unemployed women in the Hendersonville, North Carolina, area to establish their own business. The employee-owned sewing cooperative manufactures knit sportswear and active wear under subcontracts, and plans to open a retail outlet.

- Residents of the Southwest Frankford area of Philadelphia organized in 1981 to protest construction of a highway through their neighborhood that would have destroyed a large amount of low-income housing. The group's involvement spread to include other community members in the development of a youth and community center. The center is operated and managed by area residents.

- The Inner City Roundtable of Youth (ICRY) was organized by low-income minority youth in New York City to develop employment opportunities for themselves and other neighborhood youth. They have developed the Graphic Arts Workshop and other businesses which employ young adults and provide training in skills needed for further advancement. ICRY's success includes employment of several former gang members, and the Roundtable is comprised of 70 leaders of New York City youth gangs.

Some self-help initiatives have been started by people who work in the low-income community or have ties to the community through shared values, ethnicity, or nationality. Inner-city youth in Los Angeles can gain self-sufficiency through participation in Rosey Grier's Are You Committed? (AYC) program. Roosevelt Grier started AYC in 1983, after retiring from professional football, to help low-income young people develop their skills and find jobs in the private sector. Neighborhood churches have been involved throughout AYC's history and are a major source of community volunteers. The Speedwell Cannery Association was started by low-income rural residents and a member of a religious order in southeastern Virginia. They converted an abandoned gas station into a cannery which is owned and operated by the member-volunteers. The cannery means that members can preserve their home-grown food for better year-round nutrition and can avoid dependency on food stamps.

In Washington, D.C., the National Center for Neighborhood Enterprise assisted in the development of Friends of College Here We Come as part of Operation Reachback. The Friends program obtains black families' contributions to College Here We Come, a self-help program which has helped approximately 600 public housing youngsters to attend college since it was founded in 1974. Operation Reachback attempts to build on the strengths of black communities and families, and to coordinate efforts in Washington, D.C., and other areas for middle-income people to "reach back" in support of low-income people's self-help initiatives.

Virtually all self-help programs find ways for low-income people to provide direction to the activities. Those with boards of directors or advisory boards generally make it a matter of policy to include low-income community residents. For example, Nosotros, Inc., was started by Mexican Americans in the Tucson, Arizona, area to involve low-income community members in self-help activities. All volunteers and 85 percent of the board of directors are Mexican Americans, as well as most of the staff. Nosotros has developed businesses which employ community residents, including silk screening, sewing, and ceramics. A young people's mariachi band earns money that goes into the Nosotros scholarship fund. Many community members participate in Nosotros activities, and some of the original (1974) board members are still active.

Some programs involve low-income people as members of the community-based organization that manages the program. In Cincinnati, Ohio, the Walnut Hills Area Council operates as a neighborhood planning group. Approximately 500 members serve as volunteers and as task force members. Other grassroots initiatives have allied themselves with block clubs, religious and fraternal organizations, and other groups which already involve low-income community members. Through these alliances, programs gain additional support for their activities as well as additional ways to involve low-income people.

Many grassroots initiatives are staffed by current or former low-income people, from program executive directors to support staff. For example, the American Indian Community House (AICH) in New York City is staffed almost entirely by Native Americans. Since 1969, AICH has evolved from an informal mutual support network to include day care, health and social services, employment and training programs, and a wide range of activities to help maintain the Indian cultural heritage. During 1986, AICH

opened a gallery in the Soho section of the city to market arts and crafts produced by community artisans and to promote native theater productions. AICH representatives and those of many other programs describe their personal experience and the understanding they and other community members bring to the program as a major element in program success.

Low-income people as volunteers in grassroots programs are particularly significant in relation to the self-help phenomenon. Only a handful of the programs included in this inventory are without community volunteers. In program after program, people are involved in helping other program participants--as tutors, counselors, friendly visitors to the elderly, office workers, fund raisers, newsletter writers, recreation program coaches, carpenters, trainers, drivers, planners, even volunteer administrators--in thousands of roles that help community-based programs keep moving forward. Several programs identified community volunteers as important to their success, as resource stretchers and, equally important, as a way to make sure programs are in tune with the community's perspectives on what is needed. In addition, skills learned by volunteers can be put to use to enhance self-sufficiency. Volunteers who build community or "sweat equity" credits (i.e., credits toward a home purchase earned by volunteer labor to renovate buildings to be used by the community) gain potentially marketable skills as well as moving closer to home ownership. There is evidence that volunteerism is directly linked to improved chances of employment. Some programs also report that volunteer participation, especially in activities that benefit the community, further reinforces feelings of accomplishment and the knowledge that their efforts are making a difference.

HOW GRASSROOTS INITIATIVES ARE FUNDED

Funding sources for community-based self-help programs are varied. Many programs have received support from different sources at different points in their development. Several programs which started "on a shoestring," with nothing but limited resources coming from private sector donations, have now grown to be large, well-funded operations, frequently including some funds from Federal or other government sources. In other cases, however, programs which started initially with government support have moved toward private sector financing. This support includes grants from foundations

and corporations, in-kind contributions, community fundraising, and other donations, as well as an increasing use of revenues from income-producing enterprises.

Many self-help initiatives have moved toward program self-sufficiency, as well as the promotion of individual self-sufficiency. Some programs have made it a matter of policy not to accept government funds, because of the "strings" that are attached and the loss of control or because of the instability of many grant and demonstration programs. Many have focused on the use of community volunteers as a way to contain costs. Others have emphasized revenue generation, in particular the development of income-producing business ventures. For example, virtually all of the cooperatives found in this inventory include a program to sell items produced by co-op members; income from these sales is then plowed back into the organization to be used for the members' benefit. Proceeds from youth enterprises are used to pay the participating young people, and, in some cases, to support program expansion.

Several programs are in the process of developing businesses in designated enterprise zones. For example, the Corporation for New Enterprise Development, based in Natchitoches, Louisiana, is participating in the Louisiana Enterprise Zone Program to establish Safari Industries, a $2 million modular home manufacturing plant. Others have participated in neighborhood revitalization efforts that have included business development.

Because of their nontraditional, grassroots characteristics, many programs have found it difficult to obtain the resources needed for program development. Venture capital, especially for minority and low-income entrepreneurs, has not been readily available in many areas. In St. Louis, Missouri, the community residents who formed Jeff-Vander-Lou to revitalize their neighborhood could not get money from banks or other traditional funding sources. They did not have matching grant funds. They raised their own funds and renovated two houses in the community. As a result, they established credibility with local bankers and insurance brokers, and are now able to tap conventional financial support. Little by little, however, the success of programs like the ones summarized in this inventory has become better known. Program representatives expressed a strong interest in publicizing their success, and in letting potential supporters know that self-help initiatives among low-income people are an investment with a worthwhile return.

EMPLOYMENT

The expansion of employment opportunities--new jobs, better training, and business development in low-income neighborhoods--is a central focus of many self-help initiatives. As one program director described it, employment is the most crucial element in escaping poverty and yet the most elusive for residents of low-income areas. This program, like many others described in the inventory, developed business enterprises that are training and putting community members to work, as well as developing a self-sustaining company that will grow and provide additional jobs.

Small business development is a particular target of self-help efforts. Many low-income people recognize that small business is an essential ingredient in neighborhood revitalization as well as job development. For example, a young man in Charleston, South Carolina, developed the Handyman Exchange to employ local residents and to market needed services to the larger community. The program has created jobs where previously there were none. When individuals join the Exchange, they are trained in areas such as carpentry, maintenance, bartending, etc. If individuals do not secure a full-time job initially, they continue to learn different trades until they can "lock into" careers of their choosing.

Many innovative strategies are being used to develop small businesses. Especially in rural areas and small towns, several businesses have begun as cooperatives--for example, to produce and market crafts or food products. In one such venture, Navajos living on the Navajo reservation in Southwestern states established cooperatives in 1971 to create alternatives to reservation "trading posts" operated by non-Indians. Dineh Cooperatives have evolved into a diverse enterprise, including a highly successful shopping center, a precision machine/electronic assembly shop, and a source of technical assistance to Navajo entrepreneurs interested in starting small businesses. The Eastern Georgia Farmers Cooperative was started in 1969 by low-income and other farm residents of a rural agricultural county. The initial program combined the pooled resources of the farmers with a foundation grant to purchase machinery that all Co-op members could use to harvest their crops. More recently, the Co-op has developed a slaughterhouse, meat processing plant, and retail outlet. The operation provides Co-op members with a market for their hogs and sells other food at a discount to Co-op members. It also generates

income to support Co-op activities, from custom butchering and meat sales to the larger community. Many Co-op members have been able to keep their farms because of their participation in Co-op programs.

In Alaska, approximately 400 Native Americans in 43 rural villages are employed by ARCTIC, the Alaska Resource Commodities Trading and Indian Investment Corporation. ARCTIC employees gather, grow, and sell products derived from native trees and plants, including pine cones, herbs, moss, berries, and spices. The Down Home Project (DHP) was started by low-income unemployed residents of a depressed area of Montana. DHP operates a plant nursery and seed company that makes the difference between dependency and self-sufficiency for hundreds of people in the area. Participants can trade labor for food; young offenders work for restitution credit; and other employees are disabled workers. During the fall, participants harvest and can foodstuffs. The program receives no government funds, relying instead on fundraising, membership fees, and donations to supplement income from plant and seed sales.

Youth Enterprise

Youth enterprise initiatives have developed in response to a wide range of needs above and beyond obtaining jobs. Young public housing residents who have participated in College Here We Come, a Washington, D.C., self-help program, developed several ventures to raise money for their education, including coin laundromats, a co-op market, and a game arcade. The Youth Action Restoration Crew (YARC) in the East Harlem area of New York City was started in 1978 by a small group of young people trying to clean out abandoned buildings to shelter homeless dogs. With guidance and support from the Youth Action Program, YARC was able to put into operation its goal of youth empowerment, including youth ownership and management of construction and renovation projects. Participants have gained skills for future employment, from demolition, framing, tiling, and carpentry, to cost estimating, purchasing, blueprint reading, and fundraising. YARC's efforts have resulted in a completely rehabilitated four-story building housing homeless and low-income families; experience has also led to a new project, Youth Action Homes, Inc., to develop and manage housing for homeless young adults.

Some of the most exciting self-help examples of job development and employment opportunity have grown out of efforts to assist young people who have been previously involved in delinquency or anti-social behavior and to channel their talents and energy. For example, the La Playa Project in Ponce, Puerto Rico, initially developed counseling, advocacy, and support programs to help youth stay in school and find alternatives to delinquency. One of the youths in the program continued to sell drugs to support himself and his handicapped father, despite all the help he was receiving. Recognizing that alternatives to crime must include economic opportunity and employment as well as social options, the volunteers and staff of the La Playa Project created a vocational enterprise program to employ youths and simultaneously train them in marketable skills such as photography, silk screening, and lamination. Similarly, the House of Umoja in Philadelphia was developed by community members who believed that gang members' energies and interest could be rechanneled to productive and responsible activities. This led Umoja founders David and Falaka Fattah to develop the Umoja Security Institute. Building on their existing skills and their knowledge of property protection, formerly violent gang members became trained security personnel, and the Institute was successful in obtaining several contracts with local businesses for security services.

Other Employment Initiatives

Many self-help programs emphasize building on low-income people's existing skills. One approach, identified by a New York City program, was to conduct a capacity survey. Low-income people have frequently been the subject of needs assessments aimed at identifying negative factors. In this case, however, a neighborhood team decided that there were a lot of people in the area with skills and abilities. They knocked on doors, talked with people about their life histories, and put together information on people's experience. After visiting just 80 apartments, they realized that there were 50 women with experience in health care or a related field. A newspaper advertisement saying that home health workers were available resulted in the 50 formerly unemployed women being placed within one week. The women went on to form a club for mutual support and help with child care. Another community-based program in Hartford, Connecticut, found that health problems were a barrier to employment for many of the low-income residents, so they recruited volunteer health professionals from a nearby teaching hospital to set up a health education/preventive health program. Another program established a revolving clothing bank to provide women just entering employment with suitable clothing for

interviews and the first few weeks on the job. In each case, program participants determined what they needed to succeed.

There are almost as many self-help approaches to employment as there are programs. Throughout all of them, however, run the common themes of entrepreneurship, building on people's strengths, willingness to try nontraditional activities, and the leadership of low-income people themselves in job and business development.

NEIGHBORHOOD AND COMMUNITY DEVELOPMENT

Community development and neighborhood revitalization activities are frequently interrelated with business and job development initiatives. For example, Business Opportunities Systems (BOS) in Indianapolis, Indiana, was begun by three minority community-based organizations. They exerted a leadership role in the redevelopment of the City's historic Midtown Area. Although the Midtown Area had earlier been recognized nationally as a center of black entertainment and culture, including the Madame Walker Theatre and other historic landmarks, its recent history was marked by loss of businesses and other signs of urban decay. The BOS initiative, in cooperation with low-income residents and other community leaders, is producing jobs and new and rehabilitated housing stock, in tandem with the preservation and restoration of historic landmarks and minority participation in related business development.

Many self-help neighborhood development programs combine volunteerism, training, and community service with economic opportunities. For example, the Brothers Development program in Denver, Colorado, includes a construction training program for youth; a "Paint-A-Thon" program to paint homes of senior citizens; a counseling program to help people with money management and home repair; construction work for nonprofit agencies; and construction and management of low-income and senior citizens housing.

Some community-based initiatives aim at enabling low-income people to take control of decisions about the future of their neighborhood. In Hartford, Connecticut, residents of the South Arsenal neighborhood came together several years ago when they learned that nonresidents were determining the "model cities" plan for their community. The residents formed South Arsenal Neighborhood Development, Inc.

(SAND), and have assumed control of their area's redevelopment. Similarly, residents of the South Holyoke neighborhood of Holyoke, Massachusetts, one of the poorest in western Massachusetts, have come together to direct the changes taking place in their community. In 1967, the City Master Plan designated the entire neighborhood for industrial use; between 1970 and 1980, the neighborhood lost 828 housing units to abandonment, fire, or demolition. In 1982, however, three residents of this multi-ethnic area formed Nueva Esperanza, which means "new hope." Their goals are to increase affordable housing, develop community leadership, and promote economic development. Through Nueva Esperanza, in particular the participation of neighborhood residents as volunteers, board members, and association members, the larger community's attitude toward South Holyoke has begun to change along with the growth in positive community feelings among the residents themselves.

Volunteers living in a low- to middle-income neighborhood of Pittsburgh, Pennsylvania, formed Operation Better Block (OBB) to take the lead in community development of their area. OBB works with residents on a block-by-block basis to improve the neighborhood economy and make needed physical improvements. Through block associations, residents organize to work together on neighborhood concerns. OBB includes many volunteers and resources for self-help including a supply of tools and equipment that residents can use to improve their property or clean up vacant lots.

The involvement of low-income people in their community was found in one program after another--as decisionmakers, as partners in redevelopment and restoration efforts, and as advocates for their neighborhoods. Some programs also focused on the promotion of community spirit and communication, through efforts such as festivals, neighborhood newsletters, and neighborhood association membership. The self-help initiatives, especially those that emphasized low-income people's abilities to address their own needs as community members, contributed directly to a stronger sense of community and a belief that "together we can make a difference."

HOUSING

The development of affordable housing for low-income families has been an arena where low-income people have been traditionally excluded from involvement in design, direction, or control. In both urban and rural areas, however, innovative self-help and

mutual-help initiatives have become a significant factor in enabling low-income people to address their own housing needs.

The concept of "sweat equity" has been used in many programs to overcome the lack of a down payment and established credit which bar home ownership for low-income people. With sweat equity, low-income people participate in the construction or rehabilitation of their own home; their efforts build up equity credits which are then used in lieu of a cash down payment, or, in some cases, as part of the purchase price. This approach is frequently coupled with programs to purchase abandoned residences at tax auctions, so that the neighborhood group can finance the acquisition and sweat equity at relatively low cost.

In Washington, D.C., church members and other community residents developed Jubilee Housing, Inc. The organization has used sale-leaseback and a variety of other mechanisms to acquire apartment buildings in a predominantly low-income area. Tenants in the buildings have participated actively with other community volunteers in completing the needed renovations; over 50,000 hours of volunteer labor have been donated. Residents have formed tenant cooperatives in several of the buildings and have designed an alternative to traditional rent subsidy programs that promotes growth rather than dependency. Volunteer chairpersons from each building are members of the Jubilee Community Committee, which formulates policy for all building in the areas of maintenance, rules, finance, public spaces, admissions, and tenant orientation. Within each building residents are responsible for collecting rents, screening applicants, and maintaining rules.

Self-help housing programs also frequently include training programs to provide the skills needed for rehabilitation. Community volunteers often provide the training, with experienced residents subsequently returning to the program to help the next group of budding homeowners. The rural self-help housing program run by the Delta Housing Development Corporation in Indianola, Mississippi, includes this as a regular part of its program to develop a long-range improved housing program for farmworker families/rural low-income residents of the Delta region. The farmworker housing rehabilitation program includes training for unemployed rural workers in residential construction skills, including plumbing, masonry, carpentry, and residential wiring. Delta Housing also uses sweat equity to enable people to purchase new homes below the

prevailing market price. Consumer members of the board of directors include present and former farmworkers who have participated in the program. Delta Housing Development Corporation has tapped an array of private sector and government funds, both loans and grants, in support of its self-help efforts.

Some housing initiatives are designed to help people keep their homes. In areas of the country where people have been unable to find employment after plant closings and layoffs or have found jobs paying much less than their previous position, some families have been faced with foreclosure of their home mortgages. To help themselves and each other in that situation, a group of residents of McKeesport, Pennsylvania, formed HOPE: The Home Ownership Protective Effort. The program uses a free-enterprise approach that is both cost-effective and compassionate. HOPE works directly with mortgage lenders, utilities, and other community institutions to support the counseling and other forms of assistance that enable people to keep their homes. Volunteers work with families to develop a practical plan of action. In addition to financial counseling, participants are engaged in job training and job placement and emergency resources through the community volunteer network.

Tenant Management

Residents of public housing have developed some of the most exciting self-help initiatives in terms of community involvement and increased self-sufficiency. In Washington, D.C., Kimi Gray and the residents of the Kenilworth-Parkside complexes assumed full responsibility for the management of their public housing. Before they took over the property, conditions had deteriorated to the point that tenants had had no hot water for three years, trash was not being collected regularly, and drug users and vandals left residents feeling unsafe in their own homes. After three years of tenant management, the situation had been turned around completely. Public housing residents have been hired to provide overall maintenance and complete repairs; tenants have received training from other residents experienced in minor home repairs; other residents have opened small businesses on the property, including a beauty salon, barbershop, laundromats, and boutiques. Crime has been reduced significantly and vandalism virtually eliminated, while rent collection has tripled. Residents have set standards and enforced them. According to Kimi Gray, the biggest accomplishment has been to return

respect and pride to the residents and to give them back their rightful responsibility to maintain the buildings where they reside.

In St. Louis, Missouri, the Cochran public housing complex had seriously run down; over half the units were vacant, maintenance and security services were lacking, and rules were not being enforced by the housing authority. Drug pushers had moved into vacant apartments and the managers stayed in their offices out of fear. In 1976, a small group of tenants assumed responsibility after deciding they were not going to live under these conditions. Slowly, starting with a clean-up campaign and other manageable but visible changes, the tenant managers began to make believers of the residents and the surrounding community. The strength of neighbors unified against drug pushing, combined with the creation of jobs for the youth involved in drugs, completely changed the environment at Cochran. The Cochran strategies have been copied in other public housing complexes around the country. Echoing Kimi Gray's comments, Bertha Gilkey, the president of the Cochran Gardens board of directors, attributes Cochran's success to the residents' role in defining what was needed, designing the programs, and working to carry them out rather than having programs imposed from the outside. She sees this as the real key to the success of tenant management.

PROMOTING RESPONSIBLE BEHAVIOR

The goal of a safe, secure neighborhood or "civil environment" is shared by people of all income levels. For residents of low-income neighborhoods, however, the lack of a civil environment can mean not only reduced security, it also can contribute to deterioration of the area's economic base.

Self-help initiatives in community safety have been effective in many low-income neighborhoods, including cooperation with law enforcement officials in prevention activities, block watch programs, and training programs in security techniques. For example, in Evanston, Illinois, the Council of Elders (C.O.E. POPS), an organization of neighborhood residents formed to prevent crime in the community. From a car and foot patrol prevention program. C.O.E. POPS has evolved into a service program for neighborhood youth.

The Family Help Line is an important part of a south central Los Angeles community-based program to work with families affected by street gang membership. The program's founder, Leon Watkins, has worked with youth gangs for more than a decade. He and other neighborhood residents designed a new approach which stresses family to family support. The Help Line is operated by community volunteers. Callers, primarily parents of youth who are involved in street gangs, are able to talk with other parents about ways to deal with the situation, as well as obtain help with specific emergencies. Related programs of Community Youth Gang Services include work with probation officers to help youths to avoid returning to illegal gang activities and a public education campaign involving well-known music and sports figures.

Community Youth Gang Services, House of Umoja, and other grassroots programs that are effectively promoting responsible behavior have found ways to replace anti-social activities rather than just attempting to repress those activities. Many programs have made a transition from a social service approach to an entrepreneurial focus. As described by a former delinquent turned successful businessman, social service and for-profit values are different, but the transitions can be made.

Throughout all the initiatives designed to promote responsible behavior, the significance of people's involvement in working together to solve community problems runs as a common theme. For example, the Midtown Youth Academy in Washington, D.C., was started by an inner-city resident who wanted to do something to help children of drug and alcohol users break the cycle of substance abuse. Along with other neighborhood volunteers, he set up a home-away-from-home, open seven days a week, where children would have an alternative place to study and be with friends. The program grew to include tutoring, preparation for GED exams, and recreational activities. Staff and neighborhood volunteers provide counseling and support, and parents of Academy young people are involved whenever possible.

EDUCATION

Many low-income grassroots initiatives emphasize improving the education of the community's youth. Several programs perceive these efforts as critical to the strength of the entire community. For example, Kimi Gray reported that reaching the youth through the College Here We Come project was an essential phase in the development of

the tenant management program at Kenilworth-Parkside. Others have noted the basic concerns shared by all families regarding their youngsters' growth and development.

Many parents of minority and low-income children have been critical of the quality of their children's education in traditional public school systems, especially large inner-city schools. Families are concerned when children seem trapped in a system that promotes low achievement and fails to teach even basic skills. In many low-income neighborhoods, however, parents are reestablishing control over their children's education by choosing community-based private schools, frequently with outstanding results. For example, the Lower East Side International School in New York City operates in an old former public school building in an area of high crime and deteriorated housing. Seventy percent of the youngsters are from single female-headed households, and many students have been labeled learning disabled. Despite these seeming handicaps, children graduate with proficiency in two languages, computer skills, and advanced science. The school works closely with families to create high expectations for the students and to promote an atmosphere of success.

A wide range of educational innovations has been developed by self-help groups. The Human and Community Development Corporation in Chicago, Illinois, designed the Attention Center to provide tutoring, alternative high school, and college preparation, based on the quality of attention given to each student. The Metropolitan Detroit Youth Foundation (MDYF) developed the "Twelve Together" dropout prevention program. Community volunteers work with groups of 12 ninth-graders throughout the city who meet in weekly counseling and "peer support" sessions to iron out problems that might result in students dropping out before graduation. In a mutual-help effort, the Amos family of Washington, D.C., opened their home for inner-city students to use as a study hall. The Amoses soon added a tutoring program, followed by the addition of informal discussion groups on teen pregnancy and other issues affecting today's young people.

Not all education programs are directed at children and youth. Many programs involving refugees and immigrants include educational programs for adults, for example, English as a second language. In Hyattsville, Maryland, volunteer teachers conduct classes for low-income elderly residents on daily living skills such as budgeting, using public transportation, balancing a checkbook, and nutrition. The community volunteers are mostly low-income seniors themselves who give their time in order to reach out and

involve more isolated community members and help them maintain their independence. Like the neighborhood-based education programs for children, those for adults emphasize community participation as volunteers, tutors, teachers, and in shaping the educational program in response to needs identified by low-income people. In addition, many self-help programs include an education component, and identify a broad range of educational activities as an integral part of the move to self-sufficiency.

STRENGTHENING FAMILIES

Efforts to strengthen families underlie many self-help and mutual-help initiatives. Whether focused on employment, housing, or education, community-based initiatives tend to focus on the family unit. Family participation is frequently encouraged as well as individual involvement; many programs include components that specifically involve families in developing their strengths.

Several programs designed to strengthen families include volunteers, usually low-income people themselves, as counselors working with families seeking to improve their situation. This approach is particularly useful in programs to help parents improve their skills in areas such as discipline and promoting their children's development. The PAYOFF Program--Parents and Youths on Family Functioning--was founded by Peola Dewes in 1986 to develop stronger families through a network of extended family support. Twelve community churches supply leadership and volunteers. Two PAYOFF programs, Parenting Among Young Unmarried Men and Juvenile and Unwed Mothers, offer young parents the opportunity to work with older volunteers, both men and women, who share their expertise in parenting and family living and act as "role models" for the young parents.

Many programs reflect innovative strategies for families with specific needs. In Brooklyn, New York, a community member, Daphne Busby, founded the Sisterhood of Black Single Mothers, including divorced, widowed, separated, and unmarried women with dependent children. The group was founded to organize the women for positive growth and mutual support. Programs have grown to include a family strengthening campaign and father support groups, dialogues on black family issues, and an extensive communications program. For people who lack an extended family for support, Adopt-A-Family programs in Los Angeles and other major cities were created. Dr. James Mays

developed the program by setting up volunteer teams of professional and lay members of the community. The volunteers become an extended family to low-income families, helping them with education and employment. The extended family does not provide money to the adopted family, but rather provides the kind of support and encouragement that helps people reach their potential.

Adoption And Foster Care

Several grassroots organizations have developed to promote adoption and permanent placement of children who would otherwise grow up in a series of foster homes. Especially in the minority community, families with an interest in adoption have had difficulty in participating in placement programs, despite the large number of minority children in need of loving adoptive homes. To match prospective parents with such children, a community group joined with advocates and children's services professionals to found Homes for Black Children (HBC). The program focuses on finding adoptive homes for older (i.e., over two years old) black children, including many who have spent several years in foster care and some "special needs" children who have emotional or physical handicaps. HBC also has a major family preservation program to prevent unnecessary placement of children in foster care as well as a special program for pregnant teenagers who have chosen adoption.

In situations where temporary foster home placement is necessary, community-based efforts can help assure that the foster home meets children's needs for cultural stability. The Fairbanks Alaskan and Indian community developed an extensive family support network to help families stay together, using a home-based program to prevent child abuse and neglect. When an out-of-home placement is called for, the Indian Child Welfare Project coordinates with the state child protection agency to place children with native families. For children who have grown up as orphans and foster care youth, Joseph Rivers founded Project Bridge and the Orphan Foundation. Himself an unadopted orphan who grew up in foster homes, Mr. Rivers knew firsthand of the special needs of foster home youth when they are forced out of the child welfare system at age 18. Project Bridge uses community volunteers to work with the young adults as they are making the difficult transition from foster home to self-sufficiency, providing the role models and supports for young adults who cannot turn to their natural or extended families.

Adolescent Pregnancy

Many low-income communities have addressed concerns related to adolescent pregnancy for many reasons. It is a health risk to both infants and their young mothers; teen pregnancy is a major cause of school dropouts among girls; and it is a significant factor in the increased number of single parent households. Many self-help programs identified in this inventory include outreach to teen parents and counseling on deferred childbearing until schooling is completed. A few initiatives focus directly on the needs of young adults in dealing with teen pregnancy and parenthood. In Washington, D.C., for example, church members formed New Life Ministries (NLM) to help teen parents stay in school, gain parenting skills, explore career goals, and arrange for responsible day care for their infants so they can resume their education. Teens who choose to offer their babies for adoption can be assured that NLM will coordinate with appropriate placement services for a permanent and loving home. NLM also operates two "shepherding homes," where pregnant teens can await childbirth. All programs are staffed by church and community volunteers, and all funds are obtained through donations.

Other Programs

Many low-income communities have emphasized help to their elderly residents in maintaining their homes and in remaining in the neighborhood. Several programs provide volunteers to help seniors with home maintenance and repairs, run errands for homebound elderly people, and make sure frail residents' health needs are being met. Some communities have developed new housing alternatives for seniors. For example, Community Development (CoDe) North in Memphis, Tennessee, included congregate living for neighborhood seniors as a major component of its neighborhood development program. The program is now completely self-supporting. Another Tennessee self-help initiative was developed to meet the needs of a special kind of family. The Parents In Prison (PIP) program was started by inmates of the Tennessee State Prison to strengthen family ties between prisoner fathers and their children and other family members. The participants exchange videotapes with their families and learn techniques in promoting child development. In collaboration with Tennessee State University, parents of children under age three can also participate in special evaluation/assessment programs and developmental enrichment. Like other self-help programs working with families, the PIP

program emphasizes the involvement of participants and their ability to help each other as well as themselves.

* * * *

The 385 grassroots programs which provided information for this inventory are unified by their belief in self-help and its particular meaning for low-income people. As described by one program director, self-help means the active involvement of low-income people in the activities that directly affect their lives, and is based on the conviction that, with the proper tools, individuals can and will do what is needed to promote self-sufficiency. The diversity of community-based approaches to self-sufficiency is illustrated in the following section of profiles of individual programs.

III. PROFILES OF SELF-HELP AND MUTUAL-HELP PROGRAMS

III. PROFILES OF SELF-HELP AND MUTUAL-HELP PROGRAMS

The following section includes profiles of 385 selected self-help and mutual-help programs throughout the country. They are arranged by states and within each state, alphabetically by program. The Users' Guide follows this section and identifies profiles by program focus, age or target group served, and location.

All material in the profiles was gathered during fall 1986 by telephone interview and, whenever available, supplemented by material sent by programs. In addition, draft profiles were mailed to programs for verification. Every attempt was made to ensure accuracy; because of the number of programs involved, and the very nature of telephone interviews, it is inevitable that some profiles contain inaccuracies. In addition, most programs are dynamic--constantly growing or changing direction to meet newly identified needs or to address existing needs more effectively.

The reader is also reminded that while these profiles focus on participation by low-income people, many programs also enjoy involvement from a variety of socioeconomic, racial, and ethnic groups. Inclusion in this inventory indicates that programs have significant involvement of low-income citizens.

Because grassroots organizations are, by definition, locally based, many programs are not immediately visible. This inventory depended heavily on "referral chains" to identify programs with one program recommending another which, in turn, recommended a third, etc. This is, by no means, a complete inventory but one reflecting a cross-section of identified programs. Hundreds and probably thousands of additional grassroots organizations are operating in low-income communities throughout the United States and effectively demonstrating that self-help is a viable concept in increasing social and economic independence.

ALABAMA

Program: Freedom Quilting Bee
Box 43-A, Route 1
Alberta, AL 36720
(205) 573-2225
Estelle Witherspoon, Manager

Population Involved: Low-income black women living in rural Alabama

Purpose: To enable low-income women to earn money and improve their standard of living through participation in a sewing cooperative

Grassroots Involvement: Residents of rural Wilcox County started the Freedom Quilting Bee in 1966; they provide both the leadership and the labor for this enterprise.

Summary: The Freedom Quilting Bee provides a source of income for participating women. Members produce handicrafts such as quilts, potholders, table mats, and pillows. Proceeds from the sale of the handmade items pay members' wages. In addition, the Freedom Quilting Bee operates a day care center for the children of employees.

Accomplishments: Approximately 26 women are actively involved in the Freedom Quilting Bee. Annual sales average nearly $198,000.

Funding/Support: Proceeds from sales, foundation support

Contact: Estelle Witherspoon

Program: **Laborers Ladies Group (Laborers)**
P.O. Box 96
Greensboro, AL 36744
(205) 624-3014
Mary Kate Bell, President

Population Involved: Low-income black families and elderly residents of a small town and surrounding rural area

Purpose: To help residents develop social and economic independence through a variety of services

Grassroots Involvement: Four community residents started this all-volunteer program in 1981 to "provide services for a better tomorrow." All volunteers are from the Greensboro area with 40 percent representing the low-income residents.

Summary: Laborers operates a tutoring and counseling program for students referred by the school system; a scholarship program is also available for college students. A summer recreation program, including mini-olympics with prizes, serves area youths; and an aerobics class is available for adults. Elderly citizens can participate in a supplemental food program; and volunteers assist the elderly with transportation, bill paying, and other errands. Laborers also holds political awareness events with speeches by candidates and voter registration activities.

Accomplishments: During 1985, more than 160 students participated in tutoring program and 14 college students received scholarships.

Funding/Support: In-kind food donations by stores, community fundraising

Contact: Lena Watford, Secretary and Co-Founder

Program: **Mom's (Mothers of Many)**
P.O. Box 1305
Selma, AL 36701
(205) 874-6667
Rose Sanders, Executive Director

Population Involved: Low-income, rural black families, primarily single mothers and children

Purpose: To help single mothers and children improve the quality of their lives and develop a sense of self esteem and pride in their abilities

Grassroots Involvement: Mom's began in 1972 as a self-help program developed by and for low-income residents. It is still totally planned and operated by that community with all staff, volunteers, board and advisory committee members coming from the low-income rural population.

Summary: Mom's developed as a volunteer effort to strengthen the black family and to help them improve their economic independence. Mom's operates a cleaning products manufacturing and distribution system as well as catering and housekeeping businesses where participants earn salaries while learning job skills. Family forums and cultural activities are geared toward strengthening families; and preschool, after school, and summer camp activities are planned for young people and working parents. A teenage program attracts national attention with its touring musical performances. Voter registration and education continues to be a major focus of Mom's; and a crisis intervention program offers group support and emergency services. A new program works with the court system to serve as a halfway facility as an alternative to jail.

Accomplishments: Mom's reports that 10,000-20,000 people were involved in 1985 programs.

Funding/Support: Income from performances, manufacturing and other business; individual donations; foundation grants; state and federal support

Contact: Rose Sanders

Program: People Who Care
3141 H. Forte Lane
Montgomery, AL 36108
(205) 288-2395
Martha Hawkins, Executive Director

Population Involved: Low-income black women and children and female prisoners in Montgomery

Purpose: To encourage low-income, unemployed women to improve their lives through a series of mutual support and economic development activities

Grassroots Involvement: People Who Care grew out of a black Bible study program in 1979 when members focused on the needs of low-income children and women in the community. Currently all volunteers and all advisory committee members are members of the low-income black community.

Summary: One of People Who Care's major activities is a prison ministry which reaches out to inmates of a local women's prison. The women participate in Bible study classes and activities to promote self-esteem and motivation. Low-income community women take part in mutual support activities and attend weekly educational and motivational meetings. People Who Care also operates a catering business which prepares and serves lunches for factories and state office buildings. Working in the catering business offers low-income women opportunities to acquire job skills and enhance self-esteem. Children participate in drama classes and present plays once a year. People Who Care also provides emergency assistance.

Accomplishments: Since 1979 more than 500 people have been involved in People Who Care. The staff reports that participation has motivated some women to obtain the GED and go on to college.

Funding/Support: Proceeds from catering

Contact: Martha Hawkins

Program: **Positive Maturity**
3600 8th Ave., Suite. 301
Birmingham, AL 35222
(205) 251-0296
Shirley Totty, Executive Director

Population Involved: Elderly and handicapped citizens, black and white, living in a four-county urban area; most have limited income and many are dependent on public assistance

Purpose: To encourage elderly people to remain active and independent through participation in volunteer activities

Grassroots Involvement: Elderly people and community leaders concerned about inadequate services for the elderly organized Positive Maturity in 1970. Almost all volunteers, many staff, and all board members are senior citizens. There is a strong peer support component.

Summary: Positive Maturity involves more than 4,000 active senior volunteers working throughout the area. In addition to traditional volunteer work in hospitals and nursing homes the seniors enrich school programs by telling stories about their lives and make history come alive for students. The volunteers maintain daily contact with homebound seniors living alone and also provide transportation services to more than 100 people each day. The AWARE (Aging Workers Are Reliable Employees) works with the University of Alabama to place seniors in appropriate and rewarding jobs.

Accomplishments: Approximately 15,000 people participate in Positive Maturity programs.

Funding/Support: Private in-kind and equipment donations, United Way, city, county, and federal funds

Contact: Shirley Totty

Program: Southeast Alabama Self-Help Association (SEASHA)
P.O. Drawer 1080
Tuskegee Institute, AL 36088
(205) 727-2340
John Brown, President

Population Involved: Low-income, predominantly black families in 12 rural Southeast Alabama counties

Purpose: To improve economic and social self-sufficiency and to enable low-income minorities to recognize their own capabilities and self-worth; "self-development through self-help"

Grassroots Involvement: Minority rural residents and other area volunteers started SEASHA in 1967 to help eliminate poverty and decrease dependency. It still has strong community support with board members elected from the 12 county branches and many employees coming from the low-income rural areas. A number of employees are former or current program participants.

Summary: SEASHA provides products and services necessary to eliminate black dependency through the establishment of business models, financial/developmental assistance services, real estate ventures, and varied educational programs. The products and services are designed and operated as co-ops. Specific programs include: a large apartment building for the elderly and handicapped; small business development loan and technical assistance program; credit union; low-income residential construction; agricultural cooperative; and cooperative family farm project.

Accomplishments: More than 300 homes and 150 apartments are owned and managed by SEASHA and living conditions have improved greatly throughout the area due to SEASHA efforts.

Funding/Support: Income from activities, church and foundation donations, and federal funds

Contact: Clyde T. Windsor, Vice President-Finance

ALASKA

Program: **Alaska Resource Commodities Trading and Indian Investment Corporation (ARCTIC)**
201 First Ave.
Fairbanks, AK 99701
(907) 452-8251
Charles Walsh, Director

Population Involved: Low-income American Indians living in 43 rural villages

Purpose: To promote individual economic self-sufficiency and economic development in a rural area

Grassroots Involvement: This for-profit company was started in 1985 by tribal chiefs and all board members are American Indians.

Summary: ARCTIC develops and markets products derived from indigenous Alaskan botanical resources. Employees gather, grow, and sell products for decorative wreaths and potpourri; pine cones and mosses are gathered from their natural setting while sage, basil, and other aromatic herbs are grown in individual gardens. ARCTIC also grows and sells herbs and spices to tea and pharmaceutical companies as well as products for livestock feed companies. A berry processing plant makes jams, jellies, and liquors.

Accomplishments: More than 20 tons of pine cones and moss were gathered and sold during ARCTIC's first year of operation. Approximately 400 individuals received checks for their participation.

Funding/Support: Income from product sales, state and federal support

Contact: Charles Walsh

Program: **Indian Child Welfare Project (ICWA)**
310 1/2 1st Ave.
Fairbanks, AK 99701
(907) 452-1648
Elizabeth Keating, Director

Population Involved: Low-income Native Alaskans and Native Americans living in Fairbanks

Purpose: To enable native children who have been abused or neglected, to preserve cultural ties by being placed in licensed native foster care homes

Grassroots Involvement: The Fairbanks Alaskan and Indian community, in response to the Indian Child Welfare Act, formed a committee to start a program ensuring that Native Americans would not be removed from their cultural group. ICWA staff and volunteers, all from the Fairbanks native community, work toward preventing child abuse and, when necessary, place abused children with families of the same cultural background.

Summary: Through various activities ICWA works towards addressing the problem of child abuse and neglect in the native community. Programs such as nutrition information, parenting skills, and the establishment of a family support network enables many Native Alaskan and Native American families to stay together. ICWA uses a home-based approach for prevention of abuse and, when necessary, coordinates with the state child protection agency to place children with native families.

Accomplishments: About 100 native families are involved with the project.

Funding/Support: Fundraising events, state and federal funds

Contact: Elizabeth Keating

ARIZONA

Program: Chicanos Por La Causa (CPLC)
1112 E. Buckeye
Phoenix, AZ 85034
(602) 257-0700
Pete Garcia, President

Population Involved: Residents of South Phoenix, a low-income, predominantly Hispanic, urban area

Purpose: To increase residents' social and economic self-sufficiency through a variety of community development and social service programs

Grassroots Involvement: Former and current residents of the South Phoenix "barrio" started CPLC in 1970 as an advocacy program for the growing number of low-income Hispanic families settling in the area. Almost three-quarters of today's staff, half the board members, and 90 percent of the volunteers still live in the area. There is a strong sense of mutual support in the larger Hispanic community as more advantaged members reach back to support others. All programs are designed to be culturally appropriate and most are bilingual.

Summary: CPLC operates a number of programs including housing counseling; basic education, skill training, and job placement; and child care. Comprehensive medical and social services are available to young parents as well as culturally oriented recreation programs for senior citizens. Mental health programs, including residential substance abuse treatment, are available to all. CPLC has subsidized housing for the elderly and handicapped, offers small business development assistance, is involved in several real estate development projects, and operates a community credit union. Through CPLC, new immigrants can take advantage of a number of services geared to stabilizing their lives.

Accomplishments: More than 20,000 people participate in CPLC programs each year; the program enjoys strong credibility in the larger business community.

Funding/Support: Income from business and real estate ventures; fees for service; fundraising; foundation and corporation support; city, state, and federal contracts and grants

Contact: Pete Garcia, or Liz Zamorano, Assistant Vice President

Program: Communities Organized By Rural Efforts (C.O.B.R.E.)
Box 31
Tucson, AZ 85702
Gale Barney, President

Population Involved: Hispanic and Anglo residents of a low-income, rural area of Arizona

Purpose: To enable low-income, powerless citizens to improve the quality of their lives through participation in community organizing and advocacy

Grassroots Involvement: Citizens of Solomon, San Jose, and Sanchezville mobilized in 1983 to address community problems such as inadequate police protection, poor water service, and lack of senior citizens' programs. All members of C.O.B.R.E. are community residents; the majority are low-income.

Summary: C.O.B.R.E.'s primary focus is encouraging self-determination and helping local community people learn to solve their own problems. All program activities are initiated at the request of neighborhood residents who express a willingness to work with C.O.B.R.E. to solve problems they have identified. C.O.B.R.E. members contact community families on a regular basis to learn about local problems firsthand. Activities have included establishment of a Neighborhood Crime Watch and successful lobbying with state officials and the local utility company to upgrade water service. C.O.B.R.E. members also participate in leadership training seminars.

Accomplishments: C.O.B.R.E. has approximately 200 members who have increased the ability of local community residents to play an active role in improving the quality of their lives.

Funding/Support: Member dues, fundraising, Campaign for Human Development, church support

Contact: Sister Carolyn Lopez, Community Organizer, Diocese of Tucson, (602) 792-3410

Program: Dineh Cooperatives, Inc.
P.O. Box 2060
Navajo Nation
Chinle, AZ 86503
(602) 674-3411
Jon Colvin, Vice President and Treasurer

Population Involved: Native Americans living on the Navajo reservation

Purpose: To create employment opportunities and stimulate local economic activity by establishing self-sustaining businesses

Grassroots Involvement: Navajo Indians established Dineh Cooperatives in 1971 to create alternatives to reservation trading posts operated by non-Indians. Currently the majority of staff and board members are Navajos, as are nearly all the employees of Dineh businesses.

Summary: This community development corporation is primarily involved in establishing profit-making businesses. A highly successful shopping center, currently undergoing expansion for the second time, stimulates local economic activity, provides job opportunities, and generates revenue for Dineh Cooperatives. A manufacturing plant employs Navajos in precision machining and electronic assembly. Dineh Cooperatives was instrumental in the development of a hospital and housing project in Chinle. Dineh also provides technical assistance to Navajo entrepreneurs interested in starting businesses and assists reservation communities in planning and development.

Accomplishments: More than 100 people, nearly all Navajos, are employed in the shopping center. Dineh Cooperatives employs 65 people in the manufacturing plant.

Funding/Support: Rental income from shopping center, revenue from manufacturing plant, church contributions, foundation grants, federal support

Contact: Jon Colvin

Program: Industrial Development Department, Navajo Tribal Council
P.O. Box 308
Window Rock, AZ 86515
(602) 871-6504
Lawrence Sells, Director

Population Involved: Navajo Indians living on rural reservations

Purpose: To stimulate the local economy by bringing industry to the reservation

Grassroots Involvement: The Industrial Development Department is a project of the Navajo Tribal Council. All employees are Navajos.

Summary: The Industrial Development Department works to bring established businesses to the area to provide jobs and develop the local economic base. Staff work with state officials in Arizona and New Mexico and local officials from nearby communities to identify potential business acquisition and joint venture projects. The Navajo Tribal Council also participates in regional and national economic development organizations. An advertising and promotional campaign informs industries about the opportunities available with the Navajo Tribal Council. The Industrial Development Department tries to attract businesses with regional or national markets and significant growth potential.

Accomplishments: In 1986 the Industrial Development Department will begin a joint enterprise with a modular housing business. Plans call for 250 houses to be built in the first year and 450 in the second year.

Funding/Support: Navajo Tribal Council

Contact: Lawrence Sells

Program: **Navajo Arts and Crafts Enterprise**
Drawer A
Window Rock, AZ 86515
(602) 871-4090
Raymond Smith, General Manager

Population Involved: Navajo Indians in a rural area

Purpose: To stimulate the local economy by marketing Navajo arts and crafts

Grassroots Involvement: In 1973 the Navajo Tribal Council reorganized a guild of Navajo artists into the Navajo Arts and Crafts Enterprise. Since that time, the Arts and Crafts Enterprise has been financially self-sufficient, with a paid staff of 13, all of whom are Navajos.

Summary: The Arts and Crafts Enterprise serves as a wholesale and retail outlet for Navajo artists, as well as a wholesale supplier of raw materials to Indian craftsmen. Proceeds from sales support the operating costs. Future plans call for the operation of stores on the reservation and the expansion of marketing nationwide and overseas.

Accomplishments: Sales have increased greatly over the past three years, averaging approximately $900,000 annually.

Funding/Support: Proceeds from sale of arts and crafts

Contact: Raymond Smith

Program: **Nosotros, Inc.**
P.O. Box 50667
Tucson, AZ 85703
(602) 623-3489
Robert E. Rapp, Executive Director

Population Involved: Low-income Mexican American residents of Tucson

Purpose: To assist disadvantaged Mexican Americans to become economically self-sufficient through a variety of programs

Grassroots Involvement: Mexican Americans started the program and 85 percent of the board is Mexican American; 75 percent of the staff is bilingual. All volunteers are Mexican American.

Summary: Nosotros, a multi-service organization, provides emergency shelter, food and clothing; utilities assistance; day and after-school care for children. Programs for delinquent youth and young adults offer individual and group counseling, recreation, socialization, and vocational training and placement services. A screen printing, commercial sewing, and ceramics company is owned by Nosotros and provides employment and training. There is also an alcohol abuse education and prevention program.

Accomplishments: Approximately 10,000 individuals participate in Nostros programs each year.

Funding/Support: Income from Nostros enterprises, United Way, city support

Contact: Robert E. Rapp

Program: **Parents Anonymous of Arizona**
2509 E. Filmore
Phoenix, AZ 85008
(602) 275-0555
Ruth Upton, Business Administrator

Population Involved: Primarily low-income, Native American parents and/or children at risk of neglect or abuse in eleven rural and urban counties

Purpose: To enable parents to prevent or break the cycles of abuse and neglect, and to assist families in the healing process through self-help groups, crisis lines, and specific nurturing programs

Grassroots Involvement: Members of the greater Phoenix community organized in 1981 to develop local approaches to minimizing child abuse and neglect. Residents oversee the program and serve as both paid staff and volunteers in Parents Anonymous activities.

Summary: Community volunteers operate a telephone crisis line providing crisis intervention, the opportunity for family members to express their frustration, and referral for abuse/neglect support services. Nonjudgemental support is reflected in the self-help groups and the Native American and Nurturing Program. The Native American program, the first of its kind, offers parent aid to a specific cultural group. The Nurturing Program enables parents and children in abusive families to develop feelings of self-worth and a chance for the family to heal.

Accomplishments: Since 1981, Parents Anonymous has been making an impact on child abuse and neglect by developing culturally-specific programs and by creating a speakers bureau that travels throughout the state to create an awareness of the complexity of the problem.

Funding/Support: Corporate and individual donations, state funding

Contact: Ruth Upton

Program: **Phoenix Refugee Center**
338 N. 19th Ave.
Phoenix, AZ 85015
(602) 277-5424
Sang Van Nguyen, Director

Population Involved: Newly arrived Southeast Asian refugees

Purpose: To enable newly arrived refugees to become economically independent and to preserve the Vietnamese culture

Grassroots Involvement: Established members of the Vietnamese community in Phoenix organized the Refugee Center in 1983 to meet the needs of new Vietnamese immigrants in the Phoenix area. All employees, volunteers, and board members are Southeast Asian immigrants.

Summary: The Phoenix Refugee Center's major objective is to help refugees adjust to American culture and become productive citizens. Recent immigrants, nearly all Vietnamese or other Southeast Asians, participate in the Refugee Community Support program. This program includes work orientation, education about participation in the labor market, and support services to help refugees assimilate. The Refugee Center offers vocational training in electronic assembly for refugees. Vietnamese language classes give children the opportunity to retain ties to their traditional culture. The Refugee Center also sponsors community activities and Vietnamese cultural events. In the future, the Center hopes to encourage immigrants of other nationalities to participate in activities.

Accomplishments: More than 300 people participate in the work orientation and training programs each year.

Funding/Support: State and federal funds

Contact: Sang Van Nguyen

Program: Southminster Social Services Agency
P.O. Box 8043
Phoenix, AZ 85066
(602) 268-6738
Rev. George Brooks, Executive Administrator

Population Involved: Low-income black and Hispanic residents of South Phoenix, a predominantly low- to moderate-income area

Purpose: To help residents develop social and economic independence through participation in education and support programs

Grassroots Involvement: Southminster Social Services Agency (SSSA) was started by a South Phoenix church and community volunteers in 1976. Today's program is independent of church control; 50 percent of the volunteers, 33 percent of the board, and 90 percent of staff are residents of the South Phoenix area. An advisory committee is completely composed of neighborhood residents and many former program participants return as volunteers.

Summary: SSSA operates Head Start and after school programs for area youngsters plus a drug awareness program for high school students. It also serves as headquarters for the Foster Grandparent program and coordinates a senior companion program aimed at supporting elderly residents in their homes. A developing program will provide employment services for mothers on welfare. There is also an active nutrition program in both the Head Start and senior programs.

Accomplishments: More than 500 individuals are involved in SSSA nutrition programs.

Funding/Support: Fees for service, church and agency support, in-kind donations of buildings and vehicles, state funds

Contact: Rev. George Brooks

CALIFORNIA

Program: Adept
15643 Sherman Way, Suite 410
Van Nuys, CA 91406
(818) 782-3378
Lark Galloway-Gillam, Executive Director

Population Involved: Low-income, disabled people in urban and suburban areas of Southern California

Purpose: To enable disabled people to become economically self-sufficient through participation in employment programs

Grassroots Involvement: Several disabled women started Adept in 1974 as an effort to overcome job discrimination against the handicapped. Approximately 75 percent of Adept's volunteers and one-third of the board of directors are disabled.

Summary: Low-income handicapped people who are unemployed or underemployed come to Adept for assistance in locating jobs. Participants are involved in skill assessment and career development activities which include workshops on the job search process, resume preparation, and interviewing skills. Adept staff help arrange interviews and educate potential employers about hiring disabled people. Adept's seminars help to increase public awareness of the needs and abilities of handicapped people. Adept sponsors a weekly radio call-in show for the disabled. Adept staff also refer participants to child care, housing, and health services.

Accomplishments: Approximately 400 disabled people find jobs through Adept each year. The staff reports a 70 percent retention rate.

Funding/Support: Fundraising; city, county, state, federal funds

Contact: Barbara Turnair, (213) 388-6855

Program: **Adopt-A-Family Endowment**
9214 South Broadway
Los Angeles, CA 90003
(213) 777-1161
James Mayes, M.D., Executive Director and Founder

Population Involved: Urban black families

Purpose: To provide mutual help to low-income families in the form of basic support, encouragement, and role models to help the family remain intact, regain self-esteem, and attain financial independence.

Grassroots Involvement: Volunteer team members are professional or business persons with former or current ties to the low-income urban community and its residents. Adopted family members also counsel new adopted families. Other community involvement includes business sponsors, senior citizen groups, and the local National Council of Negro Women chapter.

Summary: Founded in 1975 by Dr. Mays, the Adopt-A-Family Endowment matches volunteer teams of black doctors, lawyers, other professionals, and community people with low-income families. The adopted family has a 90-day period to adjust to the adoptive team with changes made as necessary. The adoptive team functions as an extended family to support the adopted families in all aspects of family life. No direct cash assistance is provided, but help is offered in basic areas of food, shelter, and medical services with emphasis on educational and employment services. The program also works with community development, crime/delinquency prevention, and nutrition programs; and provides referral to mental health services and parent training programs.

Accomplishments: More than 130 families have been assisted to self-sufficiency. The program has also been replicated in several communities, notably in Washington, D.C.

Funding/Support: All volunteer services, no funding.

Contact: Ruben Reese, Program Director

Program: **Aliso-Pico Multi-Purpose Center**
1501 E. 1st St.
Los Angeles, CA 90033
(213) 268-3231
Sylvia Gonzalez, Director

Population Involved: Black and Hispanic families and elderly people living in a low-income section of Los Angeles

Purpose: To enable low-income community residents to become more self-sufficient through a broad range of education, housing, and nutrition programs

Grassroots Involvement: Black and Hispanic members of the low-income community organized the Center in 1979. Although the Aliso-Pico Multi-Purpose Center is part of the International Institute of Los Angeles, local neighborhood residents hold all volunteer and staff positions and make up approximately one-third of the advisory committee.

Summary: The Aliso-Pico Multi-Purpose Center offers a variety of activities to enable neighborhood residents to meet immediate and long-term needs. The emergency services program includes temporary shelter and food for homeless people; volunteers collect and distribute food for this program. Volunteers also help to operate the senior citizens nutrition program which offers meals and social opportunities for elderly people five days a week. Neighborhood residents also participate in English as a Second Language classes, information and referral services, and a tax preparation assistance program. A private medical clinic, which offers medical care on a sliding scale basis, leases office space from the Aliso-Pico Multi-Purpose Center, providing income for the center and health care for neighborhood residents.

Accomplishments: In 1985, approximately 4,500 people participated in the emergency assistance and information and referral programs. The senior citizens nutrition program prepared 13,000 meals in 1985.

Funding/Support: Rental income, private donations, United Way, in-kind donations, federal funds

Contact: Lupe Hernandez, Program Coordinator

Program: **Avalon Carter Community Center**
4920 S. Avalon
Los Angeles, CA 90011
(213) 232-8113
Mary Henry, Director

Population Involved: Black and Hispanic residents of a low-income urban neighborhood

Purpose: To assist residents to improve their quality of life and to increase self-sufficiency through participation in a full range of programs

Grassroots Involvement: Avalon Carter began 50 years ago when neighborhood residents started a food program for the very poor new residents moving in from the south. It continues to be community controlled with significant numbers of staff, volunteers, and board members living in the area. Many are also alumni of Center programs. In addition, former area residents who now have good jobs and live elsewhere frequently visit the Center and serve as role models.

Summary: Neighborhood residents of all ages participate in the varied programs at Avalon Carter. Job training and placement are key services, while a comprehensive senior citizen program helps elderly residents maintain their independence. Tutoring, education, and leadership development programs help young people stay in school as well as helping older dropouts prepare for jobs or return to school. Substance abuse prevention and treatment referral are important to the entire community. Center staff and volunteers also serve as advocates for residents having difficulty with other agencies and organizations. All programs stress personal initiative and alumni are important informal role models who help participants see hope for the future.

Accomplishments: Avalon Carter has a long record of neighborhood involvement and reports unusually high alumni success rates. In an area that has undergone tremendous social change in the past 50 years, staff are proud of the Center's reputation of growing/modifying as community needs change.

Funding/Support: Donations; United Way; city, county, state, and federal funding

Contact: Mary Henry

Program: Cabrillo Economic Development Corporation (CEDC)
1101 Azahar St.
San Saticoy, CA 93004
(805) 659-3791
Rodney Fernandez, Executive Director

Population Involved: Low-income Hispanic farmworkers

Purpose: To enable low-income farmworkers to develop their own housing

Grassroots Involvement: Farmworkers organized into a not-for-profit organization in 1975 so that they could help themselves move from farm labor camps into decent homes. The farmworkers currently manage the project through the board of directors.

Summary: CEDC helps low-income farmworkers and their families develop their own housing. Major programs include a Self-Help Program in which the farmworkers are trained by professionals and then participate in the construction of their own homes. Another program helps farmworkers develop single family homes, which are purchased with low interest loans and owned cooperatively by the farmworkers. There is also a program, Cabrillo Homes, which focuses on first-time homeowners.

Accomplishments: CEDC has enabled low-income farmworkers to build and purchase new homes. Many farmworkers have moved from labor camp slums into new, cooperatively owned houses.

Funding/Support: Private corporate donations, federal funds

Contact: Rodney Fernandez

Program: **California Human Development Corporation (CHDC)**
2462 Mendocino Ave.
Santa Rosa, CA 95401
(707) 523-1155
Larry Murphy, Director

Population Involved: Low-income migrant and seasonal farmworkers in a large rural California area; the majority are Hispanic but one area is predominantly East Indian

Purpose: To help farmworkers increase their social and economic independence through training and support programs

Grassroots Involvement: Local social workers started CHDC in 1967 to provide job training for migrant and seasonal farmworkers; all of the founders were from Hispanic farmworker families. Today's program has grown significantly but still maintains its community roots. All staff members are bilingual and have farmworker family origins; all volunteers and advisory committee members are former or current farmworkers while 51 percent of the board is from the farmworker community.

Summary: CHDC offers job training to increase farmworkers agricultural skills and to upgrade their skills into non-agrarian fields. It also operates two year-round daycare centers which are open from 5a.m. to 7p.m. during the nine month harvest season. Eight large self-help gardens are available where participants grow food for their own families as well as their neighbors. Emergency food programs are available and a housing project is being developed. Self-help weatherization programs are also important resources for farmworkers and other low income rural residents. A large electronics assembly plant employs low-income women as well as supports other HDC activities. CHDC also generates income through replication contracts with three other states.

Accomplishments: During 1985, more than 1,270 workers were placed in jobs, 120 families participated in the daycare program, and 2,527 homes were weatherized.

Funding/Support: Income from electronics plant and replication contracts, county, state and federal support

Contact: Ginny Doyle-Helm, Director of Program Development

Program: **Casa Blanca Home of Neighborly Service (The Home)**
7680 Casa Blanca
Riverside, CA 92504
(714) 688-3043
Al Kovar, Executive Director

Population Involved: Low-income, Hispanic families and individuals in an urban neighborhood

Purpose: To encourage social self-sufficiency through a broad range of neighborhood-level human service programs

Grassroots Involvement: Civic groups and community churches outside the neighborhood organized The Home more than 30 years ago to provide a recreational program for young people. Today, nearly all staff members and most volunteers are neighborhood residents. In addition, local community members occupy nearly all board of directors positions.

Summary: The Casa Blanca Home operates a wide variety of programs for community residents of all ages. Neighborhood pre-schoolers participate in the Head Start Program. Community youths are involved in job training activities assisted by successful community business people who act as role models. Young entrepreneurs participate in business training including education in marketing, pricing, and contract writing. The Casa Blanca Home is involved in an interagency task force working to prevent juvenile delinquency. Community residents take part in the Drug Prevention and Education program. The Women's Resource program offers low-income women in the neighborhood the opportunity to become more self-sufficient through participation in individual and group counseling and a peer support group. Volunteers also operate an emergency food program which provides food vouchers to low-income people.

Funding/Support: Private donations, United Way, county and federal funds

Contact: Al Kovar

Program: **Center for Southeast Asian Refugee Resettlement (SEARR)**
875 O'Farrell St.
San Francisco, CA 94102
(415) 885-2743
Vu-Duc Vuong, Director

Population Involved: Any documented refugees, mostly Southeast Asians, Ethiopians, and Afghans, in the San Francisco Bay area

Purpose: To assist refugees to become self-sufficient through a broad range of human service programs

Grassroots Involvement: The Southeast Asian community in San Francisco started SEARR in 1975 to address the emergency resettlement needs of Southeast Asian refugees. Approximately 80% of the current staff members and volunteers and more than half of the board of directors are refugees.

Summary: SEARR has expanded its original focus on Southeast Asian refugees to include all documented refugees. The resettlement component of SEARR helps newly arrived refugees meet immediate needs for housing and food. Refugees can participate in a variety of activities designed to help them achieve self-sufficiency, including individual and family counseling, English classes, vocational training, and job placement. An economic development program offers refugees opportunities to open businesses by providing a revolving loan fund and technical assistance. SEARR operates a translation and interpretation service that contracts with local hospitals, police forces, and the courts. Profits from this service help support SEARR's programs. In addition, SEARR owns an office building and uses the rent to supplement its budget.

Accomplishments: SEARR is the nation's largest refugee self-help program. Approximately 16,000 to 20,000 people participate in SEARR's programs each year.

Funding/Support: Rental income; profits from translation service; fundraising; in-kind donations; federal, state, county, city funds

Contact: Vu-Duc Vuong

Program: Cleland House
4360 Dozier St.
East Los Angeles, CA
(213) 268-3048
Leonard Yazloff, Program Coordinator

Population Involved: Residents of a primarily Hispanic, very low-income neighborhood in East Los Angeles

Purpose: To help area residents develop healthy social activities and increase social and economic self sufficiency

Grassroots Involvement: Cleland House was organized in 1922 by area residents working with a missionary family. In 1960, members of local teen gangs called a truce and worked together on fundraising to build the current building. All of the staff and volunteers in today's program are low-income Hispanic community residents. The board of directors is also Hispanic and includes area residents as well as former residents returning to help their friends and family.

Summary: Area young people are heavily involved in traditional recreation activities and enrichment trips outside the area. For many, these trips offer their first view of life outside their disadvantaged neighborhood. A tutoring program matches young people with college students who make a year's commitment to the program and receive credit for their tutoring. An alternative high school serves hard to reach young people while a 10-day camping program teaches self awareness and survival skills. A vocational training and job placement program serves all ages and a senior citizens program provides socialization and food programs.

Accomplishments: Cleland House has 1,500 members with up to 300 participating each day

Funding/Support: Nominal membership fees, individual and church donations, fundraising, and United Way support

Contact: Leonard Yazloff

Program: Comite Progresivo de Villa Camphora
600 E. Market St.
Salinas, CA 93905
(408) 757-6251
Edward Moncrief, Project Director

Population Involved: Hispanic farmworkers, unemployed people, and elderly residents of a low-income, rural/suburban area in Monterey County

Purpose: To help residents improve their social and economic self-sufficiency through rehabilitation of a farmworker labor camp, creation of low-income housing, and development of small community businesses

Grassroots Involvement: Community residents have been involved in the renovation of a farmworker labor camp, improvement of the attached sewage treatment facility, and "sweat equity" construction of a low-income housing project. The community residents are also actively involved in the planning and acquisition of a parcel of land to construct small community businesses. Low-income persons are represented on the staff and comprise 100 percent of the governing board.

Summary: In responding to the needs of farmworkers, the elderly, and the unemployed in Salinas, the Comite renovated and now controls a labor camp, has organized the residents in community development and fundraising activities, and has provided technical assistance to low-income families in creating housing opportunities. Guidance is provided in acquiring land, development, and financing. Although this program's activities focus on housing, creation of small commercial retail opportunities is a recent project.

Accomplishments: Approximately 1,500 low-income persons have obtained housing through the program, which has completed 256 housing units since 1979.

Funding/Support: Catholic Campaign for Human Development; business and utility grants; state and federal funds

Contact: Jose Vasquez, Housing Development specialist

Program: **Community Board Programs, Inc.**
149 Ninth St.
San Francisco, CA 94103
(415) 552-1250
Terry Amsler, Acting Executive Director

Population Involved: Residents of a large, racially and ethnically diverse urban area; many participants and volunteers are from low-income neighborhoods

Purpose: To assist residents or groups to resolve disputes through a free, fast, and effective neighborhood-based conflict resolution process and to teach personal conflict resolution skills to young people and adults

Grassroots Involvement: This 10-year-old organization was started by community residents, including significant numbers of low-income people, and continues to depend heavily on volunteers who work in conflict resolution, volunteer training, program planning, and governance. Since this is a neighborhood-based program, volunteers and staff represent and serve the varied ethnic, racial, and socio-economic neighborhoods in San Francisco.

Summary: People involved in conflict situations work with a conciliation panel where trained volunteers from the immediate neighborhood assist participants in reaching mutually agreeable solutions. Communication skills learned through the conciliation process are valuable to volunteers and participants in all aspects of their lives including work and family settings. Another arm of Community Board conducts conflict resolution training for corporations, students, and the general public; it also provides technical assistance to communities interested in starting similar programs.

Accomplishments: More than 90 percent of the 300 neighborhood-based hearings conducted each year result in a written solution agreeable to both parties.

Funding/Support: Income from corporation and public seminars and technical assistance;, community donations, foundations

Contact: Bruce Bosley, Programs Coordinator

Program: **Community Resources Opportunity Project (CROP)**
9872 Chapman Ave., #114
Garden Grove, CA 92614
(714)539-9215
Nhu Hao T. Duong, Executive Director

Population Involved: Low-income, female Southeast Asian refugees living in an urban area

Purpose: To enable older women refugees to become wage earners through a job training and referral program

Grassroots Involvement: Southeast Asian refugees organized the Community Resources Opportunity Project (CROP) in 1985. All volunteers and nearly all staff members are members of the Southeast Asian community. Representatives of the three major ethnic groups—Vietnamese, Laotian, and Cambodian—make up the board of directors. Former program participants recruit other women for the program.

Summary: CROP provides comprehensive employment services for low-skill, low-income refugee women. Refugee women participate in skill assessment and job training, industrial sewing, and knitting. CROP staff and volunteers monitor the progress of program participants and offer any support services needed. Support services include individual and family counseling, child care referral, and transportation services. CROP staff also help women overcome problems posed by language and cultural barriers. In the future, CROP hopes to start its own business to provide on-the-job training and a stable funding source.

Accomplishments: Since the program began in November 1985, 117 women have participated. Forty-two women have begun training and 39 have been placed in unsubsidized employment. The staff reports that CROP's organizers and participants provide positive role models for the refugee community.

Funding/Support: Foundation grants, training provided by a private company.

Contact: Nhu Hao T. Duong

Program: Continental Crafts
Catholic Community Services
4643 Mission George Pl.
San Diego, CA 92120
Gwen Plank, Director

Population Involved: Low-income refugees from Asia and other Mideast countries as well as blacks, Hispanics, Native Americans, and low-income whites living in the San Diego area

Purpose: To capitalize on the native arts and crafts of recently arrived refugee women (primarily) and steer them toward economic self-sufficiency through learning retailing, employment-related skills, and language skills

Grassroots Involvement: Refugee women from several Asian countries, central America, Iran, Iraq, Afghanistan, several North African countries, as well as low-income blacks, whites, Hispanics, and Native Americans have formed a crafts cooperative where different minority and ethnic groups work together to achieve a common economic goal. The advisory board is composed of co-op members; both paid staff and volunteers are drawn from the refugee communities.

Summary: Refugees are trained in industrial sewing, retailing, and employment-related English. The program operates a retail co-op for designing and marketing ethnic fashions and handiwork, and has succeeded in finding jobs for approximately 300 persons per year who would otherwise be long-term welfare recipients. The program has been successful in helping participants overcome cross-cultural barriers, develop leadership skills, and maintain refugee culture. Often the entire refugee family is directly helped through one member's participation. Social services/shelter for battered women is also provided.

Accomplishments: The crafts co-op is successful in marketing its work and several hundred women have moved on to paying jobs within the San Diego community. Indirect accomplishments include the preservation of refugee culture and cross-cultural cooperation.

Funding/Support: Income from crafts sales, donations from individual churches, Catholic Community Services, Catholic Campaign for Human Development, and county funds

Contact: Gwen Plank

Program: **Delancey Street Foundation**
2563 Divisadero St.
San Francisco, CA 94115
(415) 563-5326
Mimi Silbert, Ph.D., President and Founder

Population Involved: Low-income ex-convicts, alcohol and drug abusers, former prostitutes, and other extremely troubled residents of San Francisco, Los Angeles, New York City, and rural New Mexico; they are equally Hispanic, black and white

Purpose: To help people develop productive, independent lives through a structured training and education program

Grassroots Involvement: The founder and a small group of desperate people started a kibbutz-type self-help program in 1971. It has now expanded to four sites and all programs are operated by current or former participants; there is no paid staff. One-half of the governing board members are current residents of a Delancey Street residence. The programs are based on a self-help and peer support model.

Summary: Delancey Street currently has 600 participants living in facilities in San Francisco, Los Angeles, the New York City area, and New Mexico. They usually stay about four years and participate in programs to develop discipline, dignity, self-respect, and job and educational skills. In addition to GED and remedial tutoring, Delancey Street operates a number of businesses which provide job training and experience while underwriting other expenses. They are involved in construction, furniture moving, catering, production and marketing of personalized college souvenirs, furniture making, handicapped transportation services, and printing. A group of ex-convicts operates a credit union for other ex-convicts.

Accomplishments: Since 1971, Delancey Street has graduated thousands of people who are now leading productive lives; one graduate was recently admitted to a state law bar. It has also received national awards.

Funding/Support: Income from commercial ventures, in-kind donations from business and industry, contributions and fundraising

Contact: Dr. Mimi Silbert

Program: **El Centro de Action Sociale, Inc. (El Centro)**
37 E. Del Mar Blvd.
Pasadena, CA 91105
(818) 792-3148
Lillian Rodriguez, Director

Population Involved: Low-income Hispanic Americans living in an urban California community

Purpose: To help residents improve their social and economic sufficiency through an advocacy program

Grassroots Involvement: Hispanic residents, including members of the low-income community, formed El Centro to provide information about existing services, worker and tenant rights programs, and educational and economic opportunities that were unavailable to Hispanics because of cultural and language barriers. All staff and board members are Hispanic and many are low income. A business and community advisory committee includes successful Hispanics who donate their time and special expertise.

Summary: El Centro provides community services, especially education, family services, and cultural enrichment. The program operates year-round remedial and academic enrichment classes on Saturdays and a summer school program emphasizing Math, English, and Mexican art. "English survival skills" are also available. Family services concentrate on parenting classes, specifically in cases of child abuse and neglect. A cultural awareness component gives young people an opportunity to plan community events and festivals, and communicates Hispanic cultural differences and needs to the local police department, businesses, and government agencies.

Accomplishments: Each year, 200 students participate in the summer school, and 100 in Saturday programs. Many more are involved in the direct services or outreach programs.

Funding/Support: Individual, fundraising events, United Way, Block Grants

Contact: Miguel Dominguez, Assistant Director

Program: El Centro Del Pueblo
840 Echo Park Ave.
Los Angeles, CA 90026
(213) 250-1120
Sandra Figueroa, Program Coordinator

Population Involved: Low-income Hispanic youth, particularly gang members and their families, in two high-crime, high-poverty areas of Los Angeles

Purpose: To reduce street gang activity through a diverse system of programs that promote education, employment, and self-esteem

Grassroots Involvement: Neighborhood residents, business people, and city officials formed El Centro Del Pueblo in 1976. Community residents fill approximately half the staff positions and also serve on the board of directors and advisory committee.

Summary: Young people in the community participate in a job preparation program that includes skill development, job counseling, and employment referral. Teenagers are also involved in community beautification projects such as street clean-ups and graffiti removal. Crisis intervention services and individual and family counseling are also offered. Adults in the neighborhood also take part in a variety of activities including advocacy, legal counsel, cultural programs, and referral services.

Accomplishments: Approximately 250 young people and 200 adults participate in El Centro Del Pueblo programs annually. The staff reports a significant reduction in gang violence in the community.

Funding/Support: Private donations, city and county funds

Contact: Robert Aguayo, Program Coordinator

Program: Escuela de la Raza Unida (ERU)
P.O. Box 910
Blyth, CA 92226
(619) 922-2582
Rigo Garnica, Assistant Principal

Population Involved: Low-income Hispanic children living in a small California town

Purpose: To help children achieve their academic potential through an alternative school program

Grassroots Involvement: ERU was started in 1972 by Mexican-American parents and students concerned about the quality of education Hispanic students were receiving in the predominantly Anglo school system. The school is completely operated by the Mexican-American community, many of whom are low-income.

Summary: ERU is a bilingual, bicultural alternative school completely staffed by volunteers. The principal and several teachers are ERU alumni, as are the teaching interns. All teachers are college educated but do not necessarily have traditional teaching degrees. Classes from kindergarten through grade 12 are taught in English and Spanish. ERU students also operate a 10-watt public affairs radio station.

Accomplishments: Eighteen students are enrolled each year.

Funding/Support: Income from tuition

Contact: Rigo Garnica

Program: Family Help Line
144 S. Fetterly
Los Angeles, CA 90022
(213) 232-3523
Leon Watkins, Executive Director

Population Involved: Gang youths, their families, and local residents of a mostly black inner-city neighborhood.

Purpose: To enable area youth and their families to avoid gang activity through a comprehensive network of neighbor-operated services and to support gang members' families through a neighbor-help-neighbor system.

Grassroots Involvement: Community residents organized in 1981 to develop local solutions to increasing gang activity. Rejecting existing services as fragmented and ineffective, they designed and implemented an entirely new program stressing the concept of neighborhood people helping neighborhood people. Community residents, including young people, continue to oversee the project; all staff and volunteers are neighborhood residents.

Summary: Community volunteers operate a telephone hotline providing crisis intervention and counseling for a variety of individual and family emergencies. Family-to-family support is an important part of the program which ties into other agencies, as appropriate, and includes education and work readiness/skill development. Area volunteers also work with young offenders recently released from jail to support them in attending school or finding a job rather than drifting back into gang activity.

Accomplishments: Young people and their families develop more positive social, school, and work goals resulting in a significant reduction in delinquency and gang violence. The program is being replicated in other communities.

Funding/Support: Resident, church, and business contributions; office donated by Los Angeles County. Music and sports figures donate their time for public service announcements.

Contact: Leon Watkins

Program: **Happy Hairston Youth Foundation**
1001 Avenue of the Stars
Suite 535
Los Angeles, CA 90067
(213) 553-2906
Happy Hairston, President and Founder

Population Involved: Low-income black children who are academically promising

Purpose: To challenge children by sending them to academically exacting schools

Grassroots Involvement: The founder, a former professional basketball player who operates youth sports camps, saw that low-income children expanded their life goals when exposed to children and families with high educational expectations. He established the foundation to select and send promising children to academically exacting schools, kindergarten through college. Hairston is black and was raised in a low-income family where his mother instilled a respect for education. He believes that children exposed to wholesome learning environments will adopt the academic and behavior expectations of the school environment.

Summary: Children from low-income families develop and meet high academic expectations through attending demanding schools, usually private, with tuition and incidental expenses paid by the foundation.

Accomplishments: Thirty-eight young people are successfully attending various schools as of August 1986. Three students who entered school when the foundation began in 1975 are now in college (Brown, University of Virginia, and University of Southern California).

Funding/Support: Donations, fundraising, corporate and foundation contributions, and some tuition reduction by schools

Contact: Happy Hairston

Program: **Jubilee West**
1448 10th St.
Oakland, CA 94607
(415) 839-6776
Sister Joanna Branble, Co-Director

Population Involved: Low-income, unemployed, and homeless residents of a small, inner-city neighborhood; the area is predominantly black, is isolated by a freeway, and has 30 percent unemployment

Purpose: To enable residents to take control of their neighborhood and to move toward self-sufficiency

Grassroots Involvement: An inner-city church and 15 neighborhood residents started Jubilee West in 1980 to meet emergency needs of people displaced by housing speculation. Community involvement is still central to Jubilee West with one-third of the staff and 50 percent of the volunteers and board members living in the immediate area. In addition, the Jubilee housing and outreach programs operate almost totally with participant labor.

Summary: Housing development is a primary focus of Jubilee's operation, with "sweat equity" used to rehabilitate low-income housing. Residents may also learn job-search skills and use other services of the employment placement program; and young people participate in after-school and summer recreation programs. An outreach program providing food, clothing, and furniture, is completely operated by current and former recipients.

Accomplishments: In 1985, 46 families contributed "sweat equity" to homes in which they are now living; 196 people found jobs through the employment program.

Funding/Support: Church and individual donations; corporation and foundation grants; federal funds

Contact: Sister Joanna Branble

Program: Laotian Handicraft Center (LHC)
1579 Solano Ave.
Berkeley, CA 94707
(415) 526-1094
Ann Goldman, Store Manager

Population Involved: Low-income Laotian refugee women in the San Francisco Bay area

Purpose: To promote economic self-sufficiency through a program of employment training

Grassroots Involvement: A group of American and Laotian women started the Laotian Handicraft Center in 1982 to help the large number of Southeast Asian refugees in the area who needed employment assistance. There are Laotian refugees on the board and staff.

Summary: The LHC offers a variety of activities and programs to help Laotian women, many of whom never attended school, acquire job skills and earn money. Refugee women learn basic English and math as well as job skills through LHC's adult education program. A job placement program helps refugee women find jobs when they complete the training program. Some of the graduates of the training program participate in a sewing workshop. The LHC store sells traditional Laotian needlework and modern adaptations and employs refugee women as sales clerks. More than 300 Laotian women sell handicrafts in the store on a consignment basis. Refugee women also participate in a community outreach program to educate the public about Laotian culture.

Accomplishments: More than 200 women have gone through the program. Approximately two-thirds of the participants have stopped receiving welfare. Staff report that their advice is sought by individuals and organizations interested in setting up similar programs.

Funding/Support: Income from the retail store, individual and foundation contributions, state and federal funds

Contact: Ann Goldman

Program: Marcus Garvey School
2916 W. Slauson St.
Los Angeles, CA 90043
(213) 291-9790
Anyim Palmer, Ed.D., Owner and Founder

Population Involved: Black children living in Los Angeles; 65 percent are from low-income families

Purpose: To help young children achieve their academic potential through an alternative school

Grassroots Involvement: The founder started the school after a successful career in the Los Angeles public school system. This mutual help program is operated by staff and board members from the black community who are committed to the "reach back" philosophy of helping less advantaged children.

Summary: Marcus Garvey is a nontraditional school program for black children in preschool through grade nine. The school hires "creative, talented, enthusiastic people who care about children," and who have expertise in the area they teach; traditional teaching credentials are not a major factor in hiring. Programs are geared to individual needs and are based on the expectation that everyone can learn. Test scores are deemphasized and each child's unique abilities are fostered.

Accomplishments: Each year 300 children are enrolled in Marcus Garvey School.

Funding/Support: Income from tuition, fundraising, in-kind donations of textbooks from public schools

Contact: Dr. Anyim Palmer

Program: **People Who Care Youth Center**
1504 Slauson Ave.
Los Angeles, CA 90047
(213) 778-8905
Charles Norman, Director and Founder

Population Involved: Young people, ages 5-24, living in a black and Hispanic urban neighborhood; the area has 70 percent unemployment, and an extremely high crime rate.

Purpose: To offer young people a chance to learn and to engage in lawful employment as a viable alternative to crime and gang activities

Grassroots Involvement: People Who Care was started in 1974 by a group of neighborhood people attempting to combat gangs that had gained control of the area and to help calm residents' fear through active crime prevention. Community residents still control and operate the center's programs with all staff, volunteers, and board members living in the immediate area. Volunteers are called the "backbone" of People Who Care and the youth board is composed of program participants.

Summary: Young people participate in programs offering an alternative to crime while also developing long-term goals. Job training programs offer youths training in the computer, maintenance, clerical, auto repair, and printing fields, followed by assistance with job placement. Education and community beautification programs help keep kids in school and involved in their neighborhood; and summer youth employment programs provide job experience and a chance to earn. A restitution program serves juvenile offenders referred by the courts and offers them job training and placement as well as educational tutoring.

Accomplishments: More than 700 young people participated in People Who Care during the first six months of 1986.

Funding/Support: Fundraising; corporate equipment donations; city, county, state, and federal funding

Contact: Charles Norman

Program: **Pittsburg Community Organizing Project**
455 W. 4th Street
Pittsburg, CA 94565
(415) 439-1004
Giesele Bushey, Executive Director

Population Involved: Blacks, Hispanics, and low-income whites in downtown Pittsburg

Purpose: To work with the residents of the area in organizing for change and revitalizing neighborhoods

Grassroots Involvement: Two staff members are from the low-income population; volunteers are from the community, as are members of the board of directors.

Summary: In the five years the Pittsburg Project has been in existence, it has organized five local communities for community betterment and has helped develop leadership skills among the low-income residents. The Project has been influential in obtaining additional police protection to enforce ordinances on crime, in clearing abandoned cars from the neighborhoods, and in developing short- and long-range plans for improving local water quality.

Funding/Support: Donations from religious orders and area churches, Catholic Campaign for Human Development

Contact: Tanya Batte, Community Organizer

Program: Plaza Community Center
648 S. Indiana St.
Los Angeles, CA 90023
(213) 268-1107
Victor Rodriquez, Director

Population Involved: Low income Hispanic families in a large urban area

Purpose: To enhance social self-sufficiency and strengthen families through a variety of human service programs

Grassroots Involvement: Volunteers from the Plaza Methodist Church started the Plaza Community Center 80 years ago in response to the needs of Mexican-American families. All volunteers and approximately 70 percent of staff members are community people. Hispanics also fill half the board of directors positions.

Summary: The Plaza Community Center operates an emergency food program providing food or food vouchers. A family counseling project, staffed by community volunteers, deals with child abuse and recruits foster and adoptive parents. A medical clinic offers primary health care services on a sliding scale, fee-for-service basis. The Center's child care program employs community residents as teachers and aids.

Accomplishments: In 1985 more than 8,000 people participated in Plaza Community Center programs.

Funding/Support: United Way; private donations; city, county, and state funds

Contact: Victor Rodriquez

Program: **Rosey Grier's Are You Committed?**
3005 S. Grand Ave.
Los Angeles, CA 90007
(213) 748-9684
Rosey Grier, Chairman

Population Involved: Inner-city low-income blacks

Purpose: To enable inner-city youths to develop job skills and become productive citizens

Grassroots Involvement: Mr. Grier established AYC in 1983 with the help of neighborhood churches. Community members provide almost all volunteer services. Neighborhood ministers also serve on the board of directors and advisory committee.

Summary: Young inner-city residents participate in programs designed to improve job skills and increase chances for employment. A remedial reading program features one-on-one tutoring and computer tutoring. Participants learn basic data processing and computer programming concepts in the computer training project. A job bank helps young people find jobs in the private sector and includes job readiness activities such as resume preparation and interview workshops. Participants acquire on-the-job training in sales and store management through the AYC Outlet which sells sportswear to inner-city residents. The Business Opportunity Resource Center helps inner-city residents setup their own businesses. In addition, AYC offers spiritual and religious counseling.

Funding/Support: Private and corporate donations

Contact: Bill Thomas, Administrative Director

Program: **Rolling Start, Inc.**
443 W. 4th St.
San Bernadino, CA 92401
(714) 884-2129
Don Vigil, Executive Director

Population Involved: Low-income, severely physically disabled frail and elderly adults in San Bernadino County who are unable to live independently without support.

Purpose: To help disabled people maintain a dignified semi-independent lifestyle in their homes rather than be dependent on institutional care

Grassroots Involvement: Rolling Start began in 1977 when two disabled individuals initiated a home-based program to support other disabled people. Many volunteers are disabled.

Summary: Rolling Start provides a number of programs to teach living skills to help low-income disabled individuals avoid institutional dependence. A large information and referral service identifies housing and other community services while the Lifeline program installs emergency signal devices in homes. Rolling Start also provides advocacy assistants to help the disabled individuals communicate with agencies and other community resources and a TTY message transmittal service for deaf people.

Accomplishments: More than 1,700 disabled individuals participated in Rolling Start programs in 1985; many would be dependent on public institutions if the support were not available.

Funding/Support: Community contributions, United Way, in-kind donations, city, county, state, and federal funds

Contact: Don Vigil

Program: **Save Every Youngster Youth Enterprise Society (SEY YES)**
3840 Crenshaw Blvd., Suite 216
Los Angeles, CA 90008
(213) 295-5551
V.G. Guinses, Executive Director

Population Involved: Gang members and area young people and their families living in a mostly black and Hispanic urban community

Purpose: To enable inner city youths to find better jobs and make their homes and neighborhoods safer and better places in which to live; to encourage youths to work closely with teachers and law enforcement officials to reduce crime, drug abuse, and gang violence

Grassroots Involvement: Low-income and disadvantaged inner city youngsters organized SEY YES. All volunteers, they directed their efforts toward recruiting helpers from the gangs themselves. Today, SEY YES has a small paid professional staff supporting a large volunteer organization operated, maintained, and managed by the very inner city young people the founders started out to help.

Summary: This totally self-help organization takes care of its own and works to help young disadvantaged people make a better, more wholesome future for themselves. SEY YES members, themselves products of inner city life, use their experience to help youths at risk of becoming involved with gang violence. They developed their own prevention and intervention programs to work with the community, parents, and youngsters in their neighborhoods. Crisis intervention teams are highly visible at schools and social events; they provide non-attributable intelligence to law enforcement for intervention purposes; and they offer in-service and on-the-job training for youngsters in need of work skills.

Accomplishments: SEY YES is considered by many as the number one program in the state successfully dealing with gang-related violence. Schools working with SEY YES experienced a 26 percent drop in crimes in 1985, whereas other schools reportedly had a 28 percent increase. Local officials recognize the program's credibility both on the street and within community support institutions.

Funding/Support: Self-generated funds; foundation grants; state, county, and city funds

Contact: Rosemary Steet, Deputy Director

Program: **Self-Help Enterprises (SHE)**
P.O. Box 351
Visalia, CA 93277
(209) 733-9091
Robert Marshall, Executive Director

Population Involved: Low-income migrant farmworkers and their families, mostly Hispanic, in the 70-county San Joaquin Valley area

Purpose: To enable migrant workers and their families to improve the quality of their life through self-help housing and community improvement programs

Grassroots Involvement: A group of migrant farmworkers and a committee from the American Friends Service Committee started SHE in 1965. All projects are self-help in nature and most staff and board members have family roots in the Hispanic farmworker population. Many have participated in the housing program as adults, and several were children of early program participants.

Summary: Migrant farmworkers and their families are involved in building new homes and rehabilitating existing substandard housing. More than 70 percent of the actual labor is done by the new homeowners who work on their own and neighbors' houses. SHE also works with local communities to develop water and sewer systems and multi-family rental housing. In addition, SHE contracts with housing authorities to rehabilitate available housing using workers who developed skills in the self-help housing program.

Accomplishments: More than 3,000 families are living in homes built since 1965. SHE reports that the families develop self confidence as well as job skills through the building process. Children's school performance often improves dramatically when families move into adequate housing they actually built.

Funding/Support: Income from rehabilitation contracts; private contributions; city, county, state, and federal support

Contact: Robert Marshall

Program: **Self Help for the Elderly**
640 Pine St.
San Francisco, CA 94108
(415) 982-9171
Anni Chung, Executive Director

Population Involved: Low- to moderate-income elderly residents of a Chinese urban community

Purpose: To help elderly citizens maintain a dignified and independent lifestyle

Grassroots Involvement: Self Help for the Elderly was started in 1966 by a group of Chinese residents and churches to address poverty and malnutrition in the Chinatown area. It is totally controlled and operated by neighborhood Chinese residents. All of the staff, volunteers, board, and advisory committee members live in the immediate neighborhood. In addition, many volunteers are senior citizens.

Summary: This comprehensive senior program offers a variety of programs operating in the senior center and in seniors' homes. Each senior works directly with his/her case manager who coordinates all needs and services. Congregate meals are served at the center and also delivered to the home-bound. Housing referral assistance is available and 78 units are currently being built. Seniors may participate in employment training and job finding programs. Skilled nursing home health care and homemaker aides are also available to support seniors in maintaining independent living.

Accomplishments: Each year more than 17,000 seniors are involved in programs.

Funding/Support: Individual and business contributions; United Way; city, state, and federal funds

Contact: Anni Chung

Program: **Spanish Speaking Unity Council (SSUC)**
1900 Fruitvale Ave., #2A
Oakland, CA 94601
(415) 534-7764
Tony Enriquez, Executive Director

Population Involved: Low-income, predominantly Hispanic and black residents of the Oakland metropolitan area

Purpose: To help residents develop social and economic self-sufficiency through a range of programs for all ages

Grassroots Involvement: A group of Hispanic community organizes started SSUC in 1964 in order to develop community leadership and advocacy programs. Today's program has expanded considerably; two-thirds of the board and one-third of the staff members are from the low-income Hispanic, black, and Asian communities.

Summary: SSUC focuses on promoting self-sufficiency through programs specifically aimed at all age groups. Working mothers can use the infant and child day care centers and Headstart programs while young people participate in after school and summer programs and GED preparation classes. Adults can learn English as a second language, prepare for the GED, and participate in job training and referral programs. SSUC also operates housing programs, a senior citizen center, and a long term care facility for the elderly. It owns an office building and rents space at below market rates to non-profit organizations serving the low-income community. It also operates a restaurant and catering business.

Accomplishments: During 1985, almost 200 children and young people participated in various programs and 229 others found employment through SSUC. More than 170 adults were involved in job training and placement while 140 took language classes.

Funding/Support: Income from business operations; foundation and corporation support; United Way

Contact: Tony Enriquez

Program: Stockton Farmers' Cooperative
P.O. Box 357
French Camp, CA 95231
(209) 983-0261
Miguel Vasquez, Project Director

Population Involved: Unemployed and low-income adults and families. Ethnic groups represented are Cambodians, Hmongs, Filipinos, Mexicans, and Japanese, as well as low-income whites.

Purpose: To promote the economic viability of small farmers in the Central Valley of California by providing an at-cost marketing service to co-op members, and to provide opportunities for recent refugees to use their agricultural skills within the wholesale market

Grassroots Involvement: The co-op has 80 members, all of whom are low-income. The paid staff, board of directors, and advisory committee are all from the community.

Summary: The Stockton Farmers' Cooperative is a multi-ethnic, member-controlled agricultural marketing cooperative providing services to small and medium-sized farms that would otherwise be forced out of business. The cooperative includes wholesale, retail, and institutional statewide produce sales, and field pick-up. It provides cooling, storage, delivery and advance payments to growers; supplies boxes, crates, and organic pest control materials; and advances limited amounts of credit to members. Also, the Cooperative has successfully introduced ethnic and specialty organic crops into the Central Valley area, and is associated with a demonstration project to advance the viability of small farms.

Accomplishments: The Cooperative has enabled 80 farmers to market their produce and receive income from sustainable agriculture; further, it created a small- to medium-scale infrastructure that did not previously exist in the area. Altogether, 400 to 500 people have been helped through the Cooperative and its services.

Funding/Support: Crop sales, Catholic Campaign for Human Development, American Friends Service Committee, state funds

Contact: Miguel Vasquez

Program: **Union of Pan Asian Communities (UPAC)**
1031 25th St.
San Diego, CA 92102
(619) 232 6454
Beverly Yip, Director

Population Involved: Asian refugees including Chinese, Filipinos, Japanese, Samoans, and Guamanians living in a mid-sized California city

Purpose: To enable participants to work toward social and economic self-sufficiency through services specific to a bilingual, bicultural community

Grassroots Involvement: UPAC grew out of a program initially geared to blacks and Latinos. The Asian community found that they had different needs and UPAC was developed by the Asian community to meet the unique social, cultural, and economic needs of the refugee population. Asians serve as board members for a refugee service center, work as paid staff, and 100 percent of the volunteers are of Asian descent.

Summary: UPAC organizes Asian refugees into business cooperatives focusing on developing cottage industries such as sewing and crafts. They also provide contract services for building and grounds maintenance. Training in small business management is provided through the cooperative with independently owned businesses as their goal. UPAC also provides mental health programs geared toward socialization and non-traditional treatment services. In addition, UPAC works with developmentally disabled children and their families. All services are provided through bilingual, bicultural staff and volunteers.

Accomplishments: More than 2,500 Asian refugees participate in various programs yearly.

Funding/Support: Income from maintenance contracts; fundraising; city and county service contracts; federal support

Contact: Beverly Yip

Program: **Watsonville Parish Communities**
229 Stanford Street
Watsonville, CA 95076
(408) 724-4434
Donovan Roberts, Board Member

Population Involved: Residents of a low- to moderate-income urban and rural area; the majority are Hispanic, but the area also includes sizable black, Asian, and white populations

Purpose: To promote community improvement through a group process

Grassroots Involvement: This almost all-volunteer organization was formed in 1981 by local church congregations. The group brings together about 175 residents from diverse socioeconomic, ethnic, and religious backgrounds to address common concerns.

Summary: Because the Watsonville Parish Communities (WPC) membership represents the area's diverse populations, it is a strong force in reducing community racial tensions. Members identify community issues, work together to identify solutions, and implement corrective action. WPC also concentrates on leadership development training for members and serves as an advocacy group with local agencies.

Accomplishments: WPC successfully worked with various groups to restore a deteriorated neighborhood park and forced the closing of an unsafe theater specializing in pornographic movies.

Funding/Support: Individual and church contributions

Contact: Donovan Roberts

COLORADO

Program: **Brothers Redevelopment, Inc.**
2519 W. 11th Ave.
Denver, CO 80204
(303) 573-5107
Joe Giron, President

Population Involved: Low- to moderate-income families, mostly black and Hispanic, and low-income elderly and disabled people living in the five-county metropolitan Denver area

Purpose: To enable low-income people to repair and maintain their homes in good condition

Grassroots Involvement: The current President and three other residents of West Denver, a low-income neighborhood, started Brothers Redevelopment in 1971. More advantaged community residents, as well as former program participants, serve as volunteers.

Summary: Brothers Redevelopment is a multi-faceted housing and community development agency emphasizing neighborhood stabilization and revitalization. Community volunteers perform home repairs and maintenance for low-income elderly and disabled citizens. The annual Paint-a-Thon is held for homes owned by senior citizens. Low-income youths at risk of dropping out of high school participate in the construction training program which teaches job skills and motivates young people to stay in school. For low- to moderate-income families, the "May We Have Your Interest" program provides financial assistance for mortgage down payments. Homeowners can obtain counseling and information on money management, home repair, and legal and financial responsibilities. Brothers Redevelopment is also involved in construction and management of low-income and senior citizens' housing. The corporation undertakes construction work for other non-profit agencies serving the low-income community, and structural adaptions needed to make homes accessible to handicapped people.

Accomplishments: More than 1500 families have been involved in Brothers Redevelopment projects. Approximately 100 youths participate in the construction training program. Approximately 2,500 volunteers contribute time and labor each year. The Paint-a-Thon project has been replicated in several other cities.

Funding/Support: Program income, private donations, donations of building materials and equipment, corporate and foundation support, federal and state funds

Contact: Joe Giron

Program: Colorado Rural Housing Development Corp. (CRHDC)
4140 Tejon
Denver, CO 80211
(303) 455-7523
Al Gold, Director

Population Involved: Low-income, Hispanic rural residents and migrant farmworkers

Purpose: To help low-income rural residents build their own housing and to develop affordable multi-family housing

Grassroots Involvement: Members of the low-income community were involved when this program began in 1971 and many of today's staff are from the low-income community. In addition, program participants are heavily involved in the actual construction of their own and neighbors' houses. The single-family and multi-family houses are built with a "barn-raising" concept where the potential residents work together.

Summary: CRHDC is involved in developing single- and multi-family housing for low income families who would not otherwise be able to afford adequate shelter. It operates on a team "sweat equity" plan where groups of current and former participants build the houses. They are also involved in building and marketing solar panels to help finance building materials. Another program feature is self-help weatherization projects.

Accomplishments: In 15 years CRHDC participants have built 500 single- and 165 multi-family units, and have installed more than 200 solar units.

Funding/Support: Corporation and foundation support, federal funds

Contact: Al Gold

Program: **Colorado Women's Employment and Education Inc.**
1391 Speer Blvd.
Suite 400
Denver, CO 80204
(303) 595-0950
Jackie Jaramillo, Executive Director

Population Involved: Single mothers on public assistance in the Denver area

Purpose: To help single mothers develop the education and job skills necessary to move into permanent jobs and away from public support

Grassroots Involvement: Low-income single mothers were part of the founding board and program graduates are heavily involved in outreach and teaching activities. Successful graduates also serve as role models and a mutual support system for students and new graduates.

Summary: Single mothers develop employment skills through a four-week comprehensive class including GED preparation if necessary. In addition to traditional job readiness activities, students focus on assessing personal strengths/interests combined with realistic goal planning. Students are actively involved in establishing class agendas appropriate to their individual situations while the teacher serves as a facilitator for the group process. Upon graduation, students move into a permanent job placement or temporary training program. One year follow-up and mutual support services are provided by the program's alumnae association.

Accomplishments: More than 750 women graduated from the program during the first 4-1/2 years.

Funding/Support: Corporation and foundation grants, equipment donations, city and county funding

Contact: Jackie Jaramillo

Program: **Denver Alternative Youth Services (DAYS)**
1240 W. Bayand
Denver, CO 80223
(303) 698-2300
Tony Perea, Director

Population Involved: Low-income, mostly black and Hispanic, youths and families living the Denver area

Purpose: To enable troubled young people to solve their social/economic problems through a wide range of counseling, residential, and employment programs

Grassroots Involvement: Although DAYS was started by a consortium of community agencies it has a strong community base. More than 80 percent of the staff and half the board members are only "one generation away" from the low income community.

Summary: DAYS provides a range of services to help troubled young people stabilize their lives and begin progress toward long-range self-sufficiency. Services are available in substance abuse counseling; summer youth employment and training; year-round employment program for out-of-school youth; therapeutic foster care; work adjustment, home detention and corrections tracking programs; and hotline, counseling, and temporary shelter for runaways.

Accomplishments: DAYS reports reductions in crime recidivism rates and increased family unity with a reduction in out-of-home placements.

Funding/Support: Fundraising; city, county, state, and federal support

Contact: David Martinez, Program Director

Program: **Helping Organize for Pueblo's Empowerment, Inc.**
(HOPE ALIVE)
120 S. Elizabeth
Pueblo, CO 81003
(303) 542-4673
Pat Blumenthal, Director

Population Involved: Low-income Hispanic and white residents of Pueblo

Purpose: To help residents improve their lives through community organization and development programs

Grassroots Involvement: A group of community leaders, ministers, and low-income area residents organized HOPE ALIVE in 1984 to begin addressing a variety of problems. All activities are carried out by residents of low-income neighborhoods and 50 percent of the board represents those areas.

Summary: HELP ALIVE concentrates on organizing neighborhood groups to identify problems and develop remedial action. One project is designed to increase parental involvement in area high schools to fight the high dropout rates, alleviate problems with the counseling systems, promote better discipline, and combat racial prejudices. Other projects supported funding for public transportation systems and protested proposed utility rate increases. HOPE ALIVE also supports activities to improve the physical appearance of the neighborhood.

Accomplishments: Approximately 2,000 people are involved in HOPE ALIVE with an active core of about 100 individuals.

Funding/Support: Income from membership dues, foundation grants

Contact: Pat Blumenthal

Program: Hope Communities, Inc.
P.O. Box 9620
Denver, CO 80209
(303) 292-4673
Ray Stranske, Director and President

Population Involved: Black, Anglo, and Hispanic residents of the Five Points neighborhood, a low-income area of Denver

Purpose: To encourage the development of affordable housing and to enable low-income neighborhood residents to gain control over their environment

Grassroots Involvement: The current director and his wife, who lived in a neighborhood similar to Five Points, started Hope Communities in 1980 with the help of other members of the larger Denver community. The founders were motivated by the need for affordable low-income housing and their own personal desire to make a positive contribution to the community. Members of the immediate neighborhood have become increasingly involved as volunteers, employees, and board members.

Summary: The major focus of Hope Communities' activities is encouraging low-income housing and self-help opportunities. Hope Communities develops multi-family housing units for low-income neighborhood residents. Residents of the participate in building upkeep; they have been involved in landscaping and wallpapering projects and have also started community gardens. Participation in these projects increases self-esteen and neighborhood pride, and helps some residents develop marketable job skils. Hope Communities has also recently started a lease/purchase program as a response to interest on the part of low-income neighborhood residents in home ownership. Neighborhood residents participate in a food program; members of the program sell donated furniture and household goods and buy food with the proceeds. Hope Communities is also involved in informal job placement activities.

Accomplishments: Hope Communities has completed 3 multi-family housing projects for a total of 64 living units. Three families have started the lease/purchase process. Hope Communities recently completed a survey of residents' interest and needs that has been used by the city government in its planning efforts.

Funding/Support: Business donations, foundation grants, investors, federal and state support

Contact: Ray Stranske

Program: **Interfaith Task Force for Community Services, Inc.**
337 S. Irving St.
Englewood, CO 80110
(303) 789-0501
Joan Rasey, Director

Population Involved: Low-income Hispanic families, handicapped persons, children, and seniors in south Denver and Arapahoe County

Purpose: To help the "working poor" maintain independence through various support programs to help meet gaps in services

Grassroots Involvement: Volunteers from area churches organized Interfaith in 1968 but its operation quickly shifted to the low-income, mostly Hispanic, community. Today's program is operated with 100 percent of the staff and volunteers coming from that community; many are senior citizens.

Summary: Interfaith operates preschool and parenting education and recreation programs as well as emergency food and clothing banks. Young people can attend summer camp and participate in a year-round choir program. Homemaker assistance is available to senior citizens and transportation services are operated for all age groups. An information/referral network helps participants identify other community resources.

Accomplishments: In the first six months of 1986, Interfaith assisted 383 families and/or individuals with general assistance, 230 persons with medical assistance, 30 people with food, and over 500 people with clothing. Volunteers provided transportation for over 3,000 trips in this period.

Funding/Support: Community and church donations, city and county funds

Contact: Joan Rasey

Program: **Jeffco Action Center (JAC)**
P.O. Box 15609
Lakewood, CO 80215
(303) 237-7704
Rena MacKrill, Executive Director

Population Involved: Low-income families, primarily black, Hispanic, white, and Native American single mothers, living in a mixed urban-rural county

Purpose: To help individuals stabilize their lives and move toward independence through participation in crisis intervention and referral services

Grassroots Involvement: This largely volunteer organization was started in 1966 by Church Women United which included a number of low-income women. Today's organization has five staff members and more than 400 volunteers of whom 90 to 95 percent come from the low-income population.

Summary: A number of emergency programs—housing, food and clothing—are available to assist families in crisis. In addition, a comprehensive social services clearinghouse refers families to other agencies for meeting longer term goals. Volunteers are a major resource in JAC and former participants act as role models and form support systems for current participants.

Accomplishments: Requests for services have increased dramatically during the past few years and JAC has been successful in significantly increasing its volunteer pool.

Funding/Support: Fundraising, church donations

Contact: Jean Rino, Acting Executive Director

Program: KRZA-FM
Equal Representation of Media Corporation
528 9th St.
Alamasa, CO 81101
(303) 589-9057
Frances Valdez, Board President

Population Involved: Low-income Spanish-speaking residents of the San Luis Valley in Colorado and northern New Mexico

Purpose: To help improve their economic and social functioning through Spanish-language radio programming

Grassroots Involvement: KRZA was started by members of the area's Hispanic population to fill a void in Spanish-language broadcasting. The small staff and all volunteers and board members are from the Hispanic community.

Summary: KRZA is a not-for-profit radio station addressing a wide range of community social and economic concerns through its Spanish-language programming. More than 100 area volunteers have been trained in radio programming and station operation to supplement the small staff. The station provides information on job opportunities, substance abuse treatment and prevention, single parenting, and other issues of concern to the community. At least half of the listeners are rural families working in agricultural activities and KRZA provides work-related information to this group.

Accomplishments: KRZA has provided direct employment for area residents and assisted many others indirectly through its announcements of job openings.

Funding/Support: Fundraising, church support, foundations, state and federal funds

Contact: Rita Montero, Station Manager

Program: MiCasa Resource Center for Women (MiCasa)
571 Galapago St.
Denver, CO 80204
(303) 573-1302
Juana Boardas, Executive Director

Population Involved: Low-income women and teenage girls, mostly Hispanic, living on the west side of Denver

Purpose: To promote economic self-sufficiency through a job readiness and non-traditional employment placement program

Grassroots Involvement: A group of Head Start mothers founded MiCasa 10 years ago. Two current staff members were part of the original founding group. In addition, current and former members of the low-income community serve on the board of directors.

Summary: MiCasa operates two major programs, one for low-income women who have few job skills and one for teenage girls at risk of dropping out of high school. Adult women participate in job readiness activities which include GED classes, career and personal counseling, and resume and interview workshops. The job placement program emphasizes employment in jobs not traditionally held by women. High school girls obtain summer employment in non-traditional jobs. The summer program also includes training in areas such as job readiness and assertiveness. In addition, MiCasa holds career and leadership conferences during the school year.

Accomplishments: In 1985, 1,200 people participated in MiCasa's programs. Approximately half of those in the job readiness program found employment.

Funding/Support: Program fees, private donations, foundation grants, state funds

Contact: Judy Patrick, Associate Director

Program: **Passages, Inc.**
7150 E. Montview Blvd.
Denver, CO 80220
(303) 394-2357
Gwen Schatz, Executive Director

Population Involved: Low-income displaced homemakers, mostly white, in the Denver area

Purpose: To encourage displaced homemakers to find permanent employment through a series of education, placements, and support programs

Grassroots Involvement: Concerned community members and women's civic organizations started Passages in 1979. Former program participants are involved as volunteers and role models. The majority of volunteers and directors are women who were once displaced homemakers.

Summary: Passages programs offer low-income, displaced homemakers opportunities to prepare for the business world and to interact with successful, employed women. Passages' World of Work program is a 30-session seminar series taught by volunteers from the business community. Activities include skill assessment, job readiness, training, and individual counseling and testing. A job placement program helps participants find permanent employment. Graduates of the World of Work program are matched with "mentors" in their chosen career fields. Passages also offers support groups for participants.

Accomplishments: Approximately half of Passages participants find employment through the program. Passages has expanded from a single-project program to its current scope and has given advice to other similar programs.

Funding/Support: Fundraising, private donations, corporate and foundation grants, in-kind donations, state funds

Contact: Gwen Schatz

Program: Pueblo Youth Services Bureau, Inc.
612 W. 10th St.
Pueblo, CO 81003
(303) 542-5161
Molly Melendez, Director

Population Involved: Low-income juvenile offenders, mostly Hispanic, living in Pueblo County

Purpose: To encourage juvenile offenders to become productive citizens through participation in education, employment, and counseling programs

Grassroots Involvement: Concerned citizens and professionals involved with the juvenile justice system formed the Pueblo Youth Services Bureau in 1975 to work with young, first-time offenders. Volunteers and staff members come from all parts of the community including the low-income Hispanic community.

Summary: Pueblo Youth Services (PYS) offers a variety of programs designed to keep juvenile offenders in school and prevent them from getting into more trouble. Young people participate in a job preparation and training project, tutoring programs, employment, and restitution programs. An independent living class and a couseling program are also offered. Pueblo Youth Services operates a tracking program for youths sentenced to "home detention," allowing them to remain in school. PYS also operates a residential facility and a runaway and homeless program as well as a community volunteer program for young people. The Secure Work Program serves as an alternative to locked detention and offers intensive counseling and monitoring.

Accomplishments: Approximately 500 youths participate each year.

Funding/Support: Fundraising; private donations; in-kind donations; city, county, state, and federal funds

Contact: Molly Melendez

CONNECTICUT

Program: **Asylum Hill Organizing Project (AHOP)**
243 Sigourney St.
Hartford, CT 06105
(203) 249-7691
Kelvin Kelly, Director

Population Involved: Low-income black, white, and Hispanic children, adults, and families in the central city of Hartford

Purpose: To empower low-income persons to deal with problems of crime, housing, poverty, health care, and unemployment. The Project also helps organize low-income persons to communicate with each other over common issues and needs in order to build community and a sense of neighborhood.

Grassroots Involvement: Low-income persons form an issue-focused constituency through working together to solve problems of common concern. They plan and manage all organizing Project activities.

Summary: Working through AHOP low-income residents solve a wide variety of neighborhood problems identified by the residents themselves, e.g., affordable housing, employment opportunities, crime reduction, youth recreation and job training, affordable health care, and quality education. AHOP works to form broad-based coalitions of persons to address such concerns, and works toward wholistic community development and empowerment to provide services to low-income persons.

Accomplishments: AHOP has established a mechanism for low-income residents to use in problem solving and building community. It has been able to bring in/leverage many resources for central-city low-income residents, to mobilize more than 2,200 people, and has organized 14 different neighborhood groups.

Funding/Support: Local churches, Catholic Campaign for Human Development, United Way

Contact: Kelvin Kelly

Program: **Greater Bridgeport Interfaith Action, Inc. (GBIA)**
1475 Noble Ave.
Bridgeport, CT 06610
(203) 335-1607
Loretta Zammarchi, Director

Population Involved: Low-income black, white, and Hispanic residents of Bridgeport

Purpose: To empower low-income people to take action to meet their needs and solve their own problems

Grassroots Involvement: Low-income members of nine churches and two synagogues organized GBIA in 1985 in an effort to address the causes of poverty in their community. GBIA is a membership organization composed of neighborhood residents and church members. All board of directors positions are held by low-income community residents.

Summary: GBIA's primary goal is to enable low-income people to improve the quality of their lives by joining together to identify and address their common problems. GBIA was involved in developing a 300-member tenants organization in a local public housing project which was formed to ensure that tenants had a voice in demolition and reconstruction plans for the housing project. GBIA members identified a need for clothing among area residents and organized a clothing distribution center. Members are also involved in activities discouraging drug abuse and crime.

Funding/Support: Member contributions, Campaign for Human Development, foundation grants

Contact: Loretta Zammarchi

Program: **Hartford Areas Rally Together (HART)**
660 Park St.
Hartford, CT 06106
(203) 525-3449
Nancy Aardena, Program Director

Population Involved: Low-income residents of a south Hartford neighborhood, including Hispanics, whites, and blacks; many are elderly.

Purpose: To help residents control their lives through a self-directed program that identifies and addresses community needs

Grassroots Involvement: Neighborhood residents and a local church started HART in 1974 to address housing availability and city maintenance issues. Today's program retains its strong neighborhood base with half the staff and 100 percent of volunteers and board members coming from the immediate area.

Summary: HART provides a vehicle for residents to control their neighborhood through needs assessment and program development. The program is flexible and able to address changing needs and community concerns with direct action or referral to other agencies as appropriate. Employment programs help residents to determine needs and interests and then identify appropriate training facilities. Housing continues to be a HART focus as the program works to increase the availability of affordable stock and to increase public services and maintenance. Training in leadership development is also available along with training for improved landlord/tenant relations.

Accomplishments: HART successfully established a program to rid the area of prostitutes and was instrumental in passing a law to increase property taxes gradually rather than at one time.

Funding/Support: Fundraising, in-kind donations of meeting space, foundation and United Way support, federal support

Contact: Nancy Aardena

Program: Hispanic Health Council
98 Cedar St.
Hartford, CT 06106
(203) 527-0856
Maria Borrero, Director

Population Involved: Members of the large Puerto Rican population in an urban area

Purpose: To help the Hispanic population increase self-sufficiency and improve their health and mental health.

Grassroots Involvement: More than 25 percent of the Hartford population are Puerto Rican, approximately one-half of whom are primarily Spanish-speaking. A series of problems between the Puerto Rican community and the city health care system peaked in 1978 when a Puerto Rican (HCC's present director) and an Anglo anthropologist combined with a citizen task force to address those problems. This effort developed into the Hispanic Health Council which is almost completely controlled and operated by the Puerto Rican community. The large majority of staff, volunteers, and board members are Puerto Rican and almost one-third of the volunteers are former program participants.

Summary: Bilingual and culturally specific services are the basis of all Council programs. Most focus on women or children and range from prenatal care to child nutrition, teen pregnancy prevention, and sex education outreach efforts. Child abuse prevention is an important part of Council activities while family health promotion is also stressed. A relatively new program supports families of disabled newborns; and smoking and alcohol clinics are also available. The Council is also involved in research and training focused on Hispanic health issues. Volunteers are important in all of the service programs and participants benefit from a strong volunteer mutual and peer support network.

Accomplishments: More than 1,000 people participate in Council programs each year. The Council reports significant support and confidence from all levels of the Hispanic community.

Funding/Support: Income from service contracts; individual, corporation, and foundation donations; United Way; state and federal funds

Contact: Maria Borrero

Program: **Naugatuck Valley Project**
47 Central Ave.
Waterbury, CT 06702
(203) 574-2410
Rev. Tim Benson, President

Population Involved: Low-income, unemployed, and retired residents of Naugatuck Valley, one of the nation's oldest industrial areas; residents are black, white, and Hispanic

Purpose: To develop and/or preserve residents' jobs through programs to avoid plant closings

Grassroots Involvement: The Project was started in 1982 by a group of citizens and organizations concerned about plant closings and disinvestments. It is operated by a board and advisory committee completely composed of low- and moderate-income Valley residents.

Summary: The Project has successfully organized local unions, churches, community organizations, industry workers, and grassroots leaders to have a voice in dealing with multinational corporations planning to close local plants. The Project arranged technical assistance and financing for an employee buy-out of a brass company and is working with a second group of employees who are considering a similar plan. In addition, the Project is working to save medical benefits for retirees of a factory now being liquidated. The Project's future plans call for creating additional jobs through by helping to establish employee-owned companies.

Accomplishments: More than 280 jobs were saved through the brass company employee buy-out.

Funding/Support: Individual donations, fundraising, industry and foundation contributions, church support

Contact: Rev. Tim Benson

Program: North East Action Committee, Inc. (NEAC)
105 Main St.
Danielson, CT 06239
(203) 774-0418
Lorraine Griffin, Director

Population Involved: Low-income families living in a New England rural farming and industrial area

Purpose: To assist homeless and poor families with crises intervention in emergency situations

Grassroots Involvement: A mother of eight who had been on welfare received and distributed children's clothes for poor families out of her barn. As needs grew, she and 10 other low-income families set up a store to distribute the large amount of clothing being donated. When unemployment worsened, the group expanded its activities to help meet the growing emergency needs of the poor. The staff and board of directors are low-income or unemployed community residents. All volunteers are participants in programs.

Summary: The program helps the poor and unemployed in emergencies with housing, food, or family problems. Through referral and networking with other agencies, NEAC enables families to meet a variety of needs. The participants work along with staff and share information on renting apartments, following a budget, cooking, nutrition, and parenting skills. The participants also run the store that currently charges a small fee for used clothes.

Accomplishments: In 1985, 4,443 one-to-one interactions were made with 1,712 individual households. Monthly, 700 households participate in NEAC.

Funding/Support: Income from store front, donations, local fundraising, funds from local industries, federal funding

Contact: Lorraine Griffin, Director

Program: South Arsenal Neighborhood Development Corporation (SAND)
45 Canton St.
Hartford, CT 06120
(203) 278-8460 or 8461
John E. Wilson, Executive Director

Population Involved: Residents of an urban economically distressed area; 65 percent are black and 35 percent Hispanic.

Purpose: To improve the quality of life for neighborhood residents through job development, economic development, health promotion, and culturally based recreation and enrichment

Grassroots Involvement: Neighborhood residents organized SAND in 1967 so that they could take charge of the area's redevelopment; some of the original volunteers are still on the board of directors. Neighborhood residents have taken lead roles as staff, volunteers, and board members throughout SAND's history. Eighty percent of the board are residents, including several professionals.

Summary: SAND's primary focus is on employment. Both adults and youths participate in job training and move into jobs created through SAND's economic development projects. SAND employs neighborhood residents through its for-profit corporation, SAND Economic Enterprises (SEE), Inc., including maintenance and janitorial services, mail stuffing, street cleaning, and apartment refurbishing operations. Some residents are employed in the companies SAND owns in partnership with people outside the neighborhood: SEE Screw Machine Co., Inc., and Lynx Building Services, Inc. Volunteers from a nearby hospital provide health promotion and education services; SAND developed this part of its program to address health problems that were interfering with people's employability. Neighborhood residents participate actively in the cultural and recreational activities SAND sponsors, including both black- and Hispanic-oriented events. Residents moving into housing units developed earlier by SAND in collaboration with private developers learn home maintenance skills through 12 sessions in the SAND Home Orientation Program ("SHOP").

Accomplishments: As of August 1986, over 60 new jobs have been created and filled by neighborhood residents through the economic development program. Scores of additional residents have been referred successfully to other jobs in the area through the Life Skills and Job Bank programs. SAND's efforts produced nearly 300 units of affordable rental housing. SAND is seen as a major resource to the community.

Funding/Support: Nearly 100 percent private funding, including corporate and foundation support and United Way

Contact: J. Wayne Jarvis, Program Planner

Program: **Tenants Association of Stowe Village**
78 Hampton St.
Hartford, CT 06120
(203) 275-8476
Carl Hardrick, Coordinator

Population Involved: Black and Hispanic residents of an urban housing project; most are single mothers.

Purpose: To enable neighborhood residents to improve the quality of their lives by dealing with the problems of crime and teenage pregnancy

Grassroots Involvement: Area residents mobilized to work with other organizations in establishing the Association. Community members work as volunteers and fill all board positions.

Summary: Neighborhood residents assist the police to identify people committing crimes in the community. The Association president works with teenagers to decrease the pregnancy rates and also counsels pregnant women about prenatal care and nutrition to combat high infant mortality rates.

Accomplishments: Residents have demonstrated their ability to organize and fight crime in their neighborhood.

Funding/Support: All volunteer effort

Contact: Carl Hardrick

DELAWARE

Program: **Delaware Adolescent Program, Incorporated (DAPI)**
2113 Thatcher St.
Wilmington, DE 19802
(302) 652-3445
Cecily Sawyer Harmon, Executive Director

Population Involved: Low-income pregnant teens, adolescent parents, their children and families throughout Delaware; the majority are black

Purpose: To address teen pregnancy issues through a comprehensive program

Grassroots Involvement: DAPI was founded in 1969 by concerned community residents representing a variety of racial and socioeconomic backgrounds. It continues to be operated by staff, volunteers, and board members from all groups.

Summary: DAPI is a statewide comprehensive alternative school for pregnant and parenting adolescents offering medical care, social services, education, day care, and pregnancy prevention programs. There are three centers located in the three counties of Delaware serving all races and socioeconomic backgrounds. Central to DAPI is the opportunity for pregnant teens to continue school by using home school schedules. Each young woman has access to day care facilities and must spend a designated amount of time in the center to gain firsthand experience with real babies. Prenatal care is available to all pregnant teens and focuses on delivering healthy babies; postnatal care, family planning clinics, and well-baby care is also available. An innovative improvisational theater is part of the outreach prevention program.

Accomplishments: Each year, more than 4,000 people are involved with the DAPI program. DAPI teens have better education levels, better jobs, and lower repeat pregnancy rates than other teen mothers in the area.

Funding/Support: Private donations, United Way, state and federal funding

Contact: Cecily S. Harmon

DISTRICT OF COLUMBIA

Program: **Bread for the City**
1305 14th St., N.W.
Washington, DC 20005
(202) 332-0440
Paul Vali, Executive Director

Population Involved: Low-income families, senior citizens, and disabled residents of a black, inner-city neighborhood in Washington, D.C.

Purpose: To help area residents meet basic food and clothing needs

Grassroots Involvement: Five inner city churches and their members started Bread for the City in 1976 to meet the emergency needs of area residents. It continues to be heavily community controlled with one-third of the board and half the staff members living in the immediate area. All volunteers are from the low-income community and many are current program participants.

Summary: This program operates emergency clothing services and informal peer counseling/referral programs with almost all volunteer effort. In addition, it cooperates with another church-related program to collect, sort, and distribute monthly supplemental food baskets to low income seniors and families.

Accomplishments: In 1985, 22,439 individuals representing 14,697 families received food and clothing; 1,560 were new participants.

Funding/Support: Individual, church, and foundation support; food and clothing contributions from churches and businesses; United Black Fund; city and federal support

Contact: Paul Vali

Program: Capitol East Children's Center
315 G. St., S.E.
Washington, DC 20003
(202) 546-6966
Judith Fisher, Director

Population Involved: Low to moderate-income families and their children living near the U.S. Capitol; they are equally black and white

Purpose: To provide a parent-controlled day care program for working mothers

Grassroots Involvement: This day care center was started by neighborhood mothers in 1969 and was consciously racially integrated from the beginning to reflect the neighborhood. Although today's program includes professional teachers, all direction comes from parents and area residents who serve as volunteers and members of the governing board.

Summary: Preschool day care and after-school programs are designed to reflect the racial and cultural mix of area residents. Parents may also participate in periodic workshops developed around self-identified topics.

Accomplishments: About 100 children are enrolled each year

Funding/Support: Tuition fees, fundraising, United Black Fund, and city support

Contact: Judith Fisher

Program: Casa de la Esperanza
P.O. Box 21226
Washington, DC 20009
(202) 667-5444
Dyan Feil, Associate Director

Primary Involved: Central American refugee population in the metropolitan Washington area

Purpose: To promote individual/family independence and assimilation

Grassroots Involvement: The Mennonite Church started the program and refugees and other Hispanic community volunteers now augment the small staff. Volunteers provide food, clothing, transportation services, and English as second language classes. The support of the Spanish-speaking community is instrumental in establishing credibility for the program and building trust within the growing refugee population.

Summary: Casa de la Esperanza, located in the heart of the Central American refugee community, provides emergency and longer-term services for newly arrived refugees. More established members of the refugee and Spanish speaking communities as well as other volunteers provide the services. In addition to emergency housing, food, clothing, and translation assistance, the program offers classes in English as a second language and after-school tutoring. Bilingual counseling along with transportation and referral programs to connect refugees with medical and legal services when needed. Employment counseling and referral to potential job locations is an important part of Casa de la Esperanza's program. Bilingual spiritual support and counseling are also available.

Accomplishments: Growing trust on the part of the refugee community is reflected by their increasing participation, currently 50 refugees per month. Cross-cultural understanding is an important by-product of the English as a second language program held in homes of the North American tutors.

Funding: Mennonite Church, contributions from other churches and individuals

Contact: Dyan Feil

Program: Center City Community Corporation (4Cs)
1126 First St., N.E.
Second Floor
Washington, DC 20002
(202) 789-0445
Edward Nesbitt, Executive Director

Population Involved: Approximately 30,000 residents of a large, low- to moderate-income, predominantly black area north of the U.S. Capitol

Purpose: To help community people identify area problems and work together to solve them—"helping people to help themselves through community planning and execution"

Grassroots Involvement: Local residents were part of the founding group in 1964 and continue to be heavily involved in program operation. Board members are elected by community residents and the vast majority of volunteers and staff live in the immediate area. Many volunteers and staff previously benefited from 4Cs programs and are now reaching back to help their less fortunate neighbors.

Summary: Residents of the 4Cs area are involved in many programs geared toward advocacy, community development, personal growth, and emergencies. Housing programs offer opportunities to learn about home ownership and maintenance, and volunteers assist with housing referrals and code enforcement problems. Residents obtain job training and placement assistance through an employment program; students can be matched with university students for tutoring. Drug education and prevention activities are also important parts of 4Cs. Food, clothing, and home furnishings banks are available to any resident in crisis. The majority of programs are operated by volunteers.

Accomplishments: The program successfully avoided massive residential displacement during periods of highway and subway construction and negotiated with utility companies to change emergency disconnect rules.

Funding/Support: United Way and city government

Contact: Edward Nesbitt

Program: College Here We Come
4518 Quarles St., N.E.
Washington, DC 20019
(202) 339-8050
Kimi Gray, Founder

Population Involved: Young people living in a low-income black housing project in a large urban area.

Purpose: To help young people stay in high school and to encourage them to attend college.

Grassroots Involvement: This totally community controlled and operated project began in 1974 when parents living in the housing project organized to combat the high dropout rate and lack of college aspirations among their children. It is an all-volunteer project of housing project residents (see Kenilworth/Parkside Tenant Management Corp., #428). Former residents currently in school offer mutual help by returning to serve as role models.

Summary: College Here We Come operates a study center and tutoring program for young people in school, and GED tutoring for older residents. The group also operates a day care center to enable young parents to attend school or jobs. Field trips are important activities to expose the young people to a college environment and to encourage them to stay in school. The program guides students through the application period, and provides some financial aid. It also assists with basic necessities such as transportation, books, housing, clothes, and luggage for the college-bound residents. College Here We Come finances some of its programs through proceeds from resident-operated arcades and laundromats.

Accomplishments: From 1974 to 1976 the number of students going to college rose from zero to more than 500; 200 more students are enrolled in career training (e.g., beauty/barber school, secretarial classes, dental technician training). The high school dropout rate has declined from 80 percent to 39 percent.

Funding/Support: Income from project enterprises, individual donations, business contributions and in-kind donations, fundraising

Contact: Kimi Gray

Program: **Community Family Life Services (CFLS)**
305 E St., N.W.
Washington, DC 20001
(202) 347-0511
Rev. Tom Knoll, Director

Population Involved: Low-income families, homeless individuals, and ex-offenders living in a black urban area

Purpose: To assist low-income residents to meet immediate food needs and to begin working toward economic stability

Grassroots Involvement: In 1969, members of an inner city church and a group of ex-offenders living in the immediate area started CFLS to support community residents returning from jail. Since that time, the program has expanded to meet the needs of increasing numbers of very low-income families and homeless people have moved into the area. Almost all of the volunteers, staff, and board members live in the immediate area and include representatives from the very low-income and ex-offender populations.

Summary: CFLS meets residents' emergency needs through counseling, food distribution, clothing banks, and nutrition education programs. The nutrition program includes transportation to suburban warehouses so residents can purchase food at lower cost. Since most area entry-level jobs are located in the Washington suburbs, CFLS operates a job finding and transportation system. Area young people participate in tutoring and recreation programs designed to keep them in school and off the streets. In addition, CFLS also operates a temporary custody program for homeless individuals who have been arrested but have not yet appeared in court.

Accomplishments: Approximately 179 people had found jobs as of August 1986. Two hundred families were involved in emergency food distribution and nutrition counseling programs, while 500 families received emergency clothing.

Funding/Support: Donations from individuals and organizations including food and clothing, foundation and church support

Contact: Rev. Tom Knoll

Program: Comptex Associates Inc.
P.O. Box 6745
Washington, DC 20020
(301) 599-9222
Mary H. Johnson, President

Population Involved: Unemployed and low-income black residents of Washington, D.C.

Purpose: To help people develop positive attitudes and goals leading to a job, and to provide a life management skills program with a Biblical/spiritual orientation

Grassroots Involvement: Three black educators founded Comptex in 1982. In this all-volunteer program, support comes solely from the black professional community.

Summary: Comptex participants attend weekly training sessions to develop the "whole person": spiritual, social, physical, career, academic and financial. They are encouraged to develop short- and long-term goals and daily plans of action to reach their goals. Training sessions are heavily self-help oriented, with participants involved in work interviews and role playing. They also learn job application and interview skills and techniques. In addition to providing individual support, Comptex works with area churches, businesses, human services agencies, and volunteer guest speakers.

Accomplishments: More than 400 people participated in Comptex during its first four years. It has extensive support in the black professional community and has received national awards.

Funding/Support: Member contributions and volunteer support

Contact: Dr. Eugene Williams, Sr.

Program: **Concerned Black Men, Inc. (CBM)**
P.O. Box 50744
Washington, D.C. 20004
(301) 587-4453
Robert Marchman, President

Population Involved: Low-income teenage boys, most of whom are black, and black professional men living in the metropolitan Washington area

Purpose: To encourage black teenage males to become responsible, productive adults by providing positive role models

Grassroots Involvement: A group of successful black professionals disturbed by the absence of positive role models for young black males formed CBM in 1983, modeling the program after a successful project in Philadelphia. Approximately 60 black men from the Washington area are involved in this all-volunteer effort.

Summary: The major focus of Concerned Black Men is to show teenage males, particularly blacks, the wide variety of opportunities available to them and to encourage them to set goals for their lives. In CBM's self-development workshops, boys learn about career options and the working world, and participate in job readiness activities. The workshops stress the importance of developing a positive self-image. CBM members also conduct workshops for boys to inform them of the crisis of teenage pregnancy and to stress avoidance of early sexual activity. The workshops teach teenage boys to think about the consequences of their actions. Three such workshops are held each month, reaching an average of 50 boys in each session.

Funding/Support: Membership dues, individual donations

Contact: Robert Marchman, President

Program: Concerned Citizens on Alcohol and Drug Abuse (CCADA)
3115 Martin Luther King Ave., S.E.
Washington, DC 20032
(202) 563-3209
Samuel Foster, Executive Director and Founder

Population Involved: Substance abusers and their families living in a low-income, predominantly black urban area

Purpose: To prevent/decrease substance abuse through a range of treatment and education services for abusers, their families, and the general public

Grassroots Involvement: A group of recovering alcoholics from the St. Elizabeths' Hospital treatment program started CCADA in 1979 as a shelter and counseling program for homeless alcoholics. Today's program is considerably broader, but retains its emphasis on mutual help. All staff and volunteers are black recovering substance abusers and the majority are from low-income families.

Summary: CCADA offers a 26-week outpatient substance abuse treatment program of individual counseling and group therapy followed by 26-weeks of aftercare. An outpatient treatment program is also operated for abusers referred through the judicial system. A separate youth program provides counseling, support and role models for younger people; and the Concerned Mothers program provides group support and outreach to women who are themselves recovering or have a substance-abusing spouse, parent, or child. The community education component works on prevention activities.

Accomplishments: More than 5,000 people have participated in CCADA programs during its first seven years. Eighty percent of people entering a treatment program graduate from it substance-free.

Funding/Support: Fees for service, church donations, United Black Fund, city funds

Contact: Samuel Foster, or Joan Jacobs, Executive Secretary

Program: **D.C. Council on Clothing for Kids, Inc.**
2728 Sherman Ave., N.W.
Washington, DC 20001
(202) 232-0700
Annette C. Reid, Director and Founder

Population Involved: Low-income and homeless children, families, and individuals living in metropolitan Washington, D.C., and its Virginia and Maryland suburbs; the majority are black

Purpose: To help promote children's social and academic adjustment through a program ensuring adequate and appropriate clothing

Grassroots Involvement: This almost all-volunteer organization was started in 1973 when the founder, a school system employee, became increasingly concerned about the number of students without appropriate clothing. The organizing board included many representatives from the low-income committee. A great many of today's volunteers and two board members are from that community. The Council also has strong support from the established black community, city police, fire, and National Guard members, and retail clothing stores.

Summary: The Council collects clothing in a yearly city-wide drive with the police, National Guard, and fire department personnel serving as volunteer collectors. Retail stores also donate clothing. Families are referred through the school system or social service agencies and come to the "Children's Boutique" to select clothing by appointment. Adult clothing is distributed directly or through other community clothing banks.

Accomplishments: More than 5,000 individuals received clothing in 1985.

Funding/Support: Fundraising, clothing donations from individuals and businesses, United Black Fund

Contact: Annette C. Reid

Program: D.C. Center for Independent Living (DCCIL)
1400 Florida Ave., N.E.
Suite 3A
Washington, DC 20002
(202) 388-0033
Helen Crawford, Acting Director

Population Involved: Black, low-income, severely disabled adults living in a large urban area

Purpose: To help disabled adults develop the skills necessary for a socially and economically independent life

Grassroots Involvement: One of DCCIL's original goals was to involve disabled individuals in the policy development and management of center programs. That goal has been realized today, with almost three-quarters of the program's board and staff members representing the disabled population. Disabled persons also serve on the program advisory groups.

Summary: Programs in independent living skills are available along with job readiness training. DCCIL also has a program to locate affordable and appropriate housing. Peer counseling and personal care assistant programs link abler individuals with more severely disabled participants. DCCIL works with institutionalized adults in preparation for community living and operates a transitional facility.

Accomplishments: More than 750 severely disabled adults participated in some phase of DCCIL's program during 1985.

Funding/Support: Individual and foundation support, United Black Fund, city and federal funds

Contact: Doris Ray, Program Services Director

Program: D.C. Street Academy
10th and Monroe St., N.E.
Washington, DC 20017
(202) 576-7005
Reginald Elliott, Ph.D., Executive Director

Population Involved: Low-income black youths in Washington, D.C.; most are school dropouts and considered to be performing under their ability

Purpose: To help young people establish character and complete their education through a tuition-free alternative school program

Grassroots Involvement: Concerned members of the black professional community started the Academy in 1968 after devastating inner-city riots. The mutual help aspect remains very strong with most board members and volunteers coming from the black professional community. The Academy is also affiliated with the University of the District of Columbia, a predominately black school, and there is a great deal of parental and former student involvement.

Summary: The Academy provides highly individualized instruction and counseling geared to developing integrity, responsibility, initiative, and perseverance. Programs are aimed at developing each child's individual education potential and includes tutoring and GED preparation as well an accredited high school curriculum. Volunteers are very active as subject resource people, tutors, and role models.

Accomplishments: Two-thirds of Academy graduates apply to college and the program has received national as well as local recognition.

Funding/Support: Fundraising, in-kind donations, city funds

Contact: Dr. Reginald Elliott

Program: Deborah's Place
1327 N St., N.W.
Washington, D.C. 20005
(202) 667-5704
Wilma Perry-Dean, Executive Director

Population Involved: Homeless women in Washington; the majority are black

Purpose: To help women meet emergency needs for shelter and food and begin to move toward self-sufficiency

Grassroots Involvement: In 1973 all emergency shelters in Washington were for men only. Increasingly aware of the number of homeless women attending services at her church, the founder organized Deborah's Place. Half of today's staff and about 10 percent of the volunteers are from the low-income community. Former residents return to serve as support and role models while current residents are responsible for daily operation of the house.

Summary: Deborah's Place is a small, short-term residential facility for homeless women. Residents do all the budgeting, plan and prepare meals, and learn about household management. The group process supports new residents in developing skills necessary for independent living. Counseling and group support sessions are available for residents as part of preparation for moving into the community. In addition, workshops are held on developing employment skills such as job application and interview techniques. Interns from the University of Maryland teach job skills such as data processing and typing. Deborah's Place operates a referral service to help residents identify community resources that will assist them in moving into independent living, and supports residents in transition with emergency food and clothing banks. Deborah's Place also sponsors a thrift store.

Accomplishments: Each year 36 to 40 women move through Deborah's Place.

Funding/Support: Income from the thrift store, church contributions, United Black Fund

Contact: Wilma Perry-Dean

Program: **Educational Organization for United Latin Americans (EOFULA)**
1842 Calvert St., N.W.
Washington, DC 20009
(202) 483-5800
Luisa Lopez, Director

Population Involved: Non-English speaking senior citizens living in an expanding Hispanic urban neighborhood

Purpose: To assist in uniting the non-English speaking Hispanic community with specific emphasis on helping senior citizens to function in the larger English-speaking community

Grassroots Involvement: Elderly, non-English speaking Hispanics were isolated and failing to obtain even basic needs within the general community. A group of Hispanic citizens together with area churches established a center for mutual support to expand and develop seniors' capacity to function. EOFULA continues to meet growing needs of the Hispanic population through guidelines set up by the senior Hispanic advisory committee, Hispanic members of the board, and staff.

Summary: Hispanic seniors combat a sense of isolation and increase their self-sufficiency through several activities designed by their peers. They participate in English classes and counseling (formal and informal); help one another use city services through a peer escort service; and operate information and referral services. Craft and fine arts classes are given at the center, and craft sales held three or four times a year. The seniors offer one another tangible support, often sharing their homes and resources in economic emergencies.

Accomplishments: The center serves 320 non-English speaking Hispanic senior citizens yearly; 100 Hispanic seniors participate in various programs daily.

Funding/Support: Income from gallery sales, fundraising, donations, the United Black Fund, and local government

Contact: Luisa Lopez

Program: **Filmore Early Learning Center**
1811 Ontario Pl., N.W.
Washington, DC 20009
(202) 673-7727
Charlotte Filmore, Director and Founder

Population Involved: Inner-city black and Hispanic preschoolers living in Washington, D.C.

Purpose: To enable disadvantaged preschoolers to learn basic educational skills necessary for a successful start in school

Grassroots Involvement: The program was started in 1969 by an inner-city resident who offered her home to meet the day care needs of area families and to avoid infants and toddlers being left with older children. All staff, volunteers, and board members are inner-city residents and many are current or former parents of students in the program.

Summary: Filmore Early Learning Center is a progressive preschool day care. The center offers learning programs, meals, field trips, and recreation year round. It is designed to enable children to learn basic skills necessary for successful early school years.

Accomplishments: Twenty youngsters participate in the program each semester.

Funding/Support: Tuition fees, United Black Fund

Contact: Charlotte Filmore

Program: **Friends of College Here We Come**
National Center for Neighborhood Enterprise
1367 Connecticut Ave. NW
Washington, DC 20036
(202) 331-1103
Reggie Harris, Director

Population Involved: Children and young people living in inner-city black housing projects

Purpose: To operate a mutual support auxiliary for a local organization, College Here We Come, that assists young people in preparing for and attending college

Grassroots Involvement: Friends is an Operation Reachback program recently started by a group of black professionals. Members contribute time and money and recruit new members.

Summary: Friends conducts fundraising activities and offers support to College Here We Come (See #005). Their goal is to ensure that any child in District of Columbia public housing will have the financial and other support necessary to attend college.

Accomplishments: Friends gathered 30 charter members and raised $3,000 during its first four months.

Funding/Support: Member donations, fundraising

Contact: Pamela Taylor, Volunteer

Program: **Higher Achievement Program (HAP)**
19 Eye St., N.W.
Washington, DC 20001
(202) 842-5116
Greg Gannon, Director

Population Involved: Predominantly black and Hispanic low-income youth in a large metropolitan area

Purpose: To encourage and tutor inner-city youths in grades 4-8 who have outstanding potential to attain academic achievement and go on to accelerated high school programs

Grassroots Involvement: The director and founder of HAP worked in a similar program run by Jesuit priests. HAP was created in response to the dissolution of the Jesuits' program. The children are represented by an Advisory Council made up of their parents. Parents also serve on the Board of Directors, as staff, and as volunteers.

Summary: HAP identifies and assists students from low-income neighborhoods to achieve academic excellence through an evening tutoring program that encourages successful study habits, vocabulary fundamentals, and reading and math enrichment. An academic camp is held for seven weeks in the summer. Parent volunteers engage in tutoring, transportation, and fundraising events, and also provide a mutual support system. HAP also helps locate scholarship and tuition money.

Accomplishments: Thirty-five hundred students have gone through the program. Nine hundred youths are currently in the program in 1986. Twenty percent of the students in the program have been accepted to a prestigious accelerated public high school in Washington, D.C., other graduates are receiving more than $300,000 in financial aid from private schools this year. More than 350 adults serve as volunteer tutors.

Funding/Support: Small tuition fees; fundraising; donations from individuals, churches, service organizations, corporations, and foundations

Contact: Greg Gannon

Program: Home for Black Children (HBC)
929 L St., N.W.
Washington, DC 20001
(202) 289-1510
Mae Best, Program Director

Population Involved: Low-income black mothers and children in Washington, D.C., and prospective black adoptive families in the Metropolitan area

Purpose: To find adoptive homes for the large number of homeless black children in Washington

Grassroots Involvement: A group of black social workers and child advocates combined with a community advisory group to form HBC in 1981. The program is operated by a primarily black staff.

Summary: HBC operates two programs to place youngsters in adoptive homes. One program focuses on placing older children, many of whom are emotionally or physically handicapped and have been in foster care. The second program works with pregnant teenagers who need help in coping with their situation. Options are considered to balance the needs of mother and baby; if adoption is selected HBC arranges placement. HBC is part of Family and Child Services of Washington.

Accomplishments: More than 135 children were placed during HBC's first five years.

Funding/Support: Some contributions from adoptive families, United Way, city support

Contact: Rita Smith, Social Worker

Program: House of Imagene
214 P Street, N.W.
Washington, DC 20001
(202) 797-7460
Rev. Sidney Smith, Director

Population Involved: Homeless families and battered women and children in an inner-city black neighborhood in Washington, D.C.

Purpose: To provide emergency shelter for families and to help them begin stabilizing their lives

Grassroots Involvement: The House of Imagene was founded by a formerly homeless woman who turned her home into a shelter to provide a safe place for women and children who were battered or destitute. Residents work in various volunteer capacities to keep the shelter functioning, volunteers run a 24-hour hotline, and two-thirds of the board are formerly homeless women.

Summary: The shelter enables families who are in crisis to have day and night emergency residence. The shelter provides counseling and peer support. The residents operate it as a 24-hour emergency facility, and there is a 24-hour hotline. The shelter refers families to various agencies for other support to begin reorganizing their lives.

Accomplishments: Approximately 1,500 homeless and battered families use the shelter each year.

Funding/Support: Church donations, in-kind building donations, and the United Black Fund

Contact: Rev. Sidney Smith

Program: The Institute of Urban Living
1209 Tuckerman St., N.W.
Washington, DC 20011
(202) 722-8688
Judy A. Fisher, Ph.D., Executive Director and Co-founder
Edward G. Fisher, M.D., Co-founder

Population Involved: Inner-city, low-income black adolescents at high risk of teen pregnancy

Purpose: To decrease the teen pregnancy rate; to help teens strengthen their family unit and broaden their economic, personal and spiritual horizons

Grassroots Involvement: The founders, a black sociologist and a black physician, have long been concerned with teen pregnancy, both as parents and professionals. In 1975 their sex education seminars for disadvantaged teenagers developed into the Institute for Urban Living. All staff, volunteers and board members are from the black community; and teenagers are involved in developing program content.

Summary: The Institute operates three main programs to promote responsible sexual behavior and reduce teen pregnancy. The Kids in Distress explains human sexuality through school and community lectures, audiovisual presentations, and a teen newsletter, "Straight Talk." Counseling and referral services are available with emphasis on sexual behavior, health, nutrition and family relations. The Educational Cooperatives offer assistance with urban living and job preparedness.

Accomplishments: Thousands of teenagers are reached through the school lecture series and many more are aware of the program through the founders' frequent media appearances.

Funding/Support: Personal funds, corporate donations, United Black Fund

Contact: Dr. Judy A. Fisher

Program: **Jubilee Housing, Inc.**
1750 Columbia Rd., N.W.
Washington, DC 20009
(202) 332-4020
Robert O. Boulter, Vice President

Population Involved: Primarily black and Hispanic families in the Adams-Morgan area of Washington, D.C.

Purpose: To provide low-cost housing in the inner-city to encourage and sustain participation of tenants in housing management; and to provide a broad range of programs promoting economic and social self-sufficiency

Grassroots Involvement: Members of a community church, Church of the Saviour, and other community residents started the program in 1973 to combat local housing deterioration. More than half the volunteers and staff members live in the immediate area and each program is governed by a local board.

Summary: The program encompasses numerous projects: (1) Jubilee Loan Fund, an alternative investment fund used to acquire and rehabilitate apartment buildings for the poor; (2) Jubilee Jobs, an employment service for the hard-to-employ; (3) Columbia Road Health Center, a holistic approach to health care for community residents; (4) Sarah's Circle, a project to provide housing and creative programming for the elderly; (5) The Children's House, a preschool education program; (6) Five Loaves Bakery, with retail and wholesale outlets, which serves also as a job skills training program; (7) Family Place, a parenting center offering group counseling and nutrition information; (8) Christ/House, a 38-bed medical recovery shelter for the homeless; (9) Samaritan Inns, housing and social services to move the homeless from the streets into the community.

Accomplishments: In its first 10 years of operation, Jubilee Housing, Inc. acquired and renovated eight buildings for 258 families. Continued growth has fostered the development of new self-help programs.

Funding/Support: Corporation and foundation; fundraising activities; in-kind donations; investors

Contact: Sheila Royster, Administrative Director

Program: Kenilworth-Parkside Resident Management Corporation
4500 Quarles St., N.E.
Washington, DC 20019
(202) 339-8050
Kimi Gray, Chair

Population Involved: Low-income residents of a black urban public housing project

Purpose: To increase residents' quality of life and independence through tenant management of the housing project and to provide residents with a variety of services operated by the tenant management corporation

Grassroots Involvement: Because of their increasing dissatisfaction with the city's management/maintenance of Kenilworth-Parkside, a group of area residents united in 1982 to demonstrate that they could improve their neighborhood while also providing needed services. All activities are controlled and managed by residents of the public housing project. Many of the founding members were involved in the highly successful College Here We Come Program which is operated by project residents. (See #005)

Summary: The resident management corporation screens residents; maintains the buildings and grounds; develops and enforces housing regulations; and provides a broad range of social, health, economic, and legal services located onsite. The corporation also assisted in establishing several resident-operated small businesses in the housing project. In addition to meeting residents' needs, the various services and businesses offer employment for residents as well as job training opportunities leading to employment.

Accomplishments: A recent audit showed significant reductions in project operating expenses since tenants took over the management; project maintenance has improved and vacancy rates reduced. In addition, the Corporation has established 10 resident-operated businesses since 1982. This is the only tenant management corporation operating under contract with the city housing authority.

Funding/Support: Donations from residents and businesses, income from housing rental, city government

Contact: Kimi Gray

Program: **Key Day Care Center**
733 Euclid St., N.W.
Washington, DC 20001
(202) 265-4923
Phenoris Copes, Director

Population Involved: Low-income black families and children, ages 2 to 6 in Washington, D.C.

Purpose: To encourage mothers to work or attend school by providing a high-quality day care/child development program

Grassroots Involvement: Most paid staff members are from the low-income community. Parents substitute for staff members and chaperone field trips. Parents and low-income community members also serve as the board of directors.

Summary: Low-income children aged 2 to 6 years participate in a day care program which emphasizes emotional and intellectual development. The day care program includes a wide variety of field trips and special activities. Day care staff monitor children's progress in public school after they have left the program. Workshops on parenting skills, nutrition, and other topics offer parents an opportunity to strengthen their family lives.

Accomplishments: Currently 47 children are enrolled in the day care program. The Key Day Care Center was the first in D.C. to be accredited by the National Association for the Education of Young Children.

Funding/Support: Program fees; private donations; donations of toys, clothing, books; city and federal funds

Contact: Phenoris Copes

Program: Latin American Youth Center
3045 15th St., NW
Washington, DC 20009
(202) 483-1140
Enrique S. Rivera-Torres, Director

Population Involved: Low-income Hispanic and black youths living in a large urban area

Purpose: To encourage economic and social self-sufficiency through a broad range of employment and social service programs

Grassroots Involvement: Hispanic teenagers and young adults, along with some older people, started the Latin American Youth Center in 1970. Members of the Hispanic community serve as staff members and volunteers.

Summary: The Latin American Youth Center's largest program offers employment training, a summer job program, a job bank, and educational programs. Young people can participate in English classes, GED preparation, and job readiness activities. A graphics shop employs program participants, teaches job skills, and generates income. The Arts and Humanities program produces a bilingual youth newspaper, radio and video projects, and oral history and cultural projects; it offers youth an opportunity to acquire experience in writing, interviewing, and public speaking. Other activities include counseling, resource assistance, a recreational program, court advocacy, and a youth leadership training program.

Accomplishments: Approximately 2000 young people participate in the Latin American Youth Center's activities. The program has raised public awareness of the needs of Hispanic youth.

Funding/Support: Income from graphics shop, fundraising, private and corporate donations, federal and city funding

Contact: Lori Kaplan, Deputy Director

Program: **Liberation of Ex-Offenders through Employment Opportunities (LEEO)**
309 E St., N.W.
Washington, DC 20001
(202) 347-9108
David A. Molloy, Executive Director

Population Involved: Ex-felons, mostly young blacks, living in a large urban area

Purpose: To encourage ex-felons to achieve economic self-sufficiency through employment programs and to reduce the repeat offender rate

Grassroots Involvement: The Lutheran Church started LEEO in 1977 as an effort to help counter job discrimination against ex-offenders and to assist ex-felons in finding gainful employment. Former program participants occupy one-quarter of paid staff positions.

Summary: LEEO believes that jobs for released felons is the key to "a permanent contributing role in society" and operates a program to identify available job opportunities and match prospective employers with suitable employees. Participants are required to participate in job readiness programs which include: skills assessment, goals setting, job search skills, resume preparation, interview techniques, and work performance training. All participants are screened by LEEO as to job suitability, reliability, and bonding before they are referred to job openings. In addition, LEEO provides 12-month supportive follow-up to ensure successful employer/employee work relationships.

Accomplishments: Since 1977, 1,200 LEEO participants have found jobs with more than 300 Washington area employers. More than 360 ex-offenders are involved in LEEO programs each year. The staff reports that less than 5 percent of program participants go back to jail.

Funding/Support: Private donations, free use of office space in Lutheran Church, city government funds

Contact: David A. Molloy

Program: **Midtown Youth Academy**
2206 14th St., N.W.
Washington, DC 20009
(202) 483-3711
Eugene Huges, Director

Population Involved: Inner-city black and Hispanic children of drug and alcohol abusers living in "the corridor" in downtown Washington, D.C.

Purpose: To break the cycle of drug abuse by providing a community support system and tutoring, recreation, and socialization programs for children of drug abusers

Grassroots Involvement: The founder, an inner-city resident, wanted to help the children of drug and alcohol abusers. With other members of the low-income community, he created a home-like setting open seven days a week so that children living in "the 14th street corridor" would have an alternative to the drug environment of their homes. All of the paid staff are members of the inner-city community, while parents volunteer as needed, and one-third of the board members are area residents.

Summary: The Midtown Youth Academy provides structured educational and recreational programs to improve academic skills, reduce truancy, and act as a deterrent against drugs. A group awareness program helps young people develop a peer support system, while one-to-one counseling is provided for those in temporary housing such as shelters and hotels. The Midtown Youth Academy stresses education, with community residents providing tutoring and GED courses. Staff members work with schools on education progress and mediate problems. Trips outside "the corridor" are sponsored by the Academy for the children and their parents.

Accomplishments: An average of 125 children participate in various Academy activities each day.

Funding/Support: Individual and church donations, Neighborhood Planning Council, United Black Fund

Contact: Vanessa Gore, Assistant Director

Program: **National Job Corps Alumni Association (NJCAA)**
741 Harvard St., N.W.
Washington, DC 20001
(202) 347-9081
Carolyn Deloach

Population Involved: Recent Job Corps graduates, predominantly black and Hispanic, and 16 to 21 years of age

Purpose: To help recent Job Corps graduates become self-sufficient through a job placement and role modeling program

Grassroots Involvement: NJCAA, all-volunteer organization, was started in 1981 by former Jobs Corps graduates who had developed successful careers.

Summary: Recent Job Corps graduates are matched with established graduates who provide role model and mentoring services. The recent graduates are helped with job finding and all aspects of settling into a productive life. The mutual help program is aimed at "helping fellow Corps members succeed as we have."

Accomplishments: More than 50 recent graduates are matched with mentors each year.

Funding/Support: Association membership dues, private donations, in-kind contributions

Contact: Carolyn Deloach

Program: New Life Ministries, Inc.
610 Rhode Island Ave., N.E.
Washington, DC 20002
(202) 635-8000
Susan Pinckney, Director

Population Involved: Low-income, pregnant black adolescents and their families in Washington, D.C.

Purpose: To help teen parents develop economic and social self-sufficiency through a range of programs

Grassroots Involvement: Black church members and community residents started New Life Ministries (NLM) in 1985 to provide meaningful options to low-income pregnant adolescents. Almost all staff, volunteers, board and advisory committee members are from the black professional community.

Summary: NLM offers a number of programs to help teen parents look at their options. Counseling programs work with adolescents to identify life goals, parenting and employment options, career objectives, and day care and housing assistance. Two residential facilities are divided by age with older girls involved in comprehensive services to facilitate their planning for parenthood, guardianship, or adoption placement. Young girls participate in similar programs and also attend school. None of the former teen participants are on welfare.

Funding/Support: Fundraising, church donations

Contact: Susan Pinckney

Program: Orphan Foundation
14261 Benjamin Franklin Station
Washington, DC 20044
(202) 861-0762
Joseph Rivers, President and Founder

Population Involved: Low-income orphan and foster care youths living in Washington, D.C., area; they are 60 percent black and 30 percent white

Purpose: To assist orphan and foster care youths when they leave the welfare/foster care system at age 18. The program helps orphans make the transition toward independent living and economic self-sufficiency, and works to break the cycle of children on welfare becoming adults on welfare.

Grassroots Involvement: The president and founder of the Orphan Foundation grew up as an orphan moving from one foster care home to another. One-fourth of the board of directors also are orphans as are some of the volunteer counselors in the program.

Summary: The Orphan Foundation has developed a program, Project Bridge, offering support and guidance through independent living courses and volunteer counselors who provide successful role models. The program also assists with short-term emergency needs such as medical care, food, shelter, etc. A scholarship program is also available for post-secondary education and training. Additional program activities include a Christmas Open House with distribution of gift certificates to needy orphans and other holiday activities.

Accomplishments: Approximately 200 orphans and foster children are involved in the program yearly. Emergency cash grants of $11,000 have been distributed since 1984 and approximately $7,000 in scholarship assistance was awarded in 1986.

Funding/Support: Individual donations, fundraising, corporations and foundations grants, and United Black Fund

Contact: Joseph Rivers

Program: **Parents and Youth on Family Functioning, Inc. (Payoff)**
P.O. Box 56595
Washington, D.C. 20011
(202) 726-1133
Peola Dewes, Founder and Chairperson

Population Involved: Low-income, mostly black families living in Washington, D.C.

Purpose: To encourage the development of stronger families and to enable low-income families to establish a network of extended family support

Grassroots Involvement: The founder established Payoff in May 1986 as a response to the needs of low-income families. Twelve churches in the community have agreed to serve as primary sponsors for Payoff projects, supplying leadership and volunteers. Low-income families and more advantaged families and individuals participate in all aspects of the program.

Summary: Payoff includes several programs designed to strengthen families and empower people to make positive changes in the community. Two programs, Parenting Among Young Unmarried Men and Juvenile and Unwed Mothers, offer young fathers and mothers opportunities to learn about parenting and family life from established parents. Older men and women share their expertise and act as role models for young parents. The Adult Literacy program, staffed by many volunteers from the business community, offers reading classes twice a week. The Rap Session is a lecture series for all ages on family relationship issues. Other activities include substance abuse education and prevention, neighborhood cleanup, exercise programs, and the truancy watch project. Payoff will soon begin several employment training programs, including one for family day care providers.

Funding/Support: Individual contributions

Contact: Peola Dewes

Program: **Phillip T. Johnson Senior Citizens Center**
5901 Dix St., N.E.
Washington, DC 20019
(202) 583-6000
Virginia Morris, Director

Population Involved: Low-income senior citizens living in a low- to moderate-income isolated black neighborhood in northeast Washington, D.C.

Purpose: To provide socialization and other services to help senior citizens remain independent

Grassroots Involvement: Residents of this isolated neighborhood recognized that their senior family members and neighbors were increasingly withdrawn as they became older and had little or no access to outside stimulation. In 1978, they started a small program which has expanded considerably. Three-quarters of the staff and 100 percent of volunteers and advisory committee members are neighborhood residents. Most volunteers are themselves senior citizens while some are college students with strong community ties.

Summary: A nutrition program provides hot meals on-site as well as delivery services to the frail elderly. Educational seminars and field trips provide stimulation on topics of special interest to seniors. A monthly senior-produced newsletter goes to active center participants and shut-ins while the senior choir performs throughout the city.

Accomplishments: About 75 senior citizens participate in daily activities and an additional 100 receive home-delivered meals.

Funding/Support: Community donations, United Black Fund, city government

Contact: Virginia Morris

Program: **Pyramid Communications International (PCI)**
800 Third St., N.E.
Washington, DC 20002
(202) 675-4169
Derrick Gibbs-Johnson, Director and Founder

Population Involved: Low-income, culturally and racially mixed young people living in Washington, D.C., and its Maryland and Virginia suburbs

Purpose: To operate a youth-controlled media network offering communications training and programming to enable youth, specifically minority youth, to develop a career and to promote positive public images of minority young people

Grassroots Involvement: The 16-year old founder and 120 young people started PCI in 1983. All were interested in communications careers and also felt a responsibility to focus on positive messages about minority young people. Some of the original founders are now staff members and all staff and volunteers are young people. The advisory committee and governing board members are adult professionals, most working in the communications field.

Summary: PCI offers training and on-the-job experience in all areas of communications. The professional studio and production areas produce radio, television, and print materials, focusing on positive images of minority youth. PCI participants also make public appearances to increase public awareness of successful minority young people.

Accomplishments: In October 1986, more than 320 youths were involved in various training and production activities at PCI.

Funding/Support: Fundraising, in-kind donations from businesses and institutions, foundation grants, United Black Fund, and city support

Contact: Derrick Gibbs-Johnson

Program: Rap, Inc.
1731 Willard St., N.W.
Washington, DC 20009
(202) 462-7500
Ron Clark, Executive Director

Population Involved: Low-income, substance abusing adults and ex-offenders in the Washington metropolitan area; participants are black, Hispanic, and white

Purpose: To help participants develop economic and social self-sufficiency through comprehensive rehabilitation programs

Grassroots Involvement: A former priest started Rap in 1970 as a drug rehabilitation program. Recovering abusers make up half the staff. Current and former participants are involved as role models and supportive counselors.

Summary: Rap operates an 18-month residential rehabilitation program. It offers a flexible, drug-free re-education program for drug abusers, addicts, ex-offenders, and others with alienated and/or criminal lifestyles. Basic skills classes, including GED, and individual tutoring are offered. Rap also provides job oriented training in areas such as business management, clerical work, cooking and catering, and electrical maintenance and repairs. The program focuses on increasing the degree of self-responsibility in behavior, education, employment, and long-term goals. Rap also operates an annex where mothers and children live together. Weekly open houses include families in the treatment program; and participants are involved in public education and abuse prevention activities.

Accomplishments: The residence programs are constantly operating at their 54-bed capacity; and several hundred people are involved each week in drop-in and referral programs.

Funding/Support: Corporation and foundation support, in-kind equipment donations, United Black Fund, city support

Contact: Ron Clark

Program: Salvadoran Refugee Committee
P.O. Box 43603
Washington, DC 20010
(202) 265-6345
Boris Canjura, Coordinator

Population Involved: Central American refugees in a large urban area

Purpose: To allow Central American refugees to meet their own needs and achieve self-sufficiency through mutual help

Grassroots Involvement: Central American refugees, with some support from local churches, established the Salvadoran Refugee Committee as a response to the absence of available resources and social services. Refugees serve on the coordinating committee and as volunteers and staff members. Other members of the Latin American community in Washington also participate as volunteers.

Summary: Volunteers participate in food distribution, social service and employment referral, legal counseling, and English language classes. Temporary housing is available to recently arrived refugees along with medical assistance and the Committee provides emotional and cultural support to "keep the Salvadoran identity alive." Displaced persons still in El Salvador receive financial and moral support from the Committee's participation in the Christian Committee for the Displaced in El Salvador. The Salvadoran Refugee Committee also acts as an advocate for Central American refugees and educates the larger community about refugee issues.

Accomplishments: In 1986, the Salvadoran Refugee Committee distributed food to approximately 100 refugee families twice each month. The staff reports that knowledge of the Committee's activities has increased among refugees and other community members.

Funding/Support: Private donations

Contact: Boris Canjura

Program: **Samaritan Ministry of Greater Washington**
1525 Newton St., N.W.
Washington, DC 20010
(202) 797-0360
Donald Burnes, Executive Director

Population Involved: Black and Hispanic residents of a low-income, inner-city neighborhood

Purpose: To help area residents stabilize their immediate situation, begin solving their own problems, and work toward long-range economic independence

Grassroots Involvement: An inner-city priest and area volunteers started the program in 1981 to help meet the emergency food and financial needs of their neighbors. Approximately one-quarter of the staff and volunteers are from the low-income, inner-city area. Area residents also serve on the advisory committee and a strong mutual support network for recovering substance abusers.

Summary: Emergency food and financial assistance are important activities as the program helps residents begin moving toward independence. Financial counseling helps people identify long-range problems and solutions. Another program refers residents to available housing and matches elderly residents willing to rent space with families needing a home. These arrangements often develop into support systems similar to an extended family where the elderly landlord and younger renters assist one another in many ways. Unemployed residents can participate in the jobs program. Volunteers teach English as a second language and offer GED and reading tutoring for school-age and adult residents. In addition, the mutual help substance abuse group encourages area residents to seek treatment while reinforcing recovering abusers' drug- and alcohol-free lives.

Accomplishments: During 1985, more than 275 people were involved in the jobs program, 3,000 bags of groceries were distributed in the emergency food program; and 360 people participated in the financial assistance/long-term planning program.

Funding/Support: Church and foundation support, food donations, federal funds

Contact: Donald Burnes, or Roda Stauffer, Director of Social Services

Program: Sasha Bruce Youthworks (SBY)
1022 Maryland Ave., N.E.
Washington, DC 20002
(202) 546-6807
Deborah Shore, Executive Director

Population Involved: Young runaways, delinquents, and teen parents and their families, living in a large, predominantly black urban area

Purpose: To help troubled youth identify realistic short- and long-term goals, solve their immediate crisis situation, and work toward economic and social self-sufficiency

Grassroots Involvement: A group of runaways assisted the director in forming SBY, originally called Zocalo, as an outreach program that would help other runaways stabilize their lives. As the program grew, the wealthy family of a murdered young girl provided financial and fundraising support. Program graduates serve as volunteer peer counselors and parents of program participants and graduates form a self-sustaining support group. Parents and former participants are also board and committee members.

Summary: Troubled young people, regardless of their living situation, can find help in one of several programs at SBY. Runaways stabilize their lives while living in the residential program and perhaps later reunite with their families. Abused or neglected teen mothers and their children learn parenting and independent living skills and develop peer support in a residential program for teen mothers. Young boys awaiting trial can stay in the short-term residential or foster care program. Other young people attend the independent living program to learn how to make a transition from troubled homes, while still others find help in the outreach program. In all instances, young people and their families, if possible, work with counselors and volunteers to solve their immediate problems and move toward stability at home, in school, or in employment.

Accomplishments: Almost 1,000 young people, plus family members, are involved with SBY each year.

Funding/Support: Individual and corporate donations, United Way, city and federal support

Contact: Deborah Shore

Program: **Senior Citizens Counseling and Delivery Services**
2500 Martin Luther King Jr. Ave., S.E.
Washington, DC 20020
(202) 678-2800
Concha Johnson, Executive Director

Population Involved: Low-income elderly residents of a predominantly urban neighborhood

Purpose: To help senior citizens maintain a quality independent lifestyle through education, advocacy and socialization programs

Grassroots Involvement: Community residents, representing both low-income and professionals, organized this program in 1973. It retains its community base with 90 percent of volunteers and one-third of staff members living in the immediate low-income neighborhood. More than half the advisory committee and three-fourths of the board members are also from the area.

Summary: The program features educational and social activities and special speakers focusing on issues of interest to seniors, such as health and safety issues, social security, and wills. An annual program, Being 80 in the '80s, offers special seminars and speakers. Counseling services for families, groups and individuals are available along with home support services for the frail elderly. Community projects focus on intergenerational relationships linking senior citizens with young area residents. This program also operates a surplus canned food distribution program, thought to be the only one in the country.

Accomplishments: Since its beginning in 1973, more than 20,000 senior citizens have participated in the program. The canned goods distribution program serves 5,000 people each year.

Funding/Support: Individual donations, United Black Fund, city support

Contact: Concha Johnson

Program: **Shiloh Baptist Church Family Life Center**
1510 Ninth St., N.W.
Washington, DC 20001
(202) 232-4200
Rev. Ronald K. Austin, Director of Community Services and Family Life

Population Involved: Low-income, primarily black residents, especially young people, of Washington, D.C., and more established members of a black inner-city church

Purpose: To restore and maintain the family's stability

Grassroots Involvement: Staff and members of the Shiloh Baptist Church started the Family Life Center in 1981 to focus on strengthening the family. The program's staff, volunteers, and board members represent the entire area with about one-quarter coming from the low-income target population.

Summary: The Family Life Center brings people of all backgrounds together in a positive and constructive environment for educational, cultural, and recreational activities and spiritual renewal. Participants learn about their roles and responsibilities as family members and how these relate to the changing society. They improve their ability to cope and learn how to maintain good mental, physical, and spiritual health. Programs build on existing strengths as well as promote individual and family growth.

Accomplishments: Family Life Centers have been replicated by churches in Washington and other towns.

Funding/Support: Fundraising, Shiloh Baptist Church

Contact: Tanya Edmonds, Marketing Director

Program: **Sign of the Times Cultural Gallery and Workshop**
605 56th St., N.E.
Washington, D.C. 20019
(202) 399-3400
George S. Martin, Executive Director

Population Involved: Low-income young black people living in a large urban area

Purpose: To help young people develop pride and a sense of self worth through artistic activities

Grassroots Involvement: Members of the low income community were involved in initial planning and as members of the first board in 1970. Approximately two-thirds of today's volunteers and one-third of the staff are from the low-income population. Two-thirds of the board and advisory committee members are also low-income individuals.

Summary: Disadvantaged young people are involved in a variety of artistic and cultural activities providing learning experiences as well as social enrichment. They participate in performing arts and photography workshops, street performances, and an annual art festival. They also attend local museum and gallery exhibitions and area theater performances. In addition, the Sign of the Times conducts a holiday food and clothing collection and distribution program and performs for schools and senior citizen groups.

Accomplishments: About 6,500 young people have participated in various workshops since 1970; thousands of students and senior citizens have been entertained by the performing groups.

Funding/Support: Fundraising, foundations, United Black Fund, City support

Contact: George S. Martin

Program: **Southeast Neighbor House**
1225 Maple View Pl., S.E.
Washington, DC 20020
(202) 889-8013
Anthony Motley, Executive Director

Population Involved: Residents of a low-income black neighborhood in Southeast Washington, D.C.

Purpose: To assist neighborhood residents to improve the quality of their lives through participation in support and personal development programs

Grassroots Involvement: Since its beginning in 1929, Southeast House has been controlled and operated by neighborhood residents. All volunteers, 85 percent of staff members, and 50 percent of board members are from the immediate area.

Summary: Southeast House activities include a broad range of programs for all ages. The senior citizens program offers elderly people opportunities for recreation and socialization. Geriatric day care and nutrition programs complement the other senior citizen activities. Neighborhood residents of all ages are involved in literacy and job training programs, housing referral, and juvenile and family counseling, while children attend a day care center. Southeast House has also initiated a job referral program.

Accomplishments: Approximately 12,000 people participate in Southeast House programs annually. The nutrition program serves 500 meals for senior citizens each day; approximately 60 children will participate in the day care program in 1986.

Funding/Support: Fundraising, foundations, Urban League and city

Contact: Anthony Motley

Program: **Southwest Community House Association**
156 Q St., S.W.
Washington, DC 20024
(202) 488-7210
Phyllis Martin, Director

Population Involved: Residents of a low-income, predominantly black urban neighborhood

Purpose: To help residents assess area needs each year and then to design and implement appropriate programs

Grassroots Involvement: Area residents started Southwest House in 1901 and it continues largely under community direction. All board and advisory committee members are from the immediate area, as are most of the volunteers and staff members.

Summary: Program planning centers on housing and employment, currently seen as the area's major needs. In addition, Southwest House operates a youth leadership and political awareness program where area young people are diverted from delinquency activities into positive community activities, and a restitution program for young people judged guilty of criminal activity. Family activities are important resources for area residents who participate in special events such as cookouts, holiday parties, and family day at Southwest House.

Accomplishments: Southwest House reports that the small staff works "beyond the call of duty" in planning and carrying out various neighborhood activities.

Funding/Support: United Way, United Planning Organization

Contact: Phyllis Martin

Program: **Unfoldment Inc.**
2605 Wade Rd.
Washington, DC 20020
(202) 561-2992
Baker E. Morten, President and Founder

Population Involved: Primarily low-income black and Hispanic youths living in Washington, D.C.

Purpose: To encourage young people to become productive, responsible citizens through drug and alcohol education, anti-crime counseling, and tutoring

Grassroots Involvement: The founder started Unfoldment, Inc., in 1977 as an effort to prevent young people from becoming involved with drugs and criminal activity. All paid staff members and volunteers are community residents. In addition, some former program participants return to serve as reading tutors.

Summary: Unfoldment's primary activity is the "Say No To Drugs" program which works to educate children and young people about the dangers of drugs. Unfoldment conducts alcohol and drug prevention courses in elementary and secondary schools. Unfoldment's reading enrichment program to help children improve reading skills led to its in-school substance abuse program. A videotaping project offers youth the opportunity to acquire technical job skills and also provides income for Unfoldment. In addition, Unfoldment is involved in an effort to ensure equal access to cable television for community residents.

Accomplishments: More than 3,000 young people have participated since 1977 and Unfoldment has been honored by the city. Unfoldment also produces a weekly public affairs radio program.

Funding/Support: Income from projects, private donations, United Black Fund, city support

Contact: Baker E. Morten

Program: **Urban Youth Investment Program (UYIP)**
1625 K St., N.W.
Washington, DC 20006
(202) 775-3500
Frank Williams, Director

Population Involved: Low-income black youths in a large urban area, many are from single parent families

Purpose: To encourage young people to develop positive attitudes toward school and study through tutoring programs and exposure to positive role models

Grassroots Involvement: Started in 1981 by a black executive and his wife, the Urban Youth Investment Program involves professionals as volunteer tutors. The advisory committee is made up of students, school officials, and program volunteers.

Summary: The founder and his wife open their home to students as a study hall and provide a safe, loving environment for those students without a positive support system. Volunteers offer tutoring and serve as role models. A nearby high school started a word processer/computer study lab to help students improve study skills and increase potential job opportunities. UYIP also conducts forums on topics such as teen pregnancy, unemployment, running away, and suicide. The program focuses on developing "a generation of youth who are technically competent, who have mastered skills, and gained the confidence, motivation and self reliance they need to become leaders of tomorrow."

Accomplishments: Several hundred high school students have participated in the program and significantly improved their school performance.

Funding/Support: Private donations

Contact: Kent Amos, Founder

Program: **Wider Opportunities for Women (WOW)**
1325 G St., N.W.
Washington, DC 20005
(202) 638-3143
Cynthia Moreno, Director

Population Involved: Low-income and unemployed black women in Washington, D.C.; many are school dropouts and single parents

Purpose: To help participants develop economic self-sufficiency through comprehensive job training programs

Grassroots Involvement: Concerned community citizens started WOW in 1962 as an all-volunteer employment program. Former participants are active in today's program as staff, board members, and volunteers. In addition, many senior citizens volunteer their time and expertise.

Summary: WOW offers comprehensive training and support programs for unemployed and underemployed women and their children. Support programs include child care, transportation assistance, basic education, and literacy. A life skills component includes counseling on personal problems such as child care planning, parenting skills, problem-solving, and assertiveness training. The job search program offers workshops on resume writing and interview skills while a computer literacy program provides training and work experience. There are also active job development and job placement services. WOW has research and public information activities and provides technical assistance to other programs.

Accomplishments: More than 250 women participate in WOW programs each year.

Funding/Support: Income from consulting and publication sales; membership fees; individual, church, foundation, and corporation donations; city and federal funds

Contact: Cynthia Moreno

FLORIDA

Program: **Adolescent Family Life Demonstration Project (AFLD)**
7200 N.W. 22nd Ave.
Miami, FL 33142
(305) 835-8122
Pearl Garrick, Project Director

Population Involved: Low-income black pregnant adolescents and teen parents residing in an inner-city housing project and surrounding area

Purpose: To have healthy teen mothers and babies and to assist teen parents in creating a family setting; to improve the self-esteem of teen parents and motivate them to make constructive life plans

Grassroots Involvement: More than one-fifth of AFLD's staff live in the neighborhood as well as about 20 percent of the parent organization's board.

Summary: The Adolescent Family Life Demonstration Project was started to address the physical, mental, emotional, and social needs of pregnant adolescents and teen fathers in a low socio-economic community. The project is designed to go beyond prenatal care and service referral to tracking the young people for at least two years after the birth of the child. While pre- and postpartum care are central activities, the staff also works with the teens to help them clarify their values and develop self-esteem. Helping to reinforce and enhance communications between the teens and their families is another key activity. The teen parents also begin to move toward economic and social self-sufficiency through the project's health education, counseling, job, and day care referral activities.

Accomplishments: More than two-thirds of program participants finished high school and some have gone on to trade school or college. In addition, the incidence of repeat pregnancies among program participants has dropped.

Funding/Support: United Way and federal funds

Contact: Pearl Garrick

Program: Center for Family and Child Enrichment (CFC)
16405 N.W. 25th St.
Miami, FL 33054
(305) 624-7450
Alphonzo Finney, Executive Director

Population Involved: Low-income, black and Hispanic families, including many single parent households, in an urban neighborhood

Purpose: To strengthen family life and prevent major emotional or behavioral problems by encouraging use of appropriate mental health services

Grassroots Involvement: Mental health professionals and concerned citizens formed CFC in 1977 to improve access to mental health and social services for low-income families. Members of the low-income community play an important role by serving as volunteers, community spokesmen, and referral agents.

Summary: Troubled children and their families participate in an outpatient clinical treatment program that includes individual, group, and family counseling. Families at risk of severe disruption are involved in intensive, in-home family counseling which tries to prevent the removal of children from their homes. The Parent Enrichment Program offers parents a chance to participate in workshops on child-rearing practices and nutrition. In addition, teenagers participate in tutoring and personal development activities.

Accomplishments: More than 650 family members participate in the clinical treatment program each year. Nearly 250 family members participate in the crisis counseling program.

Funding/Support: United Way, state funds

Contact: Alphonzo Finney

Program: **Central Florida Community Development Corporation**
520 N. Ridgewood Ave.
Daytona Beach, FL 32014
(904) 258-7520
Hubert Grimes, Executive Director

Population Involved: Black and other minority business owners and people interested in starting businesses in a small urban area

Purpose: To encourage local economic development by promoting business ownership among low-income and minority groups

Grassroots Involvement: The Central Florida Community Development Corporation was started in 1982 by Central Florida Legal Services and community residents. Successful black business owners serve on the board of directors and as volunteers. The majority of services are provided by volunteers.

Summary: The Central Florida Community Development Corporation (CFCDC) offers a variety of programs which encourage and assist minority entrepreneurs to start their own businesses. Business owners or those who want to start a business have access to a wide range of technical assistance on business planning, legal counseling, accounting and bookkeeping, and management issues. The CFCDC produces a business directory, "Business in the Black," and hosts an annual trade fair for minority businesses. In addition, the Corporation is involved in a project to renovate nine apartments for low-income families. Other activities include a revolving loan fund and a business incubator which provides financial assistance and support services for new businesses.

Accomplishments: More than 100 people participated in the technical assistance program, and more than 300 in skills training seminars, during the first four years.

Funding/Support: Fundraising, state funds

Contact: Hubert Grimes

Program: Centro Campesino Farmworkers' Center (Centro)
P.O. Box 3483
Florida City, FL 33034
(305) 245-7738
Steve Mainster, Executive Director

Population Involved: Low-income migrant and seasonal farmworkers in rural Florida; the majority are Hispanic with the remaining an equal mix of black, Haitian, and white

Purpose: To help farmworkers develop social and economic independence through a variety of programs

Grassroots Involvement: A group of farmworkers and volunteers started Centro in 1975 to address the widespread housing problems in Florida's farm areas. Today's program is considerably broader, but 50 percent of the board and 85 percent of the staff are current or former farmworkers.

Summary: Centro operates self-help housing construction, renovation, and weatherization programs. Construction training programs pay minimum wage while participants learn a marketable skill and another job training area concentrates on office and business skills. Elementary and high school students participate in after school tutoring, arts and crafts, and recreation programs. Crisis intervention services help with emergency needs, and Centro also operates an information and referral program.

Accomplishments: Since 1975, more than 3,000 families have been involved in Centro activities; 85 single family houses were constructed and 200 units rehabilitated by the job training programs. Self-help construction using "sweat equity" will begin in December 1986.

Funding/Support: Foundation grants; United Way; in-kind furniture and clothing donations; county, state, and federal funds

Contact: Steve Mainster or Susan J. De La Riva

Program: East Little Havana Community
Development Corporation
1699 Coral Way, Suite 512
Miami, FL 33145
Manny Rivero, Executive Director

Population Involved: Low-income immigrants from Cuba living in Miami

Purpose: To develop affordable housing for immigrant families

Grassroots Involvement: After the Mariel boat people arrived in "Little Havana" the community deteriorated into an overcrowded, low income, high crime area. Miami-area Cuban immigrants started the Corporation; a study completed by the daughter of a former Cuban president added impetus to the development. All volunteers, staff, and board members are from the Cuban immigrant community; most retain strong family ties to "Little Havana" even though many have moved into the larger community.

Summary: East Little Havana Community Development Corporation develops and constructs low-income housing. One condominium unit is almost completed and another project is under development.

Accomplishments: A 114-unit is due to open shortly; approximately 50 more units are nearing the start of construction.

Funding/Support: Private donations, foundation and corporation grants

Contact: Manny Rivero

Program: **The Farmworker Association of Central Florida (FACF)**
537 S. Central Ave.
Apopka, FL 32703
(305) 886-5151
Tirso Moreno, General Coordinator

Population Involved: Haitian, Hispanic, and black migrant and seasonal farmworkers in central Florida

Purpose: To empower farmworkers to improve their economic and social self-sufficiency through group action

Grassroots Involvement: A group of farmworkers, supported by the Catholic Church, started FACF in 1982 to create a mechanism for self-help within the farmworker community. Seventy percent of the staff and 100 percent of the board members and volunteers come from farmworker backgrounds.

Summary: FACF is a dues-paying membership organization of farmworkers with five local groups. Its goal is to change farmworkers' living and working conditions through education and leadership development. Major projects include a food co-op, a pruning crew, an employee co-op, and a credit union for the rural poor. Eighty units of single-family housing will be started in early 1987 and FACF will assist members in qualifying for financing. Voter registration and education programs are part of FACF's goal to develop unity and leadership in the farmworker community.

Accomplishments: There are 450 families actively involved as FACF members and more than 1,000 individuals have participated in programs.

Funding/Support: Membership dues, church and foundation support, state funds

Contact: Tirso Moreno

Program: Farmworkers' Self Help, Inc.
709 Lock St.
Dade City, FL 33525
(904) 567-1432
Margarita Simmons, Director and Founder

Population Involved: Low-income black, white, and Hispanic migrant workers and non-farmworkers living in a rural southeast community

Purpose: To assist migrant workers and their families with emergency services and to help them move toward social and economic self-sufficiency through education

Grassroots Involvement: The director and founder was 42 when she received a GED and entered college. Farmworkers and ex-farmworkers serve the program as volunteers and board members.

Summary: Farmworkers Self Help provides emergency food and clothing to migrant workers and their families. The program also runs a Thrift Shop staffed by an elderly woman and farmworker trainees who receive 50 percent of the shop income. Emergency loans are occasionally made for electricity bills, rent, and transportation. A major emphasis of Farmworkers Self Help is a self-awareness program that enables migrant workers to understand their situation and to become more self-sufficient by developing better skills such as English as a second language and working as volunteer staff to acquire clerical skills. Farmworkers have an important role in the self-awareness program in providing peer support. The goal of FSH is "empowerment of the oppressed through education."

Accomplishments: In 1985, about 7,000 people participated in the program and about 1,550 people received food with 536 receiving clothing. About 4,000 people were assisted in referrals.

Funding/Support: Individual, church, and foundation grants

Contact: Kim Edwards, Coordinator

Program: **Haitian-American Community Association of Dade County (HACAD)**
5901 N.W. 2nd Ave.
Miami, FL 33127
(305) 751-3429
Roger E. Biamby, Ph.D., Executive Director

Population Involved: Low-income Haitian-Americans living in Miami's Little Haiti and surrounding areas

Purpose: To help Haitian-Americans become socially and economically self-sufficient

Grassroots Involvement: Members of the Haitian-American community and the Catholic Church established HACAD in 1974 to help new immigrants become assimilated and to attempt to dispel stereotypes about the Haitian community. Today's program is still mainly operated by Haitian-Americans with three-quarters of the staff and a majority of the board from that community.

Summary: Employment is a major focus of HACAD. It seeks out potential employers throughout Florida and nearby states and matches community residents with openings. HACAD also operates on-the-job training programs for unemployed or underemployed residents. The social service component is an important resource: social workers are available for a variety of problems, including family conflict, school difficulties, translation, intervention with other agencies, and referrals. A legal project assists with consumer fraud and landlord/tenant problems. HACAD also offers a Creole literacy program, English as a second language, and pre-GED tutoring. Summer day camp and summer jobs programs are available for young people. An innovative program trains women as day care providers and then provides technical assistance to them in establishing day care or in-home care centers.

Accomplishments: More than 1,000 people found jobs through HACAD in 1985. The day care training program has graduated 52 women who now have income potential. Further, their efforts will help relieve a severe day care shortage in the Haitian community and allow many more mothers to seek work.

Funding/Support: United Way; city, county, and federal support

Contact: Dr. Roger E. Biamby

Program: **James E. Scott Community Association, Inc. (JESCA)**
2400 N.W. 54th St.
Miami, FL 33142
(305) 638-4070
Archie W. Hardwick, President

Population Involved: Low-income, urban black residents

Purpose: To enable low-income citizens to achieve a better life through a comprehensive series of social programs emphasizing self-help

Grassroots Involvement: In 1925, black community residents, led by James E. Scott, formed the Negro Welfare Federation (later renamed JESCA) to meet the social welfare needs of the black community in Miami. Community members make up approximately 90 percent of the paid staff and 50 percent of volunteers. Community members also serve on the board of directors and program advisory committees.

Summary: Adult community members, displaced homemakers, teenagers, and ex-offenders participate in a variety of employment programs including computer instruction, job training, and employment counseling and referral. The Roving Leaders Education Center offers teenagers who have problems in the public school system the opportunity to continue their education in a different setting. JESCA also offers remedial education and GED instruction. The Early Childhood Development Program allows many parents to seek employment or job training by providing day care for young children. Parents can also work to strengthen their families and improve parenting skills through the Family Management Center and the Home Visitor Program. Other projects include the Multi-Purpose Centers for the Elderly, weatherization assistance, the Youth Streetworker program, the Haitian Entrant Program, and the legal and economic development project.

Accomplishments: In 1986, the Early Childhood Development Program operated seven day care centers and 42 day care homes, enrolling approximately 1,000 children. Approximately 1,200 elderly people participate in the senior citizens programs.

Funding/Support: Day care fees; fundraising; foundation grants; United Way; local, state, and federal funds

Contact: Archie W. Hardwick

Program: **Lake Community Development, Inc.**
P.O. Box 884
Tavares, FL 32778
(904) 343-0171
Jack J. Marotta, Administrator

Population Involved: Low-income, mostly white families living in a mixed rural-urban county

Purpose: To help very low-income families develop their own housing

Grassroots Involvement: All staff and board members are from the low-income community and many are former program participants. In addition, participants contribute all labor for their own and their neighbors' houses.

Summary: Program participants contribute all construction labor for their own houses and also volunteer for neighbors' projects. The concept of "sweat equity" reduces housing costs and enables many families who could not afford conventional housing to become homeowners. In addition, the project develops pride and self-esteem as well as marketable job skills.

Accomplishments: More than 118 houses have been built since 1979.

Funding/Support: Church and federal support

Contact: Jack J. Marotta

Program: **Martin Luther King Economic Development Corporation (MLKEDCO)**
6116 N.W. 7th Ave.
Miami, FL 33127
(305) 757-7652
Samuel Mason, Director

Population Involved: Low- to moderate-income blacks living in the Liberty City area of Miami

Purpose: To stimulate economic development and neighborhood revitalization

Grassroots Involvement: Low- to moderate-income residents of Liberty City founded MLKEDCO in 1976 as an effort to improve their community and the quality of their lives. Liberty City residents serve on the board and staff. Former residents of the area who have become successful return to the program to help current participants.

Summary: MLKEDCO is involved in a wide variety of activities designed to promote economic development and make the Liberty City area a better place to live. Local business owners, with the Corporation's help, organized a Merchants Association to improve the business district and conducts workshops and seminars for local entrepreneurs. Community residents own and operate the MLK Business Center, a public/private-sector joint venture that provides an economic base for the area and income for MLKEDCO. Local citizens working with MLKEDCO are making efforts to reduce the drug trafficking and abuse problem in the area. MLKEDCO also operates a day care center.

Funding/Support: Income from business center, city funds

Contact: Samuel Mason

Program: South Okeechobee Community Development
Federal Credit Union
c/o Lutheran Ministries of Florida
4525 Manhattan Ave.
Tampa, FL 33611
(813)831-4449
David Braughton, Director

Population Involved: Low-income Hispanic and Haitian farmworkers in rural Florida

Purpose: To help disadvantaged people improve their economic independence through a self-directed credit union.

Grassroots Involvement: Farmworkers and other community people organized in 1984 in order to establish and maintain credit. The original board, elected from the community, consisted primarily of farmworkers and they are still involved in leadership and policy making positions:

Summary: The Credit Union helps migrant farmworkers establish credit through its low interest loan program for members. Loans are primarily used for home improvements and property renovation but are available for general community development through loans made to the general public at non-member rates.

Accomplishments: Migrant farmworkers, many of whom are unemployed and receiving public assistance, have improved their living conditions with loans issued by the Credit Union.

Funding/Support: Member and non-member deposits, churches and private corporations, city and federal funds

Contact: David Braughton

GEORGIA

Program: **Eastern Georgia Farmers Cooperative**
835 Doyle St.
Waynesboro, GA 30830
(404) 554-5228
Henry Walker, Manager of Operations

Population Involved: Low-income white, black, and Hispanic small farmers in a rural Georgia county

Purpose: To promote economic self sufficiency through a farm cooperative

Grassroots Involvement: Rural residents established the Co-op in 1969 and today's program is 100 percent operated by small farmers. The one staff member, all volunteers, board and advisory committee members are from the low-income rural population.

Summary: Co-op members participate in group purchasing programs for equipment and farm supplies. The Co-op also operates a hog slaughtering, processing, and retail outlet. In addition to providing Co-op members with a market for their hogs, the meat processing plant sells other food at a discount to Co-op members. It also generates income from custom butchering services and meat sales to non-Co-op members.

Accomplishments: There are about 100 members in the Co-op, many of whom have been able to maintain their farms because of the Co-op group purchasing and marketing programs.

Funding/Support: Income from meat processing plant services and sales to non-members

Contact: Woodrow Harvey, Chairman

Program: **Family and Community Ministry**
Wabash Street Church of God
P.O. Box 1071
Dublin, GA 31021
(912) 272-4505
Dollena M. Joiner, Chairman

Population Involved: Low-income black families, children, and young adults living in an urban area

Purpose: To provide community help and support for families and children experiencing home, work, and school problems through programs designed to strengthen both family ties and individual self-reliance

Grassroots Involvement: This program, started in 1986 by local church members, is comprised entirely of workers from within the local community and program also provide important program services.

Summary: The theme of this program is "Building a Strong Foundation For Family Living." Toward this objective, the members of the Wabash Street Church of God have organized to provide themselves and their community with services aimed at assisting families and individuals to overcome difficult and/or destabilizing problems. Families have access to social, behavioral, and religious workshops and seminars, as well as planned family social programs; young marrieds are available to assist in advising other couples having family difficulties; and teachers and other school children tutor students in need. Committees of respected members of the community are always available.

Accomplishments: Although the program is quite new, there are four programs in full operations with additional ones in the planning stages.

Funding/Support: In-house donations, church donations

Contact: Dollena M. Joiner

Program: Habitat for Humanity
Habitat and Church Sts.
Americus, GA 31709
(912) 924-6935
Millard Fuller, Director and Founder

Population Involved: Low income families throughout the United States in urban and rural areas

Purpose: To assist low income families to purchase new or renovated homes

Grassroots Involvement: Habitat is an ecumenical Christian housing ministry operatingthroughout the country. Each affiliate is managed by a locally-based board with significant representation from the low-income target population. New homeowners participate in renovation and building projects and volunteers from the larger community also contribute labor.

Summary: Low-income people purchase new or renovated homes with no-interest loans. The new home owners work with Habitat staff and volunteers to make a realistic budget so they can comfortably make their monthly mortgage payments. They also maintain their property according to an agreement with Habitat and often assist neighbors unable to do maintenance. New homeowners contribute at least 500 hours of "sweat equity" to their house while almost all other labor and some supplies are contributed by the larger community.

Accomplishments: Each day two houses are completed and ready for occupancy in one of the 170 affiliate areas.

Funding/Support: Individual, church, corporation and foundation donations

Contact: Millard Fuller

Program: Nelson Ministries Inc. (NMI)
P.O. Box 535
Jonesboro, GA 30237
(404) 478-3979
Karen Nelson, Director

Population Involved: Low-income prison inmates and their families living on the outskirts of a large southern city; about 60 percent are black and 40 percent white

Purpose: To assist inmates and their families in staying together as a family unit and to break the cycle of repeating offenders

Grassroots Involvement: A minister started the program in response to requests from prison inmates and their families. The program emphasizes maintaining family units so that released inmates return to a strong and supportive family structure. The program operates solely through volunteers, 50 percent of whom are current or former inmate families. Peer support is extremely important for both inmates and their families.

Summary: NMI provides many activities to strengthen relationships between prisoners and their families. Programs bring the families into the prison for family counseling, birthday parties, Christmas, and other holiday events; the program also helps families with emergency food, clothing, and furniture banks. Volunteers distribute books and magazines to inmates and provide family transportation for prison visits. In addition, volunteers tutor inmates in remedial skills and NMI operates a job bank service for inmates and their families.

Accomplishments: More than 700 inmates and their families participate in program activities monthly.

Funding/Support: Individual contributions, fundraising, Church donations

Contact: Karen Nelson

Program: **Quality Living Services, Inc. (QLS)**
3605 Campellown Rd., S.W.
Atlanta, GA 30331
(404) 349-3026
Sandra P. Lacefield and Irene M. Richardson, Co-Directors

Population Involved: Low-income, elderly, mostly black residents of a large urban area

Purpose: To encourage senior citizens to improve their health and well-being through participation in recreational, educational, and cultural activities

Grassroots Involvement: Several elderly citizens and the two co-directors founded QLS in 1985 as an attempt to remedy the problem of inadequate services for senior citizens. Senior citizen volunteers and other community members staff all programs.

Summary: Senior citizens participate in an information/education series which emphasizes wellness and healthy lifestyles. Weekly leisure time activities offer opportunities for social interaction. Members also participate in cultural activities and a volunteer visitation program. Program volunteers visit nursing homes' residents and maintain contact with other elderly people. Future activities will reflect the interests and abilities of senior citizen members.

Accomplishments: QLS has succeeded in improving access to necessary services for senior citizens. For example, QLS worked with community physicians and a local hospital to improve medical services for the elderly. QLS programs provide elderly people with a mutual support system and the opportunity to help as well as be helped. The director reports improvements in social and physical well-being among participants.

Funding/Support: Income from raffles and sales, private donations, donations of furniture, and free use of a church hall

Contact: Sandra P. Lacefield

Program: **Resource Service Ministries, Inc. (RSM)**
579 Peachtree St., N.E.
Atlanta, GA 30308
(404) 875-9185
Lynn Westergaard, President

Population Involved: Low-income elderly citizens (mostly widows), and low-income fatherless youths in a large urban area

Purpose: To enable low-income, fatherless youths to develop job skills and earn money through participation in home repair projects for the elderly

Grassroots Involvement: RSM was started in 1981 by Atlanta churches and individuals who wanted to assist both the elderly poor and disadvantaged, fatherless youths. Area teenagers are involved in home repair; and elderly residents are represented on the board of directors.

Summary: Teenagers from the Atlanta area participate in a summer employment program of repair work, including weatherization, roofing, and plumbing, on homes owned by low-income, elderly Atlanta residents. RSM also refers participants to other needed social services. Future plans call for the participation of nonviolent offenders through a work-release program.

Accomplishments: During the first five years of operation, RSM repaired approximately 120 properties, allowing more than 100 elderly people to remain in homes they would otherwise have had to leave. Approximately 40 youths have acquired job skills and work experience through the project. RSM is the only organization of its kind in Georgia.

Funding/Support: Private donations and corporate grants

Contact: Lynn Westergaard

Program: **South Atlanta Land Trust, Inc. (SALT)**
87 Thayer Ave., S.E.
Atlanta, GA 30315
(404) 659-0002
Craig Taylor, Director

Population Involved: Low-income, predominantly black residents of an inner-city Atlanta neighborhood

Purpose: To empower residents to preserve and improve their neighborhood while also developing low-income housing

Grassroots Involvement: In 1972, area residents and organizations enlisted the aid of a local church to help plan neighborhood revitalization and to fend off industrial encroachment. Half the staff and all the board members live in the immediate area.

Summary: SALT, a land trust and low-income housing development organization, revitalizes the neighborhood by purchasing vacant/deteriorated properties and renovating them for housing. In addition to low-mortgage purchase properties and apartment rental units, SALT is planning to develop housing for the homeless now living in public shelters. Construction and renovation are done by a seven-member neighborhood work crew. Housing is earmarked for single-parent families, the elderly, and handicapped residents. Future plans call for development of a commercial building with space leased to small businesses.

Accomplishments: Fifty-nine people are living in homes developed by SALT; and 18 others live in the seniors' apartment building.

Funding/Support: Church, foundation, and corporation support; conventional and no-interest loans from area financial institutions; city and federal funds

Contact: Craig Taylor

Program: **Techwood Baptist Center**
156 Parker St., N.W.
Atlanta, GA 30313
(404) 881-1291
Terry Moncrief, Director

Population Involved: Low-income black and white residents of a public housing project

Purpose: To enable residents to improve their social and economic independence through participation in a wide range of human service projects

Grassroots Involvement: Baptist churches in Atlanta founded the Techwood Baptist Center in 1962 as an effort to meet the physical and spiritual needs of residents of the Techwood public housing project. Currently the Techwood Baptist Center attracts staff members and volunteers from the larger Atlanta community as well as the housing project.

Summary: The Techwood Baptist Center has a holistic approach to meeting individual needs. Neighborhood residents participate in literacy and employment referral programs for adults, and preschool and tutoring programs for children. "Partners for the Elderly" offers neighborhood senior citizens opportunities for social interaction. Emergency service programs include food and clothing distribution, financial assistance, and temporary shelter. The Techwood Baptist Center also operates a medical clinic, a community kitchen, and various recreational programs.

Accomplishments: Approximately 700 people participate in the Techwood Baptist Center's programs each week.

Funding/Support: Private donations, church contributions, in-kind donations

Contact: Terry Moncrief

HAWAII

Program: **Hoa'aina O Makaha Farm Program**
84766 Lahaina St.
Waianae, HI 96792
(808) 695-9730
Luigi Cocquio, Coordinator

Population Involved: Low-income Asian and Native Hawaiian youth and families in Hawaii

Purpose: To help families become economically self-sufficient through food production and sales

Grassroots Involvement: The board of directors, staff, and workers are all from the low-income community in Waianae.

Summary: The Hoa'aina O Makaha Farm Program is an example of community gardening structured in an entrepreneurial way that provides families with incomes and maintain the culture and traditions of the people. The program produces and sells high-quality, low-cost cash crops to help family budgets; low-income persons, who would otherwise be welfare-dependent, learn farming skills. The project also serves as an alternative school for dropouts or drug abusing youths.

Accomplishments: Over the past three years, approximately 300 young people have worked in the gardens; 15 families have participated in growing crops; and approximately 400 persons from the community have bought low-cost produce from the program.

Funding/Support: Income from crop sales, Catholic Campaign for Human Development, private donations

Contact: Luigi Cocquio

ILLINOIS

Program: **Adolescent Family Life Program (AFLP)**
Hull House Association
118 N. Clinton
Chicago, IL 60606
Marrice Coverson, Project Director

Population Involved: Black adolescent parents and parents-to-be (mothers and fathers) living in two large low-income urban housing projects

Purpose: To improve the health of teen mothers and their babies, to assist teenagers in assuming the responsibilities of parenting, to help teen parents and families strengthen their family unit, and to decrease the incidence of teen pregnancy

Grassroots Involvement: Community residents and community center staff started this program in 1982 to help the growing number of teen parents living in nearby housing projects. Several of the staff members in today's program live in the immediate area along with a number of the volunteers.

Summary: Adolescents and their families may participate in a variety of pre- and postnatal health services and supplemental food and nutrition programs. They work toward becoming good parents by taking advantage of parenting education programs and increase their economic stability through education, job training, and referral services. The program also helps teens develop interpersonal and decisionmaking skills and offers health education clinics. A new program is aimed at teen fathers. An adolescent health clinic is located in one of the housing projects.

Accomplishments: Compared to national statistics, AFLP clients have an average to better than average number of prenatal medical visits. The extent of teen father involvement has increased.

Funding/Support: Foundation and federal support

Contact: Marrice Coverson

Program: **Affordable Housing Organizing Project**
of the Voice of the People in Uptown
4927 N. Kenmore
Chicago, IL 60640
(312) 769-2442
Michael Loftin, Project Director

Population Involved: Low-income black, white, Asian, Hispanic families and single adults in an inner-city Chicago neighborhood

Purpose: To organize and train low-income tenants in obtaining, rehabilitating, and working within their housing units and in working effectively within the larger community through block clubs, churches, and other neighborhood structures

Grassroots Involvement: The Uptown Chicago area contains many recent immigrants from Southeast Asia, whites, blacks, Hispanics, and Native Americans; these persons are often unemployed single parents, welfare recipients, elderly, or disabled. Since 1983, they have received training in organizing to obtain affordable housing and improve their co-op management skills. The board, rehabilitation volunteers, and a large proportion of the paid staff are from the co-op communities.

Summary: In working to develop affordable housing for low-income families, participants in this housing project have received technical assistance, job training, repair grants, and housing management training in order to maintain control of their housing units. The cooperative management program developed under this project is considered to be a unique prototype within Chicago.

Accomplishments: Ninety-one families have been placed in affordable apartments, and 60 individuals have been placed in single-room units within a renovated hotel.

Funding/Support: Campaign for Human Development of the Catholic Church, federal funds

Contact: Michael Loftin

Program: **Austin Career Education Center**
5352 Chicago Ave.
Chicago, IL 60651
(312) 626-6988
Sister Colette Jolie, Executive Director

Population Involved: Low-income black, white, Hispanic, and Asian young adults living in the West side area of Chicago

Purpose: To encourage young adults to improve their employment opportunities through participation in an adult education program

Grassroots Involvement: The Austin Career Education Center was started in 1977 when West side community residents asked the Sisters of Mercy who had operated a private school to open an adult education center. Low-income neighborhood residents are involved as staff, volunteer, and board members.

Summary: The Austin Career Education Center offers a variety of education and employment programs. Community residents participate in a literacy program, GED classes, and job training and placement programs. The training programs include instruction in clerical and word processing skills. Participants assess skills, prepare for the job search and find employment through the job placement and counseling programs.

Accomplishments: Since 1979, approximately 6,000 people have worked with the Austin Career Education Center. Approximately 500 people have earned a high school diploma or GED. More than 1,000 people have found employment through the placement program.

Funding/Support: Private donations; corporate and foundation grants; city, county, state, and federal funds

Contact: Sister Colette Jolie

Program: Bethel New Life, Inc.
367 N. Karlov
Chicago, IL 60624
(312) 826-5540
Mary Nelson, Director

Population Involved: Low-income or unemployed black adults and families in Chicago

Purpose: To enable low-income people to find work and own homes through housing and economic development activities

Grassroots Involvement: Neighborhood low-income persons form the paid staff, board, and advisory committee. All projects are organized and operated by low-income persons from the immediate neighborhood.

Summary: Bethel New Life has constructed 50 new single family houses out of EPS, a styrofoam-like substance that is highly energy efficient and easy to construct. Passive solar techniques have been incorporated in the design. Families contribute $5,000 in "sweat equity" and are members of one cooperative housing association. Bethel New Life also runs a day care facility and holistic health center, provides home care for the elderly and handicapped, and operates industrial sewing and trash recycling enterprises.

Accomplishments: Approximately 10,000 persons (25 percent of the community) have been helped through Bethel New Life's health, housing, community and economic development, or human service programs.

Funding/Support: Sale of good and services, contributions, Catholic Campaign for Human Development, and other foundations

Contact: Mary Nelson

Program: Chicago Fellowship of Friends
515 W. Oak St.
Chicago, IL 60610
(312) 944-4493
Marlene Pedigo, Administrator and Co-Founder

Population Involved: Black youths living in an inner-city public housing project

Purpose: To offer young people positive alternatives to drugs and crime, and to help them develop leadership skills

Grassroots Involvement: More than half the volunteers, staff and board members are residents of the housing project. The advisory committees for specific programs are all residents.

Summary: Young residents participate in a variety of special interest clubs and programs sponsored by the Fellowship of Friends. Recreation activities include the volleyball, softball, basketball, and camping. For many participants, the camping trips are their first visit outside the immediate area. Youngsters can also take advantage of age-appropriate workshops, Bible study classes, and a choir. Since activities are held in various locations throughout the large project, the Fellowship provides van transportation so the young people can cross gang boundaries.

Accomplishments: The Fellowship reports strong acceptance and participation by neighborhood young people; more than 200 participate each week.

Funding/Support: Individual and foundation contributions

Contact: Marlene Pedigo

Program: **Clarence Darrow Community Center**
4340 S. Lamon
Chicago, IL 60638
(312) 767-1516
Sally Horn, Executive Director

Population Involved: Residents of a black housing project located in an isolated section of Chicago

Purpose: To help area residents assess their needs and to develop programs and services through which they can improve and enrich their lives

Grassroots Involvement: The Center was organized in 1966 with a community board including representatives from the housing project. The majority of today's staff and 100 percent of the volunteers live in the immediate housing area.

Summary: Residents of all ages participate in a variety of programs sponsored by the Clarence Darrow Center. After-school activities offer healthy outlets for children and adolescents while teenagers join special interest groups. Programs for teen mothers and fathers are provided. Mothers of preschool children utilize the day care center so they can work; and families of all ages strengthen themselves through family life programs. Educational programs range from GED preparation to college courses on-site. Mothers with young children can join the nutrition program and area senior citizens have access to comprehensive programs offering meals, socialization, and support services. Hard-to-place or unskilled residents can work with a strong jobs program and a food distribution program helps families in financial emergencies. There is also a food service program which funnels its profit back into center activities. The food buying club is an especially innovative resident project which allows members to buy food at approximately one-quarter less than store prices.

Accomplishments: The Clarence Darrow Community Center describes itself as a place where "poor people help poor people" and sees strong support and involvement from residents of all ages as proof that its mission is being fulfilled.

Funding/Support: Income from food service, individual and church donations; corporation and foundation grants; United Way; city and federal grants

Contact: Sally Horn, or Geraldine Richardson, Office Manager

Program: **Community Youth Creative Learning Experience (CYCLE)**
515 W. Oak
Chicago, IL 60610
(312) 664-0895
Greg Darnieder, Director

Population Involved: Residents of the mostly black Cabrini-Green public housing project in a large urban area

Purpose: To enable children, youth, and adults to realize their educational potential and develop job skills through tutoring and education programs

Grassroots Involvement: CYCLE was started more than 20 years ago by the LaSalle Street Church. High school students from the Cabrini-Green housing project serve as after-school tutors, office staff, and counselors for the program's summer day camp. In addition, community members and housing project residents serve on the board of directors and advisory committee.

Summary: CYCLE offers high school students an opportunity to improve their academic skills and gain work experience through participating in an after-school tutoring program. These students tutor younger children and must also maintain or improve their own school performance. College students and business people also volunteer in an evening tutoring program. Adult residents of the housing project participate in GED and basic education classes, typing and data processing classes, and placement services. CYCLE's programs include computer-aided learning.

Accomplishments: The high school drop-out rate among students employed by CYCLE is significantly lower than the drop-out rate for the Cabrini-Green housing project as a whole. Approximately 80 percent to 90 percent of CYCLE's high school employees complete high school and enter college or vocational school. A new scholarship fund provides financial assistance for high school and college students.

Funding/Support: Private donations and corporate grants.

Contact: Mary Esselman, Academic Coordinator

Program: Council of Elders-Pops (COE POPS)
1724 Wesley
Evanston, IL 60201
(312) 328-2120
Dennis Drummer, President

Population Involved: Young people and adult volunteers; mostly low- to moderate-income, living in a medium-size city

Purpose: To provide young people with healthy, worthwhile activities and positive adult role models

Grassroots Involvement: COE POPS began in 1982 when parents organized a citizens' patrol and escort service to calm fears after a shocking gang murder. It has developed into a comprehensive activity program completely planned and operated by volunteers, many of whom are parents of participants.

Summary: Evanston young people participate in a year-round program of regular and special activities including a city-wide basketball league and Friday night drop-in center with games, sports, refreshments, and informal counseling. The Adopt-a-Kid program matches young people with adult volunteers for one-to-one support and family activities while the Youth Enterprise program sets up small business ventures such as bake sales, parking cars and selling food at the fair. Kids are encouraged to stay in school and work toward college through a tutoring program and scholarship fund. Mutual and peer support are important aspects of COE POPS.

Accomplishments: As of August 1985, there were 40 adult volunteers and almost 400 young people involved in various activities; several young people have attended college or vocational school with scholarships.

Funding/Support: Individual and community donations, park board contributes use of gymnasiums and sports equipment

Contact: Dennis Drummer

Program: **Crusaders of Justice**
5601 S. State St.
Chicago, IL 60621
(312) 493-0512
Rev. Earle Sardon, President

Population Involved: Very low income and unemployed residents of a predominantly black, inner-city neighborhood

Purpose: To help residents, especially elderly and disabled, meet basic needs

Grassroots Involvement: Area residents started Crusaders in 1980 to help their neighbors who were "at the bottom of the economic scale." This all-volunteer organization is completely planned and operated by neighborhood residents.

Summary: Volunteers cook and deliver food to their elderly and handicapped neighbors three days each week, spend time with seniors, and help them with grooming and household tasks. They also operate emergency food and clothing banks and information and referral services. Crusaders volunteers work in behalf of all low-income people through organized protests over utility costs, shut-off policies, and tenants' rights issues. The Crusaders' president serves as chairman of a governor's task force on emergency measures needed to prevent weather-related deaths.

Accomplishments: During 1985, more than 200 people participated in the food program each week.

Funding/Support: Fundraising, individual and business donations of food and clothing

Contact: Rev. Earle Sardon

Program: Dove, Inc.
1112 E. Locust
Decatur, IL 62521
(217) 428-6616
Fred Spannaus, Executive Director

Population Involved: Low-income residents of a mid-size city

Purpose: To support area young people, to help victims of domestic violence stabilize their lives, and to utilize the skills of senior citizens in meaningful volunteer activity

Grassroots Involvement: Dove started in 1970 as a volunteer program sponsored by seven churches. Today, one-third of the volunteers and half of the staff members are from the low-income community. Former participants are especially active in the youth and domestic violence programs.

Summary: Disadvantaged young people are involved in afterschool tutoring programs, drug abuse prevention activities, and job training. A school-readiness program is provided for young children and a clothing bank for children and adolescents. Victims of domestic violence in the surrounding five-county area can find emergency shelter and hotline services at Dove, along with long-term peer support groups. Dove also sponsors the Retired Senior Volunteers Program (RSVP) to recruit, train, and place senior volunteers; and the VISTA volunteer program.

Accomplishments: More than 2,000 people are directly involved in Dove programs each year.

Funding/Support: Individual donations; fundraising; church and foundation support; city, county, state, and federal support

Contact: Fred Spannaus

Program: **Family Development Institute**
3950 S. State St.
Chicago, IL 60609
(312) 326-4590
Foday Kamara, Director

Population Involved: Low-income, black women in Chicago

Purpose: To enable low-income women to become economically independent through participation in an employment and education program

Grassroots Involvement: The Family Development Institute was started in 1983 by the Centers for a New Horizon. Former program participants serve as volunteers and one graduate of the program is on the board of directors.

Summary: The Family Development Institute offers a variety of programs designed to help low-income women enhance their prospects for permanent employment. The employment program includes a GED/basic education component and job development and placement services. The Institute develops and locates jobs in the private sector through a network of business contacts. Staff members and volunteers help participants prepare for employment. The employment program provides child care, a lunch program, and transportation for participants. Program participants are also involved in nutrition, exercise, stress management, and parenting classes.

Accomplishments: Since 1983, approximately 150 women have participated in Family Development Institute programs. Approximately 65 percent have been placed in jobs or vocational education and training.

Funding/Support: Foundation grant, state support

Contact: Foday Kamara

Program: **Fifth City Industrial Promotion Corporation**
3324 W. 5th Ave.
Chicago, IL 60624
(312) 826-3500
Don Cherry, Executive Director

Population Involved: Residents of a low-income, predominately black Chicago neighborhood

Purpose: To improve residents' social and economic independence through a variety of community revitalization programs

Grassroots Involvement: Community member Lela Mosley started the program in response to area economic conditions following the riots of the 1960s. Three-quarters of the governing and advisory board members and all of the volunteers and staff members live in the immediate low-income area. In addition, community residents operate all businesses in Fifth City buildings.

Summary: Fifth City offers a wide variety of activities in the areas of business and community development, education, employment, housing, and health. Major projects include a business career program, a preschool, a small business development center, a community center, an automotive services center, and services for the elderly. Area residents operate small businesses such as a car wash and auto parts store in Fifth City-owned buildings. The business career program provides clerical and office skills training followed by job placement services.

Accomplishments: Fifth City has identified area needs and successfully worked with various agencies and individuals to meet those needs, while providing oversight to ensure that programs remain responsive to the community.

Funding/Support: Income from business leases; city, state, and federal funds

Contact: Don Cherry

Program: Good News Partners
1600 W. Jonquil
Chicago, IL 60626
(312) 764-9214
Arthur Bud Ogle

Population Involved: Individuals and families living in a low-income neighborhood in Chicago; many are unemployed, substance abusers, single parents, or welfare recipients

Purpose: To empower poor people to meet their own needs and solve their own problems

Grassroots Involvement: Good News Partners was started in 1980 by three people who came to live in the community to "battle evil in its most rampant form—poverty, unemployment, homelessness..." Program participants, many of whom are former street people, recovering alcoholics, and drug abusers, operate the program.

Summary: The major focus of Good News Partners programs is dealing with the problems of homelessness and unemployability. Good News Partners operates the Jonquil Hotel, a 74-unit hotel/apartment complex housing 100-125 people. Approximately one-third of the residents have lived in the Jonquil Hotel for several years and take an active part in program operations and decisionmaking. Jonquil Hotel residents and others in the immediate neighborhood operate a print shop and a cabinetry business. Good News Partners' construction crew rehabilitates housing for low-income families. Good News Partners also operates a soup kitchen, a halfway house for the mentally ill, and an emergency shelter.

Accomplishments: Approximately 15 people are employed in the construction company. More than 100 people live in the Jonquil Hotel. The construction crew has renovated a 24-unit housing complex and will complete a 16-unit co-op in the near future.

Funding/Support: Individual donations, church contributions, foundation support

Contact: Arthur Bud Ogle

Program: Hearth Manor Community Mission
57 W. 118th St.
Chicago, IL 60628
(312) 821-5436
Rev. Mabel Elliott, Director

Population Involved: Mostly black residents of an inner city neighborhood

Purpose: To operate a telephone service referral system and to provide spiritual counseling and support when appropriate.

Grassroots Involvement: All telephone counselors are volunteers from the neighborhood and therefore are generally acquainted with and trusted by people calling for help. Other neighborhood volunteers collect and update agency referral information.

Summary: This small inner-city program focuses on the most disadvantaged members of its community. It provides telephone support and assists callers in identifying their most immediate service needs. The Mission maintains an extensive referral file and connects callers with agencies most appropriate for the immediate need. All work is done by community volunteers, many of whom have firsthand knowledge of the referral agencies.

Accomplishments: Approximately 20 calls are received each week and plans are being made to expand the program.

Funding/Support: Limited donations from volunteers to pay telephone costs

Contact: Rev. Mabel Elliott

Program: **Human and Community Development Corporation (HCDC)**
Four N. Cicero Ave.
Suite 45
Chicago, IL 60644
(312) 626-9163
Bilal Abdullah, Executive Director

Population Involved: Low-income youths, delinquent or at risk of delinquency, and their families; the majority are African-American

Purpose: To help young people develop healthy, crime-free lifestyles

Grassroots Involvement: HCDC was started in 1980 by members of the African-American community who were concerned about delinquent behavior among community young people. Eighty percent of the staff and 60 percent of board members are from the low-income African-American community.

Summary: HCDC offers a variety of nonresidential programs for young people age 13-17 who have been found delinquent by the juvenile court or who have violated probation. The Youth Advocacy Project is a counseling alternative to incarceration; the family counseling program helps parents and children address total family needs. HCDC has designed the Farm Stress/Outward Bound program to provide a wilderness experience for program participants. Besides the camping and survival components, the experience includes cultural education. Some youth attend the HCDC Attention Center, which provides tutoring, an alternative high high, and basic college readiness classes for youth who are not succeeding in a traditional classroom. Recently, HCDC has added a youth enterprise program which employs program participants in candy sales. A photocopying service is also being developed.

Accomplishments: During 1985, approximately 162 students attended the Attention Center and 100 more participated in other programs.

Funding/Support: Income from youth enterprise activities; city and state support

Contact: Nashid A. Baaith, Education Coordinator

Program: Kenwood Oakland Community Organization (KOCO)
1236-38 East 46th St.
Chicago, IL 60653
(312) 548-7500
Robert Lucas, Executive Director

Population Involved: Low-income residents of two black housing projects in South Chicago

Purpose: To provide needed social and economic services for the two communities of Kenwood and Oakland.

Grassroots Involvement: Community people were directly involved in starting the organization; as members of the board of directors, they approve all activities and set goals and objectives for the programs. Services recipients participate in program planning and most staff members live in the immediate area.

Summary: Kenwood Oakland Community Organization (KOCO) is a private, not-for-profit organization started in 1965 to revitalize two Chicago communities. KOCO's Community Health Center offers a full range of care on a sliding fee scale. The housing program provides new construction for low- to moderate-income people in order to achieve an economic mix in housing. KOCO also provides social and educational services to community residents.

Accomplishments: The Social Services program helps approximately 5,000 people per year. The Housing Program has enabled 238 families to obtain housing in rehabilitated units.

Funding/Support: Donations from churches and private sector, federal funds

Contact: Robert Lucas

Program: **LeClaire Courts Resident Management Corporation**
4843 W. 44th St.
Chicago, IL 60638
(312) 791-8741
Irene Johnson, Chair

Population Involved: Residents of a 615-unit, low-income, black housing project in Chicago

Purpose: To allow residents to manage and maintain their housing project and to develop a variety of social, employment, and economic betterment programs for area residents

Grassroots Involvement: The Corporation was started and is completely controlled by project residents.

Summary: This relatively young (1983) corporation is nearing completion of training and development programs leading to a contractual management agreement with the local housing authority. LeClaire Courts will soon initiate job training/placement programs and a program to keep young residents in school and aiming for college. Economic development and community growth will be fostered through programs that encourage residents to open businesses on project grounds.

Accomplishments: The community's sense of unity is reflected in improved building maintenance. Corporation officers also report that residents are beginning to trust the resident management corporation and have a new sense of hope for the project's future.

Funding/Support: Churches, foundation, support, University of Illinois

Contact: Irene Johnson

Program: Project Image
St. Mark's United Methodist Church
7939 S. Cottage Grove Ave., Suite 3-B
Chicago, IL 60619
(312) 994-3245
Gwendolyn Rice, Director

Population Involved: Low-income black males between the ages of 8 and 18 in Chicago

Purpose: To provide young males with adult role models and companionship to help them achieve self-sufficiency and develop constructive lifestyles

Grassroots Involvement: Black church and community leaders organized this largely volunteer program. Mutual support and role modeling is crucial to its success.

Summary: Project Image operates programs in which adults serve as friends and role models to young males. Programs include tutoring, model rocketry and kite flying, a basketball league, photography, informal counseling, and other enrichment activites. It also sponsors an annual conference for men and boys and other workshops through local churches. Ten churches participate in Project Image.

Accomplishments: During August 1986, 90 boys were involved on a regular basis with 50 more enrolled in after-school activities. More than 50 adult male volunteers are regularly involved.

Funding/Support: Church donations, foundations, and city funds

Contact: Gwendolyn Rice

Program: **Youth Organization Umbrella, Inc. (YOU)**
928 Noyes St.
Evanston, IL 60201
(312) 866-7025
Donald Baker, Director and Founder

Population Involved: Troubled youths and those at risk of becoming delinquents; about 90 percent are from single parent families and half are low-income

Purpose: To help young people develop healthy activities and to reduce the incidence of drug abuse and antisocial behavior

Grassroots Involvement: Eighteen concerned parents and representatives of the police and city government started YOU in 1971 in response to growing drug abuse and behavior problems among Evanston's youth. The program is still almost completely controlled by parents who serve as staff, volunteers, and board members; about half are low-income families. In addition, a number of former program participants have returned as volunteers and positive role models.

Summary: YOU concentrates on providing healthy alternatives to drugs and crime through its drug education programs, drop-in recreation center, outreach street workers program, and basketball leagues. An employment program trains young people to do household odd jobs and then matches trainees with homeowner employers. Family crisis and stabilization counseling is available along with a 24-hour hotline and foster home placement program for troubled and runaway youths. There is also an early intervention program for those actively abusing or at risk of abusing drugs.

Accomplishments: More than 1,300 young people participate in YOU activities each year.

Funding/Support: Individual contributions, fundraising, United Way, city and state support

Contact: Donald Baker

INDIANA

Program: **Business Opportunities Systems, Inc. (BOS)**
617 Indiana Ave.
Suite 215
Indianapolis, IN 46202
(317) 635-2913
Kenneth Morgan, President

Population Involved: Low-income black families living in mid-town Indianapolis

Purpose: To help area residents maintain/improve their housing in the face of urban renewal and to promote minority business development

Grassroots Involvement: Concerned citizens started BOS in 1982 to slow the displacement of area residents and to provide leadership in the revitalization of mid-town Indianapolis. Twenty-five percent of the staff and volunteers are from the immediate area, as are approximately one-third of the board and advisory committee members.

Summary: BOS was incorporated by three area organizations: the Madame Walker Urban Life Center, the Mid-town Economic Development and Industrial Corporation, and Flanner House. Its goal is to promote revitalization of the area while preserving the neighborhood and its rich history. Housing projects include a home rehabilitation program and a 100-unit building for the elderly opened in 1983. All work is done through black contractors and a black bonding insurance company. In addition, a 492-unit apartment complex is being renovated and will house athletes for the 1987 Pan-American Games.

Accomplishments: More than 19 homes have been renovated; 100 apartments for senior citizens have been created and a second unit is due to open soon.

Funding/Support: Foundation support, city and federal funds

Contact: Bernard McCullough, Vice President

Program: **Eastside Community Investments, Inc. (ECI)**
3228 E. 10th St.
Indianapolis, IN 46201
(317) 633-7303
Dennis West, President

Population Involved: Low-income Hispanic, black, and white residents of Eastside Indianapolis

Purpose: To help residents improve their self-sufficiency through economic development and housing programs

Grassroots Involvement: ECI was started by community representatives in 1976 to address urban deterioration and promote interest in the Eastside area. One-third of the ECI staff, half of the volunteers, and two-thirds of the board members live in the Eastside neighborhood. "Sweat equity" is an integral part of the housing programs.

Summary: Because of the area's high unemployment rates, one major ECI focus is on developing businesses that provide employment for residents as well as revitalize the neighborhood. ECI has constructed an industrial park, a business development center offering shared services and technical assistance, and a small business investment corporation to support joint ventures with private firms. Housing development/ renovation is another part of ECI activities. ECI purchases homes for rehabilitation and resale to residents, reinvesting profits into more housing. The program works with potential home buyers to identify financial resources. ECI has also constructed new apartments for the elderly and converted an old parish house into 20 apartments. Residents participate in maintenance and weatherization projects and home repair workshops.

Accomplishments: During its first 10 years, ECI has rehabilitated 150 homes and created 350 jobs through business development. In addition, 300 families participate in paint up/fix up and weatherization programs each year.

Funding/Support: Income from investments, limited partnership revenue, industrial bond sales, fundraising, foundations and endowments, federal and city funds

Contact: Dennis West

Program: **Neighbor with Neighbor**
(Neighbor House)
1019 N. Lafountain
Kokomo, IN 46901
(317) 457-3842
Sister Ann Weller, Director

Population Involved: Residents of a mostly black neighborhood in a small town. The neighborhood contains a high number of functionally illiterate adults, single mothers, and public assistance recipients

Purpose: To encourage neighborhood young people to stay in school, to assist adults to find and upgrade jobs through tutoring programs, and to encourage young people to do homework by providing informal tutoring and reference materials

Grassroots Involvement: Community members approached four Sisters of St. Joseph residing in the neighborhood and asked for their assistance in combating the high dropout rates. In five years Neighbor House has grown into an extensive program operated by one sister with neighborhood people serving as volunteers and board members. Members of upper/middle class black community make donations and are starting an auxiliary.

Summary: Neighbor House offers a warm, homelike atmosphere where children and adults come for tutoring or to do homework and use the extensive reference library. They practice reading and arithmetic skills by cooking and playing games with volunteers. Neighborhood residents can also check out games, records or toys to use in their own homes. Many young people use Neighbor House as a place to "hang out" in a friendly setting.

Accomplishments: Neighbor House reports significant growth since its beginning in 1981 and has won trust and rapport with area residents. It is gaining visibility in the larger community and professional blacks are becoming more involved.

Funding/Support: Community donations and gifts, Sisters of St. Joseph support

Contact: Sister Ann Weller

IOWA

Program: **Prairiefire Rural Action**
550 11th St.
Des Moines, IA 50309
(515) 244-5671
Dave Ostendorf, Director

Population Involved: Rural and farm residents of Midwestern agrarian states

Purpose: To support rural and farm families in their efforts to remain self-sufficient and to preserve and enhance a viable family farm and agricultural industry

Grassroots Involvement: Prairiefire was developed by farmers and rural residents to meet their own growing economic and social needs; all volunteers and most staff members are farm or rural residents.

Summary: Prairiefire offers a number of programs to help farmers deal with various aspects of the current "farm crisis." Education and training programs offer help with specific farm problems as well as providing general information on a wide range of issues; a telephone hotline provides legal and technical information and supportive counseling to families in distress; and coalition building activities develop advocacy and change agent groups among rural and farm residents. Prairiefire also coordinates peer advocacy and assistance in dealing with social service agencies and develops/coordinates rural women's support groups.

Accomplishments: Prairiefire has received national recognition as one of the strongest of the developing state farm organizing and advocacy coalitions. It receives hundreds of hotline calls each month and was successful in its efforts to have Iowa state law changed to include a limited farm foreclosure moratorium and mandatory mediation in all instances of lending agency/borrower disputes.

Funding/Support: Contributions, fundraising, churches, foundations

Contact: Dave Ostendorf

KANSAS

Program: Center Industries Corporation
P.O. Box 17364
Wichita, KS 67217
(316)942-8255
Joe Childs, President

Population Involved: Severely to mildly physically handicapped adults many of whom are unable to work in competitive employment

Purpose: To encourage physically handicapped adults to become economically self sufficient through employment in an adapted work site and to increase job skills through the use of specially developed or modified work tools and equipment

Grassroots Involvement: Center Industries, a light manufacturing plant located in the Wichita industrial district, was started by Cerebral Palsy Research Foundation of Kansas (CPRF) in 1975 with strong community support. Seventy-five percent of Center Industries employees are handicapped and working in all areas from assembly line to top-level management. The handicapped employees, especially those in managerial and supervisory roles, bring a special level of concern and mutual support to their fellow workers. Workers, regardless of their handicap, serve on plant committees (safety, quality control, etc.).

Summary: The 125 employees at Center Industries generate $3 million a year through manufacturing contracts with aircraft, computer, and telephone companies and the state auto licensing agency. Employees work in a competitive market environment rather than a sheltered workshop, are paid at least the minimum wage, and receive all usual employee benefits (health insurance, retirement, social security, vacation, etc.). Severely handicapped workers improve their performance and earnings by using equipment specially modified or developed in cooperation with the Wichita State University rehabilitation engineering department. Handicapped workers can participate in housing and social services programs also operated through CPRF and located in other areas of Wichita.

Accomplishments: Many employees move into competitive employment after gaining work experience and skills, while others become economically self sufficient for the first time in their lives. In August 1985, Center Industries was featured in a seven-minute special segment of the CBS Evening News with Dan Rather.

Funding/Support: Income from manufacturing contracts; future plans call for additional revenue from the sale of technical assistance and support services to similar centers being developed in Kansas

Contact: Joe Childs or Sandy Vurdue-Medley, Personnel Director

Program: Harvest America Corporation
14th and Metropolitan
Kansas City, KS 66103
(913) 342-2121
Laurie Rosenwasser, Executive Director

Population Involved: Low-income farmworkers and other rural poor, primarily Hispanics

Purpose: To allow farmworkers and rural residents to develop self-sufficiency and help them to function together to improve their role in the community

Grassroots Involvement: More than 50 percent of the members of the board of directors are from the low income farming community; the target area councils are composed entirely of people from the farmworker and rural poor communities.

Summary: Harvest-America enables low-income farmworkers to establish credit, find jobs, buy homes, and become involved in the community. Major activities include the following programs: (1) Emergency Assistance—provides food, energy, housing, and counseling; (2) Education—enables Hispanic farmworkers to learn English as a second language and become naturalized; (3) Self-help program in nutrition—provides instruction on gardening, canning, etc.; and (4) Community Development—addresses community problems through the target area councils.

Accomplishments: Harvest America Corporation serves approximately 7,000 to 10,000 people per year; the program has enabled many Hispanic farmworkers to break out of poverty. Harvest America was instrumental in developing a statewide migrant coordinating council.

Funding/Support: Private funding, federal grants

Contact: Laurie Rosenwasser

KENTUCKY

Program: **Community Farm Alliance (CFA)**
Route 1, Box 63
Pleasureville, KY 40057
(502) 878-4826
Hal Hamilton, Director

Population Involved: Low-income small farmers in Kentucky

Purpose: To help farmers improve their immediate economic situation and plan for future stability

Grassroots Involvement: Members of the farm community started CFA in 1985 to deal with the growing "farm crisis." All volunteers, two-thirds of the staff, and about 90 percent of the board members are small farmers.

Summary: CFA is structured around county chapters to provide rural communities a voice in the threat to small farms. Its most important goal is to develop long-term transitional strategies for counties overly dependent on income from tobacco. It also operates a hotline for farmers in financial difficulty and conducts training sessions on credit issues. A campaign to reform state credit laws and coalitions with affiliated organizations are also part of its work toward preserving the family farm economy.

Accomplishments: During its first 18 months, CFA assisted more than 500 farmers.

Funding/Support: Fundraising, membership dues, church support, and in-kind technical assistance

Contact: Hal Hamilton

Program: **Youth Crime Prevention Program**
3200 Greenwood Ave.
Louisville, KY 40211
(502) 774-2305
Judd Johnson, Branch Director

Population Involved: Young people and their families living in a predominantly black, low-income urban area

Purpose: To help young people make positive decisions about their role in crime/crime prevention and to decrease the area's high crime rate

Grassroots Involvement: All volunteers and half of the staff members live in the immediate area; an advisory committee of neighborhood young people assists with program planning and implementation. In addition, peer involvement is very important especially in the buddy, hotline, and peer discipline programs.

Summary: This West Louisville program involves young people in crime prevention activities designed to help them stay out of trouble while improving their neighborhood. One program features children working with the police department who go into homes and mark owners' belongings as a precaution against theft. In the buddy program, straight youngsters are matched with troubled peers for individual and group activities. Young people coming through the courts work in a restitution program and may also take advantage of the tutoring program. The young people operate a hotline for teens in trouble and a peer group where all club discipline problems are judged and punished by group members.

Accomplishments: More than 300 young people participated during the first three years; teen crime in the area is decreasing.

Funding/Support: Salvation Army, United Way

Contact: Judd Johnson

LOUISIANA

Program: **Corporation for New Enterprise Development (CNED)**
560 Second St.
Natchitoches, LA 71457
(318) 352-7961
Joseph LeBrun, President

Population Involved: Low-income, mostly black residents of a six-parish rural area in Louisiana

Purpose: To help residents achieve economic independence through area business and industrial development programs

Grassroots Involvement: CNED was started in 1975 by area residents and 51 percent of the founding board represented the low-income community. Today's board includes community leaders who contribute their special expertise, but the majority of members are from the low income community.

Summary: CNED operates various programs to stimulate new small business development and to support or expand existing businesses. Working with local communities to increase the region's capacity to attract new industry, CNED also invests capital in faltering businesses and uses the profits for other program areas. Financial arrangements are made through its close working relationship with the Louisiana Department of Commerce and Industry and the Rural Development Loan Fund.

Accomplishments: In 1985, more than 200 people were employed in jobs created through CNED's activities.

Funding/Support: Income from business partnerships, federal support

Contact: Joseph LeBrun

Program: **Faith House, Inc.**
P.O. Box 93145
Lafayette, LA 70509
(318) 232-8954
Gisele Dugas, Executive Director

Population Involved: Women and their children, predominantly Cajun, who are in a crisis situation. The area, previously relatively stable, is undergoing major social and economic upheaval as the local oil industry continues to decline

Purpose: To help women and their children in crisis begin stabilizing their lives in an emergency shelter

Grassroots Involvement: Community residents started Faith House in 1981 in response to the area's declining economic base. It is completely operated by community volunteers, staff, and board members, many of whom have close connections to the current economic crisis. Faith House has unusual community ties and support since the oil industry decline affects people in all socioeconomic levels and businesses.

Summary: Faith House offers emergency food, shelter, and clothing to women and their children who are homeless, victims of abuse, or facing any life crisis. After their emergency needs are met, the women begin rebuilding their lives through a referral and transportation program which connects them with appropriate agencies and services. Faith House operates with a strong spiritual base.

Accomplishments: More than 50,000 meals were served to 2,100 people during the first five years. There are an average of 11 women and children living in the shelter each day.

Funding/Support: Community fundraising, church and civic donations, United Givers Fund, parish support

Contact: Gisele Dugas

Program: Kingsley House
914 Richard St.
New Orleans, LA 70130
(504) 523-6221
John Wall, Executive Director

Population Involved: Low-income children, youth, and families, predominantly black, living in the Irish Channel area of New Orleans

Purpose: To encourage increased family unity, preservation, and quality of life through participation in a variety of support, education, and recreation programs for all ages

Grassroots Involvement: Members of a large Irish immigrant community helped start Kingsley House in 1896 with activities centered around a donated building covering one square block. The neighborhood is largely black today and residents continue to play a major role as volunteers, staff, advisory committee, and board members. Many of the programs include group support where young people help young people, experienced teen mothers encourage new teen mothers and children help senior citizens in the summer camp program.

Summary: People of all ages use Kingsley House as a resource to preserve and maintain family unity. Preschool and school-age day care centers enable parents to work or attend school while older youngsters develop positive interests and friendships through recreation and activity programs that compete with the street. Summer camp, adult day care, and a senior center allow elderly residents to maintain independent living, and teen parents learn good parenting skills and improve their ability to cope with parenthood at the family and children's center. Parents at risk of losing children due to neglect or abuse increase family strength and self-understanding through the 24-hour family preservation program which, like all Kingsley House programs, relies heavily on peer support.

Accomplishments: As of September 1986, more than 400 people were participating in Kingsley House each day while almost 450 children were enrolled in preschool or after-school day care.

Funding/Support: Fees for service (based on ability to pay); fundraising; foundation and corporation contributions; United Way; state and federal contracts and grants

Contact: John Wall

Program: **Marrero Tenants Association**
1730 Julie St.
Marrero, LA 70072
(504) 348-3671
Rose M. Smith, Director and Founder

Population Involved: Residents of a low-income black suburban housing project

Purpose: To improve residents' control over their lives and to improve the management/maintenance of their housing project

Grassroots Involvement: The Marrero Tenants Association was started in 1973 by a group of residents, and remains today totally controlled and operated by project residents.

Summary: This all-volunteer tenant association works directly with housing project management to ensure that tenant concerns are made known to and addressed by the resident manager. To encourage community pride, the Association sponsors an awards program for the best maintained yards. The Association also works closely with the parish (county) housing authority which is now headed by a public housing tenant. It is currently involved in plans to remodel the housing units and create jobs as well as to recover money lost to overcharges and payments on incomplete work.

Accomplishments: The Association reports success in pulling tenants together to work for a common goal.

Funding/Support: Personal donations, fundraising, Catholic Campaign for Human Development

Contact: Rose M. Smith

Program: **The Family Tree - A Center for Parent Education and Information**
P.O. Box 31233
Lafayette, LA 70503
(318) 988-1136
Julianne Bulau, Executive Director

Population Involved: Residents of the predominantly Cajun area, many of whom are low-income or "newly poor" due to increasing lay-offs in the oil industry

Purpose: To help parents develop skills necessary to strengthen families/maintain family unity

Grassroots Involvement: Community leaders initiated the program in response to increasing problems such as drug abuse, suicide, child abuse, and divorce. All staff, board members, and volunteers are from the predominately Cajun population.

Summary: Parents look to the Center as a resource for all aspects of family life and strengthen their family's unit through programs developed in response to needs identified by the community. Members of the area's growing "new poor" population are able to find jobs locally through Another Chance, a job skills training program. Thus, they avoid moving away from this area of strong extended families who provide support to members under stress. Public education is a major part of the program.

Accomplishments: More than 50,000 people participated in at least one of the center's programs in 1985 and fewer local residents are moving away to find jobs since the new job skills program began.

Funding/Support: Fees for service, community fundraising, corporation grants, United Way

Contact: Julianne Bulau

MARYLAND

Program: **Baltimore American Indian Center (BAIC)**
113 S. Broadway
Baltimore, MD 21231
(301) 675-3535
Barry Richardson, Executive Director

Population Involved: The 3,500 members of the American Indian community living in Baltimore; 60 to 75 percent are low-income

Purpose: To help community members become socially and economically self-sufficent; to preserve and transmit the American Indian culture

Grassroots Involvement: Members of the American Indian community started BAIC in 1968. All staff, volunteers, and board members are American Indians.

Summary: BAIC operates a job placement program and a technical assistance service for developing small businesses. There are also active alcohol prevention, education, and referral programs. The community services arm provides emergency food, clothing, shelter, and heat assistance, while the Indian cultural program presents shows at the Center and various community locations. BAIC also operates two concession stands at Orioles baseball games; volunteers trained in various aspects of food concession work develop marketable skills while generating income for BAIC activities.

Accomplishments: Approximately 3,000 individuals participate in programs each year.

Funding/Support: Income from concession stands, fundraising, United Way, and federal support

Contact: Barry Richardson

Program: Baltimore Council on Adolescent Pregnancy, Parenting and Pregnancy Prevention (BCAPPPP)
The Family Circle Theater
P.O. Box 3628
Baltimore, MD 21214
(301) 752-2922
Rebecca Carroll, PhD, President

Population Involved: Male and female low-income teenagers, mostly black, who are at risk of becoming teen parents

Purpose: To encourage teenagers to think about all aspects of teenage parenthood and to make the decision not to become pregnant

Grassroots Involvement: This volunteer theater program (only college student actors are paid) was started by concerned members of the black community. It continues to be almost completely operated by that community with several teenagers serving as volunteers and board members. BCAPPPP is careful to include white characters in dramatic presentations so the message will cross all lines, but the driving force remains the black community.

Summary: The Family Circle Theater is a traveling theater group presenting programs about the implications of teen parenthood. The plays present realistic situations and encourage teens to think of their lives in long range terms and not opt for immediate sexual gratification. Two messages are foremost in all presentations: "The most effective birth control is saying NO;" and "Make a life for yourself before you make another life."

Accomplishments: The Family Circle Theater performs at least twice a week and has reached thousands of young people during its 10-year history.

Funding/Support: Fund raising, foundation grants, in-kind contributions from professional community and the city

Contact: Dr. Rebecca Carroll

Program: **Baltimore Family Life Center**
101 W. Read
Suite 721
Baltimore, MD 21201
(301) 837-5755
Ross Ford, Director

Population Involved: Families having difficulties with adolescents; the majority are black, low-income families living in an inner-city area

Purpose: To assist troubled adolescents and their families to solve immediate problems and work toward a stronger, well-functioning family unit

Grassroots Involvement: All board members and volunteers are from the community, with 50 percent to 75 percent representing the low-income population. Volunteers are heavily involved in all programs and participants are not passive service recipients but actively involved in establishing and working toward family goals.

Summary: Young people and their families work toward family unity through participation in a variety of programs: foster care, drug addiction prevention and treatment, DWI services, and child abuse protection and prevention. Unwed and teen mothers improve their functioning through parenting skills programs; and a special program works with individuals released from mental health, mental retardation, and juvenile justice facilities. Group support is an important part of all programs; and volunteers serve as role models, informal counselors, and resources for educational programs.

Accomplishments: The agency reports a high level of community acceptance/trust and a growing number of self-referrals as opposed to referrals from other agencies.

Funding/Support: Fees for service, state and federal funds

Contact: Ross Ford

Program: **Combined Communities in Action of Prince George's County (CCA)**
6200 Annapolis Rd.
Hyattsville, MD 20784
(301) 772-1777
Cora L. Rice, Director and Founder

Population Involved: Low-income senior citizens in a Maryland County adjacent to Washington, D.C.; the majority are black

Purpose: To help senior citizens lead more independent lives through basic education classes

Grassroots Involvement: An all-volunteer organization, CCA, was organized in 1976 to help very low-income, isolated senior citizens. The original organizing group contained many seniors and the majority of today's volunteers are low-income senior citizens. In addition, one-third of the board members are low-income seniors.

Summary: CCA hold regularly scheduled classes in community buildings throughout the county. Volunteer teachers conduct basic education classes focused on daily living skills: how to balance a checkbook, how to read a bill and write a check, how to read bus schedules and directions, etc. New classes develop in response to needs identified by volunteers and participants.

Accomplishments: Two separate classes are held each week at many locations throughout the County.

Funding/Support: United Black Fund

Contact: Cora L. Rice

Program: Crossway Community
P.O. Box 1160
Rockville, MD 20850
(301) 881-5508
Kathleen Guinan, Executive Director

Population Involved: Low-to-middle income recently divorced/widowed women and their children living in Montgomery County, MD. adjacent to Washington, D.C.

Purpose: To help recently divorced/widowed women establish an independent life

Grassroots Involvement: Crossroads was developed in 1981 by an informal peer support group of recently single women. They had personal experience in the lack of affordable housing and support services necessary to develop independent lives. This program is largely operated by single parents and the new facility will depend heavily on low-income single mothers to serve as staff and volunteers. They will also be crucial in developing the necessary mutual support systems and in serving as role models and inspiration for other single mothers.

Summary: After five years of planning and program development the new Crossway Community is in final stages of construction and set to open in 1987. This is a 50-unit apartment building located in a surplus county school building which will house women and children moving toward social and economic independence. The building includes, in addition to the apartments, a day care center and classroom space for education, career development, and counseling programs. Residents will draw up contracts with goals and timelines; their progress will be monitored and corrective action agreed upon if goals are not being met.

Accomplishments: Conversion of the school building is almost complete and fundraising is rapidly reaching the $300,000 needed for the first year's operation.

Funding/Support: Fundraising, corporation and foundation grants, county support

Contact: Kathleen Guinan or Nancy Goodman, Director of Development

Program: Echo House Multi Service Center
1705 W. Fayette St.
Baltimore, MD 21223
(301) 947-1700
Linda Y. Fassett, Director

Population Involved: Residents of a low-income, predominantly black urban neighborhood

Purpose: To help residents achieve social and economic self-sufficiency and to meet the community's emergency needs

Grassroots Involvement: Low-income area residents became actively involved immediately after Echo House started in 1964 when the program expanded its capacity by training volunteers to provide services to their neighbors. More than half the current volunteers and several board and staff members live in the immediate area and bring a special sensitivity and understanding to the program's operation. In addition, several volunteers are residents of a prison prerelease program housed in the neighborhood.

Summary: Because of the area's high poverty level, Echo House sponsors an emergency food distribution and nutrition education program plus a volunteer-staffed meals program. Alcohol and drug abuse outpatient treatment are important resources for area residents; and the Echo House drug program is the largest drug-free outpatient program in the state. Young people can improve their school work through the after-school tutoring and enrichment program, while a summer day camp offers educational stimulation along with traditional camp activities. Residents needing low-cost housing can use Echo House's referral and housing assistance program.

Accomplishments: In 1986, an average of 180 individuals per day participated in substance abuse treatment and 35 young people were in the after-school tutoring program. More than 2,000 meals are served each month and 250 families per week take part in the emergency food distribution. Seventy young people attended summer day camp.

Funding/Support: Contributions; city, state, and federal support

Contact: Linda Fassett

Program: **International Churches for Social Action**
3400 Hilton Rd.
Baltimore, MD 21215
(301) 367-2270
Dr. O. St. Clair Franklin, Chairman

Population Involved: Low-income black and Hispanic residents of an urban neighborhood

Purpose: To educate and strengthen low-income people and encourage self-help

Grassroots Involvement: Community people and church ministers organized International Churches for Social Action in 1984. Community people serve as volunteers and advisory staff members.

Summary: Community members participate in periodic educational conferences to inform people about the services available to them. The Reach Down and Pull Up program offers more advantaged families the chance to join with low-income families to provide moral and emotional support.

Accomplishments: Approximately 300 people have participated since the program's beginning.

Funding/Support: Private donations

Contact: Caren Sahava

Program: Payoff/Lincoln Temple Adopt-a-Family
5908 14th Pl.
West Hyattsville, MD 20782
(301) 559-6421
Elsie Monroe, Coordinator

Population Involved: Low-income, most black residents of Washington, D.C., and its suburbs

Purpose: To help unstable families develop self-sufficiency through economic and education programs

Grassroots Involvement: Responding to the community needs, 12 church-based family development/education programs were developed under the auspices of PAYOFF to match needy families with more advantaged volunteers.

Summary: Families needing emotional, social, or technical support are recommended by friends, churches, agencies, or are identified through neighborhood door-to-door surveys. Families attend three orientation sessions and a monitoring process keeps the Lincoln Temple staff apprised of needs, successes, and progress toward self-sufficiency during the one-year official adoption period. Depending on individual family needs, referral may be made to other PAYOFF-sponsored programs such as literacy training, teen parent programs, exercise groups, and neighborhood betterment projects. Adopt-a-Family is also planning a program to help young people learn about money management, careful shopping, and budgeting. Volunteers provide encouragement, serve as sounding boards and referral sources to educational and community agencies, and promote the positive decision-making processes of families.

Accomplishments: Since its beginning in February 1986, Lincoln Temple Adopt-a-Family has matched several families and referred others to various programs. In addition, four more churches will be working with Lincoln Temple to initiate similar programs in their low-income neighborhoods.

Funding/Support: Federal support

Contact: Elsie Monroe

Program: People's Homesteading Group, Inc. (PHG)
321 E. 25th St.
Baltimore, MD 21218
(301) 235-5770
Michael Mazepink, Executive Director

Population Involved: Low-income black and Hispanic residents of Baltimore, primarily single mother families

Purpose: To help low-income families achieve home ownership

Grassroots Involvement: PHG began in 1982 as a "squatters organization" to protest the high amount of city-owned abandoned and dilapidated housing and the shortage of adequate low income housing. It continues to be largely controlled by the low-income families living in the area. All of the volunteers and board members, half of the advisory committee members and one-third of the staff are from the immediate low income area. In addition, there is a large peer help component as potential homeowners renovate their own and neighbors' houses.

Summary: PHG has developed into a well organized urban homesteading group which renovates abandoned buildings for families who would not qualify for conventional financing. All of the labor is contributed by current or former participants with some additional support from area church groups. Contractors provide volunteer and at-cost supervision to meet all building codes and help arrange for low-cost building materials. "Sweat equity" and peer support is the basis for construction labor. In addition, participants learn a building trade which can lead to employement opportunities.

Accomplishments: During the first four years, 12 houses have been renovated; four more are under construction and will be occupied by Spring 1987. PHG has received local media attention.

Funding/Support: Foundation and church support; United Way; in-kind donations from churches, construction companies and business; city and federal support

Contact: Mary Harvin, Developmental Director

Program: Project Image
10400 Detrick, Ave.
Kensington, MD 20896
(301) 933-9570 x270
Stanley Parrott, Director/Coordinator

Population Involved: Young, mostly black and Hispanic residents of public housing in a Washington, D.C. suburb

Purpose: To help young people develop academic and social skills necessary for successful school participation

Grassroots Involvement: Parents of school children and a school counselor developed a tutoring program in 1979. It has expanded to include a mutual help component where successful black and Hispanic professionals serve as mentors to help youngsters develop positive self images and future aspirations. Parents of program participants make up the board and also serve as volunteers.

Summary: Project Image has developed several projects to increase the self-worth and self-image of disadvantaged youth. The personal development program matches a child with an adult "image" who serves as a mentor and positive role model. The tutoring program provides youngsters with an opportunity to upgrade their academic skills and combines individualized tutoring with peer-study sessions. Parents of children in the program participate in various activities such as workshops and also assist with cultural, educational, and recreational field trips.

Accomplishments: About 55 young people participate each year.

Funding/Support: Donations, United Black Fund, and county support

Contact: Stanley Parrott

Program: **St. Pius V Housing Committee, Inc.**
521 N. Shroeder St.
Baltimore, MD 21223
(301) 962-5508
Al Hathaway, Director

Population Involved: Low-income, predominantly black residents of an East Baltimore neighborhood

Purpose: To provide a way for area residents to improve their blighted neighborhood and increase the stack of affordable housing

Grassroots Involvement: A local church and neighborhood volunteers started the Committee in 1985. Area residents are involved as board members, volunteers, and staff. In addition, residents screen prospective renters or home buyers and provide training in maintenance and repair. Students at a neighboring vocational high school work on renovation and construction projects.

Summary: The Committee develops affordable single-family and apartment housing and acts as property manager for rental units. It is also involved in self-help renovation projects with owner-tenants and rehabilitates vacant and abandoned property for resale. Currently 23 percent of the neighborhood homes are owner-occupied; the Committee hopes to increase that figure by promoting low-interest financing/ rehabilitation programs.

Accomplishments: During its first 18 months, the Committee renovated 11 rental units and three owner-occupied houses.

Funding/Support: Church and foundation support, in-kind service from construction manager, city and state funds

Contact: Al Hathaway

Program: Tri-Churches Housing Corp.
c/o St. Jerome's
775 W. Hamburg St.
Baltimore, MD 21230
(301) 727-0430
Jeanne Hamilton, Director

Population Involved: Low- to moderate-income families and elderly residents of an inner-city Baltimore neighborhood

Purpose: To help residents improve their housing and to combat neighborhood deterioration

Grassroots Involvement: Three inner-city churches and the local neighborhood association started Tri-Churches Housing (TCH) in 1985. Eighty percent of the volunteers and almost all of the board members are residents of the immediate area.

Summary: TCH focuses on rehabilitation of deteriorated housing stock and construction of new housing for area families and senior citizens. Participants are involved in the construction through "sweat equity" programs on their own and their neighbors' houses. Funding for rehabilitation and construction projects (rental and purchase) is generated through a variety of public and private sources.

Accomplishments: Five homes have been renovated during the first 18 months and additional work is in progress.

Funding/Support: Foundation and church support, city and state funds

Contact: Jeanne Hamilton

MASSACHUSETTS

Program: Brightwood Development Corporation (BDC)
2345 Main St.
Springfield, MA 01107
(413) 736-8373
Miguel Rivas, President

Population Involved: Residents of two north Springfield neighborhoods; the areas are low- to moderate-income and 75 percent Hispanic

Purpose: To help residents improve their quality of life by creating affordable housing and to provide employment and training opportunities

Grassroots Involvement: BDC was started by area residents in 1976 in an effort to create affordable housing to replace that lost to deterioration and demolition. Eighty percent of the current staff and board are Hispanic and from a disadvantaged background.

Summary: Since its beginning BDC's focus has been creating affordable housing for the two target neighborhoods. The Corporation recently completed rehabilitation of a 30-unit rental building, is currently converting a former school building into a 44-unit apartment building for seniors, and has purchased and will begin renovations on a 48-unit building. In addition, 20 homes earmarked for low-income families are under construction. Finances for those and other BDC housing projects is generated through a variety of public and private sources. In addition, BDC manages more than 200 other low-income housing units, operates a comprehensive employment and training program, and provides home maintenance services to low-income elderly homeowners.

Accomplishments: In the first six months of 1986, 250 individuals entered the job training program and 70 were placed in jobs. More than 80 percent of BDC's operating expenses are generated through syndication fees from development projects.

Funding/Support: Income from development projects, income from home maintenance contracts, state and city funds

Contact: Jeff McQueen, Financial Director

Program: **Coalition for a Better Acre (CBA)**
7 Adams St.
Lowell, MA 01854
(617) 452-7523
William J. Traynor, Jr.

Population Involved: Low-income, mostly Hispanic residents of the Acre Triangle section of the city

Purpose: To encourage neighborhood revitalization, low-income home ownership, and rental housing improvement

Grassroots Involvement: Residents of the Acre Triangle neighborhood, area churches, and community organizations mobilized in 1982 to save their neighborhood. The majority of staff members and all board members are low-income or Hispanic neighborhood residents.

Summary: The Coalition is composed of churches, community organizations, and local tenant councils. The Coalition focuses on encouraging leadership development in the low-income and Hispanic communities. CBA was responsible for halting the proposed demolition of the Area Triangle and obtaining private and public financing to upgrade housing in the neighborhood. CBA is also involved in voter registration, housing code enforcement, advocacy, and tenant organizing activities.

Accomplishments: Approximately 600 community residents belong to the Coalition for a Better Acre. CBA has developed approximately 60 units of low-income housing.

Funding/Support: Fundraising, private donations, foundation grants, church contributions, state funds

Contact: William J. Traynor, Jr.

Program: Nuestra Comunidad Development Corporation (Nuestra)
391 Dudley St.
Boston, MA 02119
(617) 427-3599
Melvyn Colon, Director

Population Involved: Low- and moderate-income families, mostly black and Hispanic, living in a large metropolitan area

Purpose: To enable low- and moderate-income families to obtain adequate housing and to encourage neighborhood redevelopment through housing rehabilitation and new construction

Grassroots Involvement: Nuestra was started in 1981 by neighborhood residents and the Hispanic Social Services Agency. Residents of the immediate neighborhood occupy approximately two-thirds of board positions and make up one-third of the staff.

Summary: Nuestra programs fall into three major categories: new housing construction, housing rehabilitation, and community advocacy. The new housing construction project develops homes for low- to moderate-income families on vacant land, using a model home created by Nuestra. Nuestra serves as the overall developer for the construction program, overseeing construction, identifying potential buyers, and assisting purchasers with mortgage applications. In the housing rehabilitation program, Nuestra prepares estimates, locates architects, arranges financing, and supervises contracting. After renovation is complete, residents of the rehabilitated housing work with Nuestra staff to prevent deterioration and vandalism.

Accomplishments: Since 1981 Nuestra has rehabilitated 35 apartment units and 8 stores. An additional 100 units are currently being renovated; and approximately 10 new homes are being built.

Funding/Support: Fees for service; foundation grants; state and federal support

Contact: Melvyn Colon

Program: Nueva Esperanza, Inc.
562 S. Summer St.
Holyoke, MA 01040
(413) 533-9442
Kathy Kroll, Assistant Director

Population Involved: Low-income Hispanic and white single adults and families in a central city neighborhood

Purpose: To improve the quality of life through more affordable housing, to develop community leadership, and to encourage neighborhood economic development

Grassroots Involvement: Low-income persons are hired by the general contractor for housing development and membership in the organization is open to all neighborhood residents. The board of directors, standing committees, and various ad hoc committees include neighborhood residents. The staff, board of directors, and general membership is racially and ethnically mixed, reflecting the neighborhood.

Summary: Between 1970 and 1980, the area lost 828 housing units due to abandonment, fire, and demolition yet it is home to 3,400 persons, or 7.6 percent of Holyoke's population. In 1985, Nueva Esperanza drew up a housing development plan for rescuing the remaining housing, building additional housing, and making neighborhood improvements. Nueva Esperanza also completed its first development project, the rehabilitation of an abandoned 16-unit apartment building. It is half-way through the rehabilitation of an additional 32 units (three buildings) and is planning the new construction of 12 units.

Accomplishments: In a neighborhood that is 56 percent Hispanic, Nueva Esperanza has been successful in reversing a 15-year pattern of redlining and abandonment.

Funding/Support: Private foundations and religious organizations, Catholic Campaign for Human Development, and state funds

Contact: Kathy Kroll

Program: Poor People's United Fund (PPUF)
645 Boylston St.
Boston, MA 02116
(617) 262-1831
Fran Froehlich, Co-Director

Population Involved: Low-income white, black, and Hispanic residents of Boston

Purpose: To empower low-income people to take an active role in making positive changes in their lives through group organization and advocacy

Grassroots Involvement: Low-income community residents and community activists organized PPUF in 1980 as a response to cutbacks in government assistance to grassroots community organizations. Members of the low-income community participate in planning and fundraising and hold 50 percent of the board positions.

Summary: PPUF was started mainly by low-income citizens in an effort to "stabilize systems" that serve the poor. Activities include advocacy on behalf of street people and fundraising to support small community advocacy groups. The program has been heavily involved in local planning to provide adequate shelter for people displaced by gentrification of Boston's inner-city. One of PPUF's goals is to "give a voice to the voiceless."

Accomplishments: More than 3,000 people are involved in PPUF's activities each year.

Funding/Support: Individual donations, foundation grants, in-kind donations of office space and technical assistance

Contact: Fran Froehlich

Program: Urban Edge Housing Corporation (Urban Edge)
210 Columbus
Roxbury, MA 02119
(617) 522-5515
Mossik Hacobian, Executive Director

Population Involved: Residents of the Jamaica Plain/Roxbury district, mostly low-income Hispanics

Purpose: To enable families to find adequate, affordable housing

Grassroots Involvement: Urban Edge was founded in 1975 by the Ecumenical Social Action Committee as an effort to meet the housing needs of families moving into the neighborhood. Most employees are neighborhood residents and former program participants serve on the board of directors.

Summary: Urban Edge operates its own non-profit construction company which constructs manufactured housing for sale as condominiums or co-ops to low-income families. Urban Edge also acquires and rehabilitates vacant houses for sale to low-income families, and owns and rents apartments in the area.

Accomplishments: Urban Edge has helped approximately 100 families find housing.

Funding/Support: Income from construction company, foundation grants

Contact: Idalmis Garcia, Administrative Assistant

MICHIGAN

Program: **Concerned Citizens for Better Health Services of Wayne County**
1991 Highland St.
Detroit, MI 48206
(313)865-3179
Helen Kelly, President

Population Involved: Low-income residents, of all racial and ethnic groups, who use public health services provided by a large, urban city and county system.

Purpose: To empower members of the low-income community to influence funding and operation of the publicly-sponsored Maternal and Infant Child Care Clinics.

Grassroots Involvement: Concerned Citizens for Better Health Services was organized in 1969 to protest projected reductions in the publicly-funded health care system. Its organizers were all low-income community citizens who were previously or currently consumers of the city-county programs. It is still an all volunteer organization with participants drawn from the low-income population who use these health care services.

Summary: This all-volunteer organization works with city and county officials to influence funding levels and operation of the eight (formerly 12) Maternal and Infant Child Care Clinics. They also serve on the boards of directors for individual clinics. They see their role as one of watching/improving the service delivery system from within while also serving as agency advocates when the system is threatened externally.

Accomplishments: The organization reports they have built credibility with the service delivery system and also with low-income community members who rely on the services. More than 8,000 signatures were collected in a very short time to protest changes in clinic funding.

Funding/Support: No funds, all volunteer effort

Contact: Helen Kelly

Program: **Lula Belle Stewart Center**
1534 Webb
Detroit, MI 48206
(313) 867-2372
Emily Palmer, Executive Director

Population Involved: Teenage parents, mostly black, and their close friends and families in the three county metropolitan Detroit area

Purpose: To maximize the teen parents' potential, promote effective parenting, and decrease dependency on public support

Grassroots Involvement: The Center began as a volunteer effort of the community and continues to be operated largely by staff and volunteers from that community. More established members serve on the board and as volunteer role models ("mentors") and supportive friends to the teen parents. Some former program participants are board members as well as volunteers. Program participants are heavily involved in planning activities and frequently act as advocates for services/changes in the larger social service system.

Summary: Community members started the program when they saw the growing number of teen mothers, including many who were electing to keep their babies. They designed a program which attempts to break the cycle of teen pregnancy and dependency on public support through a holistic approach involving the teen mother and her "significant others": parents, grandparents, boyfriend, etc. The Center emphasizes strengthening families through health care, parenting skills, abuse prevention, stable living arrangements, counseling, realistic life planning, education, and job skills development. Some participants are also involved in protective services, foster home placement that keeps the teen mother and her child(ren) together, group home living, and day care services, as appropriate.

Accomplishments: More than 650 teen mothers participate each year while teen father participation is small but growing gradually. Recent advocacy and public information efforts resulted in a new law allowing minors to receive prenatal and health care for their infants without requiring parental consent.

Funding: Fundraising; Children's Trust Fund; United Foundation; city, county, state, and federal funds

Contact: Emily Palmer

Program: **Inner City Christian Fellowship (ICCF)**
816 Madison, S.E.
Grand Rapids, MI 49507
(616) 243-5001
Jonathan Bradford, Executive Director

Population Involved: Black, Hispanic, and white families living in low-income neighborhoods of Grand Rapids

Purpose: To enable low-income families to obtain safe, affordable housing and to stimulate neighborhood revitalization

Grassroots Involvement: ICCF was started in 1974 by churches and community citizens concerned about neighborhood blight and inadequate low-income housing. Approximately half of ICCF's employees and one-third of the board of directors are residents of the immediate neighborhood. Neighborhood residents also serve as volunteers.

Summary: ICCF's major projects serve to encourage neighborhood revitalization and home ownership. ICCF administers the city's urban homesteading program, serving as a technical consultant and overall developer for families taking over abandoned housing. ICCF's Reconstruction for Lease/Purchase project offers low-income families opportunities to purchase homes. The Federation acquires severely deteriorated homes and reconstructs them using its own construction crew. Low-income families then lease the homes for a two-year period during which they participate in a home ownership training course. Approximately 80 percent of the rental payment is applied to the downpayment so that the family can purchase the home at the end of the rental period.

Accomplishments: Sixty families have acquired homes through ICCF's projects.

Funding/Support: Private contributions, state and city support

Contact: Jonathan Bradford

Program: **Inter Tribal Council of Michigan Inc. (MITC)**
405 E. Easterday Ave.
Sault Ste. Marie, MI 49783
(906) 632-6896
Michael C. Parish, Executive Director

Population Involved: Disadvantaged and low-income American Indians from five tribes living throughout Michigan

Purpose: To help American Indians improve their economic independence through participation in a variety of programs

Grassroots Involvement: Four tribal chairmen started the Council in 1966 to develop programs and services that were then available only if Indians traveled to Wisconsin. Today's program is almost totally controlled by American Indians with 50 of 54 staff members and all board and committee members elected from the Michigan Indian community.

Summary: MITC operates a number of programs aimed at increasing personal independence. A single parent program provides day care and education or vocational training while another vocational program offers GED preparation and vocational training in day care services, security work, and retail sales. Mental health services are also available along with foster care and child welfare programs. MITC also provides nutrition and food programs for senior citizens. A group home established by MITC has been turned over to a tribe and it has subsequently established a second group home.

Accomplishments: More than 5,000 American Indians participated in one or more MITC programs in 1985.

Funding/Support: Church donations, state, and federal support

Contact: Michael C. Parish

Program: **Metropolitan Detroit Youth Foundation (MDYF)**
60 Farnsworth
Room 111
Detroit, MI 48202
(313) 831-2323
Dennis Gibson, Director

Population Involved: Low-income black youth in inner city Detroit

Purpose: To encourage young people to become productive citizens and community leaders through education and employment programs

Grassroots Involvement: Concerned central-city residents approached Wayne State University and organized the Metropolitan Detroit Youth Foundation in response to the riots of the summer of 1967. The original objective was to help young low-income blacks find jobs. Community residents and many former program participants serve as volunteers; half the members of the board of directors are community residents. The program has strong support in the low-income black community as well as in the more advantaged black community.

Summary: MDYF programs fall into three categories: employment training and placement, tutoring and dropout prevention, and leadership training. Teenagers and young adults involved in the job training project participate in clerical and word processing training programs and on-the-job training in a variety of fields. After participants complete training, MDYF offers job placement services. High school and junior high school students participate in tutoring programs, including an SAT/ACT preparation program. The Twelve Together program, a high school dropout prevention project, offers high school students the opportunity to work with other teenagers to complete high school. Participants meet regularly for peer group counseling, career counseling and social events. Many Detroit businesses have "adopted" a Twelve Together group and provide moral and financial support. MDYF's education component also includes a GED preparation program. Teenagers also participate in leadership skills development programs.

Accomplishments: MDYF operates five program centers and has grown steadily since its beginning. The staff reports strong community support for MDYF's activities.

Funding/Support: Private donations, foundation grants, city, state, and federal funds

Contact: Dennis Gibson

Program: Neighborhood Family Resource Centers
5229 Cass Ave.
Detroit, MI 48202
(313) 577-2208
Charlene Firestone, Director

Population Involved: Low income, mostly single parent families living in seven distinct white, black, Hispanic, and Middle Eastern communities in the metropolitan Detroit area

Purpose: To help families develop positive parenting skills and economic independence through participation in programs developed specifically by and for the different racial/ethnic groups and through developing friendships and informal peer support groups

Grassroots Involvement: Responding to the increasing numbers of single parent families and rising child abuse/neglect, Wayne State University developed the centers with significant involvement from members of the seven different low-income ethnic communities. Each center operates with most staff and volunteers from the immediate low-income ethnic area while the larger board and committees assure local input with members drawn from each center's community. Informal peer support networks develop in each center and are a strong factor in participants' success. Since the seven centers are located in different racial/ethnic neighborhoods, the local involvement is especially important so that the programs accurately reflect the population.

Summary: Parents and children participate in a variety of education, self-development, and support programs planned by parents and staff working together. In addition to developing good parenting skills, the mothers get a break in child care responsibilities and ease their social isolation through friendships and informal support groups developed at the centers. Because of their economic and social isolation, they are at high risk of becoming abusing parents and, through the centers, are able to develop strengths and coping techniques necessary to raise healthy families.

Accomplishments: More than 450 families participate each year and most see a dramatic increase in their abilities to function as stable families.

Funding/Support: Foundation and corporation grants, state support

Contact: Charlene Firestone

Program: **Michigan Avenue Community Organization (MACO)**
6608 Michigan Ave.
Detroit, MI 48210
(313) 898-9120, 898-5000
Art Potter, Development Director

Population Involved: Mostly white residents of a mixed low-income and working-class neighborhood

Purpose: To empower low-income neighborhood residents to solve neighborhood problems

Grassroots Involvement: Several churches in the immediate neighborhood mobilized in 1974 to find solutions for problems with crime, housing, and youth. Currently a consortium of community organizations, the Michigan Avenue Community Organization is run by representatives from the member organizations. Approximately half the staff members and nearly all the volunteers are residents of the local neighborhood. In addition, community residents occupy all board positions.

Summary: MACO programs fall into two categories: housing development and community advocacy. The development program rehabilitates deteriorating homes and acquires vacant houses for resale to low-income families. Community residents also participate in advocacy activities which have worked to keep neighborhood public libraries open, improve police protection, and remove prostitutes from the neighborhood. Community residents, with the help of MACO staff, formulate action plans, mobilize local support, and prepare for advocacy to solve neighborhood problems. MACO also cooperates with local businesses to help neighborhood residents find jobs. For example, when a new restaurant opened, MACO served as an employment recruiter, to ensure that neighborhood residents could obtain jobs.

Accomplishments: MACO has done major renovation work on 150 houses and has purchased 20 vacant houses. Approximately 700 to 1,000 community residents are involved in advocacy activities.

Funding/Support: Fundraising, proceeds from bingo, church contributions, foundation and corporate grants, city and federal funds

Contact: Art Potter

Program: People in Faith United (PIFU)
897 Philip St.
Detroit, MI 48215
(313) 824-8442
Margaret Williamson, Director

Population Involved: Low-income families and elderly residents of an economically depressed Eastside Detroit neighborhood; about 70 percent are black and many are single parent families

Purpose: To help residents stabilize the neighborhood and to promote home ownership

Grassroots Involvement: A core group of residents started PIFU as a neighborhood clean-up project in 1983. Today's expanded program is operated by a staff and board that draw more than half of their members from the immediate area. All volunteers live in the area; and "sweat equity" is called the key to the program's success.

Summary: PIFU operates a housing rehabilitation program enabling families to renovate their homes and work toward ownership. It also offers job training opportunities to volunteers on construction projects and financial assistance to homeowners for rehabilitation and repair work. A clearinghouse-referral program supports area residents in meeting emergency needs; and local business executives volunteer their expertise in solving special problems.

Accomplishments: In 1985, more than 100 families participated in home repair, emergency assistance, or homeowning/renovation programs. The city recently agreed to develop a 2.7 acre park in the neighborhood.

Funding/Support: Foundation, corporation, and church grants; in-kind donations of construction material and technical assistance; city funds

Contact: Margaret Williamson

Program: **Salem Housing Task Force**
2610 Detroit St.
Flint, MI 48505
(313) 235-6191
Jane Richardson, Director

Population Involved: Mostly black, low-income families living in the northwest section of Flint

Purpose To enable low-income families to obtain adequate, affordable housing

Grassroots Involvement: Several churches and neighborhood organizations organized the Salem Housing Task Force in 1985. All member organizations provide volunteers for various activities. In addition, neighborhood residents fill approximately three-quarters of the board positions.

Summary: The Salem Housing Task Force acquires and rehabilitates vacant houses for rental and eventual sale to low-income families. Participating families and other interested neighborhood residents take a homeowner training course that includes classes on home maintenance, money management, and homeowners' rights and responsibilities. Families planning to rent a home from the Salem Housing Task Force contribute time and labor to work on other families' homes as well as their own. A portion of each family's rent goes into an escrow account for a down payment on the house so that the family will eventually be able to purchase the home. Each participating family is matched with another family serving as a role model and providing moral support. In addition, Salem Housing Task Force refers participants to education and training programs.

Accomplishments: In the past year five families have begun the rental purchase process and more than 40 people have completed the homeowner training course. The staff also reports that participation in the program has inspired many people to go back to high school or vocational training.

Funding/Support: Church contributions, foundation grants, in-kind donations

Contact: Jane Richardson

MINNESOTA

Program: **Hispanic Women's Development Corporation (HWDC)**
970 Raymond Ave.
St. Paul, MN 55114
(612) 641-1619
Aida Mori, Executive Director

Population Involved: Unemployed and underemployed Hispanic women living in the Minneapolis/St. Paul area; many are single parents

Purpose: To help women develop economic self-sufficiency for themselves and their families

Grassroots Involvement: A group of Hispanic women started HWDC in 1984 in recognition that traditional roles were changing and that many women needed to develop skills leading to an economically secure future. The program is still largely operated by members of the Hispanic community who fill all staff and board positions as well as 80 percent of the volunteer positions.

Summary: HWDC operates a business arm which offers career development counseling, job finding skills development, and placement programs. It also offers consultation and referral services for women looking to develop small businesses; it will soon open a fast-food operation serving Latin food and employing 10 women who will be part owners. Another project encourages junior high girls to stay in school and attend college and includes a summer program with academic enrichment classes, field trips, and Hispanic cultural activities. Hispanic college women serve as volunteer counselors and role models for the junior high students. A parent education program teaches parents how to support and encourage their children's school progress; and another program focuses on GED and educational training for older women.

Accomplishments: Between January and August 1986, 108 women participated in career development activities.

Funding/Support: Foundation and corporation support; in-kind contributions of meeting space, computers, and individual services; federal funds

Contact: Aida Mori

Program: Metropolitan Economic Development Association (MEDA)
2021 E. Hennepin, Suite 370
Minneapolis, MN 55413
(612) 378-0361
Esperanza Guerrero, President

Population Involved: Black, Hispanic, Asian, and Native American entrepreneurs living in the Minneapolis/St. Paul metropolitan area

Purpose: "To promote greater participation in the free enterprise system by minorities through business development"

Grassroots Involvement: Corporate executives in the Twin Cities area started MEDA in 1971 to help minority entrepreneurs develop the skills needed for long-term business success and profitability. Several successful minority business owners serve on the board of directors. The Minority Input Committee, which consists of MEDA program participants, makes recommendations about the needs of minority entrepreneurs.

Summary: MEDA's primary goal is to ensure that members acquire the skills and resources needed to start and maintain successful, profitable businesses. Minority entrepreneurs and business owners participate in comprehensive business consulting activities which include the development of a business plan, arranging financing, and support services. MEDA is now focusing on helping minority business owners develop long-term strategic planning for business growth and long-term profitability. Corporate volunteers work with program participants to help them develop skills in financial management, quality control, and business team building. Local corporations conduct seminars and training sessions for participants. Corporate executives and successful minority business owners work with MEDA participants on an individual basis through the mentor program. MEDA was responsible for starting the Minnesota Minority Purchasing Council which promotes corporate purchasing from minority businesses. MEDA is also starting a minority venture capital fund.

Accomplishments: Approximately 300 minority entrepreneurs are involved in MEDA programs each year. Approximately 300 corporate volunteers contribute their services. MEDA's programs are being replicated in several United States cities; and representatives from several African nations have studied MEDA's economic development strategies.

Funding/Support: Interest income, corporate donations, foundation support

Contact: Jan Jordet, Director of Administration and Fundraising

Program: **Media Access Project**
MIGIZI Communications, Inc.
3123 E. Lake Street
Minneapolis, MN 55406
(612) 721-6631
Lesley Lilligren, Project Director

Population Involved: Native American high school youths in the Twin Cities Metropolitan area

Purpose: To empower low-income people and promote cooperation among them by addressing their needs for networking, information, career awareness, employment, educational opportunities and communication

Grassroots Involvement: The program participants and staff are from the Native American population.

Summary: The Media Access Project has established a community network resource file, developed a mentor program for junior high school students, and developed a video career unit for junior and senior high school students. A new component is the "First Break in Media" summer employment program for senior high school students. The Project also is involved in the production of five public affairs television programs on excellence in Minnesota Indian education and in community outreach workshops.

Accomplishments: About 30 students have been helped through the various program services to identify career opportunities within an industry where Indian journalists are underrepresented and news and information to the American Indian community is sketchy or nonexistent.

Funding/Support: Catholic Campaign for Human Development, private foundations

Contact: Lesley Lilligren

Program: Minnesota Coact
2395 University
St. Paul, MN 55114
(612) 645-0115
John Musick, Executive Director

Population Involved: Low- to moderate-income residents of Minnesota

Purpose: To empower people to change public policy through group action

Grassroots Involvement: Minnesota Coact (MC) was organized in 1975 by a group of low-income residents in Duluth whose neighborhood and its affordable housing stock was being threatened by urban renewal. Today's organization has expanded to broader issues and operates with 95 percent of its volunteers and board members coming from low-income communities.

Summary: MC is a statewide organization currently involved in two active public policy campaigns: state tax reform and state farm policy reform. Campaigns are largely conducted by volunteers who conduct education and community organization programs. Both issues are before the state legislature and MC is actively lobbying. Another program, also volunteer-operated, assists inner-city black churches to develop outreach programs to meet their members' needs.

Accomplishments: MC has 22,000 dues paying members throughout the state and approximately 400 active volunteers.

Funding/Support: Membership dues, church and foundation support

Contact: John Musick

Program: **Putting it All Together (PAT)**
60 Kent Ave.
St. Paul, MN 55102
(612) 291-8553
Barbara Rollins, Director

Population Involved: Single parent, low-income, non-degreed female heads of households in an urban area

Purpose: To enable unemployed or underemployed women to build skills that provide economic options for self-sufficiency

Grassroots Involvement: Selby-Dale community residents started the program to address employment needs of women heads of households. Low-income women are represented as members of the board; and 10 percent of the staff are former participants in the program. Women volunteer in various program activities such as support sister, counselors, job club, and wardrobe coordination.

Summary: PAT prepares low-income mothers (single heads of households) for fulltime jobs and/or training programs to help them move toward economic self-sufficiency. A four-day workshop helps women develop confidence while assessing their job skills. A volunteer "support sister" works with each participant until she is placed in a job; the staff counselor maintains contact for at least three months after initial employment. Free on-site child care and transportation assistance are provided during PAT training and in emergencies. Business clothes are also available for interviews and up to $1,200 can be borrowed to meet such needs as transportation, rent, or apartment and utility deposits.

Accomplishments: From 1982 to 1986, PAT has assisted 705 women in job searches. The program assists 35 women per month.

Funding/Support: Individual church, foundation, and corporation support

Contact: Barbara Rollins

Program: Valley Youth Center (VYC)
727 N. Central Ave.
Duluth, MN 55807
(218) 628-1321
Carol Haun, Program Director

Population Involved: Low-income children and youth, mostly white and Native American, who are at high risk of anti-social or criminal activity

Purpose: To help young people develop positive interests and activities as an alternative to drugs and juvenile crime

Grassroots Involvement: The Catholic Church started VYC in 1966 to fill a void in healthy activities for young people. The VYC became a private nonprofit corporation in 1978. Members of the low income community were involved in its organization and remain so today. More than half of the board, 80 percent of volunteers and 100 percent of staff members are from the low-income community. Many parents of participants serve as volunteers and the young people operate a youth council which sponsors special events.

Summary: VYC operates a social development program geared to supporting and encouraging young people who are functioning well; it includes recreation activities, basic cooking classes and field trips. The social rehabilitation program offers intensive individual volunteer activity and informal support to kids in trouble. A new swimming pool provides community recreation as well as job opportunities for VYC members and a work experience program coordinates school classes with work placement programs. A summer work program hires former VYC participants for activity and recreation programs in the center.

Accomplishments: Almost 200 young people are involved in VYC programs each day.

Funding/Support: Fees for programs, proceeds from vending machines and snack bar, foundation support, United Way

Contact: Carol Haun

Program: **Women's Economic Development Corp. (WEDCO)**
1885 University Ave.
Suite 315
St. Paul, MN 55104
(612) 648-3808
Cathy Keely, President

Population Involved: Low-income, unemployed or underemployed women in St. Paul; 80 percent are white with the remaining an equal mix of black, Hispanic, and Native American

Purpose: To help women achieve economic independence through participation in employment programs

Grassroots Involvement: Unemployed and underemployed women participated in community task forces during WEDCO's development and that involvement continues in today's program. All of the staff, volunteers, and advisory committee members, as well as one-third of the board, are former or current low-income women.

Summary: WEDCO offers job training and job upgrading training as well as professional consultation and technical assistance to women developing a business. Financing information and assistance is also available through board members who are corporate volunteers.

Accomplishments: More than 2,000 women have participated during WEDCO's first three years.

Funding/Support: Fees for consulting services, foundation and corporation support, and in-kind donations by corporate board members

Contact: Cathy Keely

MISSISSIPPI

Program: Cary Christian Center (CCC)
P. O. Box 57
Cary, MS 39054
(601) 873-4593
Dorsey Johnson, Spiritual Program Director

Population Involved: Low-income residents of an economically depressed, two county rural area; approximately three-fourths are black.

Purpose: To assist area residents to increase their social and economic stability through participation in medical and education programs; to develop new job opportunities; and to serve as a spiritual mission

Grassroots Involvement: CCC enjoyed strong community involvement and support in its beginning and that tradition continues today. At least one-half of the staff is from the low income community as are the majority of volunteers. Senior citizens operate the thrift shops and one-fourth of the advisory committee positions are filled by former or current service recipients.

Summary: Started in 1971 as a medical mission, CCC today includes a number of programs. The medical and dental clinics are still important resources to citizens as are the new child care and parent development programs. Two thrift shops provide work and volunteer opportunities for senior citizens while offering clothing and home furnishings at low cost. Residents, assisted by volunteers, contribute "sweat equity" to improve the area's badly deteriorated housing stock. A new woodworking shop and retail store allows under and unemployed residents to earn income while learning a marketable skill. CCC also includes an active spiritual program including tutoring, recreation, and work programs.

Accomplishments: The area's infant mortality rate, previously quite high, has decreased significantly and 50 percent of the 1,000 dental clinic patients are involved in preventative rather than repair programs. CCC continues to grow and reports a high level of community trust and support.

Funding/Support: Income from wood working store, fees for services, church contributions, and donations of items for thrift shop

Contact: Dorsey Johnson

Program: Delta Housing Development Corporation (DHDC)
P. O. Box 847
Indianola, MS 38751
(601) 887-4852
Clanton Beamon, Executive Director

Population Involved: Low-income, rural black residents of the Mississippi Delta area

Purpose: To assist very poor and destitute families to build their own homes

Grassroots Involvement: A coalition of community groups started DHDC to help destitute families find housing following a devastating tornado in 1971. The program is a self-help building project where low-income families build their own houses and also assist other families. All of the staff and one-third of the board members represent the low-income black community.

Summary: DHDC secures loans to purchase land which is sold at cost to program participants. Groups of workers are then trained to build the houses. Subcontractors provide skilled labor in specialty areas but program participants, more than half of whom are women, do the major part of construction. A side benefit to the program is that the participants gain practical skills that can be used in the job market. Technical assistance is also available to help families plan their housing, to gain an understanding of subcontracts, and to realize the financial implications of home ownership.

Accomplishments: Since 1971, more than 125 families have constructed and are living in homes they would not otherwise be able to afford.

Funding/Support: Federal government

Contact: Clanton Beamon

Program: **Exchange Club/Parent Child Center**
2906 N. State St.
Jackson, MS 39216
(601) 366-0025
Mike Lee, Director

Population Involved: Teenage parents at risk of abusing their children (most are from low income black families living in an urban area); families of abused children and adults who were abused as children

Purpose: To encourage at risk/abusive parents to develop positive parenting skills and self-understanding to prevent or stop the cycle of child abuse

Grassroots Involvement: Civic groups and youth court judges organized the Parent Child Center in 1981. All program direction comes from a local board. Teen parents and parents of abused children are involved in group and individual support activities. Peer help between abusive mothers and more successful mothers and former participants is very important to the program.

Summary: Families and individuals at risk of becoming abusive or families with documented child abuse work to develop good parenting skills through group and one-to-one activities. Although abuse prevention is the goal, participants increase self-understanding and work together to become effective parents rather than focusing on abusive behavior. Most activities are group ones and peer support is an important part of the program. The volunteer parent aide program matches abusing mothers with more advantaged successful mothers who serve as role models and support systems when no intact, extended family is available to help mothers cope with the multiple problems in their lives. Volunteer parent aides provide strong support for abusive parents and teen parents in all parts of daily life.

Accomplishments: More than 250 teen parents and 175 families participated during 1983-1986.

Funding/Support: Exchange Club; foundation grants; city, state, and federal support

Contact: Mike Lee or Becky Williams, Assistant Director

Program: Mendenhall Ministries
P.O. Box 368
Mendenhall, MS 39114
(601) 847-3421
Dolphus Weany, President

Population Involved: Low-income families and youths living in a small town and surrounding rural area

Purpose: To promote economic and social self-sufficiency through a comprehensive set of services meeting educational, social, and physical needs

Grassroots Involvement: Mendenhall Ministries began in the early 1960s as a locally supported Christian missionary program. Seventy percent of the staff and one-half the board members are former program participants. All leadership positions are filled by low-income individuals.

Summary: The major focus of Mendenhall Ministries is community development with an emphasis on developing individual abilities and encouraging self-sufficiency. Participants pay a fee for all activities, although no one is turned away because he/she cannot pay. Community members take part in a wide variety of programs including a youth recreation center, an adult education program (GED and basic education), secretarial training, and youth leadership development. Mendenhall Ministries operates a farming project, a thrift shop, and an elementary school where low-income children Develop self-confidence and dignity in a small classroom setting. Mendenhall Ministries also operates a community law office, employing a lawyer and two paralegals, and is affiliated with a health clinic.

Accomplishments: In 1986, an estimated 8,000-10,000 people will participate in Mendenhall Ministries' programs. Other groups in Chicago, Dallas, and Memphis have modeled themselves after Mendenhall Ministries.

Funding/Support: Participant fees, income from thrift shop, in-kind donations, private and corporate donations

Contact: Dolphus Weany

Program: **Mississippi Action for Community Education (MACE)**
121 S. Harvey St.
Greenville, MS 38701
(601) 335-3523
Larry Walker, President

Population Involved: Mostly black, very low-income people living in the 14-county rural Mississippi Delta area

Purpose: To help area residents develop the skills/tools necessary to help themselves economically and educationally

Grassroots Involvement: Almost 20 years ago a group of black and white civil rights workers from the Mississippi Delta area joined with local black residents to alleviate the Delta's high poverty rates, low education levels, and poor health care. Today MACE is still operated by low-income black community residents and many staff, board members, and volunteers are former or current program participants.

Summary: The Mississippi Delta region has increasing numbers of people with little or no income spread throughout a large geographic area and MACE concentrates on developing and training leaders in various communities. Community leaders work with individuals and groups to help small communities develop the education, social service, and training programs necessary to help people move out of poverty. MACE is also involved in building and rehabilitating housing with special emphasis on housing for the elderly and handicapped. MACE supports much of its activity and, at the same time, serves as a major area employer through its blue jeans and bicycle parts factories and its chain of laundromats.

Accomplishments: MACE has grown from 14 organizers to serving a 14-county area and generates much of its operating budget through its for-profit activities.

Funding/Support: Income from program enterprises; foundations; corporations; county, state, and federal support

Contact: Loretta G. Walker, Director of Programs

Program: Quitman Teen Information and Pregnancy Prevention (Q-TIPP)
P.O. Box 386
201 Humphrey St.
Marks, MS 38646
(601) 326-4000
Diane Mills Webb, Project Director

Population Involved: Teenagers and their families living in an economically depressed, rural area; the majority are black.

Purpose: To reduce the high rate of teenage pregnancy in the county through an information and education program

Grassroots Involvement: Members of a church youth group concerned about teenage pregnancy organized Q-TIPP under the auspices of Mississippi Action for Community Education (MACE) in 1986. All volunteers staff, and advisory committee members are from the low-income rural population.

Summary: Professional people volunteer their time to hold workshops for teenagers on subjects such as sexuality and contraception. Parents of teenagers participate in workshops which help them learn to communicate more effectively with their children.

Accomplishments: During its first few months of operation, Q-TIPP conducted workshops and seminars in six towns, and plans to expand programs in the public schools. The staff reports an enthusiastic response from the community.

Funding/Support: Private donations, foundations grants

Contact: Diane Mills Webb

Program: **United Woodcutter Services, Inc. (UWS)**
Woodyard Deal
301 Humble Ave.
Hattiesburg, MS 39403-3322
(601) 544-8837
Herman Hodges, Project Director

Population Involved: Low-income rural families in Mississippi

Purpose: To help residents achieve economic self-sufficiency through woodcutting co-ops

Grassroots Involvement: UWS, a 1,500-member cooperative, is totally managed and operated by low-income rural residents who serve as staff and as the board of directors.

Summary: UWS operates a tools and parts co-op for member woodcutters and a credit union offering low-income loans to members. The co-op has 47 branches in 37 counties and the credit union has 35 branches; both the co-ops and credit union are run from members' homes. In addition, UWS has opened two cooperatively owned logging companies and one worker-owned marketing company. A timber fund enables woodcutters to own small tracts of land directly. Other programs develop community leadership skills, such as negotiating fair prices for products and services, and provide insurance and legal services for members.

Accomplishments: UWS was instrumental in the establishment of the Fair Pulpwood Scaling and Practices Act in Mississippi.

Funding/Support: Income from co-ops, Catholic Campaign for Human Development, private foundations and churches

Contact: Herman Hodges

MISSOURI

Program: **Cochran Gardens Tenant Management Corporation**
1112 N. Ninth St.
St. Louis, MO 63106
(314) 436-3527
Bertha Gilkey, President

Population Involved: Low-income residents of a mostly black public housing project in the heart of St. Louis

Purpose: To enable residents to control their lives and improve economic and social self-sufficiency through tenant management and social support programs

Grassroots Involvement: A determined group of Cochran Gardens residents formed a tenant management corporation in 1976 to stop the proposed demolition of their housing project. Through volunteer efforts, resident employment, and elected board membership, Cochran residents improved their living conditions and became effective entrepreneurs.

Summary: Cochran residents tutor resident youths, provide an after-school kindergarten program, and volunteer in the infant and day care centers. The tenant management corporation operates a health center and a catering company; and provides home care, meals-on-wheels, and literacy programs for resident seniors. A resident employment specialist hired by the management corporation provides on-site job information, referral, and placement services to tenants. Through real estate investments, the tenant management corporation receives substantial syndication fees from which it subsidizes major maintenance projects and day care for resident volunteers and assists former volunteers in pursuing their education.

Accomplishments: Within one year of incorporation, Cochran Gardens tenants saw a sharp decline in the vacancy rate and a dramatic increase in the number of available jobs. As of October 1984, 330 jobs had been created by the corporation in the areas of construction, day care, chore services, catering, and facility maintenance.

Funding/Support: Profits from corporate-owned businesses, syndication fees, and state and federal funds

Contact: Bertha Gilkey

Program: Jeff-Vander-Lou, Inc. (JVL)
2754 Bacon
St. Louis, MO 63106
(314) 534-3530
Macler Shepard, President

Population Involved: Black residents of a low-income urban area

Purpose: To enable neighborhood residents to improve the quality of their lives by stimulating economic development and providing necessary human services

Grassroots Involvement: Neighborhood residents organized in 1965 to halt neighborhood deterioration. All staff and volunteers are community members. In addition, neighborhood residents hold 60 percent of the board of directors positions.

Summary: JVL encourages local economic development through several projects. Area residents acquire job skills and work experience through JVL's for-profit maintenance company which has contracts throughout the area. JVL is currently developing a new business mall that will stimulate economic activity in the neighborhood, bring needed services to the area, and offer opportunities for local entrepreneurs to start their own businesses. A housing program has developed apartments for senior citizens and low-income people. Neighborhood families participate in day care programs for children and the elderly, counseling services to strengthen families, and an after-school tutoring program to promote school achievement. JVL also offers crisis services which address any emergency needs neighborhood residents may have. Future plans include a residential drug treatment center.

Accomplishments: In 1986, approximately 500 elderly people and 100 preschool children participated in the day care programs. The housing development project has built 190 senior citizen living units and 400 low-rent apartments.

Funding/Support: Profits from maintenance contracts; fees from the day care program; fundraising; private and corporate donations; city, state, and federal funds

Contact: Macler Shepard

Program: **Missouri Rural Crisis Center**
710 Rangeline Rd.
Columbia, MO 65201
(314) 449-1336
Roger Allison, Executive Director

Population Involved: Low- to moderate-income farm families and residents of Northeast rural Missouri who have been affected by the farm economic crisis

Purpose: To enable farm families and rural people to improve their social and economic well-being through participation in self-help programs

Grassroots Involvement: Farm families adversely affected by the changing farm economy founded the Missouri Rural Crisis Center in 1985 to assist victims of the farm crisis and to raise public awareness. Staff members include farmers, women, and minorities.

Summary: The Missouri Rural Crisis Center focuses its efforts on providing assistance and peer support to farm families. In emergencies, the Center provides food and medical assistance, and ensures that farmers can obtain seed for new crops. The Crisis Center helped to coordinate emergency assistance to drought-stricken farmers in Alabama. A crisis hotline service offers information and referral for services and legal assistance. Public education and political advocacy are also offered by the Crisis Center, which recently cosponsors a midwest conference on issues affecting rural and farm women. Regional offices have been set up in Chillicothe and Kahoka and organizing efforts are underway in other areas of the state.

Accomplishments: In 1986 more than 300 farmers participated in the seed assistance project. Approximately 250,000 lbs. of food was distributed.

Funding/Support: Church contributions, foundation grants, union support

Contact: Roger Allison

MONTANA

Program: **Down Home Project, Inc.: A Center for Self-Reliant Living**
625 Phillips
Missoula, MT 59802
(406) 728-4549
Kerry Wall-MacLane, Program Director-Vice President

Population Involved: Residents of a low-income area of Missoula; many are unemployed and single parent families

Purpose: To help residents become more independent through work programs

Grassroots Involvement: The Down Home Project (DHP) was started in 1979 by community groups, including low-income, to help residents develop independence. All of the staff, 90 percent of the volunteers, and three-quarters of the board members are from the low-income population.

Summary: DHP operates a plant nursery and seed company serving a variety of people. Participants trade labor for food and young offenders work for restitution credit in both the nursery and seed company. Many nursery workers are disabled people who would be completely dependent on public assistance without the food credits they generate. During the fall, program participants harvest and can foodstuffs. A new program will extend the plant nursery into a year-round greenhouse operation.

Accomplishments: During 1985, more than 1,000 people traded labor for food; 5,000 people purchased products from the seed and nursery operation.

Funding/Support: Income from seed and plant sales, fundraising, membership fees, donations, and in-kind equipment donations

Contact: Kerry Wall-MacLane

Program: Montana People's Action (MPA)
P.O. Box 9375
Missoula, MT 59807
(406) 728-5297
Secky Fascione, Director

Population Involved: Low-income, unemployed residents of rural Montana; the majority are white, but American Indians and Asians are also included

Purpose: To empower low-income people to speak as a group and to have some impact on the institutional decisionmaking process that affects them

Grassroots Involvement: MPA was developed in 1982 by 13 welfare families and a community organizer. The group has grown considerably, but all volunteers and board members and half the staff are still from the low-income community.

Summary: MPA conducts door-to-door outreach efforts in low-income communities to identify priority issues of concern. It passes petitions, mobilizes residents to speak on issues directly affecting them, and operates leadership training programs. In addition, MPA works with farmers on various issues related to foreclosure.

Accomplishments: MPA worked successfully against neighborhood development/ commercial encroachment and successfully fought a proposed utility rate increase.

Funding/Support: Fundraising, foundation and church support, in-kind donations of equipment and meeting space

Contact: Secky Fascione

NEBRASKA

Program: American Indian Center of Omaha (AICO)
613 S. 16th St.
Omaha, NB 68102
(402) 344-0111
Timothy Woodhull, Director

Population Involved: Low income and unemployed American Indians living in inner-city Omaha

Purpose: To help residents improve their social functioning and achieve economic stability

Grassroots Involvement: AICO was started in 1963 as a joint project of an inner-city black church and a group of American Indian neighborhood residents. Ninety percent of today's staff, all volunteers, and all board members are from the area's American Indian population. A community advisory board is composed of non-Indian professionals.

Summary: AICO operates a residential alcohol treatment and rehabilitation program as well as general health education and transportation services. A child welfare placement and follow-up program works to strengthen families and decrease child abuse and neglect. Economic development is encouraged through technical assistance and legal support programs to small businesses. AICO also promotes affordable housing through a building purchase, renovation, and management program.

Accomplishments: Each year, more than 200 people are involved in alcohol treatment; 650 enroll in the general health program; and more than 50 families and 200 children receive child welfare services.

Funding/Support: State and federal support

Contact: Timothy Woodhull, Director

Program: North Omaha Community Development (NOCD)
1502 N. 24th St.
Omaha, NE 68111
(402) 346-2211
Estelle Lemon-Neal, Executive Director

Population Involved: Residents of a mostly black, economically depressed section of Omaha

Purpose: To encourage neighborhood economic development and revitalization

Grassroots Involvement: NOCD was organized in 1977 by citizens concerned about the deterioration of North Omaha. NOCD is now a consortium of 14 neighborhood-based organizations. All staff and board of directors positions are held by community residents.

Summary: Neighborhood residents participate in painting homes owned by senior citizens, handicapped people, and low-income families. Another project picks up litter along the interstate highway. In the past several years the program has initiated two commercially oriented projects: NOCD, along with the city of Omaha, converted an apartment building into condominium units for low- to moderate-income families. The Blue Lion Center, a commercial development center financed by NOCD, will stimulate economic activity in the community, offer job opportunities for neighborhood residents, and generate revenue for NOCD.

Accomplishments: The condominium project developed 50 housing units for low- to moderate-income families. The house painting program has painted 48 houses and 15 commercial buildings.

Funding/Support: Donations of paint; state and city funds

Contact: Estelle Lemon-Neal

Program: **Winnebago Tribe Economic Self-Sufficiency Project**
Winnebago Tribe of Nebraska
Box 687
Winnebago, NE 68071
(402) 878-2272
Gerben D. Earth, Director

Population Involved: Low-income members of the Winnebago Indian Tribe living on a Nebraska reservation

Purpose: To help reservation residents develop and operate a small agricultural cannery, regain land ownership, and obtain full law enforcement protection

Grassroots Involvement: Low-income and unemployed Native Americans are involved in all phases of cannery operations and sales in order to build a self-sufficient economy. Winnebago tribal members are also active in community development activities, particularly in campaigning for better legal rights and law enforcement protection.

Summary: The Winnebago Indian Tribe has faced five forced relocations from its original location in Wisconsin to its current reservation in Nebraska, making development of an indigenous, self-sufficient economy extremely difficult. Also, legal intricacies have made it difficult for tribal members to obtain full legal protection and benefits at either the national or state level. Tribal members are now actively pursuing land acquisition, addressing legal problems, and working to upgrade the economic status of reservation residents through an agricultural coop to grow, process, and market produce at the coop's cannery.

Accomplishments: The coop and cannery have provided jobs for low-income tribal members, and the state law enforcement budget has been revised after intense community organization and legal efforts. This has directly affected 2,200 inhabitants of the reservation (1,800 tribal members and 400 nontribal residents).

Funding/Support: Church contributions, contributions and technical assistance from the Mormon Church, Catholic Campaign for Human Development, and federal funds

Contact: Gerben D. Earth

NEVADA

Program: **Nevada Self Help Foundation**
P. O. Box 7200
Reno, NV 89510
(702) 329-5202
Caryl Hurd, Director

Population Involved: Severely physically handicapped young adults living in a mid-sized urban area

Purpose: To enable dependent young adults with severe physical limitations to develop self-sufficiency and live independently rather than in an institution

Grassroots Involvement: The founder, who was slightly physically impaired, saw the need for young adults with severe physical handicaps to live in a self-governed environment while developing skills to become independent adults. The young men and women who participate in the program serve on both the board of directors and advisory committee.

Summary: Nevada Self Help Foundation assists severely physically handicapped young adults to live independently in specially modified group homes. The homes are self-governed and offer peer support. The men and women in the homes attend schools, job training programs, internships, or are employed. Their goal is to work toward becoming totally self-sufficient and self-supporting.

Accomplishments: Between 1982 and 1986, 19 physically impaired young adults have lived in modified group homes; eight have become self-supporting and are living independently.

Funding/Support: Private donations, fundraising, corporations, and foundations

Contact: Caryl Hurd

NEW JERSEY

Program: **Adjustment to Blindness Program**
1 Indian Rd.
Denville, NJ 07834
John Dehmer, Project Coordinator

Population Involved: Visually impaired persons living in a mixed urban-rural area

Purpose: To help the newly visually impaired regain self-reliance and self-confidence

Grassroots Involvement: Visually impaired people started the program in 1983. Visually impaired professionals organize and train local groups to run seminars and workshops. The local groups, consisting of visually impaired volunteers operate the programs. Many of the volunteers are themselves graduates of the program and comprise 90 percent of the staff.

Summary: This program is an established service of the New Jersey Self-Help Clearinghouse. Nicknamed "Eye Openers," the Adjustment to Blindness Program was designed to help the newly visually impaired become self-sufficient. The initial task of the program is to help participants adjust to living and working with one another. The resultant interaction and the experience gained foster the self-confidence needed to participate successfully in the training workshops and seminars. Ultimately, the visually impaired are expected to become readjusted, productive members who both live and work in the community.

Accomplishments: Of the 300 people who have entered the program since 1983, 75 percent have readjusted successfully. Reportedly, New Jersey's Adjustment to Blindness Program is the only program of its type that brings training support groups directly into the community.

Funding/Support: State support

Contact: John Dehmer

Program: A. Harry Moore Tenant Management Corporation of Jersey City (TMC)
324 Duncan Ave.
Jersey City, NJ 07306
(201) 547-6691
Rev. Robert Blount, Manager

Population Involved: Residents of a predominantly black high-rise housing project in Jersey City

Purpose: To enable neighborhood residents to improve their living conditions through the direct management of their housing project

Grassroots Involvement: A. Harry Moore TMC contracts with the Jersey City Housing Authority to control project buildings, including rents and vacancies. One-hundred percent of the staff, volunteers, and board members are project residents.

Summary: Under contract with the local housing authority, residents are completely responsible for project management. They screen prospective tenants, collect rent, and determine rent amounts. In addition, TMC sponsors an on-site Head Start program, a summer food program, an afterschool tutoring program, and a crime prevention program involving young people. TMC recently opened a laundromat in the project and plans to expand into other for-profit ventures.

Accomplishments: Since 1976, the number of vacancies has declined from 160 units to three, and delinquencies are running less than 1.5 percent. Average monthly rental receipts have increased 20 percent.

Funding/Support: Income from business ventures, city funding

Contact: Rev. Robert Blount

Program: Camden Churches Organizing Project (CCOP)
P.O. Box 1317
Camden, NJ 08105
(609) 966-8869
Steve Honeyman, Director

Population Involved: Black, white, and Hispanic residents of a low-income, urban area

Purpose: To encourage low-income church members to take an active role in controlling their lives through community development, and to develop leaders in social change among the low-income population.

Grassroots Involvement: The congregations of 17 Camden churches started the Camden Churches Organizing Project in 1985. Representatives from each church serve on the organizing committee, and as volunteers.

Summary: The major focus of the Camden Churches Organizing Project is leadership training aimed at developing skills needed to address community problems. Volunteers pressured public officials to take action to clean up abandoned houses, remove toxic waste, and provide adequate police protection for low-income areas of Camden. Future projects will reflect the interests and concerns of the low-income community as identified by the developing leaders and constituency groups.

Accomplishments: CCOP has succeeded in moving community churches into the public arena. Powerless low-income people are now recognizing their abilities to make positive changes in the community.

Funding/Support: Church contributions, foundation grants

Contact: Steve Honeyman

Program: **Educational Training and Enterprise Center (EDTEC)**
309 Market St., #302
Camden, NJ 08102
(609) 342-8277
George Waters and Aaron Bocage, Directors and Founders

Population Involved: Low-income youths, mostly black and Hispanic; many are high school dropouts or juvenile offenders living in Camden and Glassboro, New Jersey

Purpose: To enable youths to become economically self-sufficient by developing entrepreneurial skills

Grassroots Involvement: The founders, two black social workers, wanted to develop alternatives to traditional social and employment services for low-income and minority youths and experimented with various businesses operated by youths. EDTEC grew out of the lessons of these experiments, specifically that teachers need to be taught business development skills.

Summary: EDTEC encourages the development of business skills and the entrepreneurial spirit among low-income minority youths. The objective is to help young people learn to create their own jobs and to teach them to start their own businesses. Low-income youths participate in the New Entrepreneurs program, a 12-unit business development curriculum. The curriculum covers such topics as setting up a business, legal issues, marketing, and management. New Entrepreneurs emphasizes "easy in/easy out" ventures, businesses which require little or no capital investment.

Accomplishments: More than 200 young people have participated in the New Entrepreneurs program.

Funding/Support: Contract fees

Contact: George Waters

Program: **International Youth Organization (IYO)**
703 S. 12th St.
Newark, NJ 08102
(201) 824-5900
James and Carolyn Wallace, Directors and Founders

Population Involved: Young people, mainly black and Hispanic, living in a low-income urban area

Purpose: To help young people stay out of trouble, stay in school, and develop values leading to a productive adult life through participation in a full range of healthy activities and special programs

Grassroots Involvement: IYO was started in a basement storeroom by a husband and wife living in a very large low- to middle-income building. The program now owns its own building and operates a large number of projects with almost all staff and volunteers living in the immediate area. One-third of the board members represent the low-income neighborhood; and the advisory committee is composed solely of prior program participants. Young people have a voice in program development through their elected representatives who regularly meet with the staff and board. Parents serve as volunteers.

Summary: IYO operates many programs and activities centered around four distinct participant groups. Young people with documented behavior problems are involved in activities geared to helping them establish a sound value system and staying out of jail and in school. Another program offers educational and social enrichment and support to youngsters with good grades and intact value systems. A building rehabilitation and repair program develop employable skills while also improving the neighborhood. Young dropouts can participate in general education, GED, and job training programs leading to employment or return to school. All programs are based on the founders' premise that adolescents' energies can be channeled into constructive activities leading to strong value systems and future success.

Accomplishments: More than 270 young people participate in IYO activities each day and many former participants have graduated from college and found successful careers.

Funding/Support: Donations, foundation and corporation support, United Way, county and state funds

Contacts: James and Carolyn Wallace

Program: La Casa de Don Pedro
75 Park Ave.
Newark, NJ 07104
(201) 482-8312
Ramon Rivera, Director and Founder

Population Involved: Low-income, unemployed residents of central-city Newark; 75 percent are Hispanic.

Purpose: To help residents improve their social functioning through participation in a variety of programs

Grassroots Involvement: A nucleus of ten established Hispanic families started La Casa in 1971 to serve the Area's growing number of Hispanic immigrants. All staff, volunteer, and board members in today's program are Hispanic; and many are from the low-income community. Parents of program participants serve as special volunteers to those programs; and all volunteers in the senior citizens program are seniors.

Summary: Preschool daycare and after-school programs, including substance abuse prevention, are among La Casa's primary activities. Truancy prevention and crisis intervention programs are staffed with professional and peer counselors; and a residential treatment facility serves troubled youths. Senior citizens participate in a variety of programs, including social services, recreation, and nutrition. La Casa addresses housing problems through block associations and is currently building a low-income apartment building. The program also operates a credit union and sponsors cultural festivities.

Accomplishments: La Casa serves 110 children and 100 senior citizens daily.

Funding/Support: Fundraising; foundation and church support; city, state, and federal funds

Contact: Ramon Rivera

Program: On Our Own
11 Park Pl.
Paramus, NJ 07652
(201) 641-6178
Peter D. Avanzo, Rap Line Coordinator

Population Involved: Low-income residents of Bergen County who are current or former consumers of mental health services

Purpose: To help members increase their social functioning through a self-help support and advocacy group

Grassroots Involvement: On our Own was started in 1982 by a group of people with psychiatric treatment histories. It continues to be totally controlled by current or former mental health patients who identify and carry out all activities.

Summary: On Our Own members meet weekly to "discuss mutual problems, concerns, joys, hopes, and fears." Meetings encourage members "to recognize their potential for caring about themselves and others, to develop self-pride and respect, to see beyond personal troubles, and to work with others to improve the life of emotionally troubled people." In addition to the group meeting, On Our Own sponsors picnics, dances, and other social activities and conducts community education programs. Legal experts, politicians, and former patient activists are also invited to address members. A non-emergency Rap Line is operated by members who have received training and can make referrals. The Rap Line is a "method of preventing crisis" and offers callers a caring, patient listener.

Accomplishments: The volunteer-run Rap Line is open 18 hours each week; and phone answering equipment purchased after a successful fundraising campaign provides coverage the remainder of the time.

Funding/Support: Member donations, in-kind contributions of meeting space

Contact: Peter D. Avanzo

Program: The Chad School
308 S. 9th St.
Newark, NJ 07108
(201) 622-1061
Leon Moore, Director

Population Involved: Low- to moderate-income school children, mostly black and Hispanic, living in Newark

Purpose: To enhance educational opportunities for minority children by providing an alternative to the public schools

Grassroots Involvement: The Chad School was founded in 1969 by the Black Youth Organization, a group of black high school and college students who wanted to help younger students get a better education than they had received in the Newark public schools. Several members of the founding group are now teachers in the Chad School; and the majority of teachers are black. The Black Youth Organization continues to support the school. Parents are instrumental in raising operating funds to supplement tuition.

Summary: The Chad School offers a basic elementary school curriculum for children from preschool age through eighth grade. The curriculum places a heavy emphasis on math and science. The majority of children live in Newark, but some come from surrounding communities.

Accomplishments: Approximately 320 children attend Chad School. More than 120 students have graduated. Almost all graduates have either completed or are still enrolled in high school. Of Chad alumni who are of high school graduates, the majority have gone on to college.

Funding/Support: Tuition payments, fundraising, church contributions, foundation grants

Contact: Leon Moore

Program: United Passaic Organization (UPO)
114 Prospect St.
Passaic, NJ 07055
(201) 472-2478
Ellen Ziff, Director

Population Involved: Black, white, Hispanic, and Asian residents of low- and moderate-income Passaic neighborhoods

Purpose: To enable low- and moderate-income people of different faiths and backgrounds to work together to improve the quality of their lives through arresting neighborhood decline

Grassroots Involvement: Local religious groups and neighborhood organizations founded the United Passaic Organization in 1981 to provide community leadership to solve neighborhood problems. Members of the low-income community participate as volunteers and board members.

Summary: UPO efforts address a variety of neighborhood problems ranging from drug abuse to unemployment. Through the UPO, residents participate in leadership training activities to equip them with the skills necessary to identify solutions to complex urban problems. UPO has worked with the Passaic schools to develop a drug abuse prevention program for parents and children that is being used in local schools. Neighborhood volunteers and UPO staff are working with city officials to plan redevelopment of a burnt-out area; and the program is working to ensure the development of low-cost housing and jobs in the area. UPO is also involved in litigation to prevent the construction of a garbage incinerator in the neighborhood, lobbying local financial institutions to invest in affordable housing, and activities to foster improvement in the public schools. Program staff estimate that approximately 5,000 people have been directly involved in the UPO's activities, and that 60,000 have benefitted.

Funding/Support: Fundraising, church contributions, foundation and corporate support

Contact: Ellen Ziff

NEW MEXICO

Program: Adolescent Family Life Program
La Clinica de Familia, Inc.
302 W. Griggs St.
Las Cruces, NM 88005
(505) 523-2042
Shirley Dundon, Project Coordinator

Population Involved: Low-income pregnant and parenting teenagers living in a mixed rural-urban area; the majority are Hispanic

Purpose: To help teen mothers improve their babies' health and development

Grassroots Involvement: Hispanic community citizens started this program in 1983. Community physicians provide care at discounted rates. The majority of volunteers are retired Hispanic professionals. Former participants are involved in public/teen education, as teacher aides in parenting classes, and in helping teen mothers develop long-term goals.

Summary: This program focuses on developing healthy babies through prenatal classes and good medical services. Teen parents and their families, if possible, can also take part in parent education classes and home nursing programs. The program helps teen parents meet other needs through its advocacy/referral programs. The mutual support and role modeling provided by program graduates are crucial to participants' success.

Accomplishments: The program reports success in increasing the average birth weight of babies born to teen mothers and decreasing the number of teens who become pregnant again. In addition, a greater number of teen parents are staying in school.

Funding/Support: Fees for services, in-kind donations from physicians, foundation grant, United Way, state and federal grants

Contact: Shirley Dundon

Program: Atrisco Community Improvement Project, Atrisco Land Rights Council
P.O. Box 12056
Albuquerque, NM 87195
(505) 843-7451
Jaime Chavez, Director

Population Involved: Low-income, predominantly Hispanic families living in urban and rural fringe areas in New Mexico

Purpose: To assist families in community organization for economic development and preservation of land rights and to foster local economic development

Grassroots Involvement: Low- and moderate-income persons are involved in all phases of community development activities. Dues-paying members from these income groups constitute the councils board that developes implementation strategies.

Summary: This project has developed a corporate accountability strategy to work toward preservation of some 50,000 acres that were previously deeded in a community land grant that is today formed as a for-profit corporation. The Council has been instrumental in impacting the corporation and advocating corporate reform for land grant heirs and Council members. An agricultural cooperative has been established to assist farmers and small scale growers. A community development corporation has been formed, and a community sector plan development project started.

Accomplishments: More than 225 families participate as members of the Land Rights Council, which conducts the corporate accountability program benefiting nearly 5,000 persons.

Funding/Support: Limited income from market sales of agricultural coop products; membership dues; private foundations; Catholic Campaign for Human Development

Contact: Jaime Chavez

Program: Tierra del Sol Housing Corporation
737 S. Camp St.
Los Cruces, NM 88001
(505) 523-4596
Rose Garcia, Director

Population Involved: Low-income Hispanic farmworkers and their families, including unemployed, elderly, and disabled persons

Purpose: To enable families to obtain adequate housing through self-help

Grassroots Involvement: The program was started in 1973 by a local priest and farmworkers who formed a corporation now run by a volunteer board made up entirely of community residents.

Summary: The private, not-for-profit corporation follows the self-help principle, supplying one paid professional construction expert to assist every eight families in housing rehabilitation and construction.

Accomplishments: Since its inception, the program has expanded into various sites in Texas and New Mexico, and has assisted families to build 350 units of self-help housing. A national demonstration project is being carried out in Truth or Consequences, New Mexico. Job training and business development are also provided by the program.

Funding/Support: State and federal funds

Contact: Pat Garley, Community and Site Developer

NEW YORK

Program: **American Indian Community House (AICH)**
842 Broadway
New York, NY 10003
(212) 598-0100
Rosemary Richmond, Acting Director

Population Involved: American Indians residing in the New York City area

Purpose: To assist newly arrived American Indians toward economic self-sufficiency, and to maintain the Indian culture and transmit it to American Indian children

Grassroots Involvement: More than 60 tribes are represented by the 15,000+ American Indians living in New York City and the population is growing. Upon arrival, often from reservations and without jobs or housing, they face enormous cultural shock and a sense of losing their heritage. A group of established American Indians started AICH in 1969 to formalize and expand an existing informal mutual support network whereby established residents help new arrivals. AICH continues to grow; all board and most staff positions are held by Indians.

Summary: Newly arrived American Indians ease their transition and work toward economic self-sufficiency through a variety of programs including emergency food, clothing, and housing; child day care; alcohol/drug abuse treatment; and health care services. They can also participate in employment and job training programs, including GED classes. In addition, AICH is a neighborhood support facility, a place to meet other American Indians and maintain cultural roots in an unfamiliar urban environment. AICH recently opened a gallery in Soho to promote native theatre productions and sell arts and crafts. The gallery produces income for AICH as well as for individual artists.

Accomplishments: More than 3,000 American Indians are involved in AICH each year with most participating in several programs.

Funding/Support: Income from gallery sales, fees for service (especially non-Indian children in day care), fundraising, foundations, city, state, and federal support

Contact: Rosemary Richmond

Program: Association of Haitian Workers
1280 Flatbush Ave.
Brooklyn, NY 11226
(718) 434-3940
Francois Pierre-Louis, President

Population Involved: Low-income Haitian residents of the East Flatbush section of Brooklyn

Purpose: To help residents improve their social and economic independence through group action

Grassroots Involvement: A group of Haitian residents started the program in 1984. All volunteers, staff, and board members are from the Haitian community.

Summary: According to the Association staff, the Haitian community has no tradition of organization; therefore, the program's initial efforts have been to identify major needs and organize groups to address those needs. A tenant's association is providing training on tenant and management rights and laws; and a labor group concentrates on solving conflicts and alleviating language barriers in the work place. This latter group also translates union literature for the Haitian community. An immigration component provides counseling and assistance and trains Haitians to assist their countrymen with immigration problems. The Association offers outreach services through home visits and public meetings.

Accomplishments: More than 500 people participate in Association services each month.

Funding/Support: Private donations, in-kind donations of materials, and foundation support

Contact: Francois Pierre-Louis

Program: **Biracial Families Resource Center (BRFRC)**
800 Riverside Dr., Suite 5G
New York, NY 10032
(413) 256-0037
Paula Phillips, Program Director and Co-Founder

Population Involved: Biracial families living in the New York area; many are low-income

Purpose: To help biracial families address common problems and societal prejudices through peer support and education

Grassroots Involvement: The founders started BRFRC in 1983 to fill a void in services for biracial families. It is an all-volunteer organization and all participants are from biracial families.

Summary: BRFRC is the only group in New York specifically focusing on biracial family issues and was one of the first in the country. It promotes positive public images of biracial families and serves as an information clearinghouse. BRFRC members conduct peer support groups and provide peer counseling. The program is also involved in developing information on parenting issues and leadership development activities.

Accomplishments: More than 3,000 people have been personally involved with BRFRC during its first three years.

Funding/Support: Individual donations, fees for programs, in-kind technical assistance donations

Contact: Paula Phillips

Program: Black Fatherhood Collective
1360 Fulton St., Suite 423
Brooklyn, NY 11216
(718) 638-0413
Maxwell Manning, Coordinator

Population Involved: Low- and middle-income black fathers living in Brooklyn, the Bronx, or Manhattan; they are married, single, separated, or divorced

Purpose: To help young black fathers become involved in caring for their children, to improve their self esteem, and to improve relationships with the mothers of their children

Grassroots Involvement: The Collective was developed by single fathers concerned about the lack of support for single fathers and the Sisterhood of Black Single Mothers (See No. 067). An all-male steering committee and a large group of male and female volunteers, most of whom are area residents and current or former single parents, operate the programs. Role models and peer support are crucial to the program.

Summary: The Black Fatherhood Collective reaches out to and supports single fathers in a variety of programs. Periodic workshops are held along with regular group therapy sessions which rely on peer support and involvement. Volunteers operate a crisis intervention program while an information/referral program deals with long range problems and solutions. The Collective also works with the media to portray more positive images of black fathers and advocates changes in public policy to strengthen the role of fathers in families.

Accomplishments: The strong core of committed single fathers has helped many other single fathers resolve problems. The Collective sponsored a successful city-wide conference in 1986.

Funding/Support: Individual, church and group donations; in-kind staff support from businesses

Contact: Maxwell Manning

Program: Black Veterans for Social Justice, Inc. (BVSJ)
1119 Fulton St.
Brooklyn, NY 11238
(718) 789-4680
Job Mashiriki, Director and Founder

Population Involved: Low-income black veterans and their families living in Brooklyn

Purpose: To assist veterans and their families with social adjustment and economic self-sufficiency after returning to civilian life

Grassroots Involvement: A group of black veterans started the program in 1975 to help one another with a variety of problems. Almost all staff, volunteers, and board members are black veterans.

Summary: BVSJ assists veterans and their families in establishing productive civilian lives after leaving the military. The program provides counseling to help keep families together and work out individual problems. The counseling is informal with emphasis on peer support and mutual help. BVSJ also helps in job placement through a volunteer employment counselor. There are also housing and information/referral services. The program encourages education and vocational training through associations with a local college.

Accomplishments: Approximately 500 veterans and their families participate in BVSJ each year.

Funding/Support: Donations, in-kind contributions

Contact: Job Mashiriki

Program: Bronx Venture Corporation (Bronx Venture)
2804 Third Ave.
Bronx, NY 10455
(212) 665-7170
Michael Nunez, President

Population Involved: Low-income, mostly Hispanic residents of the South Bronx area

Purpose: To stimulate local economic development and job creation

Grassroots Involvement: Bronx Venture began in 1971 as a community development corporation sponsored by the Office of Economic Opportunity. Currently Bronx Venture is locally controlled and 95 percent of the employees are local neighborhood residents.

Summary: Bronx Venture's major projects serve as a source of jobs and economic activity in an area characterized by high unemployment and high poverty rates. Two profit-making enterprises, a metal fabricating plant and a painting factory, offer employment opportunities for neighborhood residents. Bronx Venture owns an office building and leases space to other businesses. Neighborhood residents also participate in the Job Recruitment Program which includes resume and interview workshops and job placement services. Bronx Venture has also been involved in housing development and rehabilitation through its subsidiary, Southern Boulevard Rehabilitation Corporation. Projects includes redevelopment of more than 300 apartment units and Bronx Venture's office building.

Accomplishments: More than 100 neighborhood residents are employed in the spray painting and metal fabrication operations.

Funding/Support: Revenue from factories, rental income, city and federal support

Contact: Michael Nunez

Program: **Bushwick Houses Tenants' Association**
50 Humboldt St.
Brooklyn, NY 11206
(718) 453-8125
Louise Greene, President and Founder

Population Involved: Residents of an urban public housing project; mostly black and Hispanic; mostly female single parents

Purpose: To increase residents' ability to control and improve their own lives through education and crime prevention while moving toward the goal of tenant management of the housing project

Grassroots Involvement: All leaders and members of this developing tenants' association are residents of Bushwick Houses.

Summary: Leaders of the Association recently completed a training program with an established tenant management group in Washington, D.C., and are seeking a tenant management contract with the New York Housing Authority. In the meantime, volunteer residents operate a crime prevention and escort service. In addition, the Association is planning basic adult education, GED, and English as a second language classes. The Association recognizes poverty as a key women's issue, and is working to empower women through education and training to help themselves.

Accomplishments: The relatively new organization is gaining credibility with area residents and the housing authority. Residents completed tenant management training and have the crime prevention program in place and operating.

Funding/Support: Donations

Contact: Louise Green, or Hattie Esquilin, Vice President and Co-founder (718) 453-0102

Program: Children and Youth Development Services (CYDS)
441 4th Ave.
Brooklyn, NY 11215
(718) 788-4800
Bonnie Genevich, Program Director

Population Involved: Low-income young people living in the Park Slope area of Brooklyn, a primarily low-income neighborhood which has recently become "gentrified"; the area's low-income residents reflect a broad racial and ethnic mixture

Purpose: To help young people move toward independent lives through a range of employment, education, and personal growth programs

Grassroots Involvement: Young people are integrally involved in identifying CYDS program needs and working with staff to develop activities to meet those needs. Parents of participants are often involved in project start-up; and a number of the staff members are from low-income backgrounds.

Summary: CYDS operates a job development program to help out-of-school young people establish career goals and find jobs or training programs. Another program, the Odd Jobs Service, creates neighborhood part-time jobs for youths in school; this program helps keep youths in school by offering them a chance to earn while emphasizing the relationship between education and employment. A new teen-operated hotline was planned by participants in the teen leadership program; its participants are also involved in city-wide advocacy efforts. The drop-out prevention program targets 50 at-risk students each year for special counseling and support programs, while the community services classes involve students in community service volunteer activities. At the CYDS youth center, "The Loft," members develop their own programs and publish a newsletter. In addition, CYDS operates a summer day camp for young children and a bilingual housing program to work with landlord/tenant disputes.

Accomplishments: Each year, more than 250 young people work in the odd jobs program, 150 volunteer in the community services program, and 200 belong to "The Loft." The housing advocacy program serves 150 families each year and 150 children attend summer day camp.

Funding/Support: Fundraising, city funds

Contact: Bonnie Genevich

Program: **Chinook, F.U.S.I.O.N.**
388 St. John's Pl.
Brooklyn, NY 11238
(718) 622-6026
Carlyle McKetty, President

Population Involved: Residents of a predominantly black low-income neighborhood in Brooklyn

Purpose: To encourage neighborhood revitalization and to develop long term housing and economic development strategies

Grassroots Involvement: This all-volunteer group was started in 1984 by three neighborhood organizations; all volunteers, board, and committee members are residents of the immediate area.

Summary: Chinook, F.U.S.I.O.N. is a neighborhood planning and advocacy organization. They are working with local housing authorities on strategies to develop and improve low-income housing. Chinook is also working on area economic revitalization and improvement of the business area.

Funding/Support: Foundation grant

Contact: Carlyle McKetty

Program: Ditmas Area Coalition (DAC)
2215 Newkirk Avenue
Brooklyn, NY 11226
(718) 826-1700
Thurman Smith, President

Population Involved: Residents of a low to moderate income, mostly black residential area in Brooklyn

Purpose: To help people improve their quality of life by stabilizing the area and drawing people together to solve neighborhood problems

Grassroots Involvement: Low-income residents originally organized DAC as a tenants' association and sponsor of a rent strike to force improvements in area housing. Although it has expanded considerably, more than half the staff, volunteers, and board members are low-income residents of the immediate area. There is also increasing mutual help activity where middle class residents are reaching out to help their less fortunate neighbors.

Summary: Ditmas area residents participate in a number of community organization activities including job programs, leadership development, and drug-abuse prevention programs. There is also a volunteer-run food co-op which purchases food and resells it to area residents at cost. Low-income home renters are being increasingly pushed out of the area by gentrification and DAC works with area landlords to preserve the decreasing stock of affordable housing. Efforts are also being made to develop the area's political strength through voter education programs. Young people, ages 8-17 and at risk of getting into trouble, can participate in the Young Marine Program which uses a military approach to developing positive values and self-discipline.

Accomplishments: More than 200 people were referred to jobs during the first six months of 1986 while 125 potentially troublesome young people participated in the Young Marine Program. DAC staff report that the area's elected officials are now recognizing the group's seriousness and have indicated a willingness to work with them.

Funding/Support: Corporation, city, and federal support

Contact: Thurman Smith

Program: Eastside Neighborhood Organization for Development (ENOD)
201 N. Union St.
602 Exchange Bank Building
Olean, NY 14760
(716) 372-0602
Dennis Turner, Director and Founder

Population Involved: Families living in low-income neighborhoods of a small town; the majority are white, but some black families are also involved

Purpose: To preserve and upgrade the housing stock for low-income families

Grassroots Involvement: The founder started ENOD in 1980 in an effort to preserve the homes of low-income people in his neighborhood. Low-income residents of ENOD's projects participate in building maintenance. Residents of the immediate neighborhood occupy all board positions.

Summary: ENOD serves primarily as a financing and development agency for neighborhood revitalization. ENOD acquires deteriorating housing, arranges financing, and contracts with local builders for renovation work. Projects have included rehabilitation of both low-income housing and commercial units. One building renovated by ENOD now houses a private school. ENOD also hopes to stimulate the development of black-owned businesses in the area. Revitalization work done by ENOD has encouraged other property owners to undertake improvements.

Accomplishments: ENOD has renovated three commercial buildings and 14 apartments for low-income families.

Funding/Support: Foundation support, state funds

Contact: Dennis Turner

Program: **Elmira Neighborhood House**
5th and Lake St.
Elmira, NY 14901
(607) 733-6539
Mike Gehl, Executive Director

Population Involved: Low-income residents of a black neighborhood in a small city

Purpose: To enable residents to move toward social and economic independence through involvement in a variety of programs

Grassroots Involvement: A local philanthropist started Elmira House in 1875 to train unskilled residents for jobs in local textile factories. A century later, a major focus is still economic sufficiency but control of the program has largely shifted to community residents. All volunteers, approximately half the staff, and one-fourth of the board members live in the immediate area. Many of the other board members are former area residents who used Elmira House services as children and are now reaching back to help their former neighbors.

Summary: Area young people can participate in the employment readiness, training, and placement program, while residents of all ages can develop job skills in the computer awareness program. One-to-one or group/computer-assisted tutoring is also available to help young people stay in school. Youth counseling and referral programs help with personal problems, and a human services program meets various emergency needs of families and transients. Elmira Neighborhood House also operates a food pantry, laundromat, and meal programs for needy residents, especially senior citizens. An extensive recreation program serves residents of all ages.

Accomplishments: This is the only project in Elmira specifically targeting the black community; more than 4,000 individuals participated in various programs in 1985.

Funding/Support: Individual, church, and foundation donations; United Way; city, state, and federal support.

Contact: Mike Gehl

Program: **Filmore-Leroy Area Residents, Inc. (FLARE)**
307 Leroy Ave.
Buffalo, NY 14214
(716) 838-6740
Stephen Karnath, Director

Population Involved: Low-income residents of a Buffalo neighborhood that is 70 percent black and 30 percent white

Purpose: To enable neighborhood residents to improve the quality of their lives through programs to upgrade housing and human services

Grassroots Involvement: Neighborhood residents and local churches organized FLARE in 1975 to stop neighborhood decline and promote economic development. Community members fill half of the paid staff positions and all volunteer and board of directors positions.

Summary: Community volunteers and staff members operate a housing program to maintain and improve neighborhood housing. Activities include housing code enforcement; financial assistance for repairs; financial counseling for homeowners; housing acquisition and rehabilitation; energy conservation and budgeting; and neighborhood beautification contests. Block clubs work with city agencies and officials to reduce crime through the outreach and crime prevention program and local business people are involved in the city's commercial loan program. Children in the community participate in an after-school program and summer day camp. A community center offers adult exercise classes, senior citizens' food and transportation programs, and traditional recreation programs. In addition, unemployed neighborhood youth participate in GED classes, job training, and placement programs.

Accomplishments: FLARE provides approximately 16,000 transportation services and 7,600 lunches for senior citizens each year. Neighborhood residents participate in approximately 1,000 housing counseling sessions. The housing acquisition and rehabilitation program has rehabilitated 13 vacant houses which have been sold or rented to low-income residents and 26 additional units are in the planning stage.

Funding/Support: Membership fees; newsletter advertising; rental management; church donations; foundation grants; local, state, and federal funding

Contact: Stephen Karnath

Program: **Fortune Society**
39 W. 19th St.
New York, NY 10011
(212) 206-7070
Mary Follett, Director

Population Involved: Adult and juvenile offenders recently released from prison/jail and returning to the metropolitan New York area. Participants include blacks, whites, and Hispanics; the majority are male.

Purpose: To help ex-offenders establish social and financial stability as they move back into the community and to reduce crime associated with repeat offenders

Grassroots Involvement: The Fortune Society developed when an ex-convict playwright and his off-Broadway producer began a series of appearances to increase public understanding of the prison system. They were soon joined by additional volunteer ex-convicts and began operating a peer support group out of the producer's office. Today's greatly expanded program operates with half the staff, most volunteers, and one-third of the board being ex-offenders.

Summary: One-to-one peer counseling is the heart of the Fortune Society as ex-offenders work with ex-offenders to make life choices and establish future goals. In addition, job training and placement programs are available along with GED and tutoring services. Fortune Society members are also involved in public education and advocacy about prison issues and produce a monthly newsletter which has 43,000 subscribers throughout the country.

Accomplishments: More than 2,000 recently released people participated in the Fortune Society programs in 1985. More than 300 people visit the program office each week.

Funding/Support: Private donations, foundation and corporate grants, city and state contracts and grants

Contact: Mary Follett, or Vinnie De Francesco, Deputy Director

Program: **Friendship Day Care Center**
2260 Crotona Ave.
Bronx, NY 10457
(212) 933-1642
Mary A. Washington, Director

Population Involved: Low-income parents and young children living in a predominantly black and Hispanic urban area of Southeast Bronx

Purpose: To support parents who are working or in school by providing accessible and affordable child care services

Grassroots Involvement: Several residents of the low-income area were board members when an area church started this program in 1968. At least 50 percent of today's board lives in the immediate area as do several members of the small staff. Many young people who attended the center as children return as Summer Youth Corps Workers.

Summary: Friendship Center offers comprehensive preschool day care services for area residents. Participating parent(s) must be employed or in job training or school programs. The day care program includes a strong education component for the students, including drug abuse education, and parenting classes. It also includes a summer camp program.

Accomplishments: The Center serves an average of 62 children a year; 10 former students are now attending college with 3 enrolled in Ivy League schools.

Funding/Support: Church donations; city, state, and federal support

Contact: Mary A. Washington

Program: Interfaith Community Concerns (ICC)
23 Oliver St.
New York, NY 10038
(212) 962-1850
Cecilia Schickel, Director

Population Involved: Low-income residents of Manhattan's lower East Side; the majority are Hispanic but the area also includes Chinese, black, and white residents

Purpose: To empower residents to solve their neighborhood problems through volunteer and leadership development programs

Grassroots Involvement: Community residents and area Catholic church volunteers started ICC to address neighborhood problems on a neighborhood level. Fifty percent of the staff and all volunteers, governing board, and advisory committee members are from the low-income neighborhood.

Summary: ICC builds community teams who work with their neighbors to identify problems and potential solutions. They are involved in housing, police and safety issues, and small business development plans. Members also renovated an area park and work closely with the police department on anti-drug campaigns. ICC operates a hotline and provides referral information about area services and agencies.

Accomplishments: ICC was instrumental in winning a moratorium on the sale of 600 tax-foreclosure properties and in defeating a city plan to gentrify very poor neighborhoods.

Funding/Support: Fundraising, church support, and in-kind technical assistance donations

Contact: Cecilia Schickel

Program: **Inner City Roundtable of Youth (ICRY)**
81-83 Franklin St.
New York, NY 10013
(212) 219-2550
Nizam Fatah, Executive Director

Population Involved: Gang and city youths, their families, and local residents of a mostly Hispanic urban neighborhood

Purpose: To make available to inner-city youth programs they can use to redirect their lives, improve their living conditions, and revitalize their neighborhoods. These programs will also give them the opportunity to help their elderly and handicapped neighbors

Grassroots Involvement: Inner-city black and Hispanic youths organized ICRY. A few paid professionals staff this largely volunteer organization made up of neighborhood young men who are products of the program itself.

Summary: The young men of ICRY operate a number of programs that not only help them educate themselves with productive job skills, but help improve their environment. Group homes and neighborhood improvement efforts, all managed and maintained by ICRY members, fulfill social needs and serve as a surrogate family. The self-owned and operated neighborhood businesses provide on-the-job training programs for those on their way to similar or better work in the larger community. ICRY volunteers use their organization and their own experience as a platform from which to offer other neighborhood and community youth workshops and seminars on crime and drug abuse prevention, as well as training in self-help and community enhancement.

Accomplishments: In addition to working with an average of 1,000 young people a year, an estimated 7,500 have read of the program and another 12,000 have been reached via video or audiovisual material. The program's popularity has outstripped its resources: in 1985, almost 2,000 more applied than could be accommodated.

Funding/Support: Income from sales and services, corporate donations, state and federal assistance

Contact: Nizam Fatah

Program: **Martin de Porres Community Service Center, Inc.**
425 Astoria Blvd.
Long Island City, NY 11102
(718) 726-2626
Joseph Horry, Director

Population Involved: Asian, black, and Hispanic youths and elderly people living in a low-income neighborhood in the Borough of Queens; the neighborhood includes two public housing projects

Purpose: To develop a variety of employment, recreation, and counseling programs for neighborhood youth and senior citizens

Grassroots Involvement: Low-income residents and neighborhood churches organized the Martin de Porres Community Service Center in 1962 to improve services for neighborhood youth and elderly people. Approximately half of the volunteers and the majority of the board of directors are residents of the immediate neighborhood.

Summary: The Martin de Porres Community Service Center offers a variety of programs designed to help young people develop job skills and become economically independent. The youth employment training program offers youth the opportunity to acquire clerical, computer, and secretarial skills and locate employment through a 13-week classroom training and job placement program. Neighborhood youth also participate in the Community Helping Against the Maintenance of Poverty project (CHAMP) which includes job readiness activities and immediate job placement. The Community Services Center also offers a GED program, adult basic education, and English as a second language classes. Senior citizens participate in recreation and transportation programs, as well as home services for the frail elderly. Other activities include a tutoring program and social services program.

Accomplishments: Approximately 3,000 neighborhood people are involved in the Martin de Porres Community Services Center each year.

Funding/Support: Private donations, in-kind donations, city and state support

Contact: Joseph Horry

Program: **Mid Bronx Youth Skills Development Program**
3164 3rd Ave.
Bronx, NY 10451
(212) 585-6345
Leon Smith, Executive Director

Population Involved: Black and Hispanic delinquent youths (ages 16-25), mostly school dropouts, living in a low-income, inner-city area

Purpose: To help delinquent high school dropouts develop education and employment skills

Grassroots Involvement: More than 80 percent of the volunteers and 25 percent of staff members in this program are residents of the immediate area. About one-third of the board live in the neighborhood.

Summary: This program works with very "hard core" youth in GED and tutoring programs aimed at developing basic skills necessary for employment. The job development program offers referrals as well as job readiness and attitude development. An assessment program helps the delinquent young people identify their needs and then offers appropriate referrals. There is also a program for ex-offenders to help them return to the community. Counselors work with them to assess their immediate and long-term needs and then establish a time line to meet those needs. All programs are flexible according to individual goals/problems and "no one walks away without some assistance."

Accomplishments: More than 1200 young people participate in the program each year.

Funding/Support: Fundraising, state contract

Contact: Leon Smith, or Sandra Atwell, Administrative Director

Program: National Congress of Neighborhood Women
249 Manhatten Ave.
Brooklyn, NY 11211
(718) 388-6666
Janet Peterson, Director

Population Involved: Low-income women and their children in a large urban area; the majority are Hispanic, but black, Native American, and white women and their children are also included.

Purpose: To empower women and their children to achieve self sufficiency through education and employment readiness

Grassroots Involvement: Female members of the low-income community were involved in starting this program in 1974. Almost all of the staff and many board members live in the immediate neighborhood.

Summary: Education is an important tool for the women involved in this program. Programs are available at all levels beginning with English as a Second Language classes. Basic literacy, adult basic education and GED classes are conducted in English and Spanish. College level courses are also offered in cooperation at a local college; participants may work toward two- and four-year degrees. There is also a four-step program of leadership development, supportive services, employment readiness, and comprehensive education. Young people can join a job readiness training program or a basic education program designed for school dropouts.

Accomplishments: More than 300 women have graduated from the college program.

Funding/Support: Fees for service, fundraising, foundation, and staff support and inkind contributions from the board of education.

Contact: Rosemary Calogero, Administrative Assistant

Program: **New York City Women's Employment and Education Model Program (WEEMP)**
967 Longworth Ave., Rm. 317
Bronx, NY 10459
(212) 842-1200
Lupe Anguiano, President

Population Involved: Female welfare recipients, mostly black and Hispanic single parents, in a large urban area

Purpose: To enhance prospects for economic self-sufficiency through an employment training and placement program

Grassroots Involvement: This model program evolved from the National Women's Employment and Education (NWEE) program based in San Antonio. The New York City WEEMP and a similar project located in Los Angeles are five-year demonstration projects based on a model developed through Lupe Anguiano's 14 years of experience with the San Antonio program. Local corporations and employers provide financial support and volunteers. Former program participants recruit other women for the program and are involved in a program alumni group.

Summary: Women on welfare who want to become economically self-sufficient participate in a comprehensive series of job placement activities. The NWEE job developer identifies potential jobs with opportunities for advancement and training. In the New York City program, most jobs are clerical positions. Participants are matched with a "job package" that matches their interests and abilities. The job package includes the development of a one-year budget to help calculate living expenses. WEEMP arranges vocational training for participants when necessary. The women participate in job readiness training activities which include workshops given by corporate volunteers. After a woman begins working, NWEE provides follow-up services to ease the transition to the working world. Participants also have access to day care services and transportation.

Accomplishments: A preliminary evaluation of WEEMP operations in 1985 showed that 82% of the 91 women who participated found employment generating approximately $700,000 in income.

Funding/Support: Private and corporate donations

Contact: Lupe Anguiano

Program: Northwest Bronx Community and Clergy Coalition
2721 Webster Ave.
Bronx, NY 10458
(212) 584-0515
Alfred Drummond, Executive Director

Population Involved: Low- to moderate-income residents of Northwest Bronx; the area is black, white, and Hispanic

Purpose: To empower area residents to make positive changes in their community through organizations and associations

Grassroots Involvement: Community residents funded by area churches started the Coalition in 1974 to provide a mechanism to help large numbers of their neighbors being forced out because of the decaying housing stock and to take positive steps to improve conditions. The Coalition continues its heavy community focus with 90 percent of the staff and all volunteers and board members living in the immediate area.

Summary: The Coalition originally focused on housing and continues to do so today with active programs to renovate deteriorating housing and build new multi-family units. Local people work with funding sources and contractors in the housing program and also lobby for greater public participation. A special project provides volunteer support services to senior citizens to help them stay in their own apartments. In addition, a fire and arson team project identifies and seals abandoned buildings to decrease the fire danger to nearby occupied buildings. Youth programs are aimed at potential dropouts and offer encouragement and school support plus job training information.

Accomplishments: There are currently 10,000 Coalition members. About 245 five-story apartment buildings have been rehabilitated since 1974; and at least 150 young people participate in the dropout prevention program.

Funding/Support: Fundraising; business and foundation donations; city, state, and federal support

Contact: Alfred Drummond

Program: **Parents and Children Together (PACT) of Family Service Association of Nassau County, Inc.**
131 Jackson
Hempstead, NY 11550
(516) 485-1616
Terry Wood, Program Director

Population Involved: Teen parents and families reported for child abuse; the majority are low-income, isolated suburban residents

Purpose: To help parents raise healthy children by learning parenting and coping skills and to stop the cycle of child abuse

Grassroots Involvement: All activities are self-directed peer support groups operated by professionals, paraprofessionals, and former program participants. About half the staff members are former program participants.

Summary: Teen parents participate in a family life education program to develop self-esteem, problem-solving and parenting skills and to begin developing and working toward life goals. In addition, there is a program for siblings (of teen parents) at risk of becoming pregnant. Families reported for child abuse participate in similar programs as well as individual counseling. Modeling and peer support are crucial to participants' success. In addition, there is a participant transportation network to ensure that fellow members can attend activities.

Accomplishments: In 1985, 143 teen parents, 75 families reported for child abuse, and 47 preteens participated in PACT programs.

Funding/Support: Fundraising, county and state support

Contact: Terry Wood

Program: Prison Families Anonymous (PFA)
353 Fulton Ave.
Hempstead, NY 11550
(516) 538-6065
Sharon Brand, Executive Director

Population Involved: Friends and families of those involved with the juvenile or adult correctional system; most live in the metropolitan New York area and include blacks, Hispanics, and whites.

Purpose: To provide social and mutual support and resource information to friends and families of prison or jail inmates

Grassroots Involvement: In 1974, three wives of prison inmates started PFA, which continues to be a largely volunteer organization run by inmates' families. There is a strong self-help aspect to the group as families of current or former inmates counsel and support new members.

Summary: PFA volunteers operate a number of programs to help inmates' families cope with their lifestyle changes. Crisis intervention counseling is available along with referral to other agencies and organizations. Members conduct outreach programs to find and involve new inmate families in PFA programs with special emphasis on drawing people into the self-help/peer support groups. Volunteers also act as advocates for other members in dealing with various agencies and systems. Almost all volunteers have direct experience with the criminal justice system and the peer support aspects are key to all programs.

Accomplishments: Many volunteers and members maintain contact with PFA long after their family member is released so that they can provide mutual support to new members. More than 2,200 calls for crisis intervention are received each year.

Funding/Support: United Way

Contact: Sharon Brand

Program: **People's Firehouse, Inc.**
113 Berry St.
Brooklyn, NY 11211
(718) 388-4696
Fred Ringler, Executive Director

Population Involved: Residents of a low- to moderate-income neighborhood in a large urban area; 60 percent are elderly; ethnic groups include Hispanic, Polish, Slavic, and Italian.

Purpose: To increase residents' quality of life through neighborhood revitalization and community development programs

Grassroots Involvement: In the early 1970s, relations between residents of this deteriorating neighborhood and the city government became badly strained by the closing or moving of several city-operated services. In 1975, when the city announced its plan to close a local firehouse, more than 400 residents and two social work students occupied the firehouse and held it hostage for 16 months. (They released the firefighters after one day.) The firehouse became a community symbol and rallying point and all food and supplies for the occupying force were contributed by neighborhood residents and businesses. Today's organization developed from the firehouse occupation and, although it has grown extensively, is still totally community controlled with all of the 100 volunteers, advisory committee, and board members living in the immediate area. More than 75 percent of staff members are also area residents.

Summary: People's Firehouse operates a number of programs in which residents improve their quality of life while improving the neighborhood. Housing is a major focus: 25 properties have been constructed/renovated and are currently managed by the group. In keeping with their firehouse origins, the group has developed a strong fire prevention program and also tracks/prevents arson for profit in badly deteriorated areas. Businesses are actively involved in a self-help program to revitalize the commercial area and also work with the area's light industries in job development programs and street maintenance. In addition, People's Firehouse operates a community services arm to assist residents in solving environmental and community problems.

Accomplishments: People's Firehouse is often used as a neighborhood empowerment model for other cities and the Public Broadcasting System recently made a movie about its experience. The program has obtained financial support from businesses and corporations throughout the metropolitan area.

Funding/Support: Community donations and fundraising; foundation and corporation grants; equipment and technical assistance donations from businesses, corporations, and unions; city, state, and federal grants and contracts

Contact: Fred Ringler

Program: Roosevelt Assistance Corporation (RAC)
455D Nassau Rd.
Roosevelt, NY 11575
(516) 223-7077
Elmina Walton, Director

Population Involved: Low-income black and Hispanic residents of Roosevelt, a small unincorporated village in Hempstead, N.Y.

Purpose: To help residents improve their economic independence and to revitalize the neighborhood

Grassroots Involvement: A group of moderate-income residents established RAC in 1977 to revitalize the business area. Half the program staff and all members of the board and advisory committee live in the Roosevelt area. Community professionals volunteer as consultants and provide technical assistance.

Summary: RAC's first major project was to build a shopping center to replace abandoned and deteriorated structures. The shopping center provides jobs for area residents, revitalizes the area, and increases residents' access to services and businesses. Housing has also been an important focus of RAC: the program is now acquiring foreclosures and vacant properties for rehabilitation and resale to low- to moderate-income families. RAC also acts as an umbrella organization providing technical assistance and support for small neighborhood organizations.

Funding/Support: In-kind technical assistance; donations; corporation and foundation support; city, state, and federal funds

Contact: Elmina Walton

Program: Sisterhood of Black Single Mothers
1360 Fulton St., Suite 423
Brooklyn, NY 11216
(718) 638-0413
Daphne Busby, President and Founder

Population Involved: Low-income black single mothers in a Brooklyn neighborhood

Purpose: To help single mothers increase their personal development through participation in a variety of programs aimed at developing self-sufficiency

Grassroots Involvement: The founder, a single parent, and a group of low-income single parents and other concerned area residents started the Sisterhood in 1973. Today's programs rely heavily on peer support and all volunteers and staff members are current or former low income single parents as are 80 percent of the board members.

Summary: A mentoring program links experienced and new single mothers and offers support in many areas including parenting skills, male-female relationships, and negotiating with agencies. A peer counseling program provides opportunities for one-to-one and group discussions on a variety of issues. Youth awareness and black family dialogue programs address many issues including strengthening the family unit. The clothing coop and information/referral services assist with emergency and long-term needs. Outreach efforts include a regularly scheduled radio program and active speakers' bureau. The Sisterhood also helped start the Black Fatherhood Collective (See No. 731).

Accomplishments: The Sisterhood has helped many single mothers increase their independent functioning by encouraging them to complete their educations, upgrade or develop job skills, and improve their health and housing.

Funding/Support: Fundraising and individual donations, membership fees, foundation support, and business in-kind contributions

Contact: Daphne Busby

Program: Training Institute on Migration (TRIM)
569 Carlton Ave.
Brooklyn, NY 11238
(718) 622-5152
Jessica Fernandez-White, Director

Population Involved: Unemployed and underemployed ethnic residents of Metropolitan New York City, primarily Salvadorans, Filipinos, Haitians, and Puerto Ricans

Purpose: To empower ethnic populations to improve their social and economic self-sufficiency through leadership development activities

Grassroots Involvement: A group of ethnic residents started TRIM in 1984 as a community building project emphasizing shared resources. All staff, volunteers, and board members are immigrants to the United States.

Summary: TRIM is an organization of community groups that concentrates on developing community leaders and supporting ethnic organizations in the New York area. TRIM offers skills training workshops on developing community organizations and provides followup support. In addition, TRIM provides supervised field training for the local leaders who actually work in developing community organizations, para-legal services, fundraising assistance, and other technical assistance services. Although the primary ethnic groups involved are those listed above, TRIM also works with Korean, Chinese, and Honduran community organizations.

Accomplishments: TRIM's member organizations represent 50,000 Haitians, 35,000 Salvadorans, 10,000 Filipinos, and 50,000 Chinese in the New York area.

Funding/Support: Income from technical assistance; fundraising; church and foundation support; in-kind donations of meeting space, discounts, and equipment

Contact: Jessica Fernandez-White

Program: **Tremont Community Council**
1948 Washington Ave.
Bronx, NY 10457
(212) 583-7820
Brother Patrick Lochrane, Executive Director

Population Involved: Black and Hispanic residents of a low-income, high crime, inner-city area

Purpose: To help area residents combat their high poverty level and develop self-esteem

Grassroots Involvement: TCC was started in 1965 as a summer camp by area residents who were members of a neighborhood church. All volunteers, staff, and board members are from the immediate area and most are former or current program participants.

Summary: The program began with a $7000 grant and has grown into an $8 million organization completely run by area citizens. Current programs include a comprehensive senior citizens center and a drug-free rehabilitation center offering counseling, job development and training, remedial education, and recreation. TCC also operates a job training program for young people, a residence for battered women, and a home attendant program to help homebound residents maintain independent living. A day care center serves working mothers, and the education program offers remedial instruction to school children. A comprehensive mental health center was developed by the Council and then spun off for management. In addition, the Council has built more than 300 units of low-income housing for area residents.

Accomplishments: Each day there are 250 children in day care, 200 people receiving homebound services, and 150 to 250 young people in remedial programs. An average of 165 participate each day in the various drug treatment programs.

Funding/Support: Church donations; fees for homebound services (covers service cost only); city, state, and federal support

Contact: Brother Patrick Lochrane or Anita Lopez, Executive Assistant Director

Program: **Urban Homesteading Assistance Board (U.H.A.B.)**
Cathedral House
1047 Amsterdam Ave.
New York, NY 10025
(212) 749-0602
Andy Reicher, Executive Director

Population Involved: Low-income residents of New York City

Purpose: To encourage the development of tenant-owned and controlled housing by providing support services for low-income tenant groups and cooperatives

Grassroots Involvement: The Cathedral of St. John the Divine and affluent community members started U.H.A.B. in 1973 to encourage low-income homesteading. Although not directly involved as staff or board members, low-income tenant management groups and cooperatives participate in all U.H.A.B. programs.

Summary: The major focus of U.H.A.B. activities is providing technical assistance and support services for tenant-owned and controlled housing. The Self Help Works program is a mutual housing association which acts as a representative for more than 500 buildings in the New York City area. Activities include a pre-paid legal assistance network (PLAN), a fire and liability insurance program (FLIP), a tool lending library, homesteader's waiting list, mediation services, a revolving loan fund, a credit union, and architectural services. In addition, U.H.A.B. offers classes on building management, financial management, and maintenance.

Accomplishments: Approximately 500 tenant groups or cooperatives, representing more than 13,000 low-income households, participate in U.H.A.B. programs.

Funding/Support: Fees for services; foundation and corporate grants; county, state, and federal support

Contact: Andy Reicher

Program: **Women In Need (WIN)**
410 W. 40th St.
New York, NY 10018
(212) 695-7330
Rita Zimmer, Founder and Executive Director

Population Involved: Homeless and transient women with children, most are black and Hispanic families living in New York's "welfare hotels"

Purpose: To encourage homeless or transient women with children to become economically self-sufficient by stabilizing their lives and finding permanent employment

Grassroots Involvement: As an alcoholism counselor working in the Bowery, the founder was appalled at the lack of services for the growing number of homeless or transient women with children, so she and other concerned women opened a small emergency shelter and drop-in center. One of the founders was a homeless, recovering alcoholic mother. Today's expanded program operates with half the staff and most volunteers being formerly homeless mothers.

Summary: Homeless or transient women and children establish a stable home in one of four residential buildings and then move toward permanent housing and employment. They also improve their families' functioning through nutrition, health, and counseling programs. Their children increase social and academic skills in summer camp and after-school programs which also allow the mothers to work or train for jobs without neglecting their children. Group support and volunteer assistance from former residents is important, especially in helping women establish and work toward long-term goals. Food is extremely expensive in the inner city; WIN is planning to open a nonprofit grocery store so women moving toward independence can provide adequate nutrition for their families.

Accomplishments: Four residential buildings are located in the Bronx, Brooklyn, and Manhattan, with two new ones opening in Fall 1986, and more than 350 families have moved through them since 1983. More than 1,000 meals are served each week.

Funding/Support: Fundraising; foundation and corporation contributions; city and state funds

Contact: Rita Zimmer or Bob Abrami, Executive Assistant

Program: **Youth Action—Homes Away From Home**
248 E. 119th
New York, NY 10035
(212) 410-4400
Greg Owen, Executive Director

Population Involved: Low-income black and Hispanic young adults and young mothers living in East Harlem

Purpose: To enable young people to develop the skills needed for economic and social self-sufficiency through participation in a cooperative housing program

Grassroots Involvement: Homes Away From Home was started in 1981 by members of the Harlem Youth Action Programs as a response to young adults' needs for affordable housing and a positive, supportive environment. People from the East Harlem community serve as staff and board members. Former program participants are represented on the board and recruit young people for the program.

Summary: The primary objective of Homes Away From Home is "to build a community of young people committed to taking responsibility for their lives." Young adults aged 18 to 21 participate in a year-long group experience, living in apartments in groups of five while working or attending school or vocational training. Homes Away From Home subsidizes the cost of rent, food, and living expenses so that participants can save money. A mentor works with each group on a regular basis to help plan for the future and facilitate other needed services such as counseling, or employment training. At the end of a year, Homes Away From Home helps each participant make arrangements for independent living. Young single mothers and their children participate in a similar program. Homes Away From Home is also involved in a housing rehabilitation project which will include one apartment for the young adults program and housing for young, homeless families.

Accomplishments: Approximately 60 people have gone through the young adults program. Ten women and their children have been involved in the young mothers program.

Funding/Support: Private contributions, in-kind donations, United Fund, state and city support

Contact: Delia Delgado, Program Director

Program: **Youth Action Program**
East Harlem Block Schools, Inc.
1280 5th Ave.
New York, NY 10029
(212) 860-8170
Dorothy Stoneman, Director

Population Involved: Low-income young people, mostly black and Hispanic, living in the East Harlem area

Purpose: To enable low-income young people to improve the quality of their lives by participating in youth-initiated and operated programs

Grassroots Involvement: Young people in East Harlem organized the Youth Action Program in 1975 as an effort to work for improvements in their lives and in the community. Low-income young people are responsible for all aspects of the Youth Action Program. The Policy Committee is composed of young people who make decisions about program planning and direction.

Summary: The Youth Action Program operates under the assumption that low-income young people "have the capacity to decide for themselves what they need and how to do it." Participation in the Youth Action Program's various activities offers youth in the East Harlem community opportunities to meet needs not only for training and recreation, but also for leadership skill development and enhanced self-esteem. Community youth participate in the Construction Training Program which trains them to renovate abandoned buildings in East Harlem. Youth Action Program participants have been instrumental in organizing the Coalition for Twenty Million which lobbies for city-supported youth employment programs. Program participants operate a resource center for tutoring and recreational activities. Other activities include support for junior high school student governments, a teenage pregnancy prevention project, and a youth crime patrol. Youth Action Program also manages the "I Have A Dream Project."

Accomplishments: Approximately 500 young people participated in Youth Action's Youth Congress which identified further issues for the program to address. The Coalition for Twenty Million has succeeded in obtaining employment training for 6,000 youths.

Funding/Support: Private donations, foundation support, state and city funds

Contact: Carla Precht, Program Development Director

Program: **Youth Action Restoration Crew Organization (YARC)**
2328 Second Ave.
New York, NY 10035
(212) 410-4160
Roberto Camerieri, Executive Director

Population Involved: Low-income residents of Spanish Harlem; particularly young people at risk of unemployment

Purpose: To help young people gain employment skills through participation in housing renovation and management projects while also developing quality low-cost housing stock in a deteriorating area

Grassroots Involvement: YARC began in 1981 when several young people joined with an adult sponsor to renovate an abandoned apartment building. The project is still community controlled with almost 100 percent of the staff, volunteers, and board members living in Spanish Harlem.

Summary: This "youth improvement model" program is a corporation that renovates abandoned housing and rents, manages, and maintains the properties. The young people also contract renovation services to other property owners and sponsor a young mothers' support center for tenants of YARC-owned buildings. Participants in the program learn marketable construction skills and gain business and management experience while providing much needed low-cost housing for area residents.

Accomplishments: YARC has completed renovations on 42 buildings since 1981 and has received the Mayor's Community Youth Award for the past five years. In addition, 90 percent of the young participants have completed high school and gone on to college.

Funding/Support: Income from renovation contracts, foundation grants, city and state support

Contact: Roberto Camerieri

NORTH CAROLINA

Program: **Alamance Worker Owned Knitting, Inc. (AWOK)**
702 E. Webb Ave.
Burlington, NC 27215
(919) 226-6465
Eunice Allen, Project Director

Population Involved: Unemployed mill workers living in a suburb of a small Southeastern city

Purpose: To promote economic self-sufficiency through a small worker-owned knitting plant.

Grassroots Involvement: A group of older workers started a worker-owned and operated knitting plant when the private mill in the area closed, leaving trained workers unemployed. A majority of the workforce are worker-owners.

Summary: AWOK, a worker-owned and operated hosiery cooperative, enables older trained workers to manufacture quality men's hosiery. The plant is operated by experienced workers but does train new workers. AWOK holds board meetings and general meetings; each worker-owner makes decisions on plant operations.

Accomplishments: AWOK employs 14 people.

Funding/Support: Profits from plant operations, private bank loans, grants.

Contact: Eunice Allen

Program: **Az Chemicals Janitorial Services and Supply**
P.O. Box 1455
Pembroke, NC 28372
(919) 521-8682
Brawleigh Graham, Tribal Administrator

Population Involved: Unemployed members of the Tuscora Indian Tribe in rural North Carolina

Purpose: To make members economically self-sufficient through a tribal-owned and operated business

Grassroots Involvement: Az Chemicals was initiated and is totally owned and operated by the Tuscora Tribe. Because of the area's limited economic opportunities the majority of the tribe is low-income or unemployed.

Summary: Az Chemicals is a sales and distribution company specializing in industrial chemicals and janitorial supplies. Its customers include federal and local governments and industries in two states as well as a growing amount of retail trade. An agreement with a large Ohio chemical company allows Az to develop and test its own products which is unusual for a small firm. The firm also operates janitorial and extermination services.

Accomplishments: The staff of three people generate about $14,000 in sales monthly; plans call for expansion and additional employees will be added as contracts are received.

Funding/Support: Income from sales and service contracts, federal support

Contact: Brawleigh Graham

Program: **Busy Needle Inc.**
408 Seventh Ave., E.
Hendersonville, NC 28739
(704) 692-7086
Robert Peary, Manager and Chairman

Population Involved: Low-income residents of a small Appalachian town; the majority are white women

Purpose: To improve economic self-sufficiency through membership in an employee-owned sewing cooperative

Grassroots Involvement: Busy Needle was started in 1983 by a group of local unemployed women. Co-op employees serve on the board and elect officers.

Summary: Busy Needle is an employee-owned contract sewing business with about ten active members. The co-op owns or is purchasing the special sewing equipment necessary for contract work and is planning a retail outlet. All members work at Busy Needle and any profits are divided among the members-owners-workers. Local businesses and organizations occasionally contribute technical assistance.

Accomplishments: In its first three years, 15 people have been members of the co-op; many of the founders still participate.

Funding/Support: Income from contracts, church support

Contact: Robert Peary

Program: Biblical Counseling Center
Christian Charismatic Methodist Church
4111 Carver School Rd.
Winston Salem, NC 27105
(919) 767-8681
Bishop L.V. Stennis, Ph.D., Center Director

Population Involved: Low-income families and individuals residing in a mixed rural-urban area

Purpose: To provide counseling and assistance to families and individuals experiencing economic, personal, or spiritual difficulty and to provide them a variety of services designed to foster self-sufficiency and a positive home life

Grassroots Involvement: Since its beginning in 1982, the Counseling Center has been operated and managed entirely by parishioners of the Christian Charismatic Methodist Church and local religious groups within the city. Nearly all are volunteers. The founders intended the Center to address the fragmentation of community family life.

Summary: Families and individuals, anywhere in the city, have access to the Center and its services. The theme of the program is to foster strong, self-sufficient families, and those seeking assistance find a wide range of services. A counseling program is the first step to help. Referral to outside professionals is available to those with life-threatening problems. A full employment service includes job search and interview assistance. Soon, the Center expects to expand this program to include job training. Economic aid is also available to cover survival needs between jobs. The Center's "whole person" goal of assistance covers spiritual help as well.

Funding/Support: In-house contributions, church donations

Contact: Bishop L.V. Stennis

Program: **Center for Community Self Help**
413. E. Chapel Hill St.
Durham, NC 27701
(919) 683-3016
Thad Moore, Program and Finance Manager

Population Involved: Unemployed or potentially unemployed workers, black and white, throughout North Carolina

Purpose: To help workers achieve and maintain economic self-sufficiency through developing employee-owned cooperatives

Grassroots Involvement: A group of community residents and a local attorney started the Center in 1979 to help people affected by plant closings. Today's program is managed by a board of directors, two-thirds of whom directly represent the low-income community.

Summary: The Center works to identify and assist endangered businesses in North Carolina, a state faced with a great many factory closings during the past few years. Some businesses are converted to employee-owned cooperatives; in other areas the Center offers assistance to keep ownership in local hands and thus avoid large corporation takeovers and subsequent plant closings. The Center also operates a credit union for co-op owner-employees.

Accomplishments: More than 1,000 people work in 30 businesses that have been incorporated as cooperatives, converted to employee ownership, or received loans to save jobs.

Funding/Support: Individual contributions, church and foundation support, and federal contract

Contact: Thad Moore

Program: Eastern Band of Cherokee Indians
Qualla Boundary
Cherokee, NC 28719
(704) 497-2771
Larry Calicott, Director of Planning

Population Involved: Native Americans living on a Cherokee reservation in rural Western North Carolina

Purpose: To enable reservation residents to become more self-sufficient and improve the quality of their lives through economic development

Grassroots Involvement: Members of the Cherokee tribe organized in the early 1970's to stimulate economic development on the reservation. Local business people and community leaders, all of whom are Cherokees, serve on the Tribal Planning Council. Economic development projects create employment for all people on the reservation.

Summary: The Tribal Planning Council and the tribe's planning department work together to identify potential projects, assess needs, and arrange financing. The Planning Council is currently concentrating on projects that will diversify the tourism-based economy and strengthen the local infrastrucure. Recent projects include a joint venture with private investors that developed a cable television converter repair plant and the construction of a trout farm that will stock the Cherokee Fish and Game Management program.

Accomplishments: The cable TV converter plant created more than 20 jobs. Construction of the trout farm also provided employment opportunities.

Funding/Support: Income from industries, tribal funds, private investment, federal support

Contact: Eddie Almond, Economic Development Planner

Program: **Hmong Natural Association of North Carolina**
P.O. Box 1168
Marion, NC 28752
(704) 652-4730
Kue Chaw, Director

Population Involved: Low-income and unemployed Hmong refugees living in rural North Carolina

Purpose: To help Hmong refugees develop self-sufficient lives—"not to be a burden on government"

Grassroots Involvement: A group of Hmong refugees started the Association in 1981; all volunteers and advisory committee members are from that group. About two-thirds of the staff and three-quarters of board members are also from the low-income Hmong refugee population.

Summary: Hmong refugees in North Carolina operate several programs to help one another become assimilated in their radically different environment. Orientation classes are available in American culture, along with programs to ease social adjustment. More established Hmong refugees provide translation services and help newcomers learn English. The Association develops job listings and matches refugees with job openings. An information and referral service helps refugees identify their needs and steers them to programs such as English classes and medical programs. The Hmong women, known for their fine needlework, can develop marketable job skills in a training program sponsored by the Association. Another program teaches refugees about farming techniques and crops appropriate to the North Carolina area.

Accomplishments: About 500 Hmong refugees have found jobs through the Association.

Funding/Support: Contributions, state funds

Contact: Kue Chaw

Program: **Lutheran Family Services Refugee Resettlement Program (Resettlement Program)**
P.O. Box 13147
Greensboro, NC 27415
(919) 275-2719
Raleigh Bailey, Director of Refugee Programs

Population Involved: Refugee families, mostly Southeast Asian, but also African and Afghan, living in a medium sized urban area

Purpose: To enable refugees to become self-sufficient and to adjust to life in the U.S. through participation in community and peer support programs

Grassroots Involvement: Church congregations, Lutheran Family Services, and community groups in the Greensboro area organized the Resettlement Program in 1980 as a response to the needs of refugee families. Church members and members of the larger community provide initial support and American friendships for refugee families. Established refugees also serve as volunteers, paid staff members, and board members.

Summary: The Resettlement Program offers a wide range of programs designed to help refugees make the initial adjustment to American culture and become economically independent. Local churches and community volunteers assist refugee families with initial resettlement. The Resettlement Program has also helped organize Mutual Assistance Associations in which refugees who have become established serve as role models for newer arrivals. Refugees also participate in English classes and employment programs. The job development project contacts local employers to locate jobs for refugees and provides transportation, translation, and training services. Other activities include a matching grant program which ensures that refugees are not forced to rely on welfare.

Accomplishments: Approximately 200 refugees resettled and became self-sufficient in 1985. More than 500 people are participating in on-going activities.

Funding/Support: Private donations, church contributions, foundation grants, federal and state funds

Contact: Raleigh Bailey

Program: **Women in the Work Force**
P.O. Box 2234
High Point, NC 27261
(919) 882-0109
Dothula Baron-Butler, Director

Population Involved: Low-income employed and unemployed women in High Point

Purpose: To help women establish personal and economic independence

Grassroots Involvement: Women in the Work Force (WWF) was started in 1979 by American Friends Service Committee. The staff and 50 percent of board members are from the low-income community.

Summary: WWF counsels women to prepare for the job market and sponsors peer support groups for both employed and unemployed women. Seminars and workshops on leadership and personal development are available along with information and referral services for special needs such as GED preparation. Individual problems such as sexual harassment in the workplace and arbitrary firing are handled by a case counselor who may intervene with the employer if appropriate. WWF also holds public meetings to discuss common problems and begin developing solutions.

Accomplishments: During 1985, more than 250 women participated in WWF programs.

Funding/Support: Membership dues, income from publication sales, community fundraising, foundation support

Contact: Dothula Baron-Butler

OHIO

Program: **Assault on Illiteracy Program (AOIP)**
9327 Union Ave.
Cleveland, OH 44105
(216) 341-8314
Wyllene Wall, Director

Population Involved: Low-income black adults in Cleveland

Purpose: To enable low-income people to improve their social and economic well-being through participation in a literacy program

Grassroots Involvement: Members of the black community and a newspaper serving them started the Assault on Illiteracy Program in 1982 as an effort to combat the social problems resulting from illiteracy. Low- to moderate-income blacks, as well as black professionals, serve as volunteers and advisory committee members. Black business and community leaders make up the board of directors.

Summary: AOIP's primary objectives are to encourage low-income and unemployed people to become economically and socially self-sufficient and indirectly to reduce the incidence of social problems such as family instability and crime by helping illiterate adults learn to read. Program participants work with volunteer tutors on an individual basis to improve their reading skills. The volunteers are more advantaged members of the black community.

Accomplishments: 56 learners and 56 volunteers participated in the Assault on Illiteracy Program.

Funding/Support: Fundraising, United Black Fund

Contact: Wyllene Wall

Program: **Black Focus on the West Side**
4115 Bridge Ave.
Cleveland, OH 44113
(216) 631-7660
Willy Griffin, Executive Director

Population Involved: Low-income black youths and families living in the west side area of Cleveland

Purpose: To reduce the incidence of truancy and the number of high school dropouts among black youth and to strengthen black families

Grassroots Involvement: A group of black women, formerly on welfare, started Black Focus in 1973 as an effort to provide social services responsive to the needs of blacks. Black Focus has evolved into an organization which serves as a voice for the black community. Half the members of the board of directors are residents of the west side area and the remainder are black professionals and community leaders.

Summary: The primary goals of Black Focus are to enable black youths and families to improve the quality of their lives through counseling, education, and employment. Families in crisis participate in the crisis intervention program which includes counseling and other activities designed to prevent family breakup. Neighborhood young people are involved in teenage sexuality workshops which cover topics such as postponing sexual involvement and preventing pregnancy. The job competency program offers high school dropouts an opportunity to participate in job readiness activities and obtain employment referral. Black Focus' Rainbow Youth Shelter offers emergency shelter, food, counseling, and referral for teenage runaways. Other activities include advocacy, assistance to other community-based groups, and coalition building.

Accomplishments: More than 3000 people participated in Black Focus programs in 1985.

Funding/Support: Fundraising; private donations; in-kind contributions; city, county, state, and federal funds

Contact: Willy Griffin

Program: **Call On Our People, Inc. (COOP)**
25 W. Rayen
Youngstown, OH 44503
(216) 747-1633
Karen Briggs, Project Coordinator

Population Involved: Low-income, unemployed black or other ethnic women living in a high unemployment (17 percent) urban community

Purpose: To create income opportunities for low-income people, especially minorities and women, in a high-unemployment area by trying to sell needed, marketable services, such as housekeeping, child care, and janitorial services

Grassroots Involvement: Low-income and unemployed persons are involved in COOP management and operations. The project staff, board, and advisory committee are composed of persons from the low-income group, some of whom were permanently laid off when the Youngstown steel mills closed.

Summary: Due to the steel mill closings COOP was formed in 1984 by a group of unemployed persons to offer basic community services and to market members' services. The business maintains a pool of workers, advertises its services, and matches workers with incoming work. COOP provides the under-and-unemployed workers of the economically depressed Mahoning Valley with employment in skilled and non-skilled service areas, and provides for skill development and job creation through education and market research.

Accomplishments: Starting with five members, COOP has found some work for 40 persons and 13 members are currently getting regular service jobs and weekly paychecks through COOP. COOP has begun to establish a network of democratically run businesses in the state of Ohio, and is an integral part of an economic alternatives group which educate local clergy, local grassroots organizations and the public about coops and other social justice concerns.

Funding/Support: Local churches, Catholic Campaign for Human Development

Contact: Karen Briggs

Program: **Ceramic City Senior Citizens Center**
P.O. Box 5086
East Liverpool, OH 43920
(216) 385-4732
Sister Monica Thomann, Director and Founder

Population Involved: Senior citizens living in a large urban/rural area near the Pennsylvania, West Virginia, and Ohio borders; 46 percent of the seniors are below the poverty level and it rises to 75 percent in some areas. Many are second or third generation European immigrants.

Purpose: To increase seniors' independence through peer support programs and to increase the quality of their lives

Grassroots Involvement: The founder and a group of senior citizens started the Center in 1979 because there were no programs for seniors in the area; the founding seniors became the first board. Today's program includes a small staff, some of whom are senior citizens, and more than 300 volunteers. The majority of volunteers and board members are senior citizens.

Summary: The Center operates extensive health assessment and clinic services and daily socialization, recreation, arts and crafts, and meals programs. Senior volunteers offer visitation, telephone reassurance, chore service, transportation, and laundry assistance for homebound seniors. An information/referral and emergency food program serves younger residents of the area. The Center is about to open a 16-room shared living facility for seniors developed in cooperation with a private builder. Combining entertainment and fundraising, senior volunteers sponsor weekly bingo games and dances featuring a band composed of senior citizens.

Accomplishments: In 1985, more than 1,700 individual seniors participated in Center activities

Funding/Support: Income from bingo and dances, fundraising, community donations, state and federal support

Contact: Sister Monica Thomann

Program: **Collinwood Community Service Center**
813 E. 152nd
Cleveland, OH 44110
(216) 541-4400
Don Slocum, Director

Population Involved: Residents of an ethnically mixed, urban neighborhood; the long-time residents are Italian, Slovenian, Croatian, and black

Purpose: To help area residents maintain a stable and independent lifestyle and to preserve the area's residential character

Grassroots Involvement: Community citizens started Collinwood to improve high school race relations following a 1965 riot, and still play an important role with 40 percent of the staff and three-quarters of the volunteers and board members living in the area. Program participants also serve as an advisory board to each individual program. Senior citizens are especially active volunteers in the senior day care program and "sweat equity" is a standard feature in all housing rehabilitation and weatherization activities.

Summary: Both senior citizens and young people participate in Collinwood programs each day. The senior program includes transportation, meals, socialization, crafts, and a thrift shop. Volunteers also act as homemaker aides to seniors. Young people (2-1/2 to 12 years old) stay in the day care center while parents work or attend school. Older children, referred by schools and courts, join the counseling and prevention activities in the youth bureau. Housing rehabilitation and weatherization are done in cooperation with other agencies. The board is planning new programs to boost the area's economic redevelopment.

Accomplishments: Senior and children's day care programs are both accredited and attendance is growing in both.

Funding/Support: Fees for service; fundraising; corporate donations; United Way; city, county, and federal support

Contact: Don Slocum

Program: Community Resource Center of East Liverpool, Ohio, Inc. (CRC)
940 Pennsylvania Ave.
East Liverpool, OH 43920
(216) 385-1301
Vera Valentine, Executive Director

Population Involved: Low-income residents of an eastside Liverpool neighborhood; other participants come from throughout a neighboring three-county area. The entire area has significant unemployment due to mill and mine closings.

Purpose: To help residents improve their economic and social stability through a variety of emergency and long-term support programs

Grassroots Involvement: Neighborhood residents were part of the founding group in 1968 and continue to be involved today. One-third of the governing board and advisory committee members are from the immediate area as are 90 percent of the volunteers and all of the staff members.

Summary: CRC operates a number of programs offering basic services to area residents. Children of working mothers participate in day care and afterschool programs as well as a summer feeding program providing a balanced lunch each day. Older students are involved in summer employment and training programs. Basic health screening clinics are open once a month; and nutrition classes focus on developing healthy diets on a small budget. CRC also operates emergency food and heat programs. Senior citizens have access to a variety of services including cultural enrichment and socialization programs. Adult basic education classes are important resources to area residents along with consumer education programs. Because of increasing needs among residents, the CRC information and referral program continues to grow.

Accomplishments: Requests for assistance have increased dramatically in the past five years. During 1985, more than 50,000 people in the three-county area were eligible for the emergency food program.

Funding/Support: Private donations; in-kind contributions of equipment; United Way; city, county, state, and federal funds

Contact: Vera Valentine

Program: **East End Neighborhood House**
2749 Wood Hill Dr.
Cleveland, OH 44104
(216) 791-9378
Paul Hill, Jr., Executive Director

Population Involved: Residents of a low-income, predominantly African-American urban neighborhood

Purpose: To increase area residents' cultural awareness, economic, and social independence and to provide mutual support services for young males

Grassroots Involvement: In 1907 the area was largely Eastern European and residents started East End Neighborhood House to help new immigrants settle in the area. The neighborhood is now predominately African-Americans but the resident focus remains with more than half the staff and one-third of the board members living in the immediate area. In addition, strong mutual help is provided by concerned African-American men throughout the city.

Summary: Day care programs for children and senior citizens are important resources at East End Neighborhood House. Parents who are employed or in school can use the child day care center while the senior day care program serves as an alternative to institutionalization for the elderly. In addition, a community resource network strengthens family life through a variety of support and referral services. A new program, SIMBA, links fatherless young males with more advantaged mentors/role models who provide socialization and support.

Accomplishments: In 1985, more than 4,000 individuals were involved in program activities.

Funding/Support: Foundation grants; United Way; city, county, state, and federal funds

Contact: Paul Hill, Jr.

Program: **Fairfield County Council for the Disabled (FCCD)**
1743 E. Main St.
P.O. Box 768
Lancaster, OH 43130
(614) 653-1186
Kathleen Mears, Executive Director

Population Involved: Low-income disabled residents of a small town near a large urban area

Purpose: To enable low-income disabled people to live independently by providing a wide range of support services

Grassroots Involvement: Disabled citizens, parents of handicapped children, and other concerned citizens organized in 1977 to raise public awareness of the needs of disabled people and to make the town more accessible to the handicapped. The current director is disabled and more than half the board of directors are low-income disabled citizens.

Summary: The major objective of FCCD's programs is to encourage disabled people to live more productive lives. Handicapped and non-handicapped people participate in a job training and placement program. Volunteers drive disabled people to medical appointments in town and in other areas of the state. FCCD operates a telephone information and referral service for the disabled and coordinates its activities with other agencies serving the handicapped. Other activities have included a peer support network, financial assistance for the severely disabled, and evaluation of a subsidized attendant care program.

Accomplishments: More than 100 people participate in FCCD's programs each year. FCCD has also been instrumental in raising public awareness and improving handicapped accessibility in Lancaster.

Funding/Support: Fundraising, United Way, in-kind donations, county, state, and federal funds

Contact: Kathleen Mears

Program: **Glenville Community Center**
10504 Helena St.
Cleveland, OH 44108
(216) 451-8540
Robert William-Neal, Director

Population Involved: Low-income black and Hispanic children and youths living in Glenville, a low- to moderate-income area on the east side of Cleveland

Purpose: To enable disadvantaged children and youths to improve the quality of their lives through participation in educational and recreational programs

Grassroots Involvement: The Glenville Community Center was started more than 20 years ago by the Glenville United Presbyterian Church to address neighborhood needs for education and nutrition. Glenville residents hold three-quarters of the board positions and also serve as staff members. Parents of participants also serve as volunteers.

Summary: The Glenville Community Center operates two programs designed to help neighborhood children improve their school performance and to provide opportunities for recreation. Neighborhood youngsters participate in an afterschool program that offers supper as well as recreation. The Family Learning program offers tutoring in four elementary schools and two junior high schools. Tutors in the junior high school also work with juvenile offenders.

Accomplishments: Approximately 50 children participate in the supper program and 250 are tutored.

Funding/Support: Private donations; church contributions; in-kind donations; United Black Fund; foundation support; city, county, and federal funds

Contact: Robert William-Neal

Program: **Good Samaritan Youth Center**
8219 Hough Ave.
Cleveland, OH 44103
(216) 421-3818
Coleman Barnes, Director and Founder

Population Involved: Low-income children and youth, most of whom are black, living in the Hough neighborhood of Cleveland

Purpose: To encourage low-income children and youth to become productive adults through participation in educational and recreational activities

Grassroots Involvement: The founder and his wife started the Good Samaritan Youth Center in 1965 to provide educational and recreation activities for young children in the ghetto area. Former program participants and people from the immediate neighborhood and larger community serve as volunteers. Nearly all staff members and some board members are residents of the Hough neighborhood.

Summary: The Good Samaritan Youth Center has expanded during its more than twenty years of existence to offer a wide variety of activities for children aged 6 through 18. The emphasis of Good Samaritan's programs is to help disadvantaged, minority children feel that "they are somebody and can make a contribution, do something worthwhile with their lives." Neighborhood children participate in tutoring and recreational programs. The recreational program includes basketball, baseball, and other sports; this program has produced several professional athletes who return to the center to offer guidance and encouragement to current participants. Families of neighborhood children participate in a community garden project, planting flower and vegetables in vacant lots. For children and youth from the neighborhood, a summer recreation program offers field trips, arts and crafts, sports, and camping. Good Samaritan will start a Basic Life Skills program for young adults in the near future; this program will include GED preparation, job readiness classes, and job placement services. Other activities include adolescent pregnancy prevention classes, a clothing distribution program, and community service activities for juvenile offenders.

Accomplishments: Approximately 125 children and youths participate in Good Samaritan's activities on a regular basis.

Funding/Support: Individual donations, church contributions, business donations, in-kind donations, federal funds

Contact: Coleman Barnes

Program: Harambee Services to Black Families
1468 E. 55th St.
Cleveland, OH 44103
(216) 391-7044
Ione Willis-Hancock, Director

Population Involved: Black children who have no permanent home

Purpose: To preserve and strengthen the black family by focusing on children and to match homeless children with adoptive families

Grassroots Involvement: Harambee grew out of Association of Black Social Workers' concern about the large numbers of black children in temporary placement facilities who were not being placed in permanent homes. All volunteers and staff are professionally trained, and the vast majority are drawn from the black community.

Summary: Harambee operates a licensed adoption program in the Cleveland area and a parent education program for adoptive parents. Harambee also works closely with all other social service agencies and churches to locate potential adopting parents.

Accomplishments: Harambee was the first agency to mobilize the Cleveland black community around adoptive issues. In 1985, the program tripled the number of children placed in adoptive homes.

Funding/Support: Fees for services; church, individual, and foundation donations; United Way; federal grants

Contact: Ione Willis-Hancock

Program: **Lakeview Terrace Resident Management Firm**
First Floor
2700 Washington Street
Cleveland, OH 44113
(216) 348-5152
Lena Jackson, Chairman

Population Involved: Low-income tenants of the Lakeview Terrace housing project in an inner-city neighborhood of Cleveland

Grassroots Involvement: The tenants of Lakeview organized in November 1985 to gain responsibility for the development, maintenance, and security of Lakeview Terrace housing project. The tenants negotiated with the housing authority and signed a contract giving the residents control over the development and management of Lakeview.

Summary: The residents participate directly in the management of their housing development by providing maintenance, heat, and 24-hour security. They hope to completely renovate the housing units in a couple of years and want to bring in social programs of interest to the community. Lakeview tenants also screen all new residents before they move into the community.

Accomplishments: Jobs have been created for many of the tenants through their participation in the organization. Neighborhood crime has decreased significantly due to the 24-hour security system; the community previously had no security system.

Funding/Support: Rental income from tenants, federal support

Contact: Lena Jackson

Program: **People's Busing Program**
13413 Claiborne Rd.
Cleveland, OH 44112
(216) 851-5885
JoAnn Bray, Director and Founder

Population Involved: Families of prison inmates, most of whom are black, living in the Cleveland area

Purpose: To strengthen families of prison inmates and encourage offenders to become responsible citizens by providing a way for family members to visit inmates on a regular basis

Grassroots Involvement: The founder, a disabled woman who wanted to make a contribution to the community, started the People's Busing Program in response to difficulties families of prison inmates faced in trying to maintain family relationships. Some former prison inmates participate as volunteer drivers. Members of the larger community also participate as volunteers.

Summary: The People's Busing Program provides low-cost transportation to prisons throughout Ohio for prisoners' families living in the Cleveland area. The program also helps coordinate family visits with prison officials. Participants pay a fee or contribute services to help defray the cost of transportation. The program's three vans are driven by volunteers, many of whom are ex-offenders, and unemployed men who are paid a small amount. People's Busing also charters buses for some trips. Although participants pay for transportation, the charge is significantly lower and the schedules more convenient than those offered by commercial bus companies.

Accomplishments: Approximately 120 people participate in the transportation program each month. The People's Busing Program has increased public awareness of the needs of prison inmates and their families.

Funding/Support: Program fees, individual donations, United Black Fund, federal and city support.

Contact: JoAnn Bray

Program: Sending Help to Area Residents (SHARE)
39196 Grant St.
Lisbon, OH 44432
(216) 424-1342
Linda Rhodes, Director

Population Involved: Low income residents of 18 adjacent rural counties in Ohio, West Virginia, and Pennsylvania; residents are about equally black and white; these counties have 16-22 percent unemployment rates due to steel mill and mine shutdowns

Purpose: To help residents help one another through food co-ops, a farming program, and a peer advocacy program

Grassroots Involvement: SHARE was started as a one-county food bank in 1983 by 20 non-profit agencies. It quickly grew to include 18 counties with strong involvement from the low income community. There are now 11 individual food co-ops completely operated by their low income members and a 1 to 1 peer support/advocacy program. Ninety percent of the volunteers, almost all staff, and 50 percent of the board members are from the low-income population. Because of the area's deteriorating economic base "everyone in the area is poor, will be poor or is closely related to someone who is," so the sense of helping one another is very strong.

Summary: Eleven individual co-ops pool resources and purchase food and household goods through SHARE. Members of the local co-ops are all low income families who share co-op activities and each co-op is responsible for its own funding and operation. SHARE also operates a very large farm where families assist one another, and share equipment and harvests. The advocacy arm is a self-help program where low-income individuals experienced in dealing with public agencies work with "new poor" families to locate services and complete forms. An emergency food pantry provides crisis food deliveries and the SHARE office itself serves as an informal drop-in site and community gathering place.

Accomplishments: More than 140,000 families in the 18-county area were touched by a SHARE program or volunteer service in 1985

Funding/Support: Income from co-ops, community donations, and fundraising

Contact: Linda Rhodes

Program: **Tri-State Promoters; Cultural and Creativity Society**
Box 1425
1160 Pennsylvania Ave.
East Liverpool, OH 43930
(216) 385-3834
Elizabeth P. Carter, Founder and Director

Population Involved: Low-income families in a tri state (OH, WV, PA), economically depressed area

Purpose: To supply food, clothing, and emergency funds, as well as cultural activities and tutorial services, to low-income families

Grassroots Involvement: The founder and her 10 volunteer workers are all neighborhood residents. A few program graduates are now in a position to repay the programs with their professional assistance.

Summary: Neighborhood volunteers organized in 1966 to help the poor in their community. Tri-State Promoters provides food, clothing, and emergency funds for utility bills and rent; the Cultural and Creativity Society offers music lessons for poor children and sponsors outside speakers and other cultural activities. Local police services help the programs locate families who need help and are unaware of the organizations. For over 20 years, these two self-help, all-volunteer programs have helped many neighbors remain or become self-sufficient by providing assistance between jobs. Adults helped by the programs as children now provide tutorial and cultural experiences and professional assistance to the staff.

Accomplishments: Tri-State Promoters and the Cultural and Creativity Society were recognized for their success by President Reagan in 1985, over 8,000 food baskets and children's snacks were distributed, and over 30,000 pieces of clothing were given to the needy. More than 100 persons apply each day for help; and other organizations have visited to study the program.

Funding/Support: In-house contributions, local donations

Contact: Elizabeth P. Carter

Program: **Walnut Hills Area Council**
2631 Gilbert Ave.
Cincinnati, OH 45201
(513) 221-1800
Sister Margaret Ann Molitor, President

Population Involved: Residents of Walnut Hills, a predominantly black neighborhood in central Cincinnati; about half the residents are low-income

Purpose: To make the neighborhood a better place to live, work, and shop

Grassroots Involvement: Walnut Hills Area Council was started in 1965 to arrest increasing neighborhood decline and to alleviate residential overcrowding. All founders and participants are from the immediate area. Approximately 500 Council members serve as volunteers and as task force members, and elect the board and officers.

Summary: Walnut Hills Area Council, organized as and continues to be a neighborhood planning group, has developed rapport with the city government and serves as a quasi-review and approval group on all environmental and zoning issues, construction programs, and development activities proposed for the area. The Council produces a monthly 10-page newsletter for area residents, serves as a neighborhood advocate, and works with agencies and organizations to promote services, maintenance, and development.

Accomplishments: Council efforts have resulted in establishment of a health clinic, a recreation center, and a new school building. In addition, the Council was instrumental in developing a mixed-income housing project.

Funding/Support: Membership dues and federal funds

Contact: Sister Margaret Ann Molitor

Program: **Women's West Housing Corporation**
Transitional Housing Inc. (T.H.I.)
1545 W. 25th St.
Cleveland, OH 44113
(216) 781-2250
Sister Loretta Schulte, Director

Population Involved: Low-income or unemployed women, mostly black, who are homeless due to domestic violence or economic crisis, the majority are black

Purpose: To help women move from homelessness to permanent housing and from welfare to self-sufficiency through job and personal development programs

Grassroots Involvement: T.H.I. developed in 1984 from a shelter program operated by Westside Catholic Center. Shelter residents were involved in renovating the building and do all building and yard maintenance, including regular cleaning, lawn work, flower planting, and minor repairs. Two resident committees identify problem areas and develop solutions or programs to address the problems. One committee focuses on making the building a better place to live while the other group works directly with the program director.

Summary: T.H.I. operates a transition housing and personal development program to help women move from emergency shelters to independent lifestyles. Six Cleveland shelters feed into T.H.I.'s program which includes low cost housing, job counseling/referral services, and personality growth/goal development courses.

Accomplishments: Of the more than 100 women who participated during T.H.I.'s first eight months, 42 have moved on to improved living conditions.

Funding/Support: Participants' rent payments; foundation, corporation and religious communities of women support; limited in-kind service contributions

Contact: Sister Loretta Schulte

Program: Worker Owned Network (WON)
50 S. Court St.
Athens, OH 45701
(614) 592-3854
June Holly, Program Coordinator

Population Involved: Low-income and unemployed residents of a small town suffering severe economic depression

Purpose: To help residents achieve economic self-sufficiency

Grassroots Involvement: WON was organized in 1985 by community residents who wanted to revitalize the town. Half of the organizing group were low-income residents; 25 percent of the staff and 50 percent of the volunteers and board members are low-income.

Summary: WON assists groups of low-income residents to form successful worker-owned businesses to replace the mill industry and other businesses leaving the area. As of November 1986, four new worker-owned businesses were operating and organizational development work continues on additional businesses. WON is also working to help the larger community create a support system for the developing small businesses. Technical assistance, needs assessment, and business planning are available to help individuals and community groups who want to establish worker-owned businesses.

Accomplishments: The four new worker-owned businesses involve 52 people who would otherwise be unemployed or underemployed.

Funding/Support: Income from technical assistance to operating businesses, fundraising, church donations, in-kind professional donations, state support

Contact: June Holly

OKLAHOMA

Program: Neighborhood Development Program
1613 N. Broadway
Oklahoma City, OK 73103
(405) 236-0413
Bob Wolfram, Director

Population Involved: Residents of a large inner-city area including concentrations of Asians, blacks, Hispanics, and American Indians

Purpose: To allow residents to combat inner-city deterioration and improve their quality of life

Grassroots Involvement: The inner city was deteriorating rapidly in 1971 when existing neighborhood organizations combined with the United Way and United Methodist Church to begin reclaiming/restoring the most blighted areas. Neighborhood Development Program is still completely controlled by neighborhood organizations which assess needs, set priorities, and implement plans.

Summary: The Program's community development component previously used federal funds to develop and improve the area, but is now focusing on maintenance and code enforcement as well as a strong crime prevention program. The housing unit also used federal funds to build/renovate housing; now it concentrates on working with apartment owners to earmark low-income housing. The Program also organizes self-help maintenance and repair projects where neighbors help neighbors, and obtains volunteer technical assistance and equipment from the larger community. Area residents also operate a mediation service to resolve landlord/tenant disputes.

Accomplishments: More than 200 separate neighborhoods have been involved since the program began.

Funding/Support: Business, industry, and church donations; United Way; city, county, and federal funds

Contact: Bob Wolfram

Program: Neighbor for Neighbor (NFN)
1506 E. 46th St.
Tulsa, OK 74126
(918) 425-5578
Dan Allen, Executive Director

Population Involved: Low-income, unemployed people in Tulsa and surrounding areas

Purpose: To enable people to meet their basic needs and to increase awareness of the problems of the poor

Grassroots Involvement: Church members, business people, and members of the low-income community started NFN in 1968. Approximately 90 percent of the staff members and volunteers are from the low-income community. Community members also hold one-third of the positions on the board of directors.

Summary: NFN operates a variety of staff- and volunteer-run programs which address the basic needs of low-income people. A no-interest loan program provides money for rent, food, and utilities. Participants can repay the loans through work on NFN projects. Low-income people purchase food at the NFN Food Store with vouchers supplied by NFN. Donated food is distributed free of charge. The automotive preventive maintenance program helps working women keep their cars in working order. Health professionals volunteer in the dental, medical, optometric and pharmaceutical programs. A Women's Project helps low-income women create sources of income by using existing skills and marketing products.

Accomplishments: In 1985 26,000 people participated in NFN's programs.

Funding/Support: Individual and business donations; donations of food, medicine, and cars

Contact: Dan Allen

Program: **Nutrition for Elderly**
Cherokee Nation of Oklahoma
P.O. Box 948
Tahlequah, OK 74465
(918) 456-0671
Sam Stool, Director

Population Involved: Low-income, elderly and handicapped Indian Americans living in a rural area

Purpose: To help elderly and handicapped individuals maintain independence and to offer other support services so that their families can continue to work outside the home

Grassroots Involvement: This mutual-help program was started by and continues to be entirely operated by members of the Cherokee Indian community. Volunteers, including senior citizens, are actively involved in the program and many family members of senior participants also volunteer.

Summary: This program focuses on supporting the elderly and handicapped so that they can maintain independent living rather than move to nursing homes. Fourteen meals a week are available along with home health care and community health clinics. Donated and surplus food is distributed to the participants through home delivery and community distribution programs.

Accomplishments: Volunteers are especially involved in food preparation and in a transportation network.

Funding/Support: Fundraising, food donations, federal support

Contact: Sam Stool, Director

Program: **Project Get Together (PGT)**
3815 S. Lewis
Tulsa, OK 74105
(918) 743-8851
Sheryn See, Executive Director

Population Involved: Low-income families in the Tulsa area

Purpose: To enhance self-sufficiency by providing short-term assistance for basic needs

Grassroots Involvement: A local church and low-income community members started Project Get Together in 1973. Community volunteers, including health professionals, operate most programs.

Summary: Low-income families and individuals participate in social service programs including food and clothing distribution, financial counseling, problem solving, and social service referral. Community health professionals volunteer in a health clinic which provides general and pediatric health services. Project Get Together tries to provide any short-term assistance a family may need. Former program participants often return as volunteers and many repay the assistance they received.

Accomplishments: More than 5,000 households (accounting for approximately 20,000 individuals) participate in the social service component of PGT. Approximately 1,000 patients visit the clinic each year. Two other organizations in the Tulsa area have modeled themselves after PGT.

Funding/Support: Fundraising, private donations including food and clothing, foundation grants, city and federal funds

Contact: Sheryn See

Program: **Western Neighbors, Inc.**
P.O. Box 570976
Tulsa, OK 74157
(918) 445-8840
David Breed, Executive Director

Population Involved: Low-income black, white, and Native American families living in an urban area

Purpose: To encourage low income, unemployed people to become self-sufficient through a variety of programs emphasizing temporary emergency assistance

Grassroots Involvement: Community churches, civic leaders, and representatives of the more affluent community started Western Neighbors, Inc., in 1981 to try to meet the needs of low-income people. Program participants pay back the help they receive by serving as volunteers. Approximately one-third of the board of directors and advisory committee members are community residents.

Summary: Community volunteers distribute food to needy families and senior citizens. Volunteers operate a day camp for children living in public housing projects and a clothing distribution room. The emergency assistance program provides bus tokens, gasoline vouchers, utility payments, and prescriptions. The Voter Registration and Education project registered approximately 5,000 people. In addition, volunteers produce a community newspaper.

Accomplishments: More than 7,000 people have participated in the Western Neighbors program since 1981.

Funding/Support: Private donations, foundation grants, county and federal funds

Contact: David Breed

OREGON

Program: **Looking Glass Youth and Family Services**
1177 Pearl St.
Eugene, OR 97401
(503) 686-2688
James Forbes, Executive Director

Population Involved: Troubled young people and their families in Lane County, a mixed rural/urban area; the majority are low-income

Purpose: To help troubled young people move toward independent lives through participation in specialized services

Grassroots Involvement: A homeless 17-year-old girl and several college students started Looking Glass in 1970 as a runaway shelter. One-third of today's staff and board members and half of the volunteers are from the low-income community. In addition, there is a youth advisory committee composed entirely of young people, one-quarter of whom are former program participants.

Summary: Looking Glass operates a temporary shelter, counseling, and 24-hour crisis intervention program. The shelter serves self-referred youths and their families as well as referrals from courts and juvenile protection agencies. Another program offers counseling in substance abuse, mental health, and family relationships. The counseling program also has a rural outreach component. Stepping Stone Lodge is a long-term residential treatment program for dependent or neglected boys; many also have minor criminal backgrounds. Job training and placement services are also available. During its first two years of operation, Looking Glass was an all-volunteer organization; it has now grown into a multi-service agency with a $2 million budget.

Funding/Support: Fees for service based on a sliding scale; fundraising; county, state, and federal funds

Contact: Galen Phipps, Shelter Program Director

Program: Parent Relief Nursery
P.O. Box 555
Roseburg, OR 97470
(503) 673-4354
Patricia Crofs, Director

Population Involved: Low-income families, mostly unemployed single mothers and their children, in rural Douglas County

Purpose: To enable low-income parents to improve the quality of their families' lives by participating in respite care and counseling programs

Grassroots Involvement: Concerned residents of the Roseburg area started the Parent Relief Nursery in 1983 as an effort to prevent child abuse. Parent participants serve as volunteers and provide input to program planning; future plans call for parent representation on the board.

Summary: The Parent Relief Nursery works to prevent child abuse through a six-month program of child care and parenting classes. Parents of children 6 weeks to 6 years of age bring their children twice a week for a child development program. The child development component enables parents to spend time away from their children and gives low-income children a change to participate in a preschool program. Parent participants also attend weekly parenting classes. Because Douglas County has no public kindergarten program, the nursery's future plans include strengthening the education component.

Accomplishments: Approximately 25 children and their parents are enrolled in the Parent Relief Nursery. The staff reports that participant response to the program has been positive.

Funding/Support: Fundraising, foundation grants, in-kind support

Contact: Judy McEver, Administrator

PENNSYLVANIA

Program: **Breachmenders, Inc.**
P.O. Box 71045
Pittsburgh, PA 15213
(412) 621-2530
David Brewton, Executive Director

Population Involved: Low-income residents of the mostly black West Oakland/Terrace Village neighborhood of Pittsburgh

Purpose: To enable low-income neighborhood residents to obtain adequate, affordable housing and job skills through a housing rehabilitation and repair project

Grassroots Involvement: Concerned individuals and the Friendship Community Church organized Breachmenders in 1980. Most staff members and volunteers are neighborhood residents. Community members hold three-quarters of the board of directors positions. In addition, some former training program participants are full-time employees.

Summary: Breachmenders purchases vacant, deteriorating houses each year, and repairs the homes for sale or rental to low-income families. Low-income neighborhood homeowners participate in the labor-free repair program. The homeowner purchases the materials needed for repairs and Breachmenders supplies the labor free of charge. Neighborhood youths participate in the summer training program which offers instruction in basic construction skills. A year-round labor crew also contracts for projects outside the neighborhood which provide income for crew members and Breachmenders projects.

Accomplishments: Since 1980, Breachmenders has prepared two homes for rental and one for ownership. Two more ownership projects are underway. The labor-free repair program has assisted more than 35 families. Eighteen young people have participated in the training program.

Funding/Support: Income from construction projects, private donations, foundation grants, government grants

Contact: David Brewton

Program: **Bunting Friendship Freedom House**
1205 Main St.
Darby, PA 19023
(215) 532-5907
Ethel Smiley, Executive Director and Founder

Population Involved: Low-income residents, mostly black, of a suburban Philadelphia area

Purpose: To support and strengthen low-income families by providing a safe and supportive environment away from home

Grassroots Involvement: Bunting Friendship Freedom House was founded in 1968 as a youth center. Many staff members and volunteers are from the local community. In addition, community members serve on the board of directors.

Summary: Freedom House programs include a wide variety of activities for all age groups. A day care program for children ages 12 months to 5 years helps prepare children for school, in addition to providing routine day care and food. School age children participate in an after-school program and summer day camp. A youth center for children 6 to 18 offers music lessons and other recreational activities. Teenagers also participate in a summer employment program. Elderly neighborhood residents participate in recreational activities and a food program.

Accomplishments: In 1986, 60 children participated in the day care program, 45 in the summer day camp, and 50 in the youth center. Approximately 45 teenagers found jobs through the summer employment program and about 50 people are members of the senior citizens center.

Funding/Support: Program fees, private donations, foundation grant, government funds

Contact: Emma Grabowski, Program Coordinator

Program: Cambodian Association of Greater Philadelphia, Inc.
5412 N. 5th St.
Philadelphia, PA 19120
(215) 324-4070
Chin Hay Kho, Executive Director

Population Involved: Cambodian refugees living in inner-city areas of Philadelphia

Purpose: To provide an organization where established refugees can work with newer arrivals to preserve their culture, promote education and social services, and work with other community groups on neighborhood issues such as crime, conflicts, and special events. The ultimate goal is economic and social self-sufficiency.

Grassroots Involvement: Cambodian refugees started the Association in 1979 as a volunteer effort to ease the transition to a new culture. It continues to be completely controlled by Cambodian refugees with all staff, volunteers, and board members from this population.

Summary: A number of projects are available to assist refugees in establishing independent lifestyles. Case management and counseling services are available to new refugees of all ages, while special programs help elderly refugees become accustomed to the new culture. After-school programs offer tutoring and support for students; and the jobs program prepares people for employment. Basic literacy and English as a second language classes improve the refugees' job potential. Translation and special holiday activities serve the entire Cambodian population.

Accomplishments: More than 5,000 Cambodians are currently involved in Association activities.

Funding/Support: Foundation support, federal contract

Contact: Chin Hay Kho

Program: Crispus Attucks Association (CA)
605 S. Duke St.
York, PA 17403
(717) 848-3610
Robert L. Simpson, Executive Director

Population Involved: Low-income black families and a growing number of Hispanic families living in a small urban area

Purpose: To promote social and economic self-sufficiency

Grassroots Involvement: Named for the first black patriot killed in 1770, the Attucks Association was started informally in 1931 by black community leaders. Today's program staff and volunteers are almost all members of the low-income community as are half the board members. In addition, many former program recipients return as volunteers.

Summary: The Crispus Attucks Association operates a number of programs designed to increase individual and family independence. A day care center allows parents to work or attend training while employment counseling matches workers with available jobs. A housing program helps homeowners learn maintenance and repair skills and tutoring programs are available for children and adults. In addition, community residents of all ages participate in a large recreation program.

Accomplishments: The program reports great community support during its 55-year history and is proud that many former participants return as volunteers.

Funding/Support: Memberships fees, donations and endowments, United Way; city, state, and federal support

Contact: Robert Hollis, Associate Director

Program: **Frankford Group Ministry (FGM)**
4229 Paul St.
Philadelphia, PA 19124
(215) 744-2990
John School, Director

Population Involved: Low-income residents of the Frankford area in Philadelphia; the area includes low- and moderate-income black, white, and Hispanic families

Purpose: To help families improve their quality of life, to bridge racial and economic differences, and to build a sense of community

Grassroots Involvement: Area residents and four Methodist churches in the neighborhood started Frankford Group Ministry (FGM) in 1979. FGM retains its neighborhood base with most volunteers, staff, and board members drawn from the immediate area.

Summary: This interracial group operates a one-to-one tutoring program for students with volunteer tutors coming from area retirement houses as well as the larger Frankford neighborhood. An adult education program concentrates on life skills such as budgeting and parenting. Emergency food and clothing assistance and family counseling are also available for Frankford residents. The youth apprenticeship program matches young people with area businesses and organizations for 12-week work experiences. Some of the apprentices are paid for their work while others volunteer their time. Community fellowship nights offer entertainment and recreation opportunities; and the arts project brings in guest artists for workshops and festivals. The arts project is especially important in helping neighbors surmount racial and economic barriers. A housing rehabilitation project started by FGM has now evolved into an independent corporation.

Accomplishments: More than 4,000 residents participate in FGM activities each year.

Funding/Support: Individual, church, foundation, and city support

Contact: John School

Program: Garfield Jubilee Association (GJA)
5416 Penn Ave.
Pittsburgh, PA 15206
(412) 665-5200
Wheeler Winstead, Executive Director

Population Involved: Low-income residents of central-city Pittsburgh; the majority are black single-parent families

Purpose: To help residents obtain affordable housing

Grassroots Involvement: GJA was incorporated in 1983 by local clergy, Pittsburgh foundations, community members, including low-income area residents. Some board and one-third staff members are low-income area residents. In addition, the program has a "sweat equity" component where participants contribute part of the labor on their homes.

Summary: GJA is involved in two housing rehabilitation programs: substantial rehabilitation targeted at eliminating blighted structures, and moderate rehabilitation for less deteriorated stock. Both programs develop housing which is then earmarked for low-income first-time owners, lease purchase, or renters. Another program builds new houses on empty lots and sells them to participating families. All rehabilitation work includes "sweat equity" commitments by participants. The human service component provides mandatory ownership counseling programs which include budget planning and contractual agreements for home maintenance and upkeep.

Accomplishments: GJA reports accomplishing revitalization without gentrification; by the end of 1986, at least 23 families will be living in rehabilitated or new housing.

Funding/Support: Individual and church contributions, foundation and city support

Contact: Wheeler Winstead

Program: **Hill House Association**
1835 Centre Ave.
Pittsburgh, PA 15219
(412) 392-4404
James F. Henry, Executive Director

Population Involved: Low-income, mostly black residents of an urban neighborhood; this is the lowest income area in the county

Purpose: To mobilize neighborhood people to help themselves

Grassroots Involvement: More than three-quarters of the 150 volunteers live in the area along with more than half the staff members. Area residents are also members of the board of directors.

Summary: Programs at Hill House are designed by and for all age groups in the community. Licensed day care is available for both children and seniors; education and tutoring programs serve young people and adults. A computer center offers potential job experience as well as school help. Seniors may join in activities designed to help them maintain independence. A respite care program is provided for families of disabled seniors. All ages participate in enrichment/social activities through the recreation and performing acts program. The teen parenting program brings two and three generations together and includes education and job training. Hill House also has low-income housing units and an income-producing commercial building. The board is a founding member of a local community development corporation working to improve the area's economic base.

Accomplishments: Approximately 60 young people and seniors are enrolled in the licensed day care programs; 60 teen mothers plus their mothers and grandmothers participate in the pregnancy program each year. Hill House also owns and manages 400 units of low-income housing and has 19 social service agencies as tenants in the commercial building.

Funding/Support: Income from building; fundraising; foundation grants; United Way; city, county, state, and federal funds

Contact: James F. Henry

Program: **Hispanic American Council, Inc.**
554 E. 10th St.
Erie, PA 16503
(814) 455-0212
Karen Bukowski, Director

Population Involved: Low-income residents of Erie County focusing on the Hispanic community

Purpose: To improve social and economic self-sufficiency through a variety of bilingual and bicultural programs

Grassroots Involvement: A group of established Hispanic residents recognized the needs of their community were not being met by existing social and vocational programs. Presently, 50 percent of the staff and all volunteers and board members are Hispanic Americans. Many seniors also work as aides.

Summary: The Hispanic American Council provides bilingual tutoring in English, GED preparation, math, and vocational training. The program has a job development service which assists with preparation for civil service, postal and police exams. Along with resume development, the Council works with industry personal to find jobs. Once participants are employed, the Hispanic American Council will follow up to ensure successful job adjustment. The program also has referral services for emergency needs such as housing, food, clothing, and transportation.

Accomplishments: The Hispanic American Council works with 100 people a month in the employment program and sees 150 per month for information and referral.

Funding/Support: Fundraising, United Way, county and state support

Contact: Maria Meyers, Information and Referral Specialist

Program: Hmong United Association of Pennsylvania
8th and Luzerne Sts.
St. Simeon's Church
Philadelphia, PA 19140
(215) 225-0309
Chai Hang, President

Population Involved: Hmong refugees living in central city Philadelphia

Purpose: To help refugees improve their social and economic independence and to become productive citizens

Grassroots Involvement: Members of the Hmong refugee community started the Association in 1983. All staff, volunteers, and board members are from the refugee community.

Summary: The Association provides job placement/referral services and classes in English as a second language. It also collects, displays, and occasionally sells Hmong needlework which is considered quite fine. In 1983, there were more than 3,000 Hmong refugees in Philadelphia; all but 500 have moved to other towns because of physical violence and vandalism directed at them. The Association plays an important role in supporting the remaining refugees and in attempting to curb the violence still directed at them.

Accomplishments: In October 1986, 25 Hmong were involved in English classes and 85 percent of the refugees were employed. Employers value Hmong workers and frequently call the Association asking for more job applicants.

Funding/Support: State funds

Contact: Chai Hang

Program: **House of Umoja**
1410 N. Frazier St.
Philadelphia, PA 19131
(215)473-2723
Sister Falaka Fattah, Director and Founder

Population Involved: Low-income black and Hispanic gang members and their families in a Philadelphia inner-city neighborhood

Purpose: To help gang members develop marketable skills and a constructive lifestyle

Grassroots Involvement: The founder, whose brother was a gang member, neighborhood volunteers, and former gang members and current program participants operate and manage the House of Umoja. All board members are former program participants or people with some direct program connection.

Summary: The concept of family life and support is the theme of Umoja house. Umoja's Urban Boys Town is the center of activity and includes 24 homes renovated by the boys. This residential project is designed to help young people develop with the help of positive role models. Participants have a family-style home life, can learn skills on renovation projects, or learn business/entrepreneural skills from seven self-owned neighborhood businesses. Social development is also considered important; African and American cultural events are periodically sponsored as public events. The House of Umoja also reduces gang violence through intervention and direct assistance to youngsters at risk of becoming involved. The program reaches out, provides home and family, offers job training and social interaction, and provides role models to help members become wage-earning, productive, and respected citizens.

Accomplishments: The project is being replicated in Wilmington, Delaware. During its first 18 years, this residential program has taken in over 600 boys, and the job training program has helped over 2,000 learn a skill.

Funding/Support: Fundraising; foundation and corporate grants; city and federal support

Contact: Sister Falaka Fattah

Program: Housing Opportunities, Inc.
133 7th Ave.
McKeesport, PA 15134
(412) 664-1590
James Butler, President

Population Involved: Low- to moderate-income residents of an economically depressed industrial area

Purpose: To enable low-income families to purchase and maintain their homes

Grassroots Involvement: Housing Opportunities, Inc. began with an Earned Home Ownership Program (EHOP) in 1975 in an effort to arrest growing neighborhood deterioration in the McKeesport area. It maintains its community base with half of the staff living in the low-income area.

Summary: EHOP is a self-help program in which people who are turned down for home mortgages participate in a one-year study program to improve their credit ratings. Participants are involved in one-to-one counseling about budgeting, home maintenance, mortgages, and general finance. In 1983, the program expanded to include the Home Ownership Protective effort (HOPE) which involves the "new poor," people who were laid off as the steel industry declined. This program helps these families maintain mortgage payments while they are finding new jobs. HOPE generates income for project activities through selling counseling services to lenders and utilities.

Accomplishments: In the first nine months of 1986, HOPE worked with 250 families, and EHOP worked with 35 families who qualified for home mortgages totaling $1 million.

Funding/Support: Income from counseling services sales; corporation, foundation, and church contributions

Contact: James Butler

Program: Kensington Area Revitalization Project (KAN)
3160 Frankford Ave.
Philadelphia, PA 19134
(215) 426-5705
Deborah Fischetti, Executive Director

Population Involved: Residents of a low income, racially diverse urban neighborhood

Purpose: To enable residents to improve their quality of life through locally controlled programs

Grassroots Involvement: Area residents organized KAN in 1975 in response to a neighborhood tavern murder. The project remains almost totally under community control today with 100 percent of volunteers and board members living in the immediate area. Three-quarters of the staff are also neighborhood residents.

Summary: KAN involves area residents in safety/neighborhood protection activities through an arson prevention task force and a crime, delinquency, and drug abuse committee. KAN is now in the process of redeveloping the business district and a neighborhood factory was recently reopened and now offers employment opportunities for area residents as well as improving an empty building. In November 1980, Kensington Area Revitalization Project (KARP) was founded by neighborhood residents focusing on renovating deteriorating houses as a step toward neighborhood revitalization.

Accomplishments: Neighborhood arson has been significantly reduced. The Project has helped 26 families locate and renovate affordable houses in the past six years.

Funding/Support: Fundraising, church and foundation support

Contact: Deborah Fischetti

Program: **Laotian Family Community Organization of Greater Philadelphia, Inc.**
232 S. 7th St.
Philadelphia, PA 19148
(215) 465-5680
Bounliang Mounelasy, President

Population Involved: Low-income Laotian refugees in a large metropolitan area

Purpose: To enable Laotian refugees to become more self-sufficient through participation in employment and social service programs

Grassroots Involvement: The Laotian community in Philadelphia organized in 1984 to meet the needs of Laotian refugees. Staff members, volunteers, and the board of directors are all Laotians.

Summary: The Laotian Family Community Organization operates two major programs designed to help Laotian refugees adjust to life in the United States and learn to meet their own needs. Refugees participate in social service referral and translation programs. Adult refugees are involved in the Jobs Club which is an eight week employment program. Activities include employment counseling, job readiness classes, job placement, and training referral. Refugees also participate in a mutual support program.

Accomplishments: In 1985 more than 500 people participate in the Laotian Family Community Organization's programs.

Funding/Support: United Way, city funds

Contact: Bounliang Mounelasy

Program: **Negro Educational Emergency Drive (NEED)**
100 Fifth Ave.
Pittsburgh, PA 15222
(412) 566-2760
Herman L. Reid, Executive Director

Population Involved: Low-income, college-bound black youth in the five-county metropolitan Pittsburgh area

Purpose: To enable economically disadvantaged black students to attend college through supplemental financial aid and financial aid information and referral

Grassroots Involvement: Two female members of the Pittsburgh Urban League started NEED in 1963 to address the financial needs of black students who had been admitted to college but could not afford to attend. Former participants support NEED financially and serve as volunteer fundraisers and board members.

Summary: College-bound black youth apply to NEED for financial assistance to attend college. NEED staff work with applicants individually to determine the level of need and often act as intermediaries with college financial aid offices. College-bound youth of all ages can participate in the information and referral program which identifies sources of financial aid and provides financial aid counseling. Many successful black professionals and business people who attended college with NEED's help provide financial support and serve as volunteers. An alumni committee assist the board of directors in overall program direction.

Accomplishments: Since its beginning, NEED has made more than 5,000 scholarship awards. Approximately 700 students participate in the scholarship program each year while more than 500 students and their families participate in the financial aid information and referral service.

Funding/Support: Fundraising, private donations, corporate and foundation grants

Contact: Herman L. Reid

Program: **Neighborhood Housing Services of Reading, Inc. (NHS)**
221 W. Buttonwood St.
Reading, PA 19601
(215) 372-8433
Deborah P. Lachina, Executive Director

Population Involved: Black, white, and Hispanic residents of the "6th Ward," a low-income neighborhood in Reading

Purpose: To encourage neighborhood revitalization by enabling low-income families to purchase or renovate homes

Grassroots Involvement: NHS was organized in 1978 by a partnership of neighborhood residents, civic organizations, financial institutions, and the city government as an effort to reverse the trend of disinvestment in the neighborhood. More than half of the paid staff, volunteers, and board of directors are "6th Ward" residents.

Summary: NHS works to increase home ownership and upgrade neighborhood housing stock. Low-income residents participate in the Home Ownership Promotion Program which helps them purchase homes through a revolving loan fund. Borrowers obtain loans with the interest rates and terms varying according to income. Homeowners can also obtain financing for home rehabilitation through the loan fund. The Paint-brush Program reimburses homeowners for the cost of exterior paint which they apply themselves. Neighborhood homeowners also participate in counseling services which provide information on home maintenance, insurance, and budgeting. In addition, NHS also conducts home repair workshops and a tool lending service.

Accomplishments: More than 500 people have obtained financial assistance and more than 800 have participated in the counseling and referral programs during the first eight years.

Funding/Support: Donations from financial institutions, federal funds

Contact: Deborah Lachina

Program: **Neighborhood Rehabilitation Plan, Inc.**
1427 Vine St.
Philadelphia, PA 19102
(215) 561-1173
James Wilcox, Executive Director

Population Involved: Low-income families, most of whom are black

Purpose: To encourage home ownership by low-income families and to enable low-income families to acquire adequate, affordable housing

Grassroots Involvement: A coalition of local bankers, neighborhood organizations, and low-income community residents organized the Neighborhood Rehabilitation Plan in 1982 as a response to the shortage of low-cost housing in Philadelphia. Members of the low-income community participate on the staff and the board of directors.

Summary: The Neighborhood Rehabilitation Plan enables low-income families to acquire affordable housing by financing housing rehabilitation. The Project acquires vacant houses for renovation and sale to low- to moderate-income families. Low-income families rent apartments in building rehabilitated by the Neighborhood Rehabilitation Plan. Neighborhood and community organizations interested in developing low-income housing can obtain technical assistance from the Plan. Further, the Neighborhood Rehabilitation Plan is also involved in renovation of an historical building that will furnish housing for low-income families.

Accomplishments: The Neighborhood Rehabilitation Plan has been responsible for developing 400 single-family houses and 80 new rental units.

Funding/Support: Program fees, city and federal support

Contact: Ahsan Nasratullah, Director of Operations

Program: Operation Better Block (OBB)
801 N. Homewood Ave.
Pittsburgh, PA 15208
(412) 731-1908
Carrie Washington, Director

Population Involved: Residents of a black, low- to middle-income Pittsburgh neighborhood

Purpose: To help residents work block-by-block to improve the neighborhood economy and physical appearance and to rebuild individual/family support systems

Grassroots Involvement: OBB grew out of a volunteer group of area residents and has retained its community roots. All of the staff and volunteers plus one-third of the board members live in the area.

Summary: OBB works on a block by block system where residents of those blocks are organized to identify major needs of that immediate area. OBB then provides technical assistance and leadership training to block residents to begin solving the problems. A five-year plan for community revitalization including a housing construction plan have been developed. An education component helps area parents become involved in their children's educations and also sponsors adult literacy programs. In addition, OBB is involved in voter registration and education.

Accomplishments: More than 100 of the 240 blocks in the area have been organized since 1971, and the community is stabilizing and retaining its middle-class residents.

Funding/Support: Corporation support, United Way

Contact: Carrie Washington

Program: Penn Circle Community High School
7700 Bennett St.
Pittsburgh, PA 15208
(412) 242-3200
John P. Hallas, Executive Director

Population Involved: Low-income urban youth, mostly black, who are at risk of dropping out of high school

Purpose: To enable teenage dropouts or potential dropouts to meet high school graduation requirements through an alternative school program

Grassroots Involvement: East End Cooperative Ministries, a Pittsburgh community group, started Penn Circle in 1973 as a model alternative school program. The majority of staff members are neighborhood residents. Neighborhood residents, parents, and students comprise 70 percent of the board of directors.

Summary: High school students who are referred to Penn Circle by the public school system and social service agencies take part in instruction in basic academic subjects required for high school graduation. The curriculum includes options for community service and work experience. Students at Penn Circle participate in job readiness classes and a job placement service. Part-time employment offers students opportunities to develop responsibility, build self-esteem, and earn money. Penn Circle also offers health education classes which deal with relationships, sexuality, drug and alcohol abuse, parenting, and nutrition.

Accomplishments: More than 100 students have graduated from Penn Circle in the last 10 years and most have become productive citizens.

Funding/Support: Fundraising, private donations, foundation grants, federal and state funds

Contact: John Hallas

Program: **Rainbow Kitchen Community Center**
144 E. 8th Ave.
Homestead, PA 15120
(412) 464-1892
Bob Anderson, Director

Population Involved: Unemployed or under employed residents of the economically distressed Mon-Valley steel mill area

Purpose: To help families meet emergency needs with the goal of becoming economically self sufficient

Grassroots Involvement: In 1983 laid-off steelworkers started Rainbow Kitchen, which remained an all volunteer effort until recently. Almost all of the staff and volunteers are low-income people and former steelworkers; 75 percent of the board members are also unemployed. Because of the deteriorating job market "almost everyone in the area is falling...into poverty."

Summary: The Rainbow Kitchen's doors are open seven days a week, including holidays, and it operates a food program serving hot, balanced meals five days a week. A food pantry provides supplemental staples. A medical committee solicits donations to pay for prescriptions and medical supplies; and a Job Bank attempts to locate and send potential employees to work sites. Mortgage foreclosure counseling and advocacy assistance are important services for this growing group of formerly employed families who cannot continue to meet payment commitments. In addition, Rainbow Kitchen organizes group support and special activities, such as rent parties, as the need arises.

Accomplishments: More than 125 people participate in the noon meal program and more than 600 families are registered for food pantry services. Rainbow Kitchen reports growing need for services as increasing numbers of people are laid off or deplete their savings.

Funding/Support: Individual, church, and business donations

Contact: Dolores Patrick, Coordinator

Program: Red Rose Services, Inc.
535 N. Lime St.
Lancaster, PA 17603
(717) 393-9417
Christine Delea, President

Population Involved: Low-income physically handicapped, mentally impaired, or hearing-disabled adults

Purpose: To emphasize ability rather than disability and to allow handicapped individuals to become economically self-sufficient through job training and work opportunities

Grassroots Involvement: This firm was started by community members and is completely owned and managed by the handicapped workers who also serve on the board of directors.

Summary: Red Rose Services is an employee-owned and operated custodial service whose workers are paid minimum wage when they join the firm and receive increases based on attendance, punctuality, and work quality. In August 1986, 50 handicapped adults were providing vacuuming, window washing, waxing, and general maintenance services under contract to commercial buildings. The firm also provides job training programs.

Accomplishments: Work experience gained in the firm has enabled many handicapped employees to move into competitive employment; many others become self-sufficient through employment with the firm and no longer require public support.

Funding/Support: Income from custodial contracts, federal support

Contact: Christine Delea

Program: **Scranton Neighborhood Housing Services, Inc. (NHS)**
647 Madison Ave.
Scranton, PA 18510
(717) 348-6717
David Klimas, Executive Director

Population Involved: Low- to moderate-income families in ethnically and racially mixed urban neighborhoods

Purpose: To encourage neighborhood revitalization through a program of financial and technical assistance

Grassroots Involvement: Residents of the Hill neighborhood and the business and financial community mobilized in 1981 to address the problem of neighborhood decay. Although the city of Scranton has become involved as a major funding source, program direction remains largely in the hands of neighborhood residents who hold the majority of positions on the board of directors.

Summary: NHS's major focus is neighborhood reinvestment and revitalization. Low- to moderate-income families can borrow money from NHS's revolving loan fund which is capitalized by funds from the city of Scranton. Low income families negotiate a loan package based on their needs and ability to pay. NHS also provides technical assistance to borrowers. A construction specialist advises homeowners on necessary repairs, prepares estimates, and assists with planning and design. NHS advocates city investments in the neighborhood such as street paving. The financial institutions involved with NHS also agree to commit funds to home loans in the neighborhood and support 75 percent of its operating budget.

Accomplishments: NHS has channeled approximately $1 million into neighborhood revitalization since 1981. Nearly all decayed housing in the Hill neighborhood has been repaired; and NHS is expanding to other areas of Scranton. Property values have increased markedly.

Funding/Support: Financial institutions and private and business donations, city and federal funds

Contact: David Klimas

Program: **Southeast Asian Mutual Assistance Associations Coalition**
4039 Walnut St.
Philadelphia, PA 19104
(215) 823-5485
Yang Sam, Executive Director

Population Involved: Approximately 19,000 Southeast Asian refugees living in Philadelphia; approximately 37 percent are receiving public assistance. Of the 63 percent employed, many are in low-income jobs. The refugees are Cambodian, Chinese, Hmong, Laotian, and Vietnamese.

Purpose: To empower the five refugee groups to serve their communities, and to represent the southeast Asian community in the larger community

Grassroots Involvement: Volunteers from five existing refugee organizations started the Coalition in 1984 as an umbrella organization. All members, staff, and the majority of volunteers are members of the Southeast Asian refugee population.

Summary: The Coalition provides technical assistance to the five refugee organizations to help them develop programs for their populations. The Coalition is also involved in leadership and volunteer development training. Culturally-appropriate mental health services, after-school tutoring, and remedial English as a second language classes are available. The Coalition serves as a community liaison for the five refugee groups and works to minimize racial problems in Philadelphia.

Funding/Support: Foundation, city, and state funds

Contact: Yang Sam

Program: **Southwest Frankford Youth and Community Center**
1537 Beal St.
Philadelphia, PA 19124
(215) 533-0559
Rosemary Narimanian, Executive Director

Population Involved: Residents of a low-income urban neighborhood; the area is mixed black, white, and Hispanic

Purpose: To help area residents develop social and economic independence through participation in a variety of personal development and referral programs

Grassroots Involvement: Community residents organized in 1981 to protest a highway construction plan which would have destroyed a large amount of low-income housing. This original group expanded into Southwest Frankford Youth and Community Center (SFYCC) and it is still largely controlled and operated by the immediate community. All of the volunteers and six out of seven staff members are area residents. Fifty percent of the governing and advisory board members are also area residents.

Summary: SFYCC operates a number of programs for all age groups. Seniors can participate in nutrition and recreation programs as well as an employment service. Young people have access to recreation, tutoring, supervised peer counseling, and summer job programs. SFYCC also operates parent education programs for adult and teen parents, abuse prevention programs, and offers counseling for abused children and adults. There are also emergency hotline, food distribution, and utility assistance programs.

Accomplishments: Each year, more than 6,500 individuals of all ages are involved in SFYCC programs.

Funding/Support: Business, corporation and foundation support; in-kind donations; United Way; city funds

Contact: Rosemary Narimanian

Program: Teenage Parents (TAPS) Program
342 E. Bernard St.
Westchester, PA 19380
(215) 696-2271
Mercedes Greer, Founder

Population Involved: Low-income pregnant or parenting teens in suburban Philadelphia who have dropped out or are in danger of dropping out of school

Purpose: To encourage teen parents to complete school and develop self-esteem in a warm, loving, home environment and to offer a network of self-support activities and information/education programs

Grassroots Involvement: Responding to the increasing numbers of pregnant/parenting teens dropping out of school, the founder began TAPS in 1956 as a volunteer effort operating out of her home. It is now housed in a local church with community volunteers and agencies providing support and education for the teen parents. The teens are heavily involved in peer support activities.

Summary: Pregnant/parenting teens meet regularly to share experiences, develop self-understanding, and offer mutual support. They continue school by participating in a one-to-one tutoring program while receiving pre- and postnatal health information, counseling, and sex education from volunteers. The teen parents can also move toward increasing economic self-sufficiency through the job referral program.

Accomplishments: The local school dropout rate has decreased significantly and in 1986 alone six TAPS members completed college and found employment.

Funding/Support: Donations, state support

Contact: Lynn Eaton, Director

Program: Three Rivers Youth Program (TRY)
2039 Termon Ave.
Pittsburgh, PA 15212
(412) 766-2215
Ruth Richardson, Executive Director

Population Involved: Low-income youths, ages 12-18, who are emotionally disturbed and abused

Purpose: To help youths develop economic self-sufficiency and independent living skills

Grassroots Involvement: TRY was created in 1970 by a merger of two organizations to establish group homes and treatment programs for young people coming into the community from public institutions. Youths participating in TRY programs are integrally involved in group decisionmaking. A quarter of the board, half the staff and volunteers, and all the advisory committee members are from the low-income community; some are parents of current or former participants.

Summary: TRY operates a number of community-based living and treatment facilities for disturbed young people with the ultimate goal of enabling them to live independently. The intensive treatment unit offers a highly structured environment while the group homes provide a first step back into the community. Semi-independent apartment living prepares youths to be on their own. Another service helps young mothers learn parenting skills and prepare for independent living. In conjunction with its living programs, TRY provides education and vocational training, tutoring, advocacy, and job placement. Individual, family, and group therapy are also an important part of TRY. In addition, TRY offers day and evening treatment programs, an outreach service, and a temporary shelter for runaways. All programs focus on developing both the skills and the personal resources necessary for responsible adulthood.

Accomplishments: Approximately 300 youths participate in TRY programs yearly; 80 percent move into school, jobs, or independent lives.

Funding/Support: Fees for services based on a sliding scale, agricultural donations for residential programs, individual donations, fundraising, foundation and United Way support, county and federal funds

Contact: Ruth Richardson

Program: **Trees, Inc.**
Hanover and King Sts.
Pottstown, PA 19464
(215) 327-0884
R. H. McKinney, Jr., Executive Director

Population Involved: Unemployed residents of an economically depressed urban area

Purpose: To encourage renewal of the downtown area, reduce vandalism, and enhance employment opportunities through a tree-planting project

Grassroots Involvement: Although Trees, Inc., was started by the local newspaper and civic leaders, low-income people in Pottstown are actively involved as paid employees, volunteers, and advisory committee members. One former welfare recipient now coordinates the activities of the low-income workers.

Summary: Low-income city residents participate in a beautification project in the downtown which is also a low-income residential area. Participants plant trees, build mini-parks, and clean up leaves. Participation in this project offers unemployed people opportunities to develop job skills, earn some money, and enhance self-esteem.

Accomplishments: More than 1,500 trees were planted through the program. Low-income people living in the downtown area now take more pride in their neighborhood and have become actively involved in promoting community change.

Funding/Support: Private contributions, corporate donations, county funds

Contact: R. H. McKinney, Jr.

Program: **Urban Youth Action, Inc. (UYA)**
300 Sixth Ave., Suite 240
Pittsburgh, PA 15222
(412) 391-7807
G. Richard Gillcrease, Executive Director

Population Involved: Low-income black youths living in a large urban area; the program is, however, open to all county residents.

Purpose: To enable participants to enhance employment opportunities through a job training, employment, and career counseling program

Grassroots Involvement: Urban Youth Action was organized in 1966 by a neighborhood youth worker to expose young people to the connection between education and career success. Low-income community residents participate as staff, volunteers, and members of the board of directors along with representatives from the entire Pittsburgh area.

Summary: UYA sponsors a wide range of activities designed to enable young people to acquire work experience, prepare for the work world, and make wise career choices. For example, teenagers are employed in most phases of UYA programs and UYA participants also work in a variety of businesses and nonprofit organizations throughout the community. In addition to direct employment programs, UYA also conducts a World of Work training program which includes job readiness skills and money management. Career planning classes offer teenagers the opportunity to learn about and plan for careers. An education project for 13- to 15-year-olds covers topics such as finding a job and setting up a business. Other activities include financial aid workshops, a minority enterprise development project, a counseling program, and a scholarship program.

Accomplishments: More than 10,000 young people have been involved in UYA programs during its 20-year existence. UYA reports that approximately 90 percent of participants find employment or go on for postsecondary education.

Funding/Support: Fundraising; corporate donations; foundation grants; city, state, and federal funds

Contact: G. Richard Gillcrease

Program: **Vietnamese United National Association of Greater Philadelphia, Inc.**
4403 Chestnut St.
Philadelphia, PA 19104
(215) 662-5529
Quang H. Mac, President

Population Involved: Vietnamese refugees living in the metropolitan Philadelphia area; the majority are low-income

Purpose: To enable Vietnamese refugees to become self-sufficient by providing human services that overcome cultural and language barriers

Grassroots Involvement: Vietnamese immigrants in Philadelphia organized the Association in 1984 to help Vietnamese refugees adjust to life in the United States. All employees, volunteers, and board members are Vietnamese.

Summary: Vietnamese refugees are involved in a variety of activities through the Vietnamese United National Association. A social worker provides mental health services and referral to other agencies. Volunteers provide translation and resettlement services for refugees. A housing information program covers topics such as finding housing, understanding legal rights and responsibilities, and resolving landlord/tenant problems. A Jobs Club offers refugees the opportunity to participate in job readiness and placement activities. Outreach programs and legal and medical assistance are also available along with a counselor who provides social services as appropriate.

Accomplishments: Approximately 100 people participate in the Vietnamese United National Association's projects each month.

Funding/Support: Membership fees, foundation grants, United Way, city support

Contact: Hong Mac, Jobs Club Counselor

Program: **West Philadelphia Partnership**
3901 Market, #8B
Philadelphia, PA 19104
(215) 386-5757
George A. Brown, Executive Director

Population Involved: Residents, organizations, businesses, industry, and educational institutions in West Philadelphia, a large, multi-cultural inner-city area with a high number of large, well-respected educational institutions

Purpose: To assist area residents in improving and maintaining their quality of life and to promote residential growth through long-term economic development and urban revitalization programs

Grassroots Involvement: In the fifties, West Philadelphia was a rapidly deteriorating area with great school-community distrust. Area educational institutions, businesses, and neighborhood groups organized in 1959 to combat decline and to revitalize the area. The Partnership is now a consortium of schools, business, industry, and residents with most of the staff and almost all volunteers living in the West Philadelphia area.

Summary: Consortium members are involved in promoting and maintaining the area's increasing economic health and social stability. Current projects include commercial corridor development; housing and jobs programs; greening (landscaping, beautification, grafitti removal, and transportation); community relations between the varied racial and ethnic groups and the schools; and crime prevention education. A number of major projects (such as a comprehensive community mental health center) were developed in previous years and then spun off to be operated by separate neighborhood groups. The consortium's activities are constantly changing in response to changing needs identified by the growing, diverse community.

Accomplishments: West Philadelphia continues its revitalization and growth with strong anchor organizations now in place and many young couples moving into the area, which is known as a healthy mix of black, white, and foreign-born residents. The schools cooperate with residents and much of the previous distrust between groups has been modified. A great deal of work remains, but the Partnership is strong and working with community consensus and active participation.

Funding/Support: Educational institution, business, and foundation donations; state funds

Contact: George A. Brown

Program: **Women's Program at the Lutheran Settlement House**
1340 Frankford Ave.
Philadelphia, PA 19125
(215) 426-8610
Carol Goertzel, Director

Population Involved: Low-income black, white, and Hispanic women, many of whom are single parents, living in a large urban area

Purpose: To empower women to make positive changes in their lives through participation in education and job training

Grassroots Involvement: The Lutheran Social Mission Society started the Women's Program in 1976 as a response to the lack of educational programs for low-income women. Some staff members are from a low-income background or are former program participants. Former participants also serve as volunteers. Although low-income women are not members of the Lutheran Settlement House's board, program staff regularly solicit their input in program planning.

Summary: The primary objective of the Women's Program is to enable low-income women to achieve long-term economic and social independence. Women (and some men) participate in an education program which includes basic literacy, GED preparation, and review classes for vocational training. The Women's Program has designed its own curriculum which incorporates a feminist perspective and deals with issues relevant to the life circumstances of low-income women. Women involved in the education program have access to free child care for day or evening classes. The Women's Program also operates a day care center for children of women enrolled in school or vocational training or working at least 20 hours a week. The employment program offers job training in clerical skills and computer-aided drafting, job search classes, and referral and placement for vocational training. The Women's Program also operates a domestic violence project which includes a bilingual (English and Spanish) hotline, referral services, and educational workshops. Other activities include short- and long-term counseling.

Accomplishments: More than 7000 women participate each year.

Funding/Support: Foundation support; in-kind donations of technical assistance and office space; city, state, and federal funds

Contact: Carol Goertzel

Program: **Youth in Action, Inc. (YIA)**
7th and Morton Ave.
Chester, PA 19013
(215) 874-1408
Tommie Lee Jones, Executive Director and Founder

Population Involved: Low-income young people living in a Philadelphia suburb

Purpose: To improve the young people's quality of life through a variety of programs

Grassroots Involvement: YIA was founded in 1968 by a concerned parent and community social worker to help fill the voids in programs for troubled and disadvantaged young people. Today's program operates with 10 percent of the volunteers and one-third of the board members from the low-income community.

Summary: YIA concentrates on a variety of services for troubled young people. The runaway and homeless youth program operates a 24 hour hotline while the day treatment program offers intensive counseling and instruction to youth referred through the county court. An alternative education program serves young people who cannot function in a regular classroom and younger children are served in the day care center which includes a summer camp program. Juveniles under court order participate in a restitution and counseling program. YIA also operates a large employment and career development program as well as sports, recreation, and cultural programs designed to "keep good kids from going bad." Information and referral programs service all age groups as does the bread distribution program.

Accomplishments: This program has received national recognition and reports significant reductions in youth crime rates and increased school attendance rates. More than 20,000 individuals and families have received YIA services since its beginning in 1968.

Funding/Support: Bread donated by area merchants, state and federal funds

Contact: Lewis Field, Assistant Director

PUERTO RICO

Program: **Centro De Orientacion Y Servicios**
Playa Station
Ponce, P.R. 00731
(809) 842-0000
Sister Rosita Vauza, Executive Director

Population Involved: Low-income and unemployed residents of an urban/rural area in Puerto Rico; the area unemployment rate is 45 percent

Purpose: To help area residents become more self-sufficient through education, employment, and delinquency prevention programs

Grassroots Involvement: A group of citizens joined three Catholic nuns in starting the Centro in 1969 to combat the extremely high delinquency rate. In today's program, 80-90 percent of the staff and volunteers come from the low-income population along with 60 percent of board members and 90 percent of advisory committee members. Many volunteers are parents and grandparents of young people in the youth programs.

Summary: Centro operates a number of programs for the extremely poor area residents, many of whom lack basic amenities such as running water. The family health center offers comprehensive services for all age groups. Adults can participate in Centro's GED preparation and job training programs; and in silk screening and ceramics workshops, participants can make products and market them to generate income. The economic development arm of the Centro provides jobs through its greenhouses which grow and market coffee and citrus plants. A program for handicapped children and their parents teaches home exercises and helps parents learn about special services available to their children. Pregnant and parenting teens receive help with school and job problems and participate in parent education classes. The youth program focuses on delinquent and hard-to-reach youngsters; this program provides both court follow-up and work programs, including a photography class which makes and sells calendars.

Accomplishments: About 1500 people use Centro programs each month; the area delinquency rate has been lowered.

Funding/Support: Income from product sales, donations, Puerto Rico government

Contact: Sister Isolina Ferre, Counselor and Founder

Program: **Las Flores Metal Arte**
Barrio Las Flores
P.O. Box 1296
Coamo, PR 00640
(809) 825-1508
Jaime Peifer, Director

Population Involved: Residents of a low-income small rural neighborhood (barrio) in Puerto Rico

Purpose: To help area residents become more economically independent through a manufacturing co-op and to offer marketable on-the-job training

Grassroots Involvement: Metal Arte was started in 1975 by area church volunteers, most of whom were members of the low-income population. Most employees are from the barrio with some from the town of Coamo or other barrios with similar economic circumstances. Employees elect the board of directors.

Summary: Metal Arte is a 60-employee furniture manufacturing and marketing cooperative specializing in kitchen cabinets, bedroom, and preschool children's furniture. All income goes back to the co-op for salaries and overhead. MetalArte is one of the largest furniture producers on the island and operates with a "decided and successful effort to train and retain all employees necessary for production quantity and quality."

Accomplishments: The Puerto Rican government recognizes MetalArte and has supported similar projects in other areas. An expansion grant was recently awarded to Metal Arte.

Funding/Support: Income from furniture sales, state and federal support

Contact: Jaime Peifer

Program: Proyecto Comida
P.O. Box 9058
Caguas, PR 00607
(809) 763-4673
Jacqueline Muller, Project Director

Population Involved: Small farmers and low-income Puerto Rican families living in an isolated rural-suburban area

Purpose: To improve economic and social self-sufficiency by helping small farmers market and distribute their products directly and to provide low-income families access to low-cost, nutritious food

Grassroots Involvement: Proyecto Comida developed from a demonstration project and is largely controlled and operated by low-income consumers and small farmers. All volunteers, half the staff, and more than 80 percent of the board members are from this population.

Summary: Farming participants are involved in new marketing and distribution systems that offer low-income consumers improved nutrition at affordable costs. The project provides direct farmer-to-consumer outlets, a neighborhood food-buying association, and a system of direct distribution to small grocery stores. In an experimental program, farmers grow specific produce under contract. In addition, the project sponsors agricultural festivals in isolated rural areas. Proyecto Comida allows small farmers to compete with large imported produce companies and also provides low-income families with produce they could not otherwise afford.

Accomplishments: This is the only project in Puerto Rico linking producers with consumers for mutual benefit. More than 27 farmers and 1,000 consumers are participating in 1986.

Funding/Support: Income from produce sales; in-kind contributions of buildings and equipment from churches and a housing cooperative; Catholic Campaign for Human Development

Contact: Jacqueline Muller

RHODE ISLAND

Program: **Rhode Island Indian Council, Inc.**
444 Friendship St.
Providence, RI 02907
(401) 331-4440
Garrison Parker, Executive Director

Population Involved: Low-income Native American residents of a large five-county urban area

Purpose: To help the residents become more self-sufficient through participation in a variety of programs

Grassroots Involvement: Concerned members of several Indian tribes joined together in 1975 to pool their resources and develop intertribal programs to replace the previously fragmented single-tribe programs. Today's program includes representatives from 23 area tribes and is completely Indian controlled and operated.

Summary: The council operates education programs to maintain and transmit the Indian heritage and to promote self-respect. Other projects include employment training and placement, a community garden, an emergency food bank, and weatherization training and installation. A new community center including a day care center, laundromat, convenience stores and a cultural arts center is being planned around 46 apartment units which are currently under construction.

Accomplishments: The council already has built and operates 10 housing units; 46 more are under construction.

Funding/Support: In-kind/bartered services from Indian and non-Indian community, state and federal support

Contact: Garrison Parker

SOUTH CAROLINA

Program: **Alston Wilkes Society**
P.O. Box 363
Columbia, SC 29202
(302) 799-2490
Parker Evatt, Director

Population Involved: Current and former prison inmates and their families, and juvenile offenders, most of whom are black, in urban and rural areas throughout South Carolina

Purpose: To encourage ex-offenders to become useful and productive citizens by helping them secure housing, employment, and community acceptance

Grassroots Involvement: Citizens concerned about the lack of support services for people leaving prison formed the Alston Wilkes Society in 1962. Community volunteers, including ex-offenders, participate in counseling and visitation activities. Former program participants serve as members of the paid staff and board of directors.

Summary: The Alston Wilkes Society assists families of prison inmates in obtaining housing and employment, provides counseling and support services, and also helps with transportation and relocation when necessary. The objective of the family support program is to help preserve the prisoner's family, the first support system. Individual volunteers regularly visit participating prison inmates. Participants plan for parole with the help of volunteers who accompany the participants to parole hearings. Once a prison inmate is paroled, the Alston Wilkes Society's employment program helps him/her find a job. The Society also operates four halfway houses and a juvenile program designed to help teenagers avoid delinquency and crime.

Accomplishments: Approximately 6,500 prisoners, ex-offenders, and their family members will participate in 1986. The Alston Wilkes Society has local chapters throughout South Carolina and works closely with the state corrections system. Staff report low rates of repeat offenses among participants and many cases of individual success.

Funding/Support: Private donations, foundation grants, federal funds

Contact: Parker Evatt

Program: Institute for Community Education and Training
P.O. Box 1937
Hilton Head Island, SC 29925
(803) 681-5095
Laura Bush, Director

Population Involved: Black and white low-income children and women living in the coastal area of South Carolina; many of the women are unemployed or underemployed single parents

Purpose: To encourage children to improve their school performance through tutoring and to enable low-income women to improve their economic status through education, empowerment, and confidence-building

Grassroots Involvement: The Institute for Community Education and Training was founded in 1981 by a native of Hilton Head Island and a group of other community residents as an after-school tutoring program. Currently, all the staff members live in the immediate area and local residents serve on the board of directors.

Summary: The Institute for Community Education and Training offers several educational programs for children and adult women. Elementary and secondary school students are involved in a tutoring program which helps them with schoolwork and also offers a safe place to stay after school. The Access to Education program, designed specifically for women employed in the tourist industry on the island, offers adult basic education classes, GED preparation, and educational counseling. Scheduling is flexible and the program is tailored to individual needs. The Institute for Community Education and Training is also involved in a statewide women's economic development project that will develop strategies to help low-income women improve their economic situation.

Accomplishments: The Institute's manual for the Access to Education program will be distributed to other similar programs. Fourteen program participants were employed in a recent research project examining the social and economic situations of more than 3,000 low-income women in South Carolina. The Institute has also obtained a grant from Apple to set up a computer information network with five other community-based organizations in the state.

Funding/Support: Individual contributions, foundation and corporate support, federal and state funds

Contact: Laura Bush

Program: McCormick County Literacy Association (MCLA)
P.O. Box 1079
McCormick, SC 29835
(803) 465-3172
Mary Ann Brenner, Acting Director

Population Involved: Functionally illiterate adults, mostly low-income blacks, living in a rural area in which approximately 35 percent of the adults are functionally illiterate

Purpose: To encourage illiterate adults to continue their education and improve job opportunities through a reading tutoring program

Grassroots Involvement: Community residents and the South Carolina Literacy Association started MCLA in 1984 as a response to the high rate of illiteracy among adults in McCormick County. Local community members including the low-income population participate as volunteers and board members. Although MCLA has been in operation for only two years, several former program students have returned as tutors and peer support is very important to program participants.

Summary: The MCLA program emphasizes basic literacy skills necessary for adults to function in society and continue their education. Participants improve their reading skills with the help of volunteer tutors, usually on a one-to-one basis. However, MCLA has conducted group classes to meet the high demand. MCLA volunteers have also conducted reading classes in the public school system's adult education and GED classes. The literacy program has expanded to four locations in rural McCormick County in an effort to overcome students' transportation problems. MCLA works closely with the adult education program, the county public library, and the South Carolina Literacy Association.

Accomplishments: In MCLA's second year of operation, 71 students participated in the tutoring program. The program continues to grow, attracting more students and more tutors. The staff reports that community awareness of the importance of literacy has increased.

Funding/Support: Fundraising; private and business donations; in-kind donations of books, teaching materials, and office space; city, county, and federal funds

Contact: Diane Purdy, Librarian

Program: Sistercare Inc.
P.O. Box 1029
Columbia, SC 29202
(803) 799-5477
Ana De Fede, Executive Director

Population Involved: Low-income, abused women living in a mixed rural-urban area

Purpose: To help abused women and their children meet their emergency shelter needs and to provide mutual support for making life changes

Grassroots Involvement: Sistercare operates with a strong emphasis on mutual support among abused women and their children. Many volunteers are formerly abused women who serve as role models and offer understanding and support. In addition, the bonds that develop among women and children living in the emergency shelter are invaluable as they work to improve their situation.

Summary: Volunteers and staff operate an emergency shelter to meet immediate needs along with a full range of services to empower women to take control of their own circumstances. An active system of fellow support groups assists the women as they change their lives. A 24-hour hotline offers information, referral, counseling, and crisis support. A speaker's bureau provides information on spouse abuse and encourages women to recognize their situation. The program includes children and helps the abused women keep their families intact.

Accomplishments: More than 700 families use the shelter and 400 women participate in support groups meetings each year. The hotline averages 165 calls per month.

Funding/Support: Fundraising, United Way, county and federal support

Contact: Ana De Fede

Program: **York County Literacy Association**
384 E. Black
Suite A
Rock Hill, SC 29730
(308) 324-3086
Jackie Cockrell, Literacy Coordinator

Population Involved: Functionally illiterate residents and community volunteers, black, white, and Asian, in York County, SC, an economically disadvantaged rural area with a small urban center

Purpose: To enable low-income functionally illiterate adults to improve their self respect and economic self-sufficiency through tutoring and referral services

Grassroots Involvement: Volunteers from two churches organized a small one-to-one tutoring program in 1982 in response to a growing awareness of the area's high number of functionally illiterate adults. It is completely operated and funded by community volunteers with only two staff members. Current and former students are especially involved in transportation and child care services to help current students attend tutoring.

Summary: Volunteer tutors work one-to-one with adults to help them develop functional reading and writing. Tutoring is geared to daily living and emphasizes skills necessary for finding and maintaining or upgrading jobs. Adults with low level reading and writing can work independently in a computer reading lab where they improve their skills while gaining computer familiarity which can lead to job opportunities. Since many of the adult students also have other problems, such as poor eyesight or hearing, the volunteers refer them to individuals and agencies providing the needed services at little or no cost. The local school system contributes one staff member and use of the computer reading lab.

Accomplishments: Community interest grows steadily and a record number of students and volunteers are involved in the Fall 1986 sessions.

Funding/Support: Community donations, in-kind donations from school system

Contact: Jackie Cockrell

SOUTH DAKOTA

Program: **Lakota Communications, Inc.**
Lakota Nation Broadcasting Service
P.O. Box 150
Porcupine, SD 57772
(605) 867-5817
Mark Tilsen, Project Director

Population Involved: Low-income Native Americans on the Rosebud and Cheyenne River Reservations of western South Dakota

Purpose: To provide news and information so that the Lakota Indians can take control of their land base and the institutions that govern their lives; also, to provide information on self help to combat an 80 percent rate of unemployment

Grassroots Involvement: All station personnel (both volunteer and paid staff), as well as the advisory committee and board of directors, are from the low-income population on the reservation.

Summary: The program has been in existence for four years, and is the nation's first radio station independently owned and operated by Indians. It provides news, community service bulletins, and educational/cultural programming to two Indian reservations, thereby promoting Indian awareness, self-esteem, and self-help. Oglala Lakota College has assisted the station in broadcasting educational programs in the Lakota language.

Funding/Support: Station fundraising, private foundations, Catholic Campaign for Human Development, National Endowment for the Humanities

Contact: Yankton Hobart, Station Manager

Program: **Lakota Woodworkers Production Society**
Yuleca Lapi
P.O. Box 490
Kyle, SD 57752
(605) 455-2321
Calvin Jumping Bull, Project Director

Population Involved: Native American residents of a South Dakota reservation with an 80 percent unemployment rate

Purpose: To help residents improve their economic self-sufficiency through a cooperative business

Grassroots Involvement: All volunteers, co-op members, and advisory board members are residents of the Pine Ridge Reservation.

Summary: This worker-owned co-op was started to provide job opportunities and business management skills for recent graduates of a community college carpentry program. The program produces wood craft items, such as reasonably priced furniture, and also contracts for building and remodeling projects. There is high demand for both services on the reservation and in the nearby communities. Future plans call for establishing another production facility, expanding the quantity and variety of items produced, and increasing the number and scope of construction and remodeling contracts.

Accomplishments: This new project has trained 10 workers in the cooperative concept and completed its future business plan.

Funding/Support: Income from product sales and contracts, college grant, Catholic Campaign for Human Development

Contact: Calvin Jumping Bull or Allan Kline

TENNESSEE

Program: **Community Development, North (CoDe North), Inc.**
662 Keel Ave., Rear
Memphis, TN 38107
(901) 525-0179
Wilma Boyd, Executive Director

Population Involved: Potential high school dropouts and low-income elderly residents of an historical urban neighborhood

Purpose: To enable youths to acquire job skills through participation in a housing renovation program that provides housing for low- to moderate-income families and the elderly

Grassroots Involvement: Holy Names Catholic Parish started CoDe North in 1976 to promote neighborhood stabilization, home ownership, and historical restoration. Currently, almost all staff members and volunteers are from the neighborhood. In addition, half the board of directors positions are held by neighborhood residents.

Summary: CoDe North's original objective of promoting home ownership through historic restoration among low-income families evolved into its current emphasis on congregate housing for the elderly and skills training for target area residents. Teenagers who are at risk of dropping out of high school participate in a home renovation project which offers opportunities to acquire skills and work experience. Elderly community residents who can no longer live independently but don't need nursing home care move into some of the group homes. CoDe North acquires the homes by persuading absentee landlords to donate them as a tax write-off. CoDe North also operates a thrift shop managed by volunteers.

Accomplishments: As of October 1986, 36 houses have been restored while providing skills training to low-income families and several hundred youths. Twenty-one elderly citizens have moved into four congregate living units (group homes). Twenty-one elderly citizens have moved into four congregate living units (group homes).

Funding/Support: Rent from congregate and other housing, private donations, thrift shop income, fundraising

Contact: Wilma Boyd

Program: Just Organized Neighborhood Area Headquarters (JONAH)
Casey Bldg.
416 E. Lafayette St., Rm. 217
Jackson, TN 38301
(901) 427-1630
Rosemary Derrick, Director

Population Involved: Low- to moderate-income rural black residents of five Tennessee counties

Purpose: To enable low-income black people to improve the quality of their lives through community development and organization

Grassroots Involvement: JONAH was organized in 1978 by community residents and two nuns in an effort to empower local residents to make changes in their community. Low-income community residents fill three of five staff positions and all board positions.

Summary: Now enrolling approximately 1,200 members, JONAH works to identify community needs and concerns and to plan strategies for effecting change. One major project has been the effort to increase black representation in local government. As part of this project, JONAH works on voter registration and encourages qualified black citizens to run for public office. JONAH's members are also involved in working with the school system to increase the number of black teachers and to involve parents in school activities. The program also sponsors a well water testing program, advocacy activities in relation to rural health care, and tax reform legislation.

Funding/Support: Membership dues, fundraising, private donations, foundation support

Contact: Rosemary Derrick

Program: **Mountain Women's Exchange**
P.O. Box 204
Jellico, TN 37762
(615) 784-8780
Phyllis Miller, Project Coordinator

Population Involved: Female residents of a 30-mile, isolated Appalachian Mountain area.

Purpose: To provide women education and employment opportunities stressing personal life control

Grassroots Involvement: A number of women established a self-support and information network in 1978. Although the Exchange has changed direction, it retains its local control with all staff and board members coming from the disadvantaged rural female population.

Summary: The Mountain Women's Exchange operates a college credit program in which students work with faculty to develop an innovative curriculum relevant to their experiences and lives. In addition, it developed and manages Mountainway Herbs and Arts, a business to make and sell flower arrangements and native arts and crafts. The business provides job experience as well as income for participants.

Funding/Support: Foundation and federal support.

Contact: Barbara Green, Coordinator

Program: Neighborhood Christian Center (NCC)
735 N. Parkway
Memphis, TN 38105
(901) 523-7589
Joeann Ballard, Executive Director

Population Involved: Low-income, inner-city residents, the majority are black

Purpose: To enable residents to improve the quality of their lives through education, mutual help, and self-sufficiency

Grassroots Involvement: Several church youth groups in Memphis started the Neighborhood Christian Center in 1978. Community members serve on the board of directors and as volunteers. Approximately one-third of all volunteers and staff members are former program participants.

Summary: NCC's major project, the tutoring program, helps children with school work and tries to provide each participant with new clothes to begin the school year. NCC also assists low-income students in arranging financial aid, employment, and transportation to attend college. Through an interim housing program, participants pay a nominal fee for housing for one year and then purchase their own home with NCC's help. NCC also runs emergency food and housing programs.

Accomplishments: In 1986 approximately 2,000 people participated in NCC programs each month at five locations in Memphis.

Funding/Support: Fundraising; private, church, and corporate donations; donations of food, clothing, and furniture

Contact: Joeann Ballard

Program: **Parents in Prison (PIP)**
Tennessee State Prison
Station A West
Nashville, TN 37219
(615) 741-4611
Raymond Jackson, Chairman

Population Involved: Inmates in the Tennessee State Prison for men, their children and wives

Purpose: To reduce the crime recidivism rate by helping prison inmates maintain/improve family relationships while in prison, learn how to be better parents when they are released, and stop the cycle of child abuse and neglect

Grassroots Involvement: Two inmates started PIP with volunteer assistance from prison staff and area human service agencies. It continues to be operated by an executive board elected from the inmate membership which has total control within the limits of prison rules and regulations and which selects its own advisory board.

Summary: PIP's founders, recognizing the high rate of child abuse among families of recently released prisoners and the difficulty of maintaining satisfactory family relations while in prison, established the program to help prisoners improve parenting skills and to help smooth the transition to full-time parenting after release. PIP members participate in a number of self-study programs related to child development, family relationships/parenting; and host special events with outside speakers. Support groups offer a chance to talk about unique problems of incarcerated parents and help members prepare for release. Members also have special projects such as building play equipment and buying toys for children to use during family visits. A new "Parent-Infant Project" is sponsored by the PIP board and Tennessee State University for fathers with very young children. It offers monthly parenting classes for fathers and psychological assessments of the children coupled with remedial help if appropriate. In addition, monthly videotapes will be made of the child and other family members and sent to the fathers.

Accomplishments: Almost one-third of the current prison population has taken or is taking the self-study courses. PIP is being replicated in two other Tennessee prisons.

Funding/Support: Participant membership fees, outside donations, prison-donated material such as wood and a typewriter

Contact: Fred Westbrook, Institutional Sponsor

Program: Tennessee Valley Center for Minority Economic Development
P.O. Box 300
Memphis, TN 38101
(901) 523-1884
Frank Banks, President

Population Involved: Black and other minority business owners, economically disadvantaged communities, and low-income elderly people living in urban and rural areas of the Tennessee Valley

Purpose: To encourage economic development in minority and low-income communities

Grassroots Involvement: The Tennessee Valley Center was started in 1979 to promote economic and community development in the seven state Tennessee Valley region, assist businesses owned by minorities and women, and provide employment opportunities. Minority and low-income people hold nearly all staff positions.

Summary: The primary purpose of the Center is to encourage economic development to benefit blacks and other minorities and low-income people in the Tennessee Valley region. Minority and women business owners can borrow money from the Center's loan fund to start and expand businesses. Rural communities and community-based organizations in the region have access to the Center's technical assistance in general planning and development. For example, the Tennessee Valley Center helped one rural community develop an industrial park and other housing for low-income elderly residents. Low-income, unemployed community residents participate in on-the-job training and internship programs. The Tennessee Valley Center also operates a congregate living facility for low-income senior citizens.

Accomplishments: More than 2,000 jobs have been created or retained through the loan fund. Nearly 800 people have participated in job training.

Funding/Support: Program income, Tennessee Valley Authority support, foundation, corporation, and federal support

Contact: Grace Cox, Manager of Community Development

TEXAS

Program: Common Ground Economic Development Corporation
5405 E. Grand Blvd.
Dallas, TX 75223
(214) 827-2632
John Fullinwider, Executive Director

Population Involved: Families and elderly residents of a low-income Dallas neighborhood

Purpose: To help residents to improve their quality of life through neighborhood housing and development programs

Grassroots Involvement: A coalition of community groups, including neighborhood residents, started Common Ground in 1982 to stop demolition of low-income housing and to assist displaced residents. One-third of the volunteers, three-quarters of the staff, and 80 percent of the board members are from the immediate area.

Summary: Common Ground's first project was to save 60 single family homes that were slated for demolition by the city. Common Ground is involved in housing rehabilitation and repair programs and has developed a community fund to provide loans below the market rate for development of low-income housing. The fund provides short-term loans so residents can establish credit histories in order to qualify for conventional mortgages. Common Ground is also developing a community credit union for neighborhood residents. In addition, Common Ground offers employment counseling and job placement services as well as a residential facility for the homeless mentally ill.

Accomplishments: During its first 18 months, Common Ground provided housing for 150 people and employment for 250; all subcontractors and labor for housing renovation are from the immediate area.

Funding/Support: Individual, foundation, and church contributions; in-kind donations of building materials and labor; federal support

Contact: John Fullinwider

Program: **Cottage Industries - Houston Metropolitan Ministries**
3217 Montrose
Houston, TX 77006
(713) 522-3955
Jeanne Sickman, Program Director

Population Involved: Low-income, homebound Asian refugees living in a large urban area

Purpose: To enable homebound people to earn an income and learn job skills through a sewing program

Grassroots Involvement: Community people and the staff of Houston Metropolitan Ministries started the Cottage Industries program in 1982 to provide a way for refugee families to earn a second income and stay off welfare. Approximately 80 percent of the paid employees are Asian refugees. Refugees also serve on the advisory committee.

Summary: The Cottage Industries program designs, manufactures, and markets sewn goods to department stores, boutiques, and gift shops. Homebound people, mostly female Asian refugees, do the sewing and are paid on a piece rate. Program participants have the opportunity to acquire skills and start their own businesses. Cottage Industries helps its workers adjust to the business world and acquire the skills necessary for long-term employment.

Accomplishments: Cottage Industries employs approximately 30 people who might otherwise have depended on public assistance. Sales revenues have increased and Cottage Industries sells its products to almost 200 buyers.

Funding/Support: Sales revenue, private donations, federal grant

Contact: Jeanne Sickman

Program: **Humble Evangelical To Limit Poverty (H.E.L.P. Services)**
P.O. Box 1141
Humble, TX 77347
(713) 446-6266
J.D. McWilliams, Director

Population Involved: Low-income, unemployed people, mostly white and Hispanic, in the suburban Houston area

Purpose: To encourage self-sufficiency through counseling and emergency assistance programs

Grassroots Involvement: A local church minister organized H.E.L.P. in 1982 to address the problems caused by the recession of the early 1980's. Program participants work in H.E.L.P. activities to repay the assistance they receive.

Summary: H.E.L.P. encourages single mothers to become economically self-sufficient by starting business in their own homes. The Clean Sweep program allows participants to do maintenance work in the community. Low-income, unemployed community residents participate in employment counseling, training and placement programs. H.E.L.P. also offers emergency food and housing services.

Accomplishments: The staff reports that during its four years of existence, thousands of people have participated in H.E.L.P. programs. Similar programs modeled after H.E.L.P. have been started in Atlanta, California, and Illinois.

Funding/Support: Fundraising, private and church donations, in-kind donations

Contact: J.D. McWilliams

Program: Infant Child-Parent Development Project
c/o Neighborhood Centers, Inc.
P.O. Box 88067
Houston, TX 77288
(713) 529-3931, Ext. 121
Bobbie Henderson, Ph.D., Program Director

Population Involved: Pregnant or parenting teen mothers, teen fathers, and their children and siblings living throughout an urban area; participants must be involved in a school program or an alternative educational endeavor; the majority are black

Purpose: To help teen parents increase their self-sufficiency, personal development, and parenting skills

Grassroots Involvement: The project's original board was composed of grandparents and parents of teen parents, university students who had been teen mothers, and community leaders. Today's advisory board is made of community leaders, former teen parents, and grandparents. Successful teen parents serve as volunteer peer counselors and role models.

Summary: This program helps teen mothers improve parenting skills and child development through infant stimulation and parent education. Activities are also planned to help teen mothers increase their value of education and to encourage them to stay in school. The program works with teen parents to help them increase their use of community resources and services to allow them to stay in school and then decrease their dependency on public support when they graduate and become self-sufficient.

Accomplishments: During the first three years 300 teen parents participated in the program; of the 300 there were only five repeat pregnancies.

Funding/Support: Foundation and corporation support, United Way

Contact: Dr. Bobbie Henderson

Program: **KNON Community Radio**
4415 San Jacinto
Dallas, TX 75204
(214) 828-9500
Jeff Murray, Director

Population Involved: Low- and moderate-income residents of north Texas; they represent a wide racial and ethnic mix

Purpose: To provide information and an organizing tool for minority groups, unions, neighborhood associations, church-related organizations, environmentalists and other groups of low- and moderate-income persons

Grassroots Involvement: Door-to-door canvassing and fundraisers were sponsored by low-income neighborhood residents and local churches to set up the station, and staff candidates were actively recruited from the low-income community. The station's diverse listenership relies heavily on extensive public service announcements broadcast throughout regular programming; community representatives are featured on the station's news broadcasts.

Summary: This nonprofit, noncommercial radio station involves low- and moderate-income persons in all aspects of operations and programming, and broadcasts news and public affairs programs that focus on the issues and problems of low- and moderate-income people. Programming reflects a spectrum of health and human services concerns of the listeners, who are white, black, Hispanic, Native American, Caribbean, African, Cajun, and other minorities. Programming and services for the elderly and disabled are also included. The station has become an institution by which many different groups communicate with one another.

Accomplishments: KNON has increased cross-cultural understanding, communication, and problem-solving among a large and diverse listening audience

Funding/Support: Listener support, fundraising, local business support, Catholic Campaign for Human Development

Contact: Jeff Murray

Program: La Mujer Obrera
1227 E. Yandall
El Paso, TX 79902
(915) 533-9710
Cecilia Rodriguez, Director

Population Involved: Low-income Hispanic female textile workers living in a mid sized southwestern city

Purpose: To promote economic independence by enabling female textile workers to take an active role in determining their employment opportunities

Grassroots Involvement: La Mujer Obrera developed from an existing community advocacy and emergency referral program for low-income Hispanic women. When the main employer, a textile plant, began laying off workers in 1981, La Mujer Obrera directed its activities to job alternatives. Ninety percent of today's staff and 100 percent of the volunteers and board members are current or former female textile workers.

Summary: Eighty-five percent of the workers laid off in 1981 were Hispanic women and most were the primary family support. This program allows current or former textile workers to increase their job skills and broaden their economic choices. In addition to the job re-training, the participants increase their effectiveness and confidence through leadership development programs which work with the textile factory to improve working conditions and job security.

Accomplishments: About 15 women participate directly in daily programs while outreach programs are being developed for the 14,000 female textile workers.

Funding/Support: Fundraising, private foundations

Contact: Cecilia Rodriguez

Program: Liceo Sylvan Project
P.O. Box 3580
El Paso, TX 79923
(915) 545-2102
Sister Mary Peter Bruce, Coordinator

Population Involved: Low-income Hispanic women, mostly single heads of household, in El Paso

Purpose: To enable women to become economically self-sufficient through participation in cooperative programs

Grassroots Involvement: Liceo Sylvan was started in 1980 by Catholic, Episcopal, and Methodist churches as a school for children of undocumented aliens. Current programs are almost entirely operated by neighborhood women on a volunteer basis. In addition, neighborhood women fill the majority of board positions.

Summary: The major focus of the Liceo program is enabling women to acquire the skills needed to become economically self-sufficient. The women participate in four levels of English classes and operate a Spanish language program for Anglos. Students in the Spanish language project pay fees which help to support other Liceo projects. A sewing cooperative offers opportunities to earn money and acquire job skills. Participants have also organized a food purchasing cooperative. In addition, Liceo Sylvan operates a day care center for the children of participants and assists neighborhood residents with immigration problems.

Accomplishments: Approximately 75 families are actively involved in the Liceo Sylvan Project. Many women have been able to earn an income for the first time, others have moved on to gainful employment

Funding/Support: Income from language program, church contributions, Campaign for Human Development

Contact: Sister Mary Peter Bruce

Program: **Neighborhood Centers, Inc. (NCI)**
3401 Fannin St.
Houston, TX 77004
(713) 641-6321
Barbara Lange, Manager-Director

Population Involved: Low-income residents throughout metropolitan Houston; they are Asian, black, Hispanic, and white

Purpose: To help poor residents improve the quality of their lives through participation in various programs

Grassroots Involvement: NCI began in 1907 as a settlement house for a low-income black neighborhood adjacent to a wealthy area. This large organization has expanded to serve the entire area with a strong base of control in the low-income population. Ninety percent of the staff, 60 percent of the volunteers, half of the advisory committee, and all board members are low-income citizens.

Summary: Ten senior citizen centers provide congregate and home delivered meals, social services, recreation, and information-referral programs. A comprehensive day care program serves working parents; and teen pregnancy programs and parenting classes are offered. Medical screening is available for children and the elderly while adult programs offer a variety of support, cultural, and training opportunities. Each of the three program areas (children, adults, and seniors) is planned by a council of participants. Emergency food, housing, and energy programs are also available.

Accomplishments: At least 350,000 individuals participated in some aspect of NCI's program in 1985. Many senior participants are "snowbirds," resident only during winter months.

Funding/Support: Fees for service based on a sliding scale, foundation and United Way support, in-kind services, state and federal support

Contact: Barbara Lange

UTAH

Program: Housing Outreach Rental Program (HORP)
764 S. 200 West
Salt Lake City, UT 84101
(801) 359-2444
Sharon Abegglen, Coordinator

Population Involved: Low-income families in a large urban county

Purpose: To locate adequate, affordable housing through a referral network

Grassroots Involvement: The Housing Outreach Referral Program originated 11 years ago by a local Community Action program in response to low-income families' need for housing assistance. Approximately half of HORP's volunteers are former program participants. Members of the low-income community also occupy one-third of the board of directors positions.

Summary: HORP maintains a listing of low cost rental units available in Salt Lake County. Program participants work out a housing budget and assess their housing needs with the help of HORP staff and volunteers. HORP then puts participants in contact with landlords who have rental units available. Many landlords list their properties with HORP and notify staff of vacancies. Volunteers, many of whom are former program participants, also identify vacant rental units. Former program participants refer other low-income people to HORP. Other HORP activities include emergency and relocation assistance and referral to other agencies. HORP is also involved in advocacy and lobbying activities related to tenant rights issues.

Accomplishments: Approximately 2500 families participated in 1985. Nearly 80 percent of all HORP participants locate housing through the program. HORP staff report that they have developed close working relationships with other community agencies, local government, and local landlords.

Funding/Support: Fundraising, foundation and corporation grants, county and federal support

Contact: Sharon Abegglen

VERMONT

Program: **Northern Community Investment Corporation (NCIC)**
P.O. Box 904
St. Johnsbury, VT 05819
(802) 748-5101
Stephen McConnell, President

Population Involved: Unemployed and underemployed people living in six rural counties in Vermont and New Hampshire

Purpose: To encourage development of small businesses in northeastern Vermont and northern New Hampshire

Grassroots Involvement: Community residents developed the program to seek alternatives to chronic unemployment and dependency on public assistance. NCIC is a membership organization and more than half the members are low-income; board members are elected by the membership. In addition, one-third of the staff was formerly unemployed or low-income.

Summary: NCIC functions as a financial alternative and technical assistance resource for small businesses. NCIC has created jobs and ownership opportunities that otherwise would not exist, such as loaning capital to an area resident to purchase a farm machinery sales and repair business. NCIC also develops and manages residential and industrial properties. In addition, the program developed a model community care facility providing rooms, meals and support services to elderly residents. Total housing projects placed 278 residents in low cost housing.

Accomplishments: From 1975 to 1986, 1,932 jobs have been created or sustained

Funding/Support: Income from investments, loans, federal funds

Contact: Terry Hoffer, Administrative Manager

VIRGIN ISLANDS

Program: **Tri-Island Economic Development Council**
P.O. Box 838
St. Thomas, U.S. Virgin Islands 00801
(809) 774-7215
Daniel Heftel, President

Population Involved: Low-income residents and potential and existing entrepreneurs of the Virgin Islands

Purpose: To create jobs, upward mobility, and ownership opportunities for low-income island residents and to bring money into the islands by stimulating local economic development

Grassroots Involvement: Tri-Island Economic Development Council was started in 1973 by local business people including minority entrepreneurs, the Virgin Islands government, and low-income community representatives who also fill two-thirds of the board positions.

Summary: Tri-Island's primary activity is community economic development. The Tri-Mart convenience store chain includes four stores providing jobs for low-income residents. The Sunday Market development project restored 13 deteriorating buildings in an historic area of St. Croix, stimulating economic activity in that area. The minority business development program offers technical and financial assistance to minority entrepreneurs and potential entrepreneurs. Tri-Island obtained a long-term loan to start a revolving loan fund for rural small businesses. Other activities include management and technical assistance for displaced workers starting business.

Accomplishments: Tri-Island's ventures have created or retained more than 600 jobs. The combined sales revenues of Tri-Island businesses have been $42 million.

Funding/Support: Program fees, federal funds

Contact: LaVerne Esquelin, Deputy Director

VIRGINIA

Program: Dunganon Development Commission
Box 393
Dunganon, VA 24245
(703) 467-2221
Nancy Robinson, Director

Population Involved: Low income, white families in rural Appalachia

Purpose: To empower the residents of this small economically-depressed town to enhance their lives through the completion of their education, economic development, and crisis intervention

Grassroots Involvement: Over 50 community residents, mostly female heads of households, and incorporated in response to the closing of the town's largest employer, a sewing plant. One-hundred percent of the Commission's paid staff, volunteers and board are town residents.

Summary: The Dunganon Development Commission assists community residents in finishing high school and obtaining a two-year associate's degree through the program in the belief that education can lead to economic self-sufficiency. A sewing co-op formed by the Commission currently employs 34 women, with 100 anticipated 100 employees by 1987. Crisis intervention programs provide rent and utility assistance, food, and clothing to residents in need to assist them in staying off public assistance. In addition, the Dunganon Development Commission operates a housing program, a literacy program, and will shortly begin an adolescent pregnancy program and classes on parenting skills.

Accomplishments: Over 400 students have gone through the Dunganon Development Commission's educational program. In 1986 alone, over seven associate degrees were awarded to town residents; 45 persons completed the literacy program; and over 100 individuals received crisis fund assistance.

Funding/Support: Church support, university grant, federal funding

Contact: Teri Vautrin, Director of Education

Program: **Friends of Women Prisoners**
Guest House
1 E. Luray Ave.
Alexandria, VA 22301
(703) 549-8072
Mary Martin, Executive Director

Population Involved: Female prisoners released to transitional housing in a Washington, D.C., suburb

Purpose: To help women offenders make a successful transition to independent, community living and to decrease the recidivism rate

Grassroots Involvement: An ex-offender started Guest House in 1974 with support from a board of female ex-offenders. Ex-offenders serve today's program as staff, volunteers, and board members. In addition, former residents serve as role models and support systems for residents.

Summary: Guest House operates a residential facility which serves as a halfway house for women moving from prison to the community. It also receives women committed to the facility in lieu of prison. It offers a variety of support services to help women develop an independent life in the community.

Accomplishments: Since 1974, more than 80 percent of Guest House residents have established community lives with no repeat offenses. Staff report that Guest House programs cost $5,000 per year per person compared to $15,000 per year per person costs in prison.

Funding/Support: Contract income from jurisdictions placing residents, United Way, and church support

Contact: Mary Martin

Program: Help Empower Local People, Inc. (H.E.L.P.)
P.O. Box 208
Big Stone Gap, VA
(703) 523-4981
Lynette Stuart, Program Director

Population Involved: Low income women in three rural counties in southwest Virginia.

Purpose: To enable low-income persons to become socially and economically self-sufficient through workshops, support groups, job referral, and educational opportunities/workshops

Grassroots Involvement: Residents of Wise, Lee, and Scott counties founded H.E.L.P. in 1979 to determine and address the needs of their community by putting their expertise back into the community. Currently all activities are performed by resident staff and volunteers under the direction of a community board and advisory committee.

Summary: H.E.L.P. works closely with the community to provide crisis intervention and support for a variety of situations. In addition, workshops are held on proper nutrition, household budgeting, and job readiness/skill development. Residents may attend free adult basic education classes, and are able to take advantage of career counseling and assistance with loan and scholarship applications. All of the program's activities seek to enhance the economic and social well-being of community residents.

Accomplishments: H.E.L.P. has begun to increase awareness of hunger, education, and employment through an average of six annual workshops. Each of these workshops reaches approximately 300 people.

Funding/Support: Private foundation funds, American Friend Service Committee funds

Contact: Lynette Stuart

Program: Lynchburg Covenant Fellowship
P.O. Box 916
Lynchburg, VA 24505
(804) 847-9059
Herbert Moore, Jr., Executive Director

Population Involved: Low-income residents of central-city Lynchburg

Purpose: To help low-income residents improve their quality of life through participation in a variety of programs

Grassroots Involvement: Lynchburg Covenant Fellowship (LCF) was organized in 1950 by young adults from local churches. Today's programs include staff, volunteers, and board members from the low-income community who are especially active in the firewood, housing, and summer camp programs. Members of 40 area churches also serve as volunteers.

Summary: Starting out as a summer day camp program, LCF now serves and rents 200 units of low-income housing, operates a home repair/rehabilitation program, and sponsors a home ownership program for first-time buyers. LCY is also developing a shelter program for abused women and children. Young people participate in summer day camp programs and after school tutoring, crafts, and recreation activities. LCF also offers a lunch program for destitute and homeless people. Visually and physically handicapped persons and mentally retarded adults participate in special recreation programs. An innovative activity involves low-income volunteers who cut, split, and deliver firewood to their neighbors.

Accomplishments: In 1985, 380 children attended summer camp. Many of the campers were the second generation in their family to attend and many counselors were campers in previous years. Volunteers delivered 700 loads of wood.

Funding/Support: Program fees; individual and organizational contributions; foundation support; federal funds

Contact: Herbert Moore, Jr.

Program: **Martin Luther King, Jr. Community Center**
2411 S. Kenmore St.
Arlington, VA 22206
(703) 979-7300
John Robinson, Executive Director

Population Involved: Low income, predominantly black residents of a suburban metropolitan area

Purpose: To provide education, information, referral and direct service programs to meet various community needs

Grassroots Involvement: The all-volunteer Center began in 1965 when black and white community residents combined to "help people help themselves." It is operated today with almost all volunteers coming from the immediate low-income area.

Summary: Education is a major focus of the Center: besides encouraging youths to stay in school, it frequently hosts employment workshops, criminal justice conferences, drug abuse and teenage pregnancy conferences. The education programs give community residents an opportunity to hear and talk with outside speakers. The weekly newsletter includes a variety of information about community activities. Open seven days a week, the Center also operates as an informal information network and publicizes names of suspected drug dealers, serves as a counseling and housing referral source, and solicits financial contributions for resident in crisis. It also operates a food bank to distribute surplus food.

Accomplishments: Center support has been influential in helping thousands of area residents to complete their education and thousands of others to stop abusing drugs.

Funding/Support: Fundraising, United Black Fund

Contact: John Robinson

Program: **The Men of Principle (MOP)**
P. O. Box 608
Lorton, VA 22079
(703) 971-7391 or 643-1111 (x 2381)
Babatu Olubayo, Director

Population Involved: Inmates and ex-inmates of a large prision and their families, the majority are black

Purpose: To help prison inmates establish socially and economically self-sufficient and crime-free lives upon release

Grassroots Involvement: MOP was started by prison inmates in 1984 and continues to be an almost all-volunteer program planned and run by inmates and ex-inmates. Community people serve as special speakers or resource people when asked by MOP but all staff and volunteers are current or former prison inmates.

Summary: MOP members serve as peer counselors and support systems for young offenders living in a drug treatment facility. They focus on helping young residents understand the importance of job skills for a crime-free future. They also work with a prison halfway house to support residents and to reinforce the importance of job skills in maintaining a crime-free life. MOP also supports inmates' families with a food distribution program and a scholarship fund to help inmates' children with school expenses. They also operate a security guard program.

Accomplishments: More than 200 inmates and ex-inmates have benefited from MOP programs during its first two years.

Funding/Support: Income from security services, fundraising, member donations, city support

Contact: Babatu Olubayo

Program: **Oasis Social Ministries**
1020 High St.
Portsmouth, VA 23704
(804) 397-6060
Loretta Reilly, Director

Population Involved: Low-income people of all ages and races living in a small urban area

Purpose: To enable low-income families and individuals to meet their needs through a variety of human service programs

Grassroots Involvement: Several concerned citizens started Oasis Social Ministries in 1970 to provide clothing for the needy. Oasis has grown to include a wide range of services and is now sponsored by five Catholic churches. Representatives from the churches and members of the Portsmouth community serve on the board of directors and as volunteers. In addition, welfare recipients and low-income elderly citizens are employed at Oasis.

Summary: Oasis Social Ministries' programs range from food and clothing assistance to employment. Low-income families participate in food and clothing distribution and holiday assistance programs. A soup kitchen provides meals for the homeless and other needy individuals. Many of those who eat at the soup kitchen participate in its operations. Employment in Oasis' thrift shop offers welfare recipients and elderly people an opportunity to acquire work experience and retail skills.

Accomplishments: Approximately 180 families participate in food and clothing distribution. The soup kitchen serves approximately 100 meals each day. Staff report that several women who worked in the thrift shop have found permanent employment and gotten off welfare.

Funding/Support: Private donations; church contributions; in-kind contributions of food, clothing, and household items

Contact: Loretta Reilly

Program: Olde Huntersville Development Corporation
P.O. Box 1767
Norfolk, VA 23501
(804) 623-7571
Beatrice Jennings, Director and Founder

Population Involved: Residents of a mostly black, low-income neighborhood in Norfolk

Purpose: To encourage neighborhood revitalization through programs enabling low-income families to own and improve homes

Grassroots Involvement: The Olde Huntersville Development Corporation was started in 1984 by neighborhood residents. The majority of volunteers and board members are residents of the immediate neighborhood.

Summary: The Olde Huntersville Development Corporation operates a variety of programs designed to promote home ownership and neighborhood revitalization. Low-to moderate-income neighborhood residents purchase homes with the assistance of several projects, including a city-sponsored deferral loan program and a "sweat equity" project. Neighborhood volunteers supply labor on rental property rehabilitation projects and property owners furnish the necessary materials. The Greening Program turns vacant lots into gardens using materials donated by local businesses. Future plans call for the construction of two new homes for sale to low-income families.

Accomplishments: The staff reports that the percentage of owner-occupied housing in the neighborhood has increased while the crime rate has gone down.

Funding/Support: Private and business donations, foundation grants, in-kind donations, city support

Contact: Beatrice Jennings

Program: **Parental Involvement Network (PIN)**
738 Fremont St.
Norfolk, VA 23504
(804) 622-1079
Earleane and Nelson White, Co-founders

Population Involved: Inner-city black youths and their parents

Purpose: To foster parental involvement with the education system and provide children access to the educational materials they need

Grassroots Involvement: PIN was founded in 1983 by Earleane and Nelson White, two members of the community concerned about educational deficits among black children and their families. The activities of the program rely solely upon the work of volunteers from the community.

Summary: PIN helps parents, teachers, and students addresses problems they have with the school system. Activities focus on improving parents' relationship with their children and with their children's teachers. PIN promotes parental involvement with teachers by providing transportation to parent-teacher conferences. PIN volunteers are also planning to start a tutoring program.

Accomplishments: By getting parents involved with their children's education, PIN has helped low-income, illiterate parents improve their relationships with their children. Inarticulate parents now know how to approach teachers when school problems occur. The children's performance in school has improved in response to their parents' participation.

Funding/Support: Community volunteers

Contact: Linda Oliver, Secretary

Program: Southeastern Virginia Foodbank
1200 Berkley Ave.
Chesapeake, VA 23324
(804) 545-0300
Cynthia Creede, Executive Director

Population Involved: Low-income residents of all races and ages living in rural and urban areas of Southern Virginia

Purpose: To help low-income individuals and families improve their nutrition through a coordinated food salvage and distribution network

Grassroots Involvement: The Foodbank started in 1980 as a community effort. Today's program has 60 percent of staff and volunteers and 15 percent of board members from the low-income communities receiving services. In addition, two direct distribution programs are entirely coordinated by recipients at the delivery sites.

Summary: A warehouse program gathers, sorts and distributes salvaged and donated food and household items. Another program serves low-income and senior projects by delivering bread to resident-operated distribution sites. A third program distributes supplemental foods to seniors. In addition, the Foodbank coordinates donated/salvaged/surplus food distribution to group meal programs throughout the area. This program relys heavily on volunteers in its efforts to maximize local use of donated and surplus food and household items.

Accomplishments: Twenty million pounds of food that would have been wasted has been salvaged and distributed in the past six years. About 15,000 loaves of donated bread are distributed every week. The average handling cost is 6.5 cents per pound of food distributed.

Funding/Support: Food donations from businesses, individual and church contributions, federal support

Contact: Cynthia Creede

Program: **Stay In School—Norfolk 70,001**
Coronado School
1025 Widgon Rd.
Norfolk, VA 23513
(804) 857-0774
Audrey Avery, Instructor

Population Involved: Low-income, black, pregnant or parenting adolescents living in a medium-sized urban area

Purpose: To encourage teenage mothers to complete high school and achieve economic self-sufficiency through participation in an employment training and education program

Grassroots Involvement: Stay In School was organized in 1986 by a Norfolk business executive and other concerned Norfolk citizens, assisted by 70,001 Ltd., a national youth employment organization. Pregnant teenagers and teen mothers will gain job skills and self-confidence and will find employment through the program.

Summary: The primary emphasis of Stay In School is helping teenage mothers get a start in life so that they can become independent. Participants must be juniors or seniors in high school and are required to maintain good grades and attend school regularly. Teenage mothers are involved in two complementary program components. The pre-employment training project covers topics such as finding a job, interviewing, and keeping a job. Systems Management, a local computer company, offers a training program for participants. The teenage mothers participate in training for entry-level work such as data entry and secretarial jobs. Upon successful completion of high school and the training program, participants will be placed in full-time jobs with Systems Management. The training program offers teenage mothers a chance to acquire job skills and earn money, as well as motivation to complete high school.

Accomplishments: There are currently 15 girls enrolled in the program, with places available for five more.

Funding/Support: Support from 70,001, Ltd.; support from Norfolk public schools; federal funds

Contact: Audrey Avery

Program: St. Columba Ministries
#175D Azalea Garden Rd.
Norfolk, VA 23513
(804) 853-4503
Alice Taylor, Director

Population Involved: Low-income families and individuals, most of whom are black, living in a medium-sized city

Purpose: To enable poor residents of Norfolk to meet immediate material needs through a program of emergency services

Grassroots Involvement: St. Columba Ministries was originally started by the St. Columba Presbyterian Church as an evangelical project in low-income neighborhoods. Over its 25 year history, St. Columba Ministries evolved into a social action project to intended to meet the needs of low-income neighborhood residents. Currently, approximately 70 percent of the program's volunteers are low-income neighborhood residents.

Summary: The major focus of St. Columba Ministries' activities is emergency assistance. Low-income neighborhood families obtain temporary financial assistance for rent, utility payments, and medical bills. St. Columba Ministries also distributes donated food and clothing. Neighborhood families can obtain medical and dental care and legal advice free of charge through St. Columba's arrangements with local attorneys and health professionals. Other activities include advocacy, transportation assistance, and referral services.

Accomplishments: More than 300 people are involved in St. Columba Ministries projects each month.

Funding/Support: Private donations, church contributions, in-kind donations of food and clothing

Contact: Alice Taylor

Program: The Speedwell Cannery Association, Inc.
P.O. Box 25
Speedwell, VA 24374
(703) 621-4673
Gwyndolyn Grubb, Manager

Population Involved: Low-income farmers and rural residents of southeast Virginia

Purpose: To promote increased self sufficiency by enabling residents to preserve more of the food they grow through a convenient and low-cost food canning program

Grassroots Involvement: A Catholic nun along with low-income rural residents converted an abandoned gas station into a small cannery. The cannery is owned and operated by the association members who also serve as the board of directors.

Summary: The Speedwell Cannery Association offers rural residents a way to preserve their home-grown food in order to promote good nutrition year round and avoid dependency on food stamps. The association members own and run the cannery on a volunteer basis and also provide training to other community people who want to use the equipment. A small fee is charged to non-members.

Accomplishments: About 60 residents use the cannery during the summer growing season.

Funding/Support: Fees for non-member cannery use, donations, United Way

Contact: Gwyndolyn Grubb

WASHINGTON

Program: **Family Life Ministry In The Central City**
902 Market St.
Tacoma, WA 98402
(206) 383-3010
Rev. Bob Penton, Pastor

Population Involved: Low-income residents of an economically depressed urban area; approximately 60 percent of the population are black

Purpose: To help residents increase their social and economic self-sufficiency through participation in personal development programs—"help people to help themselves."

Grassroots Involvement: Twenty area churches combined with area residents to start Family Life. The program continues to be operated almost completely by volunteers, 75 percent of whom are from the immediate area. Extensive "reach back" occurs as more advantaged suburban families provide support and extended family experiences to program participants. Many former participants also contribute money to Family Life as soon as they are able.

Summary: In addition to emergency relief services, Family Life offers four main programs to help people move toward self-sufficiency: (1) A community garden project supplies suburban garden plots, equipment, transportation, and technical assistance to inner-city residents. Participants help feed their family and can make extra income by selling their produce. (2) Area residents can also take classes to develop financial and time management skills geared to working toward financial stability and long-term goals. Both programs include extensive practical application and follow-up support. (3) Female public assistance recipients can move toward employment through a comprehensive program of job readiness, skill building, and job referral. (4) Family Life also provides spiritual support through an informal chapel program and Bible study classes keyed to everyday life.

Accomplishments: In 1985, 250 families participated in one or more programs. Family Life currently is considering ways to increase income from the garden program, perhaps through establishing a retail outlet.

Funding/Support: Donations from former participants, community fundraising, churches, foundations

Contact: Rev. Bob Penton

Program: **Helping Ourselves Means Education (HOME)**
925 Lake St.
Pullman, WA 99163
(509) 332-6232
Carol Sasaki, Founder

Population Involved: Low-income, predominantly female heads of household, most are on public assistance, living in rural and urban areas throughout the United States

Purpose: To emphasize the importance of education in becoming self-sufficient and to inspire participants to seek options to welfare or abusive environments through the use of successful role models

Grassroots Involvement: Responding to her own situation as a single mother on AFDC, HOME's founder completed her high school education, pursued a college education, and became independent of public assistance. She has since been sharing her experiences with other low-income persons, and encouraging them as they take steps to become self-sufficient. Former HOME participants are also reaching back to other low-income women, men, and welfare recipients.

Summary: Low-income women and men meet regularly to share their experiences and frustrations, and to concentrate on becoming self-sufficient through job training or two or four year college degrees combined with work experience. Role models with similar backgrounds inform participants of resources available to them and assist them in making preparations for going to school. Individuals receive encouragement from successful individuals who have gone through similar paths and are willing to assist others by sharing their experiences. HOME participants are also going to community high schools and talking to young people about the high cost of dropping out and about single parenthood.

Accomplishments: Since 1984, more than 40 HOME alumni have been admitted to Washington State University. In one year, 45 workshops were held in Washington state alone, and over 600 persons attended HOME workshops. There are more than 11,000 people on the newsletter mailing list and 100 workshops have been held to encourage development of new groups.

Funding/Support: Personal funds, donations and state funding

Contact: Carol Sasaki

Program: **Indochinese Farm Project**
810 8th Ave., Room 104
Seattle, WA 98122
(206) 323-7035
Calvin Uomoto, Farm Coordinator

Population Involved: Laotian refugees, primarily from Mien and Hmong tribes, living in rural Washington state

Purpose: To help refugees increase their economic self-sufficiency through agricultural programs

Grassroots Involvement: The project has one full-time and two part-time staff members; the part-time staff are from the refugee population, as is 50 percent of the advisory board. The program relies heavily on volunteers from the Seattle community as teachers.

Summary: The Indochinese Farm Project has provided refugees with supplies, equipment, transportation, technical assistance in production and marketing, and translation services. The Project has been successful in wholesale marketing to a large grocery chain in downtown Seattle, thereby introducing Asian vegetables to area consumers as well as providing employment for a number of refugee families.

Accomplishments: The project has helped the refugee population achieve greater stability and trained them in farming and language skills. Through the Project, refugees are helped to overcome language barriers and avoid becoming long-term welfare recipients.

Funding/Support: Income from crop sales, church and foundation contributions, and Catholic Campaign for Human Development

Contact: Lloyd Classen, Farm On-Site Coordinator

Program: **Kalispel Agricultural Development**
Kalispel Tribal Community
P.O. Box 38
Usk, WA 99180
(509) 445-1147
Michael Whitford, Program Director

Population Involved: Low-income Native American residents of a small Washington-state reservation

Purpose: To help residents improve their economic self-sufficiency through an agricultural enterprise development program

Grassroots Involvement: The Kalispel Agricultural Development (KAD) program was started in 1983 by reservation residents. Today's board and staff and 90 percent of the volunteers are residents.

Summary: KAD develops and operates agri-businesses on the 4,900-acre reservation. Because some land is on a flood plain and some on a hillside, a variety of approaches has been needed. A buffalo herd has been established and is now being harvested; KAD provides buffalo meat to tribal elders and for feasts and funerals. Wild rice farms and fruit orchards are still maturing. Timberlands have been planted and eventually will be harvested; in the meantime, they are leased to non-Indians for grazing.

Accomplishments: KAD's innovative contributions to the tribal economy, particularly the wild rice farms and buffalo herds unique to the area, have been recognized in wide media coverage.

Funding/Support: Income from enterprises, in-kind legal services and soil conservation technical assistance, federal support

Contact: Dave Bonger

Program: **Labor Agency of King County Labor Council, AFL-CIO**
2800 First Ave., Rm. 218
Seattle, WA 98121
(206) 448-9534
Art Clemente, Director

Population Involved: Low-income, elderly, and handicapped residents of King County

Purpose: To encourage independence and self-sufficiency through volunteer, social service, and home repair projects

Grassroots Involvement: The King County Labor Council, union retirees, and low-income elderly and handicapped citizens started the Labor Agency more than 10 years ago. Retired union craftsmen serve as volunteers and many program participants also return as volunteers. Low-income elderly and handicapped people serve on the advisory committee.

Summary: The Labor Agency offers a community services program where volunteer counselors provide information and referral services, a food bank, and camping programs for disadvantaged young people. The Union Retirees Resources program draws upon the skills of retired union craftsmen who make repairs, build ramps, and install locks for low-income, elderly, and handicapped residents.

Accomplishments: In 1985 Labor Agency programs responded to more than 6,000 requests for help.

Funding/Support: Private and corporate donations, in-kind donations of supplies for home repairs, United Way

Contact: Art Clemente

Program: **Trouble Shooters**
1550 W. Armory Way, Suite 204
Seattle, WA 98119
(206) 284-1037
Katie Dolan, Director

Population Involved: Developmentally disabled individuals and their parents in Washington State; about 75 percent are low-income.

Purpose: To help developmentally disabled individuals realize their fullest potential

Grassroots Involvement: Trouble shooters was organized in 1972 to help parents of developmentally disabled individuals understand and access public education and other services. Parents of disabled youngsters were among the original organizers and continue to be a strong force today. More than half of the board members and 90 percent of the staff and volunteers are developmentally disabled adults or family members of disabled individuals.

Summary: Trouble Shooters operates programs to increase awareness of institutions, agencies, and the general public of the special needs and rights of disabled people. A network of parents, volunteers, and developmentally disabled individuals assesses needs and monitors programs to ensure that rights are being protected and services delivered. An important focus is public education: Trouble Shooters conducts college classes and public seminars and workshops about issues affecting developmentally disabled individuals. A statewide newsletter on advocacy issues is provided, and advocacy training is offered by Trouble Shooters.

Accomplishments: About 100 people are involved in Trouble Shooters programs each day.

Funding/Support: Fundraising, individual contributions, state and federal support

Contact: Katie Dolan

Program: **Washington Women Employment and Education (WWEE)**
949 Market St.
Tacoma, WA 98402
(206) 627-0527
Cecilia Funkhouser, Executive Director

Population Involved: Very low-income and unemployed women of all racial groups; many are single parents

Purpose: To enable low-income, unemployed women to achieve economic self-sufficiency through participation in employment and education programs

Grassroots Involvement: The four women who founded WWEE in 1982 modeled the program after the National Women's Employment and Education Program. Approximately one-third of the paid staff and half of the volunteers are low- income women. All program participants contribute volunteer services. The board of directors is composed of representatives from the larger community.

Summary: The goal of WWEE is to help low-income, unemployed women find and retain permanent jobs. Women involved in the program participate in a three-week intensive job training course which includes aptitude testing, assertiveness training, and money management. Participants work with a job developer to plan career strategies and find jobs. Upon placement, women enroll in a year-long follow-up program which includes peer support and meetings with program staff. Other activities include day care and financial assistance.

Accomplishments: More than 700 women have gone through the program. Eighty percent have found jobs; and the job retention rate is 90 percent

Funding/Support: Fundraising, private contributions, foundation grants, corporate donations, federal and city funds

Contact: Cecilia Funkhouser

WEST VIRGINIA

Program: Women and Employment
1217 Lee St.
Charleston, WV 25301
(304) 345-1298
Chris Weiss, Director

Population Involved: Low-income black and white women living in a rural West Virginia community

Purpose: To enable low-income women to become economically self-sufficient through participation in employment and economic development programs

Grassroots Involvement: Women and Employment (W and E) was started in 1979 by a community resident as an effort to help other women overcome sex discrimination in employment. Low-income women serve as staff members, volunteers, and board members.

Summary: Women and Employment's focus is helping women find employment in jobs not traditionally held by women. An on-site volunteer program offers unemployed women with little work experience an opportunity to establish employment history. W and E operates an economic development project to assist with the creation of jobs in the rural areas of West Virginia. This project includes assistance on starting small businesses, research on local economic issues, community reinvestment strategies, and public policy issues, such as welfare reform for women wanting to be self-employed. Women entrepreneurs obtain financing to start their own businesses through Women and Employment's loan program. This program has helped establish two sewing cooperatives. In addition, Women and Employment sponsors a conference on nontraditional employment for women and conducts research on discriminatory hiring practices.

Accomplishments: One hundred twenty to one hundred fifty women participate in the program each year. About 90 women have found employment in nontraditional jobs since the program started in 1979.

Funding/Support: Rental income from office building, church donations, renting space from program-owned building, foundation grants

Contact: Chris Weiss

WISCONSIN

Program: **Christian League for the Handicapped**
Highways 67 and F
P.O. Box 948
Walworth, WI 53184
(414) 275-6131
Thomas C. Birdsall, Executive Director

Population Involved: Disabled adults, primarily from Wisconsin, Illinois, and Michigan

Purpose: To enable disabled adults to reach their highest potential and become self supporting through participation in residential and employment programs

Grassroots Involvement: Although the Christian League for the Handicapped was started by an able-bodied person in 1948, handicapped people have been involved in the program's Leadership from the beginning. Disabled people serve as staff members and volunteers in addition to belonging to the board of directors and advisory committee.

Summary: The Christian League for the Handicapped's major program is the Occupational Home, a residence for the handicapped in Walworth, WI. The Occupational Home combines a residence equipped for the handicapped with employment opportunities for residents. A sheltered workshop offers residents an opportunity to work and become self-supporting. Employees of the workshop perform a variety of tasks for local industries. Residents also serve on the staff of the Occupational Home. The League also operates an independent living program located near the Occupational Home. Other programs include summer camps for disabled people and a conference and retreat center. Handicapped people participate in local chapters of the Christian League for the Handicapped which provide social activities and peer support.

Accomplishments: Almost entirely self-supporting, the Christian League for the Handicapped provides residential care and employment for more than 100 people.

Funding/Support: Rent and fees from residents, rental income from farmland, proceeds from gift shop, private donations, inkind contributions

Contact: Thomas C. Birdsall, Executive Director

Program: **Impact Seven, Inc.**
320 Industrial Rd.
Turtle Lake, WI 54889
(715) 986-4171
William Bay, President

Population Involved: Low-income white and Native-American residents of rural northwestern Wisconsin

Purpose: To help residents achieve social and economic independence through community and economic development programs

Grassroots Involvement: Impact Seven (IS) was created in 1970 by local rural residents, including members of the low-income community. One of the original founding members is still on the board of directors. Today's program remains community-based with 80 percent of the volunteers, 40 percent of the board, and one-third of the staff coming from the low-income rural community.

Summary: IS operates a number of economic and community development programs geared to creating employment opportunities and low-income housing for area residents. During the past ten years, IS has developed and renovated housing for low-income families, senior citizens, and the handicapped. The corporation also provides a housing management service and technical assistance to communities in developing housing. The IS job training division offers on-the-job training for adults and youths. Impact Seven's business development arm concentrates on supporting labor-intensive business ventures through loans or investments and provides technical assistance to small businesses; further, the program has developed an industrial building as an inducement to small industries considering locating in the area. IS also operates a chemical dependency treatment, outreach, and prevention program.

Accomplishments: During the past 16 years, IS has created 800 units of housing and about 2000 jobs.

Funding/Support: Income from investments, housing management, and technical assistance; foundation and corporation grants; county, state, and federal funds

Contact: William Bay

Program: **The Milwaukee Association for Workers' Cooperatives**
731 W. Washington
Milwaukee, WI 53204
(414) 672-5117
Rick Rhey, Director

Population Involved: Low-income black, white, Hispanic, and Native American adults and families, and disabled adults in central city Milwaukee

Purpose: To create jobs for low-income adults in communities experiencing high unemployment in the central city, and to do this by creating cooperative structures

Grassroots Involvement: This Association involves low-income persons in all aspects of coop management/operations and in giving management and fundraising assistance to new cooperatives. The Association's board and advisory group are drawn entirely from the low-income community.

Summary: This program is an association of four workers' coops: The Yellow Cab Coop (transportation coop), the Mitchell Street and Creative Hands Coops (crafts), and the Milwaukee Rollers (manufacture of wheelchairs and parts). These coops generate income for the members through product sales or fees for services performed. The Association also works with local groups to assure that job creation becomes a primary goal of local economic development.

Accomplishments: Approximately 700 low-income persons have been helped through the existing coops and business plans have been completed and funding obtained for two new coops. The Association has also played a role in establishing the City of Milwaukee Fund for Cooperatives, and the creation of The Cooperative Development Council for the State of Wisconsin.

Funding/Support: Fee-for-services, craft sales, Presbyterian Church funding, Catholic Campaign for Human Development

Contact: Brian Yamel, Cooperative Developer

Program: Oneida Airport Hotel Corporation
Oneida Tribe
P.O. Box 158
Oneida, WI 54155
(414) 869-2214
Janice Skenandore-Hirth, Chair

Population Involved: Low-income American Indians living on the Oneida Reservation in Wisconsin, an area that experienced a 50 percent unemployment rate

Purpose: To help residents develop economic self-sufficiency through a tribal-owned, for-profit business

Grassroots Involvement: The Corporation was developed by the Oneida Tribe to build a hotel, create jobs, and reduce tribal unemployment. Reservation residents fill 40 percent of the limited partnership board positions and 50 percent of the hotel jobs.

Summary: The Corporation is wholly owned by the Oneida Tribe and is general partner in a limited partnership which owns and operates a 200-room hotel across from a major commercial airport. More than $11.3 million was leveraged to finance the hotel, qualify for the franchise, develop management, and complete construction. The hotel opened in June 1986.

Accomplishments: More than 200 reservation residents are employed in the hotel; the unemployment rate has now been reduced by 25 percent.

Funding/Support: Income from hotel operation; in-kind technical assistance from attorneys, bankers, and hotel management experts

Contact: Janice Skenandore-Hirth

Program: Soaring Program
819 N. Marshall St.
Milwaukee, WI 53202
(414) 272-6199
Kathy Hinich Peetz, Program Coordinator

Population Involved: Battered and abused women living in an urban metropolitan area

Purpose: To enable battered women to become economically and socially self-sufficient by participating in an employment and counseling program

Grassroots Involvement: The director of a battered women's shelter started the Soaring Program in 1984 to help abused women develop the economic security necessary to leave abusive relationships. Program participants serve as volunteers and former participants have served as board members and volunteers.

Summary: The Soaring Program conducts a variety of programs which enable women to work toward economic self-sufficiency. A job training and preparation program offers abused women opportunities to develop or strengthen employment skills through GED classes, resume and interview workshops, and vocational referrals. Volunteers provide child care and transportation. Other activities include a peer support group for program participants and public speaking about domestic violence.

Accomplishments: Approximately 100 battered women go through the program each year and 10 percent enroll in job training/education programs and 10 percent generate incomes above the federal poverty level.

Funding/Support: Private donations, fundraising, state funds

Contact: Kathy Hinich Peetz

Program: **United Amer-Indian Center, Inc. (UAC)**
Furniture Restoration Business
401 Ninth St.
Green Bay, WI 54304
(414) 437-2161
Shirley Hill, Administrator

Population Involved: Low-income and unemployed American Indians in the Green Bay/Brown County area

Purpose: To help recovering alcoholics and mentally disabled residents improve their social and economic independence through training, employment, and occupational therapy

Grassroots Involvement: All staff and board members are from the low-income American Indian community. In addition, volunteers from that community donate furniture for restoration by program participants.

Summary: The United Amer-Indian Center provides a full range of economic, educational, cultural, legal, and social services. The Furniture Restoration Business employs American Indians who are participating in alcoholism treatment programs or are mentally disabled in repair, stripping, refinishing and restoration work. Employees are paid for their work and also learn skills applicable to commercial employment while meeting a community need for low-cost restored furniture.

Funding/Support: Income from furniture sales, church donations, Salvation Army, Goodwill Industries, Catholic Campaign for Human Development

Contact: Shirley Hill

IV. INFORMATION SOURCES

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Many grassroots organizations and low-income individuals are seeking information on self-help initiatives. It is hoped that this inventory will be a useful source of ideas on approaches to build self-sufficiency. Some of the programs may also be prepared to share their experiences with interested community members. Others, however, because of their busy level of activity or lack of full-time staff, may not be in a position to respond to requests for information on how their program was designed.

The National Center for Neighborhood Enterprise (NCNE) is a major source of information on community-based self-help efforts involving low-income people. NCNE is a research and demonstration organization founded in 1981 on the belief that communities must build on their own strengths to develop successful enterprises dealing with economic and social problems and issues. NCNE provides technical assistance to local self-help efforts by identifying needs of developing neighborhood groups and promoting financial support of their activities. NCNE's demonstration program provides a mechanism for adapting successful self-help efforts to other communities. They have sponsored conferences that brought program participants together, have published extensive resource materials, and have served as the hub of the self-help initiative network.

As this inventory was developed, several other organizations provided assistance in identifying self-help and mutual-help programs, or were otherwise identified as sources of additional information on community-based efforts involving low-income people. The following list includes several such organizations:

Campaign for Human Development
United States Catholic Conference
1312 Massachusetts Ave., N.W.
Washington, DC 20005

The Center for Information Exchange
1120 G St., N.W., Suite 900
Washington, DC 20005

Children's Defense Fund
122 C St., N.W.
Washington, DC 20001

Christian Broadcasting Network
Centerville Turnpike and Indian River Road
Virginia Beach, VA 23464

Cooperative Extension Services
Tuskegee Institute
1603 Clark Ave.
Tuskegee, AL 36088

Corporation for Enterprise Development
1725 K St., N.W.
Washington, DC 20006

Delta Sigma Theta, Inc.
1707 New Hampshire Ave., N.W.
Washington, DC 20009

The Enterprise Foundation
505 American City Building
Columbia, MD 21044

Institute for Urban Affairs and Research
Howard University
2401 6th St., N.W.
Washington, DC 20059

Jewish Fund for Justice
1334 G St., N.W.
Washington, DC 20005

National Association of Neighborhoods
1651 Fuller St., N.W.
Washington, DC 20009

National Black United Fund
2090 Adam Clayton Powell Blvd.
New York, NY 10027

National Center for Neighborhood Enterprise
1367 Connecticut Ave., N.W.
Washington, DC 20036

National Coalition of Hispanic Health and
Human Services Organizations
1030 15th St., N.W., Suite 1053
Washington, DC 20005

National Committee on the Self-Development
of People
Presbyterian Church (U.S.A.)
475 Riverside Dr., Room 120
New York, NY 10115

National Congress for Community Economic
Development
2025 Eye St., N.W., Suite 901
Washington, DC 20006

National Housing Institute
439 Main Street
East Orange, NJ 07050

National Institute for Neighborhood Self-Help
2124 14th St., N.W.
Washington, DC 20009

National United Black Fund
1625 I Street, N.W., Suite 802
Washington, DC 20006

National Urban Coalition
1120 G St., N.W., Suite 900
Washington, DC 20005

National Urban League
500 East 62nd St.
New York, NY 10021

National Youth Employment Coalition
1501 Broadway
New York, NY 10036

Neighborhood Reinvestment Corporation
1325 G St., N.W., Suite 800
Washington, DC 20005

The President's Task Force on Private
Sector Initiatives
734 Jackson Place, N.W.
Washington, DC 20500

The Self-Help Center
1600 Dodge Ave., Suite S-122
Evanston, IL 60201

USERS' GUIDE

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The Users' Guide is divided into 24 topic areas representing program focus, age or target groups served, and primary program location. Programs in the Users' Guide are arranged alphabetically by states under the appropriate topic areas. Program profiles are also arranged alphabetically by states in the preceding section so readers can identify programs of interest through the Users' Guide and then refer to the Profiles section for descriptive information.

Some programs fit neatly into topic areas while other are multifocused organizations serving several target groups. These multifocus programs are listed under self-identified primary topic areas but many also include components related to other program, age, and target groups.

To assist readers specifically interested in suburban, rural, or small town program locations, those areas are included in the Users' Guide. Because more than half of the programs in this inventory are located in urban areas, those programs are not listed in the Users' Guide in relation to their location. The identifying information contained under the Population Involved section at the top of each profile will also assist readers in quickly identifying program focus.

ADOLESCENT PREGNANCY

California

Spanish Speaking Unity Council
Oakland, CA

Connecticut

Hispanic Health Council
Hartford, CT

Delaware

Delaware Adolescent Program, Inc.
Dover, DE

District of Columbia

Concerned Black Men, Inc.
Washington, DC

Home for Black Children
Washington, DC

The Institute of Urban Living
Washington, DC

New Life Ministries
Washington, DC

Florida

Adolescent Family Life Demonstration Project
Miami, FL

Illinois

Adolescent Family Life Program
Chicago, IL

Maryland

Baltimore Council on Adolescent Pregnancy,
Parenting and Pregnancy Prevention
Baltimore, MD

Michigan

Lula Belle Stewart Center
Detroit, MI

Mississippi

Exchange Club/Parent Child Center
Jackson, MS

Quitman Teen Information and Pregnancy Prevention
Marks, MS

New Mexico

Adolescent Family Life Program
Las Cruces, NM

New York

Black Fatherhood Collective
Brooklyn, NY

Parents and Child Together
Hempstead, NY

Sisterhood of Black Single Mothers
Brooklyn, NY

Youth Action Program
New York, NY

Ohio

Black Focus on the Westside
Cleveland, OH

Pennsylvania

Teenage Parents Program
Westchester, PA

Texas

Infant Child-Parent Development Project
Houston, TX

Virginia

Stay In School--Norfolk 70,001
Norfolk, VA

Washington

Helping Ourselves Means Education
Pullman, WA

ADOPTION/FOSTER CARE

Alaska

Indian Child Welfare Project
Fairbanks, AK

California

Adopt-A-Family Endowment
Los Angeles, CA

Colorado

Denver Alternative Youth Services
Denver, CO

District of Columbia

Home for Black Children
Washington, DC

New Life Ministries
Washington, DC

Orphan Foundation
Washington, DC

Sasha Bruce Youthworks
Washington, DC

Maryland

Baltimore Family Life Center
Baltimore, MD

New York

Parents and Child Together
Hempstead, NY

Ohio

Harambee Services to Black Families
Cleveland, OH

South Carolina

Sistercare, Inc.
Columbia, SC

ADULTS

Alabama

Freedom Quilting Bee
Alberta, AL

Laborers' Ladies Group
Greensboro, AL

Mom's
Selma, AL

People Who Care
Montgomery, AL

Positive Maturity
Birmingham, AL

Alaska

Alaska Resource Commodities Trading and Indian Investment Corp.
Fairbanks, AK

Arizona

Communities Organized by Rural Efforts
Tucson, AZ

Nosotros, Inc.
Tucson, AZ

California

Adept
Van Nuys, CA

Adopt-A-Family Endowment
Los Angeles, CA

Aliso-Pico Multi-Purpose Center
Los Angeles, CA

Avalon Carter Community Center
Los Angeles, CA

Cabrillo Economic Development Corp.
San Saticoy, CA

Comite Progresivo de Villa Camphora
Salinas, CA

Community Board Programs, Inc.
San Francisco, CA

Community Resources Opportunity Project
Garden Grove, CA

Continental Crafts
San Diego, CA

Delancey Street Foundation
San Francisco, CA

El Centro de Action Sociale, Inc.
Pasadena, CA

El Centro Del Pueblo
Los Angeles, CA

Laotian Handicraft Center
Berkeley, CA

People Who Care Youth Center
Los Angeles, CA

Pittsburg Community Organization Project
Pittsburg, CA

Self Help for the Elderly
San Francisco, CA

Stockton Farmers' Cooperative
Stockton, CA

Union of Pan Asian Communities
San Diego, CA

Watsonville Parish Communities
Watsonville, CA

Colorado

Colorado Rural Housing Development Corp.
Denver, CO

Colorado Women's Employment and Education, Inc.
Denver, CO

Jeffco Action Center
Lakewood, CO

KRZA-FM
Alamosa, CO

MiCasa Resource Center for Women
Denver, CO

Passages, Inc.
Denver, CO

Connecticut

Asylum Hill Organizing Project
Hartford, CT

Hartford Areas Rally Together
Hartford, CT

Naugatuck Valley Project
Waterbury, CT

North East Action Committee, Inc.
Danielson, CT

Tenants Association of Stowe Village
Hartford, CT

District of Columbia

Bread for the City
Washington, DC

Casa de la Esperanza
Washington, DC

Community Family Life Services
Washington, DC

Comptex Associates, Inc.
Washington, DC

Concerned Citizens on Alcohol and Drug Abuse
Washington, DC

D.C. Center for Independent Living
Washington, DC

Home for Black Children
Washington, DC

Jubilee Housing, Inc.
Washington, DC

Kenilworth-Parkside Resident Management Corp.
Washington, DC

Liberation of Ex-Offenders through Employment Opportunities
Washington, DC

Midtown Youth Academy
Washington, DC

National Job Corps Alumni Association
Washington, DC

Phillip T. Johnson Senior Citizens Center
Washington, DC

Rap, Inc.
Washington, DC

Samaritan Ministry of Greater Washington
Washington, DC

Senior Citizens Counseling and Delivery Services
Washington, DC

Urban Youth Investment Program
Washington, DC

Wider Opportunities for Women
Washington, DC

Florida

Central Florida Community Development Corp.
Daytona Beach, FL

East Little Havana Community Development Corp.
Miami, FL

The Farmworker Association of Central Florida
Apopka, FL

Farmworkers Self Help
Dade City, FL

Lake Community Development, Inc.
Tavares, FL

Martin Luther King Economic Development Corp.
Miami, FL

South Okeechobee Community Development Federal Credit Union
Tampa, FL

Georgia

Eastern Georgia Farmers Cooperative
Waynesboro, GA

Illinois

Affordable Housing Organizing Project of the Voice of the People in Uptown
Chicago, IL

Austin Career Education Center
Chicago, IL

Crusaders of Justice
Chicago, IL

Family Development Institute
Chicago, IL

Good News Partners
Chicago, IL

Youth Organization Umbrella, Inc.
Evanston, IL

Indiana

Business Opportunities Systems, Inc.
Indianapolis, IN

Eastside Community Investments, Inc.
Indianapolis, IN

Iowa

Prairiefire Rural Action
Des Moines, IA

Kansas

Harvest America Corp.
Kansas City, KS

Kentucky

Community Farm Alliance
Pleasureville, KY

Louisiana

Corporation for New Enterprise Development
Natchitoches, LA

Faith House, Inc.
Lafayette, LA

Maryland

Baltimore American Indian Center
Baltimore, MD

People's Homesteading Group, Inc.
Baltimore, MD

Project Image
Kensington, MD

Massachusetts

Coalition for a Better Acre
Lowell, MA

Poor People's United Fund
Boston, MA

Michigan

Michigan Avenue Community Organization
Detroit, MI

People in Faith United
Detroit, MI

Salem Housing Task Force
Flint, MI

Minnesota

Metropolitan Economic Development Association
Minneapolis, MN

Putting it All Together
St. Paul, MN

Women's Economic Development Corp.
St. Paul, MN

Mississippi

Delta Housing Development Corp.
Indianola, MS

Mendenhall Ministries
Mendenhall, MS

Mississippi Action for Community Education
Greenville, MS

United Woodcutter Services, Inc.
Hattiesburg, MS

Missouri

Missouri Rural Crisis Center
Columbia, MO

Montana

Down Home Project, Inc.: A Center for Self-Reliant Living
Missoula, MT

Nebraska

Winnebago Tribe Economic Self-Sufficiency Project
Winnebago, NE

Nevada

Nevada Self Help Foundation
Reno, NV

New Jersey

Camden Churches Organizing Project
Camden, NJ

On Our Own
Paramus, NJ

United Passaic Organization
Passaic, NJ

New York

American Indian Community House
New York, NY

Association of Haitian Workers
Brooklyn, NY

Biracial Families Resource Center
New York, NY

Black Fatherhood Collective
Brooklyn, NY

Black Veterans for Social Justice, Inc.
Brooklyn, NY

Bronx Venture Corp.
Bronx, NY

Fortune Society
New York, NY

Interfaith Community Concerns
New York, NY

New York City Women's Employment and Education Model Program
Bronx, NY

Prison Families Anonymous
Hempstead, NY

Roosevelt Assistance Corp.
Roosevelt, NY

Training Institute on Migration
Brooklyn, NY

Women in Need
New York, NY

Youth Action--Homes Away from Home
New York, NY

North Carolina

Alamance Worker Owned Knitting, Inc.
Burlington, NC

Az Chemicals Janitorial Services and Supply
Pembroke, NC

Busy Needle, Inc.
Hendersonville, NC

Center for Community Self Help
Durham, NC

Hmong Natural Association of North Carolina
Marion, NC

Lutheran Family Services Refugee Resettlement Program
Greensboro, NC

Women in the Work Force
High Point, NC

Ohio

Call On Our People, Inc.
Youngstown, OH

People's Busing Program
Cleveland, OH

Walnut Hills Area Council
Cincinnati, OH

Women's West Housing Corporation Transitional Housing, Inc.
Cleveland, OH

Worker Owned Network
Athens, OH

Oklahoma

Neighborhood Development Program
Oklahoma City, OK

Neighbor for Neighbor
Tulsa, OK

Oregon

Parent Relief Nursery
Roseburg, OR

Pennsylvania

Crispus Attucks Association
York, PA

Garfield Jubilee Association
Pittsburgh, PA

Hispanic American Council, Inc.
Erie, PA

Laotian Family Community Organization of Greater Philadelphia, Inc.
Philadelphia, PA

Kensington Area Revitalization Project
Philadelphia, PA

Neighborhood Housing Services of Reading, Inc.
Reading, PA

Neighborhood Rehabilitation Plan, Inc.
Philadelphia, PA

Rainbow Kitchen Community Center
Homestead, PA

Red Rose Services, Inc.
Lancaster, PA

Trees, Inc.
Pottstown, PA

Vietnamese United National Association of Greater Philadelphia, Inc.
Philadelphia, PA

Women's Program at the Lutheran Settlement House
Philadelphia, PA

Puerto Rico

Las Flores Metal Arte
Coamo, PR

South Carolina

Alston Wilkes Society
Columbia, SC

Institute for Community Education and Training
Hilton Head Island, SC

McCormick County Literacy Association
McCormick, SC

Sistercare, Inc.
Columbia, SC

York County Literacy Association
Rock Hill, SC

South Dakota

Lakota Woodworkers Production Society
Kyle, SD

Tennessee

Parents in Prison
Nashville, TN

Tennessee Valley Center for Minority Economic Development
Memphis, TN

Texas

Common Ground Economic Development Corp.
Dallas, TX

Cottage Industries - Houston Metropolitan Ministries
Houston, TX

Humble Evangelical To Limit Poverty
Humble, TX

KNON Community Radio
Dallas, TX

La Mujer Obera
El Paso, TX

Liceo Sylvan Project
El Paso, TX

Vermont

Northern Community Investments Corp.
St. Johnsbury, VT

Virgin Islands

Tri-Island Economic Development Council
St. Thomas, VI

Virginia

Dungannon Development Commission
Dungannon, VA

Friends of Women Prisoners
Alexandria, VA

Help Empower Local People, Inc.
Big Stone Gap, VA

The Men of Principle
Lorton, VA

Oasis Social Ministries
Portsmouth, VA

The Speedwell Cannery Association, Inc.
Speedwell, VA

Washington

Family Life Ministry in the Central City
Tacoma, WA

Indochinese Farm Project
Seattle WA

Labor Agency of King County Labor Council, AFL-CIO
Seattle, WA

Trouble Shooters
Seattle, WA

Washington Women Employment and Education
Tacoma, WA

Helping Ourselves Means Education
Pullman, WA

Wisconsin

Impact Seven, Inc.
Turtle Lake, WI

The Milwaukee Association for Workers' Cooperatives
Milwaukee, WI

Oneida Airport Hotel Corp.
Oneida, WI

Soaring Program
Milwaukee, WI

United Amer-Indian Center, Inc.
Green Bay, WI

ALCOHOL ABUSE (SEE SUBSTANCE ABUSE)

BUSINESS DEVELOPMENT

Alabama

Freedom Quilting Bee
Alberta, AL

Southeast Alabama Self-Help Association
Tuskegee Institute, AL

Alaska

Alaska Resource Commodities Trading and Indian Investment Corporation
Fairbanks, AK

Arizona

Dineh Cooperatives, Inc.
Chinle, AZ

Industrial Development Department, Navajo Tribal Council
Window Rock, AZ

Navajo Arts and Crafts Enterprise
Window Rock, AZ

California

Continental Crafts
San Diego, CA

Delancey Street Foundation
San Francisco, CA

Laotian Handicraft Center
Berkeley, CA

Stockton Farmers' Cooperative
Stockton, CA

Colorado

Colorado Rural Housing Development Corp.
Denver, CO

Connecticut

Naugatuck Valley Project
Waterbury, CT

District of Columbia

Deborah's Place
Washington, DC

Pyramid Communications International
Washington, DC

Florida

Central Florida Community Development Corp.
Daytona Beach, FL

East Little Havana Community Development Corp.
Miami, FL

Martin Luther King Economic Development Corp.
Miami, FL

Georgia

Eastern Georgia Farmers Cooperative
Waynesboro, GA

South Atlanta Land Trust, Inc.
Atlanta, GA

Illinois

Affordable Housing Organizing Project of the Voice of the People in Uptown
Chicago, IL

Chicago Fellowship of Friends
Chicago, IL

Fifth City Industrial Promotion Corp.
Chicago, IL

Good News Partners
Chicago, IL

Indiana

Business Opportunities Systems, Inc.
Indianapolis, IN

Eastside Community Investments, Inc.
Indianapolis, IN

Kansas

Center Industries Corp.
Wichita, KS

Louisiana

Corporation for New Enterprise Development
Natchitoches, LA

Maryland

Baltimore American Indian Center
Baltimore, MD

Massachusetts

Coalition for a Better Acre
Lowell, MA

Minnesota

Hispanic Women's Development Corp.
St. Paul, MN

Metropolitan Economic Development Association
Minneapolis, MN

Women's Economic Development Corp.
St. Paul, MN

Mississippi

United Woodcutter Services, Inc.
Hattiesburg, MS

Missouri

Cochran Gardens Tenant Management Corp.
St. Louis, MO

Jeff-Vander-Lou, Inc.
St. Louis, MO

Nebraska

North Omaha Community Development
Omaha, NE

Winnebago Tribe Economic Self-Sufficiency Project
Winnebago, NE

New Jersey

Educational Training and Enterprise Center
Camden, NJ

United Passaic Organization
Passaic, NJ

New Mexico

Atrisco Community Improvement Project
Albuquerque, NM

New York

Bronx Venture Corporation
Bronx, NY

Chinook, F.U.S.I.O.N.
Brooklyn, NY

Eastside Neighborhood Organization for Development
Olean, NY

Filmore-Leroy Residents, Inc.
Buffalo, NY

People's Firehouse, Inc.
Brooklyn, NY

Roosevelt Assistance Corporation
Roosevelt, NY

North Carolina

Alamance Worker Owned Knitting, Inc.
Burlington, NC

Az Chemicals Janitorial Services and Supply
Pembroke, NC

Busy Needle, Inc.
Hendersonville, NC

Center for Community Self Help
Durham, NC

Christian Counseling Center
Winston Salem, NC

Eastern Band of Cherokee Indians
Cherokee, NC

Ohio

Call On Our People, Inc.
Youngstown, OH

Worker Owned Network
Athens, OH

Pennsylvania

Hispanic American Council, Inc.
Erie, PA

Kensington Area Revitalization Project
Philadelphia, PA

Trees, Inc.
Pottstown, PA

Urban Youth Action, Inc.
Pittsburgh, PA

West Philadelphia Partnership
Philadelphia, PA

Puerto Rico

Las Flores Metal Arte
Coamo, PR

Proyecto Comida
Caguas, PR

Rhode Island

Rhode Island Indian Council, Inc.
Providence, RI

South Dakota

Lakota Woodworkers Production Society
Kyle, SD

Tennessee

Mountain Women's Exchange
Jellico, TN

Tennessee Valley Center for Minority Economic Development
Memphis, TN

Texas

Common Ground Economic Development Corp.
Dallas, TX

Vermont

Northern Community Investments Corp.
St. Johnsbury, VT

Virgin Islands

Tri-Island Economic Development Council
St. Thomas, VI

Virginia

Dungannon Development Commission
Dungannon, VA

The Men of Principle
Lorton, VA

Washington

Indochinese Farm Project
Seattle, WA

Kalispel Agricultural Development
Usk, WA

Wisconsin

The Milwaukee Association for Workers' Cooperatives
Milwaukee, WI

Oneida Airport Hotel Corp.
Oneida, WI

Soaring Program
Milwaukee, WI

United Amer-Indian Center, Inc.
Green Bay, WI

CHILDREN

Alabama

Freedom Quilting Bee
Alberta, AL

People Who Care
Montgomery, AL

Alaska

Indian Child Welfare Project
Fairbanks, AK

Arizona

Parents Anonymous of Arizona
Phoenix, AZ

Southminster Social Services Agency
Phoenix, AZ

California

El Centro de Action Sociale, Inc.
Pasadena, CA

Escuela de la Raza Unida
Blyth, CA

Happy Hairston Youth Foundation
Los Angeles, CA

Marcus Garvey School
Los Angeles, CA

Union of Pan Asian Communities
San Diego, CA

Connecticut

Greater Bridgeport Interfaith Action, Inc.
Bridgeport, CT

District of Columbia

Capitol East Children's Center
Washington, DC

New Life Ministries
Washington, DC

D.C. Council on Clothing for Kids
Washington, DC

D.C. Street Academy
Washington, DC

Filmore Early Learning Center
Washington, DC

Higher Achievement Program
Washington, DC

The Institute of Urban Living
Washington, DC

Key Day Care Center
Washington, DC

Latin American Youth Center
Washington, DC

Midtown Youth Academy
Washington, DC

Orphan Foundation
Washington, DC

Sign of the Times Cultural Gallery and Workshop
Washington, DC

Southeast Neighbor House
Washington, DC

Unfoldment, Inc.
Washington, DC

Florida

Centro Campesino Farmworkers' Center
Florida City, FL

Farmworkers Self Help
Dade City, FL

Illinois

Adolescent Family Life Program
Chicago, IL

Community Youth Creative Learning Experience
Chicago, IL

Council of Elders-Pops
Evanston, IL

Dove, Inc.
Decatur, IL

Project Image
Chicago, IL

Indiana

Neighbor with Neighbor
Kokomo, IN

Louisiana

Faith House, Inc.
Lafayette, LA

Kingsley House
New Orleans, LA

Maryland

Project Image
Kensington, MD

Minnesota

Putting it All Together
St. Paul, MN

Valley Youth Center
Duluth, MN

Nebraska

American Indian Center of Omaha
Omaha, NE

New Jersey

International Youth Organization
Newark, NJ

La Casa de Don Pedro
Newark, NJ

The Chad School
Newark, NJ

New York

Friendship Day Care Center
Bronx, NY

North Carolina

Christian Counseling Center
Winston Salem, NC

Ohio

Collinwood Community Service Center
Cleveland, OH

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

Glenville Community Center
Cleveland, OH

Good Samaritan Youth Center
Cleveland, OH

Harambee Services to Black Families
Cleveland, OH

Tri-State Promoters; Cultural and Creativity Society
East Liverpool, OH

Oklahoma

Project Get Together
Tulsa, OK

Oregon

Parent Relief Nursery
Roseburg, OR

Pennsylvania

Bunting Friendship Freedom House
Darby, PA

Crispus Attucks Association
York, PA

Southeast Asian Mutual Assistance Associations Coalition
Philadelphia, PA

Three Rivers Youth Program
Pittsburgh, PA

Urban Youth Action, Inc.
Pittsburgh, PA

Rhode Island

Rhode Island Indian Council, Inc.
Providence, RI

South Carolina

Institute for Community Education and Training
Hilton Head Island, SC

Sistercare, Inc.
Columbia, SC

Tennessee

Neighborhood Christian Center
Memphis, TN

Texas

Neighborhood Centers, Inc.
Houston, TX

Virginia

Lynchburg Covenant Fellowship
Lynchburg, VA

Martin Luther King, Jr. Community Center
Arlington, VA

Parental Involvement Network
Norfolk, VA

Southeastern Virginia Foodbank
Chesapeake, VA

COMMUNITY DEVELOPMENT

Alabama

Laborers' Ladies Group
Greensboro, AL

Southeast Alabama Self-Help Association
Tuskegee Institute, AL

Alaska

Indian Child Welfare Project
Fairbanks, AK

Arizona

Chicanos Por La Causa
Phoenix, AZ

Communities Organized By Rural Efforts
Tucson, AZ

Dineh Cooperatives, Inc.
Chinle, AZ

Nosotros, Inc.
Tucson, AZ

California

Cabrillo Economic Development Corp.
San Saticoy, CA

Casa Blanca Home of Neighborly Service
Riverside, CA

Community Board Programs, Inc.
San Francisco, CA

Continental Crafts
San Diego, CA

El Centro de Action Sociale, Inc.
Pasadena, CA

El Centro Del Pueblo
Los Angeles, CA

Escuela de la Raza Unida
Blyth, CA

Jubilee West
Oakland, CA

Pittsburg Community Organization Project
Pittsburg, CA

Self-Help Enterprises
Visalia, CA

Self Help for the Elderly
San Francisco, CA

Watsonville Parish Communities
Wstsonville, CA

Colorado

Helping Organize for Pueblo's Empowerment, Inc.
Pueblo, CO

Hope Communities, Inc.
Denver, CO

KRZA-FM
Alamosa, CO

Connecticut

Asylum Hill Organizing Project
Hartford, CT

Greater Bridgeport Interfaith Action, Inc.
Bridgeport, CT

Hartford Areas Rally Together
Hartford, CT

Naugatuck Valley Project
Waterbury, CT

North East Action Committee, Inc.
Danielson, CT

South Arsenal Neighborhood Development Corp.
Hartford, CT

District of Columbia

National Job Corps Alumni Association
Washington, DC

Parents and Youth on Family Functioning, Inc.
Washington, DC

Phillip T. Johnson Senior Citizens Center
Washington, DC

Pyramid Communications International
Washington, DC

Southwest Community House Association
Washington, DC

Florida

Central Florida Community Development Corp.
Daytona Beach, FL

East Little Havana Community Development Corp.
Miami, FL

The Farmworker Association of Central Florida
Apopka, FL

Farmworkers Self Help
Dade City, FL

James E. Scott Community Association, Inc.
Miami, FL

Lake Community Development, Inc.
Tavares, FL

Martin Luther King Economic Development Corp.
Miami, FL

South Okeechobee Community Development Federal Credit Union
Tampa, FL

Georgia

South Atlanta Land Trust, Inc.
Atlanta, GA

Hawaii

Hoa'aina O Makaha Farm Program
Waianae, HI

Illinois

Affordable Housing Organizing Project of the Voice of the People in Uptown
Chicago, IL

Chicago Fellowship of Friends
Chicago, IL

Dove, Inc.
Decatur, IL

Fifth City Industrial Promotion Corp.
Chicago, IL

Good News Partners
Chicago, IL

Indiana

Business Opportunities Systems, Inc.
Indianapolis, IN

Eastside Community Investments, Inc.
Indianapolis, IN

Kansas

Harvest America Corp.
Kansas City, KS

Kentucky

Youth Crime Prevention Program
Louisville, KY

Louisiana

Corporation for New Enterprise Development
Natchitoches, LA

Maryland

People's Homesteading Group, Inc.
Baltimore, MD

Project Image
Kensington, MD

St. Pius V Housing Committee, Inc.
Baltimore, MD

Tri-Churches Housing Corp.
Baltimore, MD

Massachusetts

Brightwood Development Corp.
Springfield, MA

Coalition for a Better Acre
Lowell, MA

Nuestra Comunidad Development Corp.
Boston, MA

Poor People's United Fund
Boston, MA

Michigan

People in Faith United
Detroit, MI

Minnesota

Media Access Project
Minneapolis, MN

Minnesota Coact
St. Paul, MN

Putting it All Together
St. Paul, MN

Women's Economic Development Corp.
St. Paul, MN

Mississippi

Delta Housing Development Corp.
Indianola, MS

Mendenhall Ministries
Mendenhall, MS

Missouri

Cochran Gardens Tenant Management Corp.
St. Louis, MO

Jeff-Vander-Lou, Inc.
St. Louis, MO

Montana

Down Home Project, Inc.: A Center for Self-Reliant Living
Missoula, MT

Nebraska

North Omaha Community Development
Omaha, NE

Winnebago Tribe Economic Self-Sufficiency Project
Winnebago, NE

New Jersey

United Passaic Organization
Passaic, NJ

New Mexico

Atrisco Community Improvement Project
Albuquerque, NM

New York

Bronx Venture Corp.
Bronx, NY

Bushwick Houses Tenants' Association
Brooklyn, NY

Chinook, F.U.S.I.O.N.
Brooklyn, NY

Eastside Neighborhood Organization for Development
Olean, NY

Filmore-Leroy Area Residents, Inc.
Buffalo, NY

Interfaith Community Concerns
New York, NY

Northwest Bronx Community and Clergy Coalition
Bronx, NY

People's Firehouse, Inc.
Brooklyn, NY

Roosevelt Assistance Corp.
Roosevelt, NY

Training Institute on Migration
Brooklyn, NY

Urban Homesteading Assistance Board
New York, NY

Youth Action Restoration Crew Organization
New York, NY

North Carolina

Alamance Worker Owned Knitting, Inc.
Burlington, NC

Center for Community Self Help
Durham, NC

Women in the Work Force
High Point, NC

Ohio

Walnut Hills Area Council
Cincinnati, OH

Worker Owned Network
Athens, OH

Oklahoma

Neighborhood Development Program
Oklahoma City, OK

Western Neighbors, Inc.
Tulsa, OK

Pennsylvania

Cambodian Association of Greater Philadelphia, Inc.
Philadelphis, PA

Crispus Attucks Association
York, PA

Garfield Jubilee Association
Pittsburgh, PA

Hispanic American Council, Inc.
Erie, PA

Kensington Area Revitalization Project
Philadelphia, PA

Neighborhood Housing Services of Reading, Inc.
Reading, PA

Operation Better Block
Pittsburgh, PA

Rainbow Kitchen Community Center
Homestead, PA

West Philadelphia Partnership
Philadelphia, PA

Puerto Rico

Las Flores Metal Arte
Coamo, PR

Proyecto Comida
Caguas, PR

Rhode Island

Rhode Island Indian Council, Inc.
Providence, RI

South Dakota

Lakota Communications, Inc.
Porcupine, SD

Tennessee

Community Development, North
Memphis, TN

Just Organized Neighborhood Area Headquarters
Jackson, TN

Mountain Women's Exchange
Jellico, TN

Tennessee Valley Center for Minority Economic Development
Memphis, TN

Texas

Common Ground Economic Development Corp.
Dallas, TX

Cottage Industries - Houston Metropolitan Ministries
Houston, TX

KNON Community Radio
Dallas, TX

La Mujer Obera
El Paso, TX

Neighborhood Centers, Inc.
Houston, TX

Vermont

Northern Community Investments Corp.
St. Johnsbury, VT

Virgin Islands

Tri-Island Economic Development Council
St. Thomas, VI

Virginia

Dungannon Development Commission
Dungannon, VA

Lynchburg Covenant Fellowship
Lynchburg, VA

St. Columba Ministries
Norfolk, VA

The Speedwell Cannery Association, Inc.
Speedwell, VA

Washington

Trouble Shooters
Seattle, WA

Wisconsin

Impact Seven, Inc.
Turtle Lake, WI

Oneida Airport Hotel Corp.
Oneida, WI

CRIME/DELINQUENCY

California

El Centro Del Pueblo
Los Angeles, CA

Family Help Line
Los Angeles, CA

People Who Care Youth Center
Los Angeles, CA

Pittsburg Community Organization Project
Pittsburg, CA

Rosey Grier's Are You Committed?
Los Angeles, CA

Save Every Youngster Youth Enterprise Society
Los Angeles, CA

Colorado

Denver Alternative Youth Services
Denver, CO

Pueblo Youth Service Bureau, Inc.
Pueblo, CO

Connecticut

Greater Bridgeport Interfaith Action, Inc.
Bridgeport, CT

Hartford Areas Rally Together
Hartford, CT

Tenants Association of Stowe Village
Hartford, CT

District of Columbia

College Here We Come
Washington, DC

Community Family Life Services
Washington, DC

Liberation of Ex-Offenders through Employment Opportunities
Washington, DC

Sasha Bruce Youthworks
Washington, DC

Unfoldment, Inc.
Washington, DC

Georgia

Nelson Ministries, Inc.
Jonesboro, GA

Illinois

Council of Elders-Pops
Evanston, IL

Dove, Inc.
Decatur, IL

Human and Community Development Corp.
Chicago, IL

Project Image
Chicago, IL

Youth Organization Umbrella, Inc.
Evanston, IL

Kentucky

Youth Crime Prevention Program
Louisville, KY

Maryland

Baltimore Family Life Center
Baltimore, MD

Michigan

Metropolitan Detroit Youth Foundation
Detroit, MI

Michigan Avenue Community Organization
Detroit, MI

New Jersey

Camden Churches Organizing Project
Camden, NJ

International Youth Organization
Newark, NJ

United Passaic Organization
Passaic, NJ

New York

Fortune Society
New York, NY

Inner City Roundtable of Youth
New York, NY

Mid Bronx Youth Skills Development Program
Bronx, NY

Prison Families Anonymous
Hempstead, NY

Ohio

Collinwood Community Service Center
Cleveland, OH

Glenville Community Center
Cleveland, OH

Oklahoma

Neighborhood Development Program
Oklahoma City, OK

Oregon

Looking Glass Youth and Family Services
Eugene, OR

Pennsylvania

House of Umoja
Philadelphia, PA

Kensington Area Revitalization Project
Philadelphia, PA

Youth in Action, Inc.
Chester, PA

Puerto Rico

Centro de Orientacion y Services
Ponce, PR

Tennessee

Parents in Prison
Nashville, TN

Virginia

Martin Luther King, Jr. Community Center
Arlington, VA

The Men of Principle
Lorton, VA

DAY CARE

Alabama

Freedom Quilting Bee
Alberta, AL

California

California Human Development Corp.
Santa Rosa, CA

Community Resources Opportunity Project
Garden Grove, CA

Plaza Community Center
Los Angeles, CA

District of Columbia

Capitol East Children's Center
Washington, DC

Filmore Early Learning Center
Washington, DC

Key Day Care Center
Washington, DC

Midtown Youth Academy
Washington, DC

Southeast Neighbor House
Washington, DC

Wider Opportunities for Women
Washington, DC

Florida

Martin Luther King Economic Development Corp.
Miami, FL

Louisiana

Kingsley House
New Orleans, LA

New Jersey

La Casa de Don Pedro
Newark, NJ

New York

Friendship Day Care Center
Bronx, NY

Ohio

Call On Our People, Inc.
Youngstown, OH

Collinwood Community Service Center
Cleveland, OH

East End Neighborhood House
Cleveland, OH

Oregon

Parent Relief Nursery
Roseburg, OR

Pennsylvania

Bunting Friendship Freedom House
Darby, PA

Crispus Attucks Association
York, PA

Hill House Association
Pittsburgh, PA

Youth in Action, Inc.
Chester, PA

DRUG ABUSE (SEE SUBSTANCE ABUSE)

DISABILITIES

Alabama

Positive Maturity
Birmingham, AL

California

Adept
Van Nuys, CA

Rolling Start, Inc.
San Bernadino, CA

Union of Pan Asian Communities
San Diego, CA

Colorado

Brothers Redevelopment, Inc.
Denver, CO

District of Columbia

Bread for the City
Washington, DC

D.C. Center for Independent Living
Washington, DC

Phillip T. Johnson Senior Citizens Center
Washington, DC

Illinois

Crusaders of Justice
Chicago, IL

Kansas

Center Industries Corp.
Wichita, KS

Maryland

Tri-Churches Housing Corp.
Baltimore, MD

Minnesota

Valley Youth Center
Duluth, MN

Nevada

Nevada Self Help Foundation
Reno, NV

New Jersey

Adjustment to Blindness Program
Denville, NJ

On Our Own
Paramus, NJ

Ohio

Fairfield County Council for the Disabled
Lancaster, OH

Oklahoma

Nutrition for Elderly
Tahlequah, OK

Pennsylvania

Red Rose Services, Inc.
Lancaster, PA

Three Rivers Youth Program
Pittsburgh, PA

Washington

Labor Agency of King County Labor Council, AFL-CIO
Seattle, WA

Wisconsin

Christian League for the Handicapped
Walworth, WI

The Milwaukee Association for Workers' Cooperatives
Milwaukee, WI

United Amer-Indian Center, Inc.
Green Bay, WI

EDUCATION

Alabama

Laborers' Ladies Group
Greensboro, AL

Mom's
Selma, AL

Alaska

Alaska Resource Commodities Trading and Indian Investment Corp.
Fairbanks, AK

Arizona

Nosotros, Inc.
Tucson, AZ

Phoenix Refugee Center
Phoenix, AZ

California

Adopt-A-Family Endowment
Los Angeles, CA

Aliso-Pico Multi-Purpose Center
Los Angeles, CA

Avalon Carter Community Center
Los Angeles, CA

Casa Blanca Home of Neighborly Service
Riverside, CA

Center for Southeast Asian Refugee Resettlement
San Francisco, CA

Cleland House
East Los Angeles, CA

Continental Crafts
San Diego, CA

Delancey Street Foundation
San Francisco, CA

Escuela de la Raza Unida
Blyth, CA

Family Help Line
Los Angeles, CA

Happy Hairston Youth Foundation
Los Angeles, CA

Jubilee West
Oakland, CA

Laotian Handicraft Center
Berkeley, CA

Marcus Garvey School
Los Angeles, CA

Plaza Community Center
Los Angeles, CA

Rosey Grier's Are You Committed?
Los Angeles, CA

Save Every Youngster Youth Enterprise Society
Los Angeles, CA

Spanish Speaking Unity Council
Oakland, CA

Stockton Farmers' Cooperative
Stockton, CA

Union of Pan Asian Communities
San Diego, CA

Colorado

Colorado Women's Employment and Education, Inc.
Denver, CO

Jeffco Action Center
Lakewood, CO

MiCasa Resource Center for Women
Denver, CO

Passages, Inc.
Denver, CO

Pueblo Youth Services Bureau, Inc.
Pueblo, CO

District of Columbia

Capitol East Children's Center
Washington, DC

Casa de la Esperanza
Washington, DC

Center City Community Corp.
Washington, DC

College Here We Come
Washington, DC

Community Family Life Services
Washington, DC

Comptex Associates, Inc.
Washington, DC

D.C. Center for Independent Living
Washington, DC

D.C. Street Academy
Washington, DC

Deborah's Place
Washington, DC

Educational Organization for United Latin Americans
Washington, DC

Filmore Early Learning Center
Washington, DC

Friends of College Here We Come
Washington, DC

Higher Achievement Program
Washington, DC

Key Day Care Center
Washington, DC

Latin American Youth Center
Washington, DC

Midtown Youth Academy
Washington, DC

National Job Corps Alumni Association
Washington, DC

Orphan Foundation
Washington, DC

Rap, Inc.
Washington, DC

Salvadoran Refugee Committee
Washington, DC

Shiloh Baptist Church Family Life Center
Washington, DC

Sign of the Times Cultural Gallery and Workshop
Washington, DC

Urban Youth Investment Program
Washington, DC

Wider Opportunities for Women
Washington, DC

Florida

Adolescent Family Life Demonstration Project
Miami, FL

Center for Family and Child Enrichment
Miami, FL

Farmworkers Self Help
Dade City, FL

Haitian-American Community Association of Dade County
Miami, FL

James E. Scott Community Association, Inc.
Miami, FL

Lake Community Development, Inc.
Tavares, FL

Georgia

Family and Community Ministry
Dublin, GA

Nelson Ministries, Inc.
Jonesboro, GA

Techwood Baptist Center
Atlanta, GA

Hawaii

Hao'aina O Makaha Farm Program
Waianae, HI

Illinois

Austin Career Education Center
Chicago, IL

Community Youth Creative Learning Experience
Chicago, IL

Council of Elders-Pops
Evanston, IL

Family Development Institute
Chicago, IL

Fifth City Industrial Promotion Corp.
Chicago, IL

Human and Community Development Corp.
Chicago, IL

Kenwood Oakland Community Organization
Chicago, IL

Indiana

Neighbor with Neighbor
Kokomo, IN

Iowa

Prairiefire Rural Action
Des Moines, IA

Kansas

Harvest America Corp.
Kansas City, KS

Louisiana

Kingsley House
New Orleans, LA

The Family Tree - A Center for Parent Education and Information
Lafayette, LA

Maryland

Baltimore Council on Adolescent Pregnancy, Parenting and Pregnancy Prevention
Baltimore, MD

Echo House Multi Service Center
Baltimore, MD

Michigan

Lula Belle Stewart Center
Detroit, MI

Metropolitan Detroit Youth Foundation
Detroit, MI

Neighborhood Family Resource Centers
Detroit, MI

Minnesota

Hispanic Women's Development Corp.
St. Paul, MN

Media Access Project
Minneapolis, MN

Minnesota Coact
St. Paul, MN

Putting it All Together
St. Paul, MN

Valley Youth Center
Duluth, MN

Mississippi

Cary Christian Center
Cary, MS

Mississippi Action for Community Education
Greenville, MS

Missouri

Missouri Rural Crisis Center
Columbia, MO

Montana

Down Home Project, Inc.: A Center for Self-Reliant Living
Misoula, MT

New Jersey

Adjustment to Blindness Program
Denville, NJ

International Youth Organization
Newark, NJ

The Chad School
Newark, NJ

New Mexico

Tierra del Sol Housing Corp.
Los Cruces, NM

New York

Association of Haitian Workers
Brooklyn, NY

Biracial Families Resource Center
New York, NY

Black Fatherhood Collective
Brooklyn, NY

Bushwick Houses Tenants' Association
Brooklyn, NY

Children and Youth Development Services
Brooklyn, NY

Elmira Neighborhood House
Elmira, NY

Fortune Society
New York, NY

Inner City Roundtable of Youth
New York, NY

Mid Bronx Youth Skills Development Program
Bronx, NY

National Congress of Neighborhood Women
Brooklyn, NY

Sisterhood of Black Single Mothers
Brooklyn, NY

Tremont Community Council
Bronx, NY

Youth Action Program
New York, NY

North Carolina

Hmong Natural Association of North Carolina
Marion, NC

Lutheran Family Services Refugee Resettlement Program
Greensboro, NC

Women in the Work Force
High Point, NC

Ohio

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

Glenville Community Center
Cleveland, OH

Good Samaritan Youth Center
Cleveland, OH

Tri-State Promoters; Cultural and Creativity Society
East Liverpool, OH

Pennsylvania

Bunting Friendship Freedom House
Darby, PA

Cambodian Association of Greater Philadelphia, Inc.
Philadelphia, PA

Frankford Group Ministry
Philadelphia, PA

Hill House Association
Pittsburgh, PA

Hmong United Association of Pennsylvania
Philadelphia, PA

Laotian Family Community Organization of Greater Philadelphia, Inc.
Philadelphia, PA

Neighborhood Housing Services of Reading, Inc.
Reading, PA

Negro Educational Emergency Drive
Pittsburgh, PA

Operation Better Block
Pittsburgh, PA

Penn Circle Community High School
Pittsburgh, PA

Three Rivers Youth Program
Pittsburgh, PA

Urban Youth Action, Inc.
Pittsburgh, PA

Women's Program at the Lutheran Settlement House
Philadelphia, PA

Youth in Action, Inc.
Chester, PA

Puerto Rico

Centro de Orientacion y Services
Ponce, PR

South Carolina

Institute for Community Education and Training
Hilton Head Island, SC

McCormick County Literacy Association
McCormick, SC

York County Literacy Association
Rock Hill, SC

South Dakota

Lakota Communications, Inc.
Porcupine, SD

Lakota Woodworkers Production Society
Kyle, SD

Tennessee

Community Development, North
Memphis, TN

Just Organized Neighborhood Area Headquarters
Jackson, TN

Neighborhood Christian Center
Memphis, TN

Parents in Prison
Nashville, TN

Texas

Cottage Industries - Houston Metropolitan Ministries
Houston, TX

Liceo Sylvan Project
El Paso, TX

Virginia

Dungannon Development Commission
Dungannon, VA

Help Empower Local People, Inc.
Big Stone Gap, VA

Lynchburg Covenant Fellowship
Lynchburg, VA

The Men of Principle
Lorton, VA

Parental Involvement Network
Norfolk, VA

Stay In School--Norfolk 70,001
Norfolk, VA

Washington

Family Life Ministry In The Central City
Tacoma, WA

Indochinese Farm Project
Seattle, WA

Trouble Shooters
Seattle, WA

Washington Women Employment and Education
Tacoma, WA

Helping Ourselves Means Education
Pullman, WA

Wisconsin

Impact Seven, Inc.
Turtle Lake, WI

ELDERLY

Alabama

Laborers' Ladies Group
Greensboro, AL

Positive Maturity
Birmingham, AL

Alaska

Alaska Resource Commodities Training and Indian Investment Corp.
Fairbanks, AK

Arizona

Chicanos Por La Causa
Phoenix, AZ

Southminster Social Services Agency
Phoenix, AZ

California

Aliso-Pico Multi-Purpose Center
Los Angeles, CA

California Human Development Corp.
Santa Rosa, CA

Casa Blanc Home of Neighborly Service
Riverside, CA

Cleland House
East Los Angeles, CA

Plaza Community Center
Los Angeles, CA

Rolling Start, Inc.
San Bernadino, CA

Self Help for the Elderly
San Francisco, CA

Spanish Speaking Unity Council
Oakland, CA

Colorado

Brothers Redevelopment, Inc.
Denver, CO

Helping Organize for Puebelo's Empowerment, Inc.
Pueblo, CO

Interfaith Task Force for Community Services, Inc.
Englewood, CO

Connecticut

Greater Bridgeport Interfaith Action, Inc.
Bridgeport, CT

Hartford Areas Rally Together
Hartford, CT

Naugatuck Valley Project
Waterbury, CT

District of Columbia

Bread for the City
Washington, DC

Deborah's Place
Washington, DC

Educational Organization for United Latin Americans
Washington, DC

Phillip T. Johnson Senior Citizens Center
Washington, DC

Senior Citizens Counseling and Delivery Services
Washington, DC

Southeast Neighbor House
Washington, DC

Florida

Haitian-American Community Association of Dade County
Miami, FL

Georgia

Quality Living Services, Inc.
Atlanta, GA

Resource Service Ministries, Inc.
Atlanta, GA

South Atlanta Land Trust, Inc.
Atlanta, GA

Illinois

Clarence Darrow Community Center
Chicago, IL

Crusaders of Justice
Chicago, IL

Hearth Manor Community Mission
Chicago, IL

LeClaire Courts Resident Management Corp.
Chicago, IL

Maryland

Combined Communities in Action of Prince George's County
Hyattsville, MD

St. Pius V Housing Committee, Inc.
Baltimore, MD

Tri-Churches Housing Corp.
Baltimore, MD

Michigan

Concerned Citizens for Better Health Services
Detroit, MI

Mississippi

Cary Christian Center
Cary, MS

Nebraska

American Indian Center of Omaha
Omaha, NE

North Omaha Community Development
Omaha, NE

Winnebago Tribe Economic Self-Sufficiency Project
Winnebago, NE

New Jersey

Adjustment to Blindness Program
Denville, NJ

New York

Bushwick Houses Tenants' Association
Brooklyn, NY

Martin de Porres Community Service Center, Inc.
Long Island City, NY

Tremont Community Council
Bronx, NY

Ohio

Ceramic City Senior Citizens Center
East Liverpool, OH

Collinwood Community Service Center
Cleveland, OH

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

Sending Help to Area Residents
Lisbon, OH

Oklahoma

Neighbor for Neighbor
Tulsa, OK

Nutrition for Elderly
Tahlequah, OK

Pennsylvania

Bunting Friendship Freedom House
Darby, PA

Hill House Association
Pittsburgh, PA

Hmong United Association of Pennsylvania
Philadelphia, PA

West Philadelphia Partnership
Philadelphia, PA

Puerto Rico

Proyecto Comida
Caguas, PR

South Carolina

York County Literacy Association
Rock Hill, SC

Tennessee

Community Development, North
Memphis, TN

Texas

Neighborhood Centers, Inc.
Houston, TX

Vermont

Northern Community Investments Corp.
St. Johnsbury, VT

Virginia

Dungannon Development Commission
Dungannon, VA

Southeastern Virginia Foodbank
Chesapeake, VA

Washington

Labor Agency of King County
Seattle, WA

Wisconsin

Impact Seven, Inc.
Turtle Lake, WI

EMPLOYMENT

Alabama

Freedom Quilting Bee
Alberta, AL

Mom's
Selma, AL

People Who Care
Montgomery, AL

Alaska

Alaska Resource Commodities Trading and Indian Investment Corporation
Fairbanks, AK

Arizona

Dineh Cooperatives, Inc.
Chinle, AZ

Industrial Development Department, Navajo Tribal Council
Window Rock, AZ

Navajo Arts and Crafts Enterprise
Window Rock, AZ

Nosotros, Inc.
Tucson, AZ

Phoenix Refugee Center
Phoenix, AZ

California

Adept
Van Nuys, CA

Cabrillo Economic Development Corp.
San Saticoy, CA

California Human Development Corp.
Santa Rosa, CA

Casa Blanca Home of Neighborly Service
Riverside, CA

Center for Southeast Asian Refugee Resettlement
San Francisco, CA

Community Resources Opportunity Project
Garden Grove, CA

Delancey Street Foundation
San Francisco, CA

El Centro de Action Sociale, Inc.
Pasadena, CA

El Centro Del Pueblo
Los Angeles, CA

Family Help Line
Los Angeles, CA

Laotian Handicraft Center
Berkeley, CA

Rosey Grier's Are You Committed?
Los Angeles, CA

Save Every Youngster Youth Enterprise Society
Los Angeles, CA

Self Help for the Elderly
San Francisco, CA

Spanish Speaking Unity Council
Oakland, CA

Stockton Farmers' Cooperative
Stockton, CA

Union of Pan Asian Communities
San Diego, CA

Colorado

Brothers Redevelopment, Inc.
Denver, CO

Colorado Women's Employment and Education, Inc.
Denver, CO

Denver Alternative Youth Services
Denver, CO

MiCasa Resource Center for Women
Denver, CO

Passages, Inc.
Denver, CO

Pueblo Youth Services Bureau, Inc.
Pueblo, CO

Connecticut

Asylum Hill Organizing Project
Hartford, CT

Naugatuck Valley Project
Waterbury, CT

South Arsenal Neighborhood Development Corp.
Hartford, CT

District of Columbia

Casa de la Esperanza
Washington, DC

Center City Community Corporation
Washington, DC

College Here We Come
Washington, DC

Community Family Life Services
Washington, DC

Comptex Associates, Inc.
Washington, DC

Educational Organization for United Latin Americans
Washington, DC

Jubilee Housing, Inc.
Washington, DC

Latin American Youth Center
Washington, DC

Liberation of Ex-Offenders through Employment Opportunities
Washington, DC

National Job Corps Alumni Association
Washington, DC

Pyramid Communications International
Washington, DC

Salvadoran Refugee Committee
Washington, DC

Samaritan Ministry of Greater Washington
Washington, DC

Southwest Community House Association
Washington, DC

Urban Youth Investment Program
Washington, DC

Wider Opportunities for Women
Washington, DC

Florida

Centro Campesino Farmworkers' Center
Florida City, FL

Haitian-American Community Association of Dade County
Miami, FL

Georgia

Resource Service Ministries, Inc.
Atlanta, GA

Hawaii

Hoa'aina O Makaha Farm Program
Waianae, HI

Illinois

Austin Career Education Center
Chicago, IL

Community Youth Creative Learning Experience
Chicago, IL

Dove, Inc.
Decatur, IL

Family Development Institute
Chicago, IL

Human and Community Development Corp.
Chicago, IL

Indiana

Eastside Community Investments, Inc.
Indianapolis, IN

Kansas

Center Industries Corp.
Wichita, KS

Louisiana

Corporation for New Enterprise Development
Natchitoches, LA

The Family Tree - A Center for Parent Education and Information
Lafayette, LA

Maryland

Baltimore American Indian Center
Baltimore, MD

Massachusetts

Brightwood Development Corp.
Springfield, MA

Coalition for a Better Acre
Lowell, MA

Michigan

Metropolitan Detroit Youth Foundation
Detroit, MI

Neighborhood Family Resource Centers
Detroit, MI

Michigan Avenue Community Organization
Detroit, MI

People in Faith United
Detroit, MI

Minnesota

Hispanic Women's Development Corp.
St. Paul, MN

Putting it All Together
St. Paul, MN

Women's Economic Development Corp.
St. Paul, MN

Valley Youth Center
Duluth, MN

Mississippi

Delta Housing Development Corp.
Indianola, MS

United Woodcutter Services, Inc.
Hattiesburg, MS

Missouri

Missouri Rural Crisis Center
Columbia, MO

Montana

Montana People's Action
Missoula, MT

Nebraska

North Omaha Community Development
Omaha, NE

Winnebago Tribe Economic Self-Sufficiency Project
Winnebago, NE

New Jersey

Adjustment to Blindness Program
Denville, NJ

A. Harry Moore Tenancy Management Corp. of Jersey City
Jersey City, NJ

Educational Training and Enterprise Center
Camden, NJ

International Youth Organization
Newark, NJ

New Mexico

Atrisco Community Improvement Project
Albuquerque, NM

Tierra del Sol Housing Corp.
Los Cruces, NM

New York

American Indian Community House
New York, NY

Black Veterans for Social Justice, Inc.
Brooklyn, NY

Bronx Venture Corp.
Bronx, NY

Bushwick Houses Tenants' Association
Brooklyn, NY

Children and Youth Development Services
Brooklyn, NY

Elmira Neighborhood House
Elmira, NY

Filmore-Leroy Area Residents, Inc.
Buffalo, NY

Fortune Society
New York, NY

Inner City Roundtable of Youth
New York, NY

Martin de Porres Community Service Center, Inc.
Long Island City, NY

Mid Bronx Youth Skills Development Program
Bronx, NY

National Congress of Neighborhood Women
Brooklyn, NY

New York City Women's Employment and Education Model Program
Bronx, NY

Northwest Bronx Community and Clergy Coalition
Bronx, NY

Youth Action Restoration Crew Organization
New York, NY

North Carolina

Alamance Worker Owned Knitting, Inc.
Burlington, NC

Az Chemicals Janitorial Services and Supply
Pembroke, NC

Busy Needle, Inc.
Hendersonville, NC

Center for Community Self Help
Durham, NC

Christian Counseling Center
Winston Salem, NC

Eastern Bank of Cherokee Indians
Cherokee, NC

Hmong Natural Association of North Carolina
Marion, NC

Lutheran Family Services Refugee Resettlement Program
Greensboro, NC

Women in the Work Force
High Point, NC

Ohio

Black Focus on the Westside
Cleveland, OH

Call On Our People, Inc.
Youngstown, OH

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

Fairfield County Council for the Disabled
Lancaster, OH

Good Samaritan Youth Center
Cleveland, OH

Walnut Hills Area Council
Cincinnati, OH

Women's West Housing Corporation Transitional Housing, Inc.
Cleveland, OH

Worker Owned Network
Athens, OH

Pennsylvania

Breachmenders, Inc.
Pittsburgh, PA

Bunting Friendship Freedom House
Darby, PA

Cambodian Association of Greater Philadelphia, Inc.
Philadelphia, PA

Crispus Attucks Association
York, PA

Garfield Jubilee Association
Pittsburgh, PA

Hispanic American Council, Inc.
Erie, PA

House of Umoja
Philadelphia, PA

Hmong United Association of Pennsylvania
Philadelphia, PA

Laotian Family Community Organization of Greater Philadelphia, Inc.
Philadelphia, PA

Penn Circle Community High School
Pittsburgh, PA

Red Rose Services, Inc.
Lancaster, PA

Southwest Frankford Youth and Community Center
Philadelphia, PA

Three Rivers Youth Program
Pittsburgh, PA

Trees, Inc.
Pottstown, PA

Urban Youth Action, Inc.
Pittsburgh, PA

Vietnamese United National Association of Greater Philadelphia, Inc.
Philadelphia, PA

West Philadelphia Partnership
Philadelphia, PA

Women's Program at the Lutheran Settlement House
Philadelphia, PA

Puerto Rico

Centro de Orientacion y Services
Ponce, PR

Las Flores Metal Arte
Coamo, PR

South Carolina

Alston Wilkes Society
Columbia, SC

Institute for Community Education and Training
Hilton Head Island, SC

South Dakota

Lakota Woodworkers Production Society
Kyle, SD

Tennessee

Mountain Women's Exchange
Jellico, TN

Tennessee Valley Center for Minority Economic Development
Memphis, TN

Texas

Cottage Industries - Houston Metropolitan Ministries
Houston, TX

Humble Evangelical To Limit Poverty
Humble, TX

La Mujer Obera
El Paso, TX

Vermont

Northern Community Investments Corp.
St. Johnsbury, VT

Virgin Islands

Tri-Island Economic Development Council
St. Thomas, VI

Virginia

Friends of Women Prisoners
Alexandria, VA

Help Empower Local People, Inc.
Big Stone Gap, VA

Oasis Social Ministries
Portsmouth, VA

Stay In School--Norfolk 70,000
Norfolk, VA

Washington

Indochinese Farm Project
Seattle, WA

Kalispel Agricultural Development
Usk, WA

Washington Women Employment and Education
Tacoma, WA

West Virginia

Women and Employment
Charleston, WV

Wisconsin

Christian League for the Handicapped
Walworth, WI

The Milwaukee Association for Workers' Cooperatives
Milwaukee, WI

Oneida Airport Hotel Corporation
Oneida, WI

Soaring Program
Milwaukee, WI

United Amer-Indian Center, Inc.
Green Bay, WI

FAMILIES

Alabama

Southeast Alabama Self-Help Association
Tuskegee Institute, AL

Alaska

Indian Child Welfare Project
Fairbanks, AK

Arizona

Chicanos Por La Causa
Phoenix, AZ

Communities Organized By Rural Efforts
Tucson, AZ

Parents Anonymous of Arizona
Phoenix, AZ

Southminster Social Services Agency
Phoenix, AZ

California

Adopt-A-Family Endowment
Los Angeles, CA

Aliso-Pico Multi-Purpose Center
Los Angeles, CA

Cabrillo Economic Development Corp.
San Saticoy, CA

California Human Development Corp.
Santa Rosa, CA

Casa Blanca Home of Neighborly Service
Riverside, CA

Cleland House
East Los Angeles, CA

Comite Progresivo de Villa Camphora
Salinas, CA

Community Board Programs, Inc.
San Francisco, CA

Continental Crafts
San Diego, CA

Delancey Street Foundation
San Francisco, CA

Family Help Line
Los Angeles, CA

Jubilee West
Oakland, CA

Pittsburgh Community Organization Project
Pittsburg, CA

Plaza Community Center
Los Angeles, CA

Rosey Grier's Are You Committed?
Los Angeles, CA

Rolling Start, Inc.
San Bernadino, CA

Save Every Youngster Youth Enterprise Society
Los Angeles, CA

Self-Help Enterprises
Visalia, CA

Stockton Farmers' Cooperative
Stockton, CA

Watsonville Parish Communities
Watsonville, CA

Colorado

Brothers Redevelopment, Inc.
Denver, CO

Colorado Rural Housing Development Corp.
Denver, CO

Helping Organize for Pueblo's Empowerment, Inc.
Pueblo, CO

Interfaith Task Force for Community Services, Inc.
Englewood, CO

Jeffco Action Center
Lakewood, CO

Connecticut

Asylum Hill Organizing Project
Hartford, CT

Hartford Areas Rally Together
Hartford, CT

Hispanic Health Council
Hartford, CT

North East Action Committee, Inc.
Danielson, CT

South Arsenal Neighborhood Development Corp.
Hartford, CT

Delaware

Delaware Adolescent Program, Inc.
Dover, DE

District of Columbia

Bread for the City
Washington, DC

Capitol East Children's Center
Washington, DC

Casa de la Esperanza
Washington, DC

Center City Community Corp.
Washington, DC

College Here We Come
Washington, DC

Community Family Life Services
Washington, DC

Concerned Citizens on Alcohol and Drug Abuse
Washington, DC

Deborah's Place
Washington, DC

Home for Black Children
Washington, DC

House of Imagene
Washington, DC

Jubilee Housing, Inc.
Washington, DC

Kenilworth-Parkside Resident Management Corp.
Washington, DC

Key Day Care Center
Washington, DC

Parents and Youth on Family Functioning, Inc.
Washington, DC

Samaritan Ministry of Greater Washington
Washington, DC

Sasha Bruce Youthworks
Washington, DC

Shiloh Baptist Church Family Life Center
Washington, DC

Southeast Neighbor House
Washington, DC

Southwest Community House Association
Washington, DC

Florida

Center for Family and Child Enrichment
Miami, FL

Centro Campesino Farmworkers' Center
Florida City, FL

East Little Havana Community Development Corp.
Miami, FL

The Farmworker Association of Central Florida
Apopka, FL

Haitian-American Community Association of Dade County
Miami, FL

James E. Scott Community Association, Inc.
Miami, FL

Lake Community Development, Inc.
Tavares, FL

South Okeechobee Community Development Federal Credit Union
Tampa, FL

Georgia

Eastern Georgia Farmers Cooperative
Waynesboro, GA

Family and Community Ministry
Dublin, GA

Habitat for Humanity
Americus, GA

South Atlanta Land Trust, Inc.
Atlanta, GA

Techwood Baptist Center
Atlanta, GA

Hawaii

Hoa'aina O Makaha Farm Program
Waianae, HI

Illinois

Affordable Housing Organizing Project of the Voice of the People in Uptown
Chicago, IL

Austin Career Education Center
Chicago, IL

Clarence Darrow Community Center
Chicago, IL

Crusaders of Justice
Chicago, IL

Family Development Institute
Chicago, IL

Fifth City Industrial Promotion Corp.
Chicago, IL

Good News Partners
Chicago, IL

Hearth Manor Community Mission
Chicago, IL

Human and Community Development Corp.
Chicago, IL

Kenwood Oakland Community Organization
Chicago, IL

LeClair Courts Resident Management Corp.
Chicago, IL

Indiana

Business Opportunities Systems, Inc.
Indianapolis, IN

Eastside Community Investments, Inc.
Indianapolis, IN

Neighbor with Neighbor
Kokomo, IN

Iowa

Prairiefire Rural Action
Des Moines, IA

Kansas

Harvest America Corp.
Kansas City, KS

Kentucky

Community Farm Alliance
Pleasureville, KY

Louisiana

Kingsley House
New Orleans, LA

Marrero Tenants Association
Merrero, LA

The Family Tree - A Center for Parent Education and Information
Lafayette, LA

Maryland

Baltimore American Indian Center
Baltimore, MD

Baltimore Family Life Center
Baltimore, MD

Crossway Community
Rockville, MD

Echo House Multi Service Center
Baltimore, MD

International Churches for Social Action
Baltimore, MD

Payoff/Lincoln Temple Adopt-a-Family
West Hyattsville, MD

People's Homesteading Group, Inc.
Baltimore, MD

St. Pius V Housing Committee, Inc.
Baltimore, MD

Tri-Churches Housing Corp.
Baltimore, MD

Massachusetts

Brightwood Development Corp.
Springfield, MA

Coalition for a Better Acre
Lowell, MA

Nuestra Comunidad Development Corp.
Boston, MA

Neuva Esperanza
Holyoke, MA

Poor People's United Fund
Boston, MA

Michigan

Concerned Citizens for Better Health Services
Detroit, MI

Lula Belle Stewart Center
Detroit, MI

Inner City Christian Fellowship
Grand Rapids, MI

Metropolitan Detroit Youth Foundation
Detroit, MI

Neighborhood Family Resource Centers
Detroit, MI

People in Faith United
Detroit, MI

Salem Housing Task Force
Flint, MI

Minnesota

Hispanic Women's Development Corp.
St. Paul, MN

Women's Economic Development Corp.
St. Paul, MN

Mississippi

Cary Christian Center
Cary MS

Delta Housing Development Corp.
Indianola, MS

Exchange Club/Parent Child Center
Jackson, MS

Mississippi Action for Community Education
Greenville, MS

Quitman Teen Information and Pregnancy Prevention
Marks, MS

United Woodcutter Services, Inc.
Hattiesburg, MS

Missouri

Cochran Gardens Tenant Management Corp.
St. Louis, MO

Jeff-Vander-Lou, Inc.
St. Louis, MO

Missouri Rural Crisis Center
Columbia, MO

Montana

Montana People's Action
Missoula, MT

Nebraska

American Indian Center of Omaha
Omaha, NE

North Omaha Community Development
Omaha, NE

New Jersey

A. Harry Moore Tenant Management Corp. of Jersey City
Jersey City, NJ

Camden Churches Organizing Project
Camden, NJ

New Mexico

Adolescent Family Life Program
Las Cruces, NM

Atrisco Community Improvement Project
Albuquerque, NM

Tierra del Sol Housing Corp.
Los Cruces, NM

New York

American Indian Community House
New York, NY

Association of Haitian Workers
Brooklyn, NY

Biracial Families Resource Center
New York, NY

Black Fatherhood Collective
Brooklyn, NY

Black Veterans for Social Justice, Inc.
Brooklyn, NY

Bushwick Houses Tenants' Asocition
Brooklyn, NY

Chinook, F.U.S.I.O.N.
Brooklyn, NY

Ditmas Area Coalition
Brooklyn, NY

Eastside Neighborhood Organization for Development
Olean, NY

Elmira Neighborhood House
Elmira, NY

Fortune Society
New York, NY

Friendship Day Care Center
Bronx, NY

Interfaith Community Concerns
New York, NY

Inner City Roundtable of Youth
New York, NY

National Congress of Neighborhood Women
Brooklyn, NY

New York City Women's Employment and Education Model Program
Bronx, NY

Northwest Bronx Community and Clergy Coalition
Bronx, NY

Parents and Child Together
Hempstead, NY

Prison Families Anonymous
Hempstead, NY

Roosevelt Assistance Corp.
Roosevelt, NY

Sisterhood of Black Single Mothers
Brooklyn, NY

Tremont Community Council
Bronx, NY

Training Institute on Migration
Brooklyn, NY

Women In Need
New York, NY

Youth Action Restoration Crew Organization
New York, NY

North Carolina

Center for Community Self Help
Durham, NC

Christian Counseling Center
Winston Salem, NC

Hmong Natural Association of North Carolina
Marion, NC

Lutheran Family Services Refugee Resettlement Program
Greensboro, NC

Ohio

Black Focus on the Westside
Cleveland, OH

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

East End Neighborhood House
Cleveland, OH

Harambee Services to Black Families
Cleveland, OH

Lakeview Terrace Resident Management Firm
Cleveland, OH

People's Busing Program
Cleveland, OH

Sending Help to Area Residents
Lisbon, OH

Tri-State Promoters; Cultural and Creativity
East Liverpool, OH

Walnut Hills Area Council
Cincinnati, OH

Women's West Housing Corporation Transitional Housing, Inc.
Cleveland, OH

Worker Owned Network
Athens, OH

Oklahoma

Neighborhood Development Program
Oklahoma City, OK

Project Get Together
Tulsa, OK

Western Neighbors, Inc.
Tulsa, OK

Oregon

Looking Glass Youth and Family Services
Eugene, OR

Pennsylvania

Breachmenders, Inc.
Pittsburgh, PA

Cambodian Association of Greater Philadelphia, Inc.
Philadelphia, PA

Frankford Group Ministry
Philadelphia, PA

Garfield Jubilee Association
Pittsburgh, PA

Hill House Association
Pittsburgh, PA

House of Umoja
Philadelphia, PA

Housing Opportunities, Inc.
McKeesport, PA

Hmong United Association of Pennsylvania
Philadelphia, PA

Laotian Family Community Organization of Greater Philadelphia, Inc.
Philadelphia, PA

Neighborhood Housing Services of Reading, Inc.
Reading, PA

Neighborhood Rehabilitation Plan, Inc.
Philadelphia, PA

Operation Better Block
Pittsburgh, PA

Southeast Asian Mutual Assistance Associations Coalition
Philadelphia, PA

Rainbow Kitchen Community Center
Homestead, PA

Southwest Frankford Youth and Community Center
Philadelphia, PA

Trees, Inc.
Pottstown, PA

Vietnamese United National Association of Greater Philadelphia, Inc.
Philadelphia, PA

West Philadelphia Partnership
Philadelphia, PA

Youth in Action, Inc.
Chester, PA

Puerto Rico

Centro de Orientacion y Services
Ponce, PR

Proyecto Comida
Caguas, PR

Rhode Island

Rhode Island Indian Council, Inc.
Providence, RI

South Carolina

Alston Wilkes Society
Columbia, SC

South Dakota

Lakota Communications, Inc.
Porcupine, SD

Tennessee

Community Development, North
Memphis, TN

Just Organized Neighborhood Area Headquarters
Jackson, TN

Mountain Women's Exchange
Jellico, TN

Neighborhood Christian Center
Memphis, TN

Parents in Prison
Nashville, TN

Texas

Common Ground Economic Development Corp.
Dallas, TX

Cottage Industries - Houston Metropolitant Ministries
Houston, TX

Humble Evangelical To Limit Poverty
Humble, TX

KNON Community Radio
Dallas, TX

La Mujer Obera
El Paso, TX

Liceo Sylvan Project
El Paso, TX

Neighborhood Centers, Inc.
Houston, TX

Utah

Housing Outreach Rental Program
Salt Lake City, UT

Virginia

Lynchburg Covenant Fellowship
Lynchburg, VA

Martin Luther King, Jr. Community Center
Arlington, VA

The Men of Principle
Lorton, VA

Oasis Social Ministries
Portsmouth, VA

Olde Huntersville Development Corp.
Norfolk, VA

St. Columba Ministries
Norfolk, VA

The Speedwell Cannery Association, Inc.
Speedwell, VA

Washington

Family Life Ministry In The Central City
Tacoma, WA

Indochinese Farm Project
Seattle, WA

Kalispel Agricultural Development
Usk, WA

Labor Agency of King County Labor Council, AFL-CIO
Seattle, WA

Washington Women Employment and Education
Tacoma, WA

Wisconsin

The Milwaukee Association for Workers' Cooperatives
Milwaukee, WI

Soaring Program
Milwaukee, WI

United Amer-Indian Center, Inc.
Green Bay, WI

FOSTER CARE (SEE ADOPTION)

HEALTH

Alabama

Positive Maturity
Birmingham, AL

Arizona

Parents Anonymous of Arizona
Phoenix, AZ

Southminster Social Services Agency
Phoenix, AZ

California

Aliso-Pico Multi-Purpose Center
Los Angeles, CA

Plaza Community Center
Los Angeles, CA

Colorado

Interfaith Task Force for Community Services, Inc.
Englewood, CO

Jeffco Action Center
Lakewood, CO

Connecticut

Hispanic Health Council
Hartford, CT

Delaware

Delaware Adolescent Program, Inc.
Dover, DE

District of Columbia

Bread for the City
Washington, DC

Casa de la Esperanza
Washington, DC

Jubilee Housing, Inc.
Washington, DC

Key Day Care Center
Washington, DC

Phillip T. Johnson Senior Citizens Center
Washington, DC

Samaritan Ministry of Greater Washington
Washington, DC

Senior Citizens Counseling and Delivery Services
Washington, DC

Southeast Neighbor House
Washington, DC

Florida

Adolescent Family Life Demonstration Project
Miami, FL

Georgia

Quality Living Services, Inc.
Atlanta, GA

Techwood Baptist Center
Atlanta, GA

Illinois

Adolescent Family Life Program
Chicago, IL

Austin Career Education Center
Chicago, IL

Crusaders of Justice
Chicago, IL

Kenwood Oakland Community Organization
Chicago, IL

Indiana

Neighbor with Neighbor
Kokomo, IN

Kansas

Harvest America Corporation
Kansas City, KS

Louisiana

Faith House, Inc.
Lafayette, LA

Maryland

Echo House Multi Service Center
Baltimore, MD

Michigan

Concerned Citizens for Better Health Services
Detroit, MI

Mississippi

Cary Christian Center
Cary, MS

Missouri

Missouri Rural Crisis Center
Columbia, MO

Nebraska

American Indian Center of Omaha
Omaha, NE

New York

American Indian Community House
New York, NY

Friendship Day Care Center
Bronx, NY

Ohio

Ceramic City Senior Citizens Center
East Liverpool, OH

Glenville Community Center
Cleveland, OH

Sending Help to Area Residents
Lisbon, OH

Tri-State Promoters; Cultural & Creativity Society
East Liverpool, OH

Oklahoma

Neighbor for Neighbor
Tulsa, OK

Nutrition for Elderly
Tahlequah, OK

Project Get Together
Tulsa, OK

Western Neighbors, Inc.
Tulsa, OK

Pennsylvania

Hill House Association
Pittsburgh, PA

Rainbow Kitchen Community Center
Homestead, PA

Southwest Frankford Youth and Community Center
Philadelphia, PA

Puerto Rico

Proyecto Comida
Caguas, PR

Virginia

Help Empower Local People, Inc.
Big Stone Gap, VA

Oasis Social Ministries
Portsmouth, VA

Southeastern Virginia Foodbank
Chesapeake, VA

The Speedwell Cannery Association, Inc.
Speedwell, VA

HOMELESSNESS

California

Cabrillo Economic Development Corp.
San Saticoy, CA

District of Columbia

Casa de la Esperanza
Washington, DC

Community Family Life Services
Washington, DC

Deborah's Place
Washington, DC

House of Imagene
Washington, DC

Midtown Youth Academy
Washington, DC

Samaritan Ministry of Greater Washington
Washington, DC

Florida

East Little Havana Community Development Corp.
Miami, FL

Farmworkers Self Help
Dade City, FL

Lake Community Development, Inc.
Tavares, FL

Georgia

South Atlanta Land Trust, Inc.
Atlanta, GA

Illinois

Good News Partners
Chicago, IL

Hearth Manor Community Mission
Chicago, IL

Louisiana

Faith House, Inc.
Lafayette, LA

Maryland

St. Pius V Housing Committee, Inc.
Baltimore, MD

Mississippi

Delta Housing Development Corp.
Indianola, MS

New Jersey

La Casa de Don Pedro
Newark, NJ

New York

Black Veterans for Social Justice, Inc.
Brooklyn, NY

Chinook. F.U.S.I.O.N.
Brooklyn, NY

Northwest Bronx Community and Clergy Coalition
Bronx, NY

Youth Action--Homes Away From Home
New York, NY

Oregon

Looking Glass Youth and Family Services
Eugene, OR

South Carolina

Sistercare, Inc.
Columbia, SC

Tennessee

Neighborhood Christian Center
Memphis, TN

Virginia

Friends of Women Prisoners
Alexandria, VA

HOUSING

California

Aliso-Pico Multi-Purpose Center
Los Angeles, CA

Cabrillo Economic Development Corp.
San Saticoy, CA

California Human Development Corp.
Santa Rosa, CA

Center for Southeast Asian Refugee Resettlement
San Francisco, CA

Comite Progresivo de Villa Camphora
Salinas, CA

Jubilee West
Oakland, CA

Self-Help Enterprises
Visalia, CA

Colorado

Brothers Redevelopment, Inc.
Denver, CO

Colorado Rural Housing Development Corp.
Denver, CO

Hope Communities, Inc.
Denver, CO

Jeffco Action Center
Lakewood, CO

Connecticut

Asylum Hill Organizing Project
Hartford, CT

Greater Bridgeport Interfaith Action, Inc.
Bridgeport, CT

North East Action Committee, Inc.
Danielson, CT

South Arsenal Neighborhood Development Corp.
Hartford, CT

District of Columbia

Center City Community Corp.
Washington, DC

Deborah's Place
Washington, DC

House of Imagene
Washington, DC

Jubilee Housing, Inc.
Washington, DC

Salvadoran Refugee Committee
Washington, DC

Samaritan Ministry of Greater Washington
Washington, DC

Southwest Community House Association
Washington, DC

Florida

Centro Campesino Farmworkers' Center
Florida City, FL

East Little Havana Community Development Corp.
Miami, FL

Lake Community Development, Inc.
Tavares, FL

Georgia

Habitat for Humanity
Americus, GA

Resource Service Ministries, Inc.
Atlanta, GA

South Atlanta Land Trust, Inc.
Atlanta, GA

Illinois

Affordable Housing Organizing Project of the Voice of the People in Uptown
Chicago, IL

Good News Partners
Chicago, IL

Kenwood Oakland Community Organization
Chicago, IL

LeClaire Courts Resident Management Corp.
Chicago, IL

Indiana

Business Opportunities Systems, Inc.
Indianapolis, IN

Louisiana

Faith House, Inc.
Lafayette, LA

Marrero Tenants Association
Marrero, LA

Maryland

Crossway Community
Rockville, MD

People's Homesteading Group, Inc.
Baltimore, MD

St. Pius V Housing Committee, Inc.
Baltimore, MD

Tri-Churches Housing Corp.
Baltimore, MD

Massachusetts

Brightwood Development Corp.
Springfield, MA

Nuestra Comunidad Development Corp.
Boston, MA

Nueva Esperanza
Holyoke, MA

Urban Edge Housing Corp.
Roxbury, MA

Michigan

Inner City Christian Fellowship
Grand Rapids, MI

Michigan Avenue Community Organization
Detroit, MI

People in Faith United
Detroit, MI

Salem Housing Task Force
Flint, MI

Mississippi

Delta Housing Development Corp.
Indianola, MS

Missouri

Cochran Gardens Tenant Management Corp.
St. Louis, MO

Jeff-Vander-Lou, Inc.
St. Louis, MO

Nebraska

American Indian Center of Omaha
Omaha, NE

Nevada

Nevada Self Help Foundation
Reno, NV

New Jersey

Camden Churches Organizing Project
Camden, NJ

New Mexico

Tierra del Sol Housing Corp.
Los Cruces, NM

New York

Association of Haitian Workers
Brooklyn, NY

Black Veterans for Social Justice, Inc.
Brooklyn, NY

Children and Youth Development Services
Brooklyn, NY

Chinook, F.U.S.I.O.N.
Brooklyn, NY

Ditmas Area Coalition
Brooklyn, NY

Eastside Neighborhood Organization for Development
Olean, NY

Northwest Bronx Community and Clergy Coalition
Bronx, NY

People's Firehouse, Inc.
Brooklyn, NY

Roosevelt Assistance Corp.
Roosevelt, NY

Urban Homesteading Assistance Board
New York, NY

Women In Need
New York, NY

Youth Action--Homes Away From Home
New York, NY

Youth Action Restoration Crew Organization
New York, NY

Ohio

Lakeview Terrace Resident Management Firm
Cleveland, OH

Walnut Hills Area Council
Cincinnati, OH

Women's West Housing Corporation Transitional Housing, Inc.
Cleveland, OH

Oklahoma

Neighborhood Development Program
Oklahoma City, OK

Western Neighbors, Inc.
Tulsa, OK

Pennsylvania

Breachmenders, Inc.
Pittsburgh, PA

Crispus Attucks Association
York, PA

Garfield Jubilee Association
Pittsburgh, PA

House of Umoja
Philadelphia, PA

Housing Opportunities, Inc.
McKeesport, PA

Neighborhood Housing Services of Reading, Inc.
Reading, PA

Neighborhood Rehabilitation Plan, Inc.
Philadelphia, PA

Operation Better Block
Pittsburgh, PA

Scranton Neighborhood Housing Services, Inc.
Scranton, PA

Vietnamese United National Association of Greater Philadelphia, Inc.
Philadelphia, PA

Rhode Island

Rhode Island Indian Council, Inc.
Providence, RI

South Carolina

Sistercare, Inc.
Columbia, SC

Tennessee

Community Development, North
Memphis, TN

Neighborhood Christian Center
Memphis, TN

Texas

Common Ground Economic Development Corp.
Dallas, TX

La Mujer Obera
El Paso, TX

Utah

Housing Outreach Rental Program
Salt Lake City, UT

Virginia

Olde Huntersville Development Corp.
Norfolk, VA

Washington

Labor Agency of King County Labor Council, AFL-CIO
Seattle, WA

Wisconsin

Christian League for the Handicapped
Walworth, WI

JUVENILE DELINQUENCY (SEE CRIME/DELINQUENCY)

MENTAL HEALTH

Alabama

People Who Care
Montgomery, AL

Positive Maturity
Birmingham, AL

Arizona

Parents Anonymous of Arizona
Phoenix, AZ

California

Union of Pan Asian Communities
San Diego, CA

Colorado

Interfaith Task Force for Community Services, Inc.
Englewood, CO

Connecticut

Hispanic Health Council
Hartford, CT

District of Columbia

Latin American Youth Center
Washington, DC

Shiloh Baptist Church Family Life Center
Washington, DC

Florida

Center for Family and Child Enrichment
Miami, FL

Georgia

Family and Community Ministry
Dublin, GA

New Jersey

On Our Own
Paramus, NJ

New York

Friendship Day Care Center
Bronx, NY

Martin de Porres Community Service Center, Inc.
Long Island City, NY

Prison Families Anonymous
Hempstead, NY

Ohio

East End Neighborhood House
Cleveland, OH

Pennsylvania

Southeast Asian Mutual Assistance Associations Coalition
Philadelphia, PA

Three Rivers Youth Program
Pittsburgh, PA

Vietnamese United National Association of Greater Philadelphia, Inc.
Philadelphia, PA

Wisconsin

United Amer-Indian Center, Inc.
Green Bay, WI

NUTRITION (SEE HEALTH)

PARENTING SKILLS

Alaska

Indian Child Welfare Project
Fairbanks, AK

Arizona

Chicanos Por La Causa
Phoenix, AZ

Parents Anonymous of Arizona
Phoenix, AZ

California

Adopt-A-Family Endowment
Los Angeles, CA

Delaware

Delaware Adolescent Program, Inc.
Dover, DE

District of Columbia

Home for Black Children
Washington, DC

New Life Ministries
Washington, DC

Parents and Youth on Family Functioning, Inc.
Washington, DC

Sasha Bruce Youthworks
Washington, DC

Shiloh Baptist Church Family Life Center
Washington, DC

Urban Youth Investment Program
Washington, DC

New Life Ministries
Washington, DC

Florida

Center for Family and Child Enrichment
Miami, FL

James E. Scott Community Association, Inc.
Miami, FL

Georgia

Family and Community Ministry
Dublin, GA

Illinois

Adolescent Family Life Program
Chicago, IL

Louisiana

The Family Tree - A Center for Parent Education and Information
Lafayette, LA

Maryland

Baltimore Family Life Center
Baltimore, MD

Crossway Community
Rockville, MD

Michigan

Lula Belle Stewart Center
Detroit, MI

Neighborhood Family Resource Centers
Detroit, MI

New York

Black Fatherhood Collective
Brooklyn, NY

Parents and Child Together
Hempstead, NY

Prison Families Anonymous
Hempstead, NY

Sisterhood of Black Single Mothers
Brooklyn, NY

Ohio

East End Neighborhood House
Cleveland, OH

Harambee Services to Black Families
Cleveland, OH

Oregon

Parent Relief Nursery
Roseburg, OR

Tennessee

Parents in Prison
Nashville, TN

Texas

Infant Child-Parent Development Project
Houston, TX

Virginia

Parental Involvement Network
Norfolk, VA

RURAL

Alabama

Freedom Quilting Bee
Alberta, AL

Laborers' Ladies Group
Greensboro, AL

Mom's
Selma, AL

Southeast Alabama Self-Help Association
Tuskegee Institute, AL

Alaska

Alaska Resource Commodities Trading and Indian Investment Corp.
Fairbanks, AK

Arizona

Communities Organized By Rural Efforts
Tucson, AZ

Dineh Cooperatives, Inc.
Chinle, AZ

Industrial Development Department, Navajo Tribal Council
Window Rock, AZ

Navajo Arts and Crafts Enterprise
Window Rock, AZ

Parents Anonymous of Arizona
Phoenix, AZ

California

Cabrillo Economic Development Corp.
San Saticoy, CA

California Human Development Corp.
Santa Rosa, CA

Delancey Street Foundation
San Francisco, CA

Self-Help Enterprises
Visalia, CA

Stockton Farmers' Cooperative
Stockton, CA

Watsonville Parish Communities
Watsonville, CA

Colorado

Colorado Rural Housing Development Corp.
Denver, CO

Jeffco Action Center
Lakewood, CO

KRZA-FM
Alamosa, CO

Connecticut

North East Action Committee, Inc.
Danielson, CT

Florida

Centro Campesino Farmworkers' Center
Florida City, FL

The Farmworker Association of Central Florida
Apopka, FL

Farmworkers Self Help
Dade City, FL

Lake Community Development, Inc.
Tavares, FL

South Okeechobee Community Development Federal Credit Union
Tampa, FL

Georgia

Eastern Georgia Farmers Cooperative
Waynesboro, GA

Hawaii

Hoa'aina O Makaha Farm Program
Waianae, HI

Iowa

Prairiefire Rural Action
Des Moines, IA

Kansas

Harvest America Corp.
Kansas City, KS

Kentucky

Community Farm Alliance
Pleasureville, KY

Louisiana

Corporation for New Enterprise Development
Natchitoches, LA

Mississippi

Cary Christian Center
Cary, MS

Mendenhall Ministries
Mendenhall, MS

Mississippi Action for Community Education
Greenville, MS

Quitman Teen Information and Pregnancy Prevention
Marks, MS

United Woodcutter Services, Inc.
Hattiesburg, MS

Missouri

Missouri Rural Crisis Center
Columbia, MO

Montana

Montana People's Action
Missoula, MT

Nebraska

Winnebago Tribe Economic Self-Sufficiency Project
Winnebago, NE

New Mexico

Atrisco Community Improvement Project
Albuquerque, NM

Tierra del Sol Housing Corp.
Los Cruces, NM

North Carolina

Az Chemicals Janitorial Services and Supply
Pembroke, NC

Eastern Bank of Cherokee Indians
Cherokee, NC

Hmong Natural Association of North Carolina
Marion, NC

Ohio

Ceramic City Senior Citizens Center
East Liverpool, OH

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

Sending Help to Area Residents
Lisbon, OH

Oklahoma

Nutrition for Elderly
Tahlequah, OK

Oregon

Parent Relief Nursery
Roseburg, OR

Puerto Rico

Centro de Orientacion y Services
Ponce, PR

Las Flores Metal Arte
Coamo, PR

Proyecto Comida
Caguas, PR

South Carolina

Alston Wilkes Society
Columbia, SC

McCormick County Literacy Association
McCormick, SC

Sistercare, Inc.
Columbia, SC

South Dakota

Lakota Communications, Inc.
Porcupine, SD

Lakota Woodworkers Production Society
Kyle, SD

Tennessee

Just Organized Neighborhood Area Headquarters
Jackson, TN

Mountain Women's Exchange
Jellico, TN

Tennessee Valley Center for Minority Economic Development
Memphis, TN

Virginia

The Speedwell Cannery Association, Inc.
Speedwell, VA

Washington

Indochinese Farm Project
Seattle, WA

Kalispel Agricultural Development
Usk, WA

Wisconsin

Oneida Airport Hotel Corp.
Oneida, WI

United Ameri-Indian Center, Inc.
Green Bay, WI

SINGLE PARENTS

Alabama

Southeast Alabama Self-Help Association
Tuskegee Institute, AL

Arizona

Parents Anonymous of Arizona
Phoenix, AZ

California

Adopt-A-Family Endowment
Los Angeles, CA

Spanish Speaking Unit Council
Oakland, CA

Colorado

Colorado Women's Employment and Education, Inc.
Denver, CO

Helping Organize for Pueblo's Empowerment, Inc.
Pueblo, CO

Interfaith Task Force for Community Services, Inc.
Englewood, CO

MiCasa Resource Center for Women
Denver, CO

Connecticut

Hispanic Health Council
Hartford, CT

Delaware

Delaware Adolescent Program, Inc.
Dover, DE

District of Columbia

Casa de la Esperanza
Washington, DC

Home for Black Children
Washington, DC

The Institute of Urban Living
Washington, DC

Key Day Care Center
Washington, DC

New Life Ministries
Washington, DC

Parents and Youth on Family Functioning, Inc.
Washington, DC

Shiloh Baptist Church Family Life Center
Washington, DC

Unfoldment, Inc.
Washington, DC

Wider Opportunities for Women
Washington, DC

Florida

Adolescent Family Life Demonstration Project
Miami, FL

Center for Family and Child Enrichment
Miami, FL

James E. Scott Community Association, Inc.
Miami, FL

Georgia

Family and Community Ministry
Dublin, GA

Techwood Baptist Center
Atlanta, GA

Illinois

Adolescent Family Life Program
Chicago, IL

Affordable Housing Organizing Project of the Voice of the People in Uptown
Chicago, IL

Clarence Darrow Community Center
Chicago, IL

Family Development Institute
Chicago, IL

LeClaire Courts Resident Management Corp.
Chicago, IL

Indiana

Business Opportunities Systems, Inc.
Indianapolis, IN

Neighbor with Neighbor
Kokoma, IN

Louisiana

Kingsley House
New Orleans, LA

The Family Tree - A Center for Parent Education and Information
Lafayette, LA

Maryland

Baltimore Family Life Center
Baltimore, MD

Crossway Community
Rockville, MD

People's Homesteading Group, Inc.
Baltimore, MD

Project Image
Kensington, MD

Massachusetts

Coalition for a Better Acre
Lowell, MA

Michigan

Concerned Citizens for Better Health Services
Detroit, MI

Lula Belle Stewart Center
Detroit, MI

Neighborhood Family Resource Centers
Detroit, MI

Mississippi

Cary Christian Center
Cary, MS

Quitman Teen Information and Pregnancy Prevention
Marks, MS

Missouri

Cochran Gardens Tenant Management Corp.
St. Louis, MO

Jeff-Vander-Lou, Inc.
St. Louis, MO

New Jersey

A. Harry Moore Tenant Management Corp. of Jersey City
Jersey City, NJ

Camden Churches Organizing Project
Camden, NJ

New York

Biracial Families Resource Center
New York, NY

Black Fatherhood Collective
Brooklyn, NY

Chinook, F.U.S.I.O.N.
Brooklyn, NY

Eastside Neighborhood Organization for Development
Olean, NY

Friendship Day Care Center
Bronx, NY

Parents and Child Together
Hempstead, NY

Prison Families Anonymous
Hempstead, NY

Sisterhood of Black Single Mothers
Brooklyn, NY

Tremont Community Council
Bronx, NY

Women In Need
New York, NY

Youth Action--Homes Away From Home
New York, NY

Youth Action Program
New York, NY

North Carolina

Women in the Work Force
High Point, NC

Ohio

Collinwood Community Service Center
Cleveland, OH

Lakeview Terrace Resident Management Firm
Cleveland, OH

Oklahoma

Project Get Together
Tulsa, OK

Oregon

Parent Relief Nursery
Roseburg, OR

Pennsylvania

Bunting Friendship Freedom House
Darby, PA

Crispus Attucks Association
York, PA

Garfield Jubilee Association
Pittsburgh, PA

Neighborhood Housing Services of Reading, Inc.
Reading, PA

Neighborhood Rehabilitation Plan, Inc.
Philadelphia, PA

Southwest Frankford Youth and Community Center
Philadelphia, PA

Three Rivers Youth Program
Pittsburgh, PA

Women's Program at the Lutheran Settlement House
Philadelphia, PA

South Carolina

Institute for Community Education and Training
Hilton Head Island, SC

Sistercare, Inc.
Columbia, SC

Tennessee

Just Organized Neighborhood Area Headquarters
Jackson, TN

Parents in Prison
Nashville, TN

Texas

Infant Child-Parent Development Project
Houston, TX

La Mujer Obera
El Paso, TX

Liceo Sylvan Project
El Paso, TX

Utah

Housing Outreach Rental program
Salt Lake City, UT

Virginia

Stay In School--Norfolk 70,001
Norfolk, VA

Washington

Family Life Ministry In The Central City
Tacoma, WA

Washington Women Employment and Education
Tacoma, WA

SMALL CITIES AND TOWNS

Alabama

Laborers' Ladies Group
Greensboro, AL

Arizona

Chicanos Por La Causa
Phoenix, AZ

California

Escuela de la Raza Unida
Blyth, CA

New York

Eastside Neighborhood Organization for Development
Olean, NY

North Carolina

Busy Needle, Inc.
Hendersonville, NC

Ohio

Community Resource Center of East Liverpool, Ohio, Inc.
East Liverpool, OH

Fairfield County Council for the Disabled
Lancaster, OH

Worker Owned Network
Athens, OH

Oregon

Looking Glass Youth and Family Services
Eugene, OR

South Carolina

Institute for Community Education and Training
Hilton Head Island, SC

Virginia

Oasis Social Ministries
Portsmouth, VA

SUBSTANCE ABUSE

Arizona

Chicanos Por La Causa
Phoenix, AZ

Southminster Social Services Agency
Phoenix, AZ

California

Watsonville Parish Communities
Watsonville, CA

Connecticut

Tenants Association of Stowe Village
Hartford, CT

District of Columbia

Concerned Citizens on Alcohol and Drug Abuse
Washington, DC

Midtown Youth Academy
Washington, DC

Rap, Inc.
Washington, DC

Unfoldment, Inc.
Washington, DC

Illinois

Council of Elders-Pops
Evanston, IL

Youth Organization Umbrella, Inc.
Evanston, IL

Maryland

Echo House Multi Service Center
Baltimore, MD

Nebraska

American Indian Center of Omaha
Omaha, NE

New Jersey

La Casa de Don Pedro
Newark, NJ

New York

American Indian Community House
New York, NY

Ditmas Area Coalition
Brooklyn, NY

Women In Need
New York, NY

Virginia

Martin Luther King, Jr. Community Center
Arlington, VA

SUBURBAN

California

Adept
Van Nuys, CA

Center for Southeast Asian Refugee Resettlement
San Francisco, CA

Comite Progresivo de Villa Camphora
Salinas, CA

Rolling Start, Inc.
San Bernadino, CA

Colorado

Brothers Redevelopment, Inc.
Denver, CO

Jeffco Action Center
Lakewood, CO

Louisiana

Marrero Tenants Association
Marrero, LA

Maryland

Combined Communities in Action of Prince George's County
Hyattsville, MD

Crossway Community
Rockville, MD

Project Image
Kensington, MD

New York

Roosevelt Assistance Corporation
Roosevelt, NY

North Carolina

Alamance Worker Owned Knitting, Inc.
Burlington, NC

Ohio

Call On Our People, Inc.
Youngstown, OH

Pennsylvania

Bunting Friendship Freedom House
Darby, PA

Rainbow Kitchen Community Center
Homestead, PA

Teenage Parents Program
Westchester, PA

Texas

Humble Evangelical To Limit Poverty
Humble, TX

Virginia

Friends of Women Prisoners
Alexandria, VA

Martin Luther King, Jr. Community Center
Arlington, VA

YOUTH

Alabama

Laborers' Ladies Group
Greensboro, AL

Mom's
Selma, AL

Southeast Alabama Self-Help Association
Tuskegee Institute, AL

Arizona

Nosotros, Inc.
Tucson, AZ

California

Cleland House
East Los Angeles, CA

El Centro Del Pueblo
Los Angeles, CA

Family Help Line
Los Angeles, CA

Happy Hairston Youth Foundation
Los Angeles, CA

Jubilee West
Oakland, CA

People Who Care Youth Center
Los Angeles, CA

Rosey Grier's Are You Committed?
Los Angeles, CA

Save Every Youngster Youth Enterprise Society
Los Angeles, CA

Spanish Speaking Unity Council
Oakland, CA

Colorado

Denver Alternative Youth Services
Denver, CO

KRZA-FM
Alamosa, CO

MiCasa Resource Center for Women
Denver, CO

Pueblo Youth Services Bureau, Inc.
Pueblo, CO

Connecticut

Hispanic Health Council
Hartford, CT

South Arsenal Neighborhood Development Corp.
Hartford, CT

Tenants Association of Stowe Village
Hartford, CT

Delaware

Delaware Adolescent Program, Inc.
Dover, DE

District of Columbia

Center City Community Corporation
Washington, DC

College Here We Come
Washington, DC

Comptex Associates, Inc.
Washington, DC

Concerned Black Men, Inc.
Washington, DC

D.C. Council on Clothing for Kids
Washington, DC

Friends of College Here We Come
Washington, DC

The Institute of Urban Living
Washington, DC

Latin American Youth Center
Washington, DC

National Job Corps Alumni Association
Washington, DC

New Life Ministries
Washington, DC

Orphan Foundation
Washington, DC

Pyramid Communications International
Washington, DC

Rap, Inc.
Washington, DC

Sasha Bruce Youthworks
Washington, DC

Shiloh Baptist Church Family Life Center
Washington, DC

Sign of the Times Cultural Gallery and Workshop
Washington, DC

Southwest Community House Association
Washington, DC

Unfoldment, Inc.
Washington, DC

Urban Youth Investment Program
Washington, DC

Florida

Adolescent Family Life Demonstration Project
Miami, FL

Center for Family and Child Enrichment
Miami, FL

James E. Scott Community Association, Inc.
Miami, FL

Martin Luther King Economic Development Corp.
Miami, FL

Georgia

Resource Service Ministries, Inc.
Atlants, GA

Hawaii

Hoa'aina O Makaha Farm Program
Waianae, HI

Illinois

Adolescent Family Life Program
Chicago, IL

Chicago Fellowship of Friends
Chicago, IL

Community Youth Creative Learning Experience
Chicago, IL

Council of Elders-Pops
Evanston, IL

Dove, Inc.
Decatur, IL

Fifth City Industrial Promotion Corp.
Chicago, IL

Human and Community Development Corp.
Chicago, IL

Project Image
Chicago, IL

Youth Organization Umbrella, Inc.
Evanston, IL

Kentucky

Youth Crime Prevention Program
Louisville, KY

Louisiana

The Family Tree - A Center for Parent Education and Information
Lafayette, LA

Maryland

Baltimore Council on Adolescent Pregnancy, Parenting and Pregnancy Prevention
Baltimore, MD

Baltimore Family Life Center
Baltimore, MD

Echo House Multi Service Center
Baltimore, MD

Michigan

Lula Belle Stewart Center
Detroit, MI

Metropolitan Detroit Youth Foundation
Detroit, MI

Neighborhood Family Resource Centers
Detroit, MI

Michigan Avenue Community Organization
Detroit, MI

Minnesota

Hispanic Women's Development Corp.
St. Paul, MN

Media Access Project
Minneapolis, MN

Minnesota Coact
St. Psul, MN

Valley Youth Center
Duluth, MN

Mississippi

Mendenhall Ministries
Mendenhall, MS

Quitman Teen Information and Pregnancy Prevention
Marks, MS

Missouri

Jeff-Vander-Lou, Inc.
St. Louis, MO

Montana

Down Home Project, Inc.: A Center for Self-Reliant Living
Missoula, MT

New Jersey

Educational Training and Enterprise Center
Camden, NJ

International Youth Organization
Newark, NJ

La Casa de Don Pedro
Newark, NJ

United Passaic Organization
Passaic, NJ

New Mexico

Adolescent Family Life Program
Las Cruces, NM

New York

Children and Youth Development Services
Brooklyn, NY

Ditmas Area Coalition
Brooklyn, NY

Elmira Neighborhood House
Elmira, NY

Inner City Roundtable of Youth
New York, NY

Martin de Porres Community Service Center, Inc.
Long Island City, NY

Mid Bronx Youth Skills Development Program
Bronx, NY

National Congress of Neighborhood Women
Brooklyn, NY

Northwest Bronx Community and Clergy Coalition
Bronx, NY

Parents and Child Together
Hempstead, NY

Sisterhood of Black Single Mothers
Brooklyn, NY

Youth Action--Homes Away From Home
New York, NY

Youth Action Program
New York, NY

Youth Action Restoration Crew Organization
New York, NY

Ohio

Black Focus on the Westside
Cleveland, OH

East End Neighborhood House
Cleveland, OH

Glenville Community Center
Cleveland, OH

Good Samaritan Youth Center
Cleveland, OH

Oregon

Looking Glass Youth and Family Services
Eugene, OR

Pennsylvania

Breachmenders, Inc.
Pittsburgh, PA

Hispanic American Council, Inc.
Erie, PA

House of Umoja
Philadelphia, PA

Kensington Area Revitalization Project
Philadelphia, PA

Negro Educational Emergency Drive
Pittsburgh, PA

Operation Better Block
Pittsburgh, PA

Penn Circle Community High School
Pittsburgh, PA

Red Rose Services, Inc.
Lancaster, PA

Southwest Frankford Youth and Community Center
Philadelphia, PA

Teenage Parents Program
Westchester, PA

Three Rivers Youth Program
Pittsburgh, PA

Urban Youth Action, Inc.
Pittsburgh, PA

Youth in Action, Inc.
Chester, PA

Puerto Rico

Centro de Orientacion y Services
Ponce, PR

Texas

Infant Child-Parent Development Project
Houston, TX

Virginia

Parental Involvement Network
Norfolk, VA

Stay In School--Norfolk 70,001
Norfolk, VA

Washington

Kalispel Agricultural Development
Usk, WA

Wisconsin

Oneida Airport Hotel Corporation
Oneida, WI

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